

Naatsis'Aan Community School, Inc.



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MINUTES OF THE GOVERNING BOARD OF EDUCATION, INC. SEPTEMBER 24, 2025

MEETING CALL TO ORDER

Meeting called to order by _____ at _____.

INVOCATION

Invocation was provided by _____.

ROLL CALL

Mr. Harrison Miles: _____ Ms. Tiya Manheimer: _____ Mr. Herman Kinsel: _____

ADOPTION OF AGENDA

M: _____ S: _____ Vote: _____ / _____ / _____

Two additions:

1. Procurement – Consideration and possible action to approve guest speaker Radmilla Cody to conduct an on-site Anti-Bullying Presentation for NCSE Students on October 14, 2025.
2. Executive Session – Discussion of Payroll Audit Conducted by Heinfeld Meech from July 2025 to August 2025.

RECOGNITION OF GUEST

CALL TO THE PUBLIC (Limited to 3 minutes. No personnel matters)

ADOPTION OF MINUTES

1. Regular Board Meeting Minutes: August 22, 2025.

M: _____ S: _____ Vote: _____ / _____ / _____

FINANCIAL REPORT

Business Manager / Vouchers

M: _____ S: _____ Vote: _____ / _____ / _____

Business Manager / Budget Report

M: _____ S: _____ Vote: _____ / _____ / _____

UNFINISHED BUSINESS

1. Recommending re-implementing the COVID-19 leave policy.

M: _____ S: _____ Vote: _____ / _____ / _____

NEW BUSINESS

1. Requesting approval for NCS Students in Kindergarten through eighth grade (with good attendance, grade, and good behavior) to travel to Tuba City, Arizona, and participate in the Kids' Day Celebration on October 16, 2025, at the Western Navajo Agency Fair.
M: _____ S: _____ Vote: _____ / _____ / _____
2. Consideration and possible approval to change/modify October 10 (Professional Development - No School) to October 24, 2025, due to the Residential Count Week: September 22 through October 10, 2025.
M: _____ S: _____ Vote: _____ / _____ / _____

TRAVEL

1. Consideration and possible approval for the Administrative Assistant to attend a 2-day live seminar on "How to Communicate with Tact and Professionalism", which will be held in Las Vegas, Nevada, on October 16-17, 2025. Travel dates: October 15 & 18.
M: _____ S: _____ Vote: _____ / _____ / _____

2. Consideration and possible approval to ratify travel for the Interim Principal to attend the Navajo District Collaborative Meeting with DODE and Tribally Controlled School Leadership at Shiprock Educational Resource Center on September 23, 2025. Travel date: September 22. M: ____ S: ____ Vote: ____ / ____ / ____
3. Consideration and possible approval for the Facility Technician to attend the Safe Drinking Water Act Training in Gallup, NM, on September 29, 2025. Travel dates: September 28 and 29. M: ____ S: ____ Vote: ____ / ____ / ____
4. Consideration and possible approval for three (3) board members and four (4) Administrators to attend a two-day School Board Training with Mrs. Claire DeChambre of Gust Rosenfeld, P.L.C., at Flagstaff, Ariz., on October 29-30, 2025. Travel date: October 28. M: ____ S: ____ Vote: ____ / ____ / ____
5. Consideration and possible approval to ratify travel for Ms. Ella Eltsosie. Ms. Eltsosie traveled to Window Rock, Arizona, on September 19, 2025, to submit the Diné Language Proficiency Assessment at the Department of Diné Education. M: ____ S: ____ Vote: ____ / ____ / ____
6. Consideration and possible approval for three (3) Residential staff to attend the 2025-26 Code of Federal Regulations - Part 36: Required Residential Training, on September 26-27, 2025, at Farmington, New Mexico. Travel dates: Sept. 25 and 27. M: ____ S: ____ Vote: ____ / ____ / ____

PROCUREMENT

1. Add a transit bus to the 2025-2026 GSA Contract. M: ____ S: ____ Vote: ____ / ____ / ____
2. Consideration and possible action to approve guest speaker Radmilla Cody to conduct an on-site Anti-Bullying Presentation for NCSE Students on October 14, 2025. M: ____ S: ____ Vote: ____ / ____ / ____

PERSONNEL/EXECUTIVE SESSION

Enter executive session at _____ M: ____ S: ____ Vote: ____ / ____ / ____
 Exit executive session at _____ M: ____ S: ____ Vote: ____ / ____ / ____

1. Consideration and possible approval to hire Ms. Barbara Fuller as a full-time teacher for the first-grade teacher position for the school year 2025-2026. M: ____ S: ____ Vote: ____ / ____ / ____
2. Educational Leave request for SY 2025-2026 from Kendra King and request to re-distribute 8 leave hours taken from the last cohort meeting back to the employee's accrued leave. M: ____ S: ____ Vote: ____ / ____ / ____
3. Ms. Ella Eltsosie requested to speak with the board members.
4. Discussion of Payroll Audit Conducted by Heinfeld Meech from July 2025 to August 2025. M: ____ S: ____ Vote: ____ / ____ / ____

REPORTS

Principal – Written Report
 Business Manager/Human Resource – Verbal Report
 Food Service – Written Report

NEXT BOARD MEETING October _____, 2025, at _____ PM

ADJOURNMENT Meeting adjourned at _____. M: ____ S: ____ Vote: ____ / ____ / ____