

June 30, 2026
Tiffin, Ohio

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Jim McFarland at 6:32 p.m. at North Central Ohio Educational Service Center, Tiffin, Ohio.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Gucker, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snively, Mrs. West and Mr. McFarland.

RETIRE/REHIRE PUBLIC DISCUSSION As required by R.C. 3309.345(B), a public meeting to discuss the reemployment of Jennifer Hensley will be held by the Board. No public was present to discuss the reemployment of Jennifer Hensley as NCOESC's External Evaluator after he retires with the School Employees Retirement System.

PUBLIC COMMENT No public comment.

APPROVAL OF AGENDA AND ADDENDUM NCO-26-34 It was moved by Mr. Bumgarner and seconded by Mr. Koschnick to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snively, Mrs. West and Mr. McFarland
 Nays: None

APPROVAL OF MINUTES NCO-26-35 Mrs. Pinney made the motion, seconded by Mr. Snively to approve the minutes of the May 26, 2026 Regular Board meeting.

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snively, Mrs. West and Mr. McFarland
 Nays: None

TREASURER'S REPORT
-Financial Report
-Healthcare Trust Fund Report
-New Fund
-"Then & Now" Pos
-Fund Number Change
-Advances & Transfers
-Final FY26 Appropriations
-Original FY27 Appropriations
NCO-26-36 It was moved by Mr. Pelter and seconded by Mrs. Pinney to approve the following items contained in the Treasurer's Report:

A. Financial Report for May, 2026

B. Healthcare Trust Fund Report for May, 2026

C. Authorization for the Treasurer to make necessary year-end transactions including modifications of all budget accounts, amend appropriations (all funds) and transfer/advance monies to all funds with a deficit balance on 06/30/2026

D. Approval of the following new fund:

 499-9267 Kindergarten Boot Camp

E. Approval of the following "Then & Now" purchase order:

 Marion City Schools \$4,509.77 Reimburse SPDG Supplies & Professional

F. Approval of the following fund number change for FY27:

 Career Pathways Grant From 499 To 461-9271

G. Approval of the following advances and transfers:

Advances:

From: General Fund	001-0000	\$(130,403.67)
To: FCFC TANF Programs	022-999A	\$4,421.96
To: Parent Mentor Grant FY26	499-9261	\$1,953.74
To: SST School Improvement Grant FY26	499-9262	\$16,630.40
To: SST Secondary Transition FY26	499-9264	\$3,544.64
To: SST Student Assessment FY26	499-9265	\$7,969.53

To: Career Pathways FY26	499-9266	\$11,607.98
To: Kindergarten Boot Camp FY26	499-9267	\$1,307.86
To: SST Title Grant VI B FY26	516-9261	\$21,382.30
To: SST Grant Family Engagement FY26	516-9263	\$4,996.95
To: SLP/SP Regional Consultants Grant	516-9264	\$99.32
To: Limited English Grant FY26	551-9261	\$4,651.64
To: Delinquent & Neglected FY26	572-9261	\$22,715.86
To: SST Early Learning Discretionary FY26	587-9262	\$19,099.00
To: SST ELSR FY26	587-9263	\$8,124.25
To: SST SPDG FY26	599-9261	\$1,898.24

Transfers:

From: General Fund	001-0000	\$(9,591.88)
To: EANS 2 FY25	001-9028	\$8,680.85
To: GEER II SNS	001-9029	\$911.03
To: General Fund	001-0000	\$417,483.73
From: NCA Sponsorship	001-9001	\$(417,483.73)

H. Approval of the following Final Appropriations for FY26:

<u>Fund Name</u>	<u>Fund Number</u>	
General Fund	001	25,365,632.16
Debt Service	002	306,027.37
Cafeteria	006	18,768.61
Scholarship	007	1,067.23
Activity Funds	018	38,020.73
Other Local Grants	019	72,937.68
District Agency	022	80,394.48
Family & Children First	022	1,168,489.39
Self-Insurance Trust Fund	024	22,358,784.34
NCOT Member School Payments	026	1,000,000.00
Scholarship	029	3,500.00
Public School Preschool	439	782,000.00
Network Connectivity	451	2,000.00
Miscellaneous State Grants	499	1,243,640.82
SST Title VI-B	516	1,949,559.90
Title III	551	71,274.52
Delinquent and Abused Youth	572	89,479.00
Early Childhood Special Education	587	36,310.79
SST Early Learning Discretionary/ELSR	587	108,893.00
Miscellaneous Federal Grants	599	70,002.27
		<u>54,766,782.29</u>

****Final appropriations include carry over encumbrances****

I. Approval of the following Original Appropriations for FY27:

<u>Fund Name</u>	<u>Fund Number</u>	
General Fund	001	23,717,061.81
Debt Service	002	306,228.12
Cafeteria	006	0.00
Scholarship	007	486.32
Activity Funds	018	31,331.01
Other Local Grants	019	28,529.00
District Agency	022	51,914.22
Family & Children First CC	022	166,026.88
Family & Children First SC	022	826,691.53
Self-Insurance Trust Fund	024	20,359,000.00
NCOT Member School Payments	026	800,000.00

Scholarship	029	3,500.00
Public School Preschool	439	400,000.00
Career Pathways	461	666,516.82
Miscellaneous State Grants	499	1,280,037.87
SST Title VI-B	516	1,947,915.26
Title III	551	45,878.83
Delinquent and Abused Youth	572	35,000.00
Early Childhood Special Education	587	36,310.79
SST Early Learning Discretionary/ELSR	587	108,893.00
Miscellaneous Federal Grants	599	50,000.00
		<u>50,861,321.46</u>

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mrs. Pinney,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

COMMUNICATIONS

Tri-Rivers Career Center
NCOESC Superintendent

Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland, Mrs. Pinney)

- Tri-Rivers is celebrating their 50 year anniversary.
- They just completed a draft of their five-year plan.

NCOESC Superintendent's Report (Mr. Martin)

- Mr. Martin gave the board an update on some Tiffin Campus work that will be done including the flower beds in front of the building and the parking lot resurfacing.
- Our Mitsubishi HVAC units on top of the Tiffin Campus are going to need to be replaced. We will look at doing this in stages over the next several years.
- Mr. Martin gave an update on Eastland Preparatory Academy's probation status.
- We are conducting the Treasurer search for Tiffin City Schools and Ms. Hedrick is their Interim Treasurer right now.

NEW BUSINESS

-Purchased Service
Contract

-Program Contracts

-DTS Schools

-Revised Board Policies

-Revised Employee

Handbook

COMMUNITY SCHOOL

-Program Contracts

-Epicenter membership

-R&S modification
resolution

-NASCA membership

NCO-26-37

Mr. Koschnick made the motion, seconded by Mr. Landon to approve the following new business items:

A. Purchased Service Contracts:

- Jennifer Moore – SST7 Transition Funding Stipend
- Amy Randolph – SST7 Transition Funding Stipend
- Weswurd, LLC – FY27 Medicaid Services
- NOECA – FY27 Member Service Agreement
- Teachtown – FY27 Virtual Coaching Services
- Teachtown – FY27 Teachtown Software Licenses

B. Program Contracts:

- Mansfield City Schools – FY27 Educational Consultant Services
- Mansfield City Schools – FY27 Educational Consultant Services #2
- Mansfield City Schools – FY27 Educational Consultant Services #3
- Mansfield City Schools – FY27 Educational Consultant Services #4
- Shelby City Schools – FY26 ESY Orientation & Mobility Services
- Ridgedale Local Schools – FY26 Educational Consultant Services
- Shawnee Local Schools – FY26 Staffing Efficiency Audit Services
- FY27 Medicaid School Program Services for the following districts:
Elgin, Mohawk, Ridgedale, Seneca East, Upper Sandusky
- Elgin Local Schools – FY27 CPI Training Services
- Elgin Local Schools – FY27 Title IX/Compliance Professional Development Services
- Colonel Crawford Local Schools – FY27 Title IX Professional Development Services
- Van Buren Local Schools – FY26 Educational Consultant Services #2
- Tiffin City Schools – FY26 ESY TDC Education Services
- FY27 Teachtown Software Services for the following districts:
Fostoria, Mohawk, Old Fort
- Van Buren Local Schools – FY26 Educational Consultant Services #3

- Vanguard-Sentinel Career Center – FY27 AIM Personnel Services
- Vanguard-Sentinel Career Center – FY27 Director of Workforce Development & Innovation Services
- Vanguard-Sentinel Career Center – FY27 AIM Phone/Internet Services
- Lima Shawnee Local Schools – FY27 Educational Consultant Services
- Fostoria City Schools – FY26 ESY SLP Services
- Rescind the following contract previously approved at 05/26/2026 board meeting:
Black River Local Schools – FY26 Educational Consultant Services #3
- Wyandot Memorial Hospital – FY27 Title IX & VI Professional Development Services
- Shawnee Local Schools – FY27 Educational Consultant Services #2
- Mohawk Local Schools – FY26 Summer Evaluation Services
- Elgin Local Schools – FY26 Summer Evaluation Services
- Pleasant Local Schools – FY26 Summer Evaluation Services

C. Other:

- Approval of amended MOU between ESC of Central Ohio and North Central Ohio ESC for HS Math Pathways
- Approval of membership in Richland Area Chamber & Economic Development at a cost of \$290
- Approval of MOU and Interagency Agreement between Crawford County Schools, Ohio Heartland CAC Headstart and North Central Ohio ESC
- Approval of the FY27 Title I Nonpublic School Pooling Contracts between North Central Ohio ESC, Shelby Sacred Heart and the following schools:
 - Shelby City Schools
 - Crestline EVSD
 - Galion City Schools
 - Mansfield City Schools
 - Buckeye Central Local Schools
 - Plymouth-Shiloh Local Schools
 - Colonel Crawford Local Schools
- Approval of the FY27 Title I Nonpublic School Pooling Contracts between North Central Ohio ESC, Shelby St. Mary's and the following schools:
 - Shelby City Schools
 - Plymouth-Shiloh Local Schools
- Approval of the FY27 Title I Nonpublic School Pooling Contracts between North Central Ohio ESC, Mansfield St. Peter's and the following schools:
 - Mansfield City Schools
 - Madison Local Schools
 - Clear Fork Valley Local Schools
 - Ontario Local Schools
 - Crestline EVSD
 - Shelby City Schools
 - Crestview Local Schools
- Approval of FY27 Title I-D agreement between North Central Ohio ESC, Seneca County Youth Center and Tiffin City Schools
- Approval of REVISED FY27 State Support Team Grant Agreement
- Approval of FY27 Title I-D agreement between North Central Ohio ESC, North Central Ohio Rehabilitation Center and River Valley Schools
- Approval of FY27 License Agreement between North Central Ohio ESC and NEOLA for board policies
- Approval of the following revised board policies:
 - 8500 Food Services
- Approval of the renewal of lease agreement with the Richland County Commissioners for the State Support Team Region 7 Office located at 1495 W. Longview Ave., Suite 200, Mansfield, OH for FY27 contingent upon grant funding
- Approval of 2026-2027 contract for services between North Central Ohio ESC and Seneca County Youth Center
- Approval of service agreement between North Central Ohio ESC and Canton City Schools
- Approval of joint employment agreement between North Central Ohio ESC and Tiffin City Schools for Treasurer services

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- None

Other:

- Approval of Imagine Leadership Academy's relocation to 1585 Frederick Blvd., Akron, OH 44320
- Approval of the following resolution placing Eastland Preparatory Academy on Probation :

RESOLUTION TO PLACE EASTLAND PREPARATORY
ACADEMY ON PROBATION
(R.C. 3314.073)

The Governing Board of the North Central Ohio Educational Service Center (hereinafter "Governing Board") met in regular session on the 30th day of June, 2026 at the offices of said Governing Board with the following members present:

Bryan Bumgarner	Ryan Pelter
James Gucker	Pamela Pinney
Jack Koschnick	Steve Snavely
Mick Landon	Dian West
	Jim McFarland

_____ moved the adoption of the following resolution:

WHEREAS, Eastland Preparatory Academy (hereinafter referred to as "Academy") is a public community school established and operating pursuant to R.C. Chapter 3314; and

WHEREAS, the Governing Board serves as the Academy's sponsor and, as such, the Governing Board and the Academy are parties to a Community School Sponsorship Contract entered into pursuant to R.C. 3314.03 (hereinafter referred to as "Sponsorship Contract"); and

WHEREAS, pursuant to R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Governing Board is authorized to place the Academy on probation for the remainder of the 2025-2026 school year if: (i) the Governing Board determines that the Academy failed to meet student performance requirements, failed to meet generally accepted standards of fiscal management, violated the Sponsorship Contract, violated any law, and/or engaged in conduct constituting other good cause for probation; (ii) the Governing Board provides the Academy with written notice that it is being placed on probation for such specified reasons; and (iii) the Academy provides the Governing Board with reasonable assurances to the Governing Board's satisfaction that the Academy can and will take actions necessary to remedy the conditions that have warranted its probationary status; and

WHEREAS, the Academy has engaged in the following actions and omissions which constitute a violation of the Sponsorship Contract, a violation of law, and other good cause for being placed on probation pursuant to R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract (hereinafter collectively referred to as "Actions and Omissions"):

- Failure of the Academy's Governing Authority to formally approve and authorize Empower to operate an after-school program for Academy students in the Academy's facilities ("After-School Program").
- Failure of the Academy's Governing Authority to enter into a contract or memorandum of understanding with Empower governing Empower's operation of the After-School Program.
- Failure of the Academy to ensure that complaint criminal background checks were obtained for all Empower staff assigned to the After-School Program.

- Failure of the Academy to ensure that Empower possessed adequate liability insurance covering its operation of the After-School Program.
- Failure of the Academy to effectively oversee Empower's operation of the After-School Program.
- Failure of the Academy to ensure that Empower maintained proper care, custody, and control of Academy students at the After-School Program.
- Failure of the Academy's staff to timely respond to and effectively address parental complaints about incidents occurring at the After-School Program.
- Failure of the Academy's staff to timely inform the Governing Board and the Academy's Governing Authority of parental complaints about incidents occurring during the After-School Program.
- Allowing the parent of an Academy student to view a surveillance video which depicted multiple Academy students in violation of the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g ("FERPA").
- Allowing an Academy teacher to frequently transport Academy students in her personal vehicle.

WHEREAS, in accordance with R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Governing Board's legal counsel provided the Academy with written notice on April 27, 2026 that the Governing Board was placing the Academy on probation, effective immediately, due to the Academy's Actions and Omissions; and

WHEREAS, in accordance with R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Academy subsequently provided the Governing Board with reasonable assurances that the Academy can and will take actions necessary to remedy the conditions that have warranted its probationary status; and

WHEREAS, in accordance with R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Governing Board desires to take formal action placing the Academy on probation commencing on April 27, 2026 and ending on July 1, 2026 due to the Academy's Actions and Omissions.

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the North Central Ohio Educational Service Center that:

Section 1: The Governing Board hereby determines and declares that the Academy's Actions and Omissions constitute a violation of the Sponsorship Contract, a violation of law, and other good cause for being placed on probation pursuant to R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract.

Section 2: The Governing Board hereby authorizes, approves, and ratifies the written notice that the Governing Board's legal counsel provided to the Academy on April 27, 2026 informing the Academy that the Governing Board was placing the Academy on probation, effective immediately, due to the Academy's Actions and Omissions.

Section 3: In accordance with R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Governing Board hereby determines and declares that the Academy has provided the Governing Board with reasonable assurances to the Governing Board's satisfaction that the Academy can and will take actions necessary to remedy the conditions that have warranted its probationary status.

Section 4: In accordance with R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Governing Board hereby authorizes, approves, and ratifies placing the Academy on probation commencing on April 27, 2026 and ending on July 1, 2026 due to the Academy's Actions and Omissions.

Section 5: In accordance with R.C. 3314.073(B) and Section 9.10 of the Sponsorship Contract, the Governing Board shall monitor the actions taken by the Academy to remedy the conditions that have warranted its probationary status and, if at any time the Governing Board determines that the Academy is no longer able or willing to remedy such conditions to the Governing Board's satisfaction, the Governing Board may take over the Academy's operations, suspend the Academy's operations, and/or terminate the Sponsorship Contract.

Section 6: It is found and determined that all formal actions of the Governing Board concerning and relating to the adoption of this Resolution were done in an open meeting of the Governing Board and that all deliberations of the Governing Board and any of its committees that resulted in such formal action were in meetings open to the public or otherwise in compliance with all legal requirements.

_____ seconded the Motion and, upon roll call, the vote resulted as follows:

Bryan Bumgarner
James Gucker
Jack Koschnick
Mick Landon

Ryan Pelter
Pamela Pinney
Steve Snavelly
Dian West
Jim McFarland

Motion passed and adopted this 30th day of June, 2026.

Governing Board President

ATTEST:

Treasurer

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mrs. Pinney,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

EMPLOYMENT AND
PERSONNEL

-Certified Staff
-Substitute Teachers
-Non-Certified Staff
-Supplemental Contracts
-Substitute Aides
-Salary Schedules
-Resignations
-B. Drost unused vacation
days
-Special Subs
-C. Solis unused vacation
days
NCO-26-38

It was moved by Mrs. Pinney and seconded by Mr. Gucker to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- *Ava Lucius* – Preschool Intervention Specialist (FLC) – effective 08/01/2026 – 07/31/2027
- *Kristie Reighard* – Gifted Consultant – effective 08/01/2026 – 07/31/2029
- *Kristie Reighard* – Gifted Consultant Tuition & Employment Agreement
- *Anitra Trittschuh* – REVISED Student Tuition & Employment Agreement
- *Brynne Steffan* – BCBA – effective 08/01/2026 – 07/31/2029
- *Brynne Steffan* – BCBA Sign-on Bonus Agreement
- *Shavron Kelley* – CPSN Career Connection Consultant – effective 07/01/2026 – 06/30/2027 (pending grant funding)
- *Emily Dowdell* – AMENDED Occupational Therapist (Mansfield City) - \$57,597.11 - effective 08/01/2026
- *Nanette Martin* - Title I Tutor (Shelby Sacred Heart) - \$25.75/hr - effective 08/01/2026 - 07/31/2027
- *Janelle Wyant* – SST7 Regional Literacy Specialist – effective 07/01/2026 – 06/30/2027

- *Ted Baker* – Tutor (Galion St. Joseph & Shelby Sacred Heart) - \$19,985.33 - effective 08/01/2026 – 07/31/2027
- *Robert Keller* – Tutor (Mansfield St. Peter's) – \$46,500 - effective 08/01/2026 – 07/31/2027
- *Anne Petrie* – Tutor & STEM Enrichment (Mansfield St. Peter's) - \$24,000 – effective 08/01/2026 – 07/31/2027
- *Margaret Couch* – Tutor (Mansfield St. Peter's) - \$5,600 – effective 08/01/2026 – 07/31/2027
- *Juliana DiTullio* – Intervention Specialist (Mansfield St. Peter's) - \$44,500 – effective 08/01/2026 – 07/31/2027
- *Marilyn McQuillen* – School Nurse (Mansfield St. Peter's) - \$20,000 – effective 08/01/2026 – 07/31/2027
- *Curt Leshner* – School Counselor (Mansfield St. Peter's) - \$49,000 – effective 08/01/2026 – 07/31/2027
- *Walter Windom Jr.* – Tutor (Mansfield St. Peter's) - \$22,500 – effective 08/01/2026 – 07/31/2027
- *Britney Williams* – School Counselor (Mansfield St. Peter's) - \$31,000 – effective 08/01/2026 – 07/31/2027
- *Tiffany Stout* – Intervention Specialist (Mansfield St. Mary's) - \$67,320 – effective 08/01/2026 – 07/31/2027
- *Aaron Weisbrod* – IDEA IRC Consultant – effective 07/15/2026 – 06/30/2027
- *Brynne Steffan* – BCBA – up to 5 days at \$399.78/day - effective 06/26/2026 – 08/01/2026
- *Elizabeth Audette* - SST7 Educational Consultant – effective 07/01/2026 – 06/30/2027 (pending certification/licensure requirements)

2. Substitute Teachers for the 2026-2027 school year:

- | | |
|---------------------------|-----------------------------------|
| • <i>Baer, Valerie</i> | • <i>McCrary, Jennifer</i> |
| • <i>Bentley, Steven</i> | • <i>Miller, Belinda</i> |
| • <i>Bolander, Jeff</i> | • <i>Morris, Shannon</i> |
| • <i>Bowser, Elissa</i> | • <i>Mullins, Ronald (Darren)</i> |
| • <i>Bush, Angela</i> | • <i>Pelter, Dawson</i> |
| • <i>Calhoun, Desiree</i> | • <i>Ransome, Kimerly</i> |
| • <i>Conchel, Rosina</i> | • <i>Regules, Kathryne</i> |
| • <i>Dendinger, Jacob</i> | • <i>Roberts, Daniel</i> |
| • <i>Hensel, Emma</i> | • <i>Shade, Thomas</i> |
| • <i>Hughes, Joyce</i> | • <i>Smith, Jeffrey</i> |
| • <i>Leuthold, Glenda</i> | • <i>Staley, Robert</i> |
| • <i>Mateer, Michael</i> | • <i>Thompson, Stephanie</i> |
| • <i>Tidd, Beverly</i> | • <i>Johnson, Jani</i> |
| • <i>Pike, Dawson</i> | • <i>Baird, Todd</i> |
| • <i>Blair, Kayla</i> | • <i>Antjas, John</i> |

3. Classified/Non-certified Staff:

- *Tamara Weber* – One-on-One Aide (FLC) – effective 08/01/2026 – 07/31/2027
- *Jessica Rietschlin* – ASP Clerk (Shelby Sacred Heart) - \$21.00 - effective 08/01/2026 – 07/31/2027
- *Emma-Lee Segura* – Paraprofessional (SCOC) – effective 08/01/2026 – 07/31/2027
- *Ashley Langley* – Paraprofessional (SCOC) – effective 08/01/2026 – 07/31/2027
- *Carol Hoerig* – Paraprofessional (SCOC) – effective 08/01/2026 – 07/31/2027
- *Barb Bruns* - SMYL Case Manager - effective 07/01/2026 - 06/30/2027 (contingent upon receipt of FY27 grant funding)

- *Autumn Simpson* – Friendship Club Coordinator - \$16.39/hr - effective 07/01/2026 - 06/30/2027 (contingent upon receipt of FY27 grant funding)
- *Rebekah Combs* – SMYL Case Manager/Impact Coordinator - effective 07/01/2026 - 06/30/2027 (contingent upon receipt of FY27 grant funding)
- *Jacob Elchert* - FCFC Wraparound Coordinator - effective 07/01/2026 - 06/30/2027 (contingent upon receipt of FY27 grant funding)
- *Jennifer Gill* - SMYL Administrative Case Manager - effective 07/01/2026 - 06/30/2027 (contingent upon receipt of FY27 grant funding)
- *Dawn Lykins* - SMYL Mentor Coordinator- effective 07/01/2026 - 06/30/2027 (contingent upon receipt of FY27 grant funding)
- *Rebecca Miller* – Program Assistant - FCFC - effective 07/01/2026 - 06/30/2027 (contingent upon receipt of FY27 grant funding)
- *Erin Simmons* - Parent Mentor - effective 08/01/2026 – 07/31/2027 (contingent upon receipt of FY27 grant funding)
- *Shane Vernon* - SST Administrative Assistant - effective 07/01/2026 - 06/30/2027 (contingent upon receipt of FY27 grant funding)
- *Rebecca Williams* - SST Administrative Support- effective 07/01/2026 - 06/30/2027 (contingent upon receipt of FY27 grant funding)
- *Sandra Hallett* - FCFC Director - effective 07/01/2026 - 06/30/2027 (contingent upon receipt of FY27 grant funding)
- *Alexis Stump* – Paraprofessional (Wynford) – effective 08/01/2026 – 07/31/2027
- *Hilary Biddle* – Paraprofessional (Wynford) – effective 08/01/2026 – 07/31/2027
- *Brenda Adams-Bub* – Crawford County FCFC Director – effective 07/01/2026 – 06/30/2027

- Approval of the following Non-Certified SCOC Contract Recommendations:

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Beidelschies, Barb	One on One Aide-SCOC	07/31/2026	1 YR (25-26)	1 YR (26-27)
Druckenmiller, Libe	One on One Aide-SCOC	07/31/2026	1 YR (25-26)	1 YR (26-27)
Gibson, Brandon	One on One Aide-SCOC	07/31/2026	1 YR (25-26)	1 YR (26-27)
Glick, Kamdyn	One on One Aide-SCOC	07/31/2026	1 YR (25-26)	1 YR (26-27)
Keeran, Linda	One on One Aide-SCOC	07/31/2026	1 YR (25-26)	1 YR (26-27)
Miller, Lillian	One on One Aide-SCOC	07/31/2026	1 YR (25-26)	1 YR (26-27)
Reynolds, Kaylor	One on One Aide-SCOC	07/31/2026	1 YR (25-26)	1 YR (26-27)
Ruehle, Amanda	One on One Aide-SCOC	07/31/2026	1 YR (25-26)	1 YR (26-27)
Smith, Shawna	One on One Aide-SCOC	07/31/2026	1 YR (25-26)	1 YR (26-27)
Wildman, Anna	One on One Aide-SCOC	07/31/2026	1 YR (25-26)	1 YR (26-27)
Youngston, Tyler	One on One Aide-SCOC	07/31/2026	1 YR (25-26)	1 YR (26-27)

- *Dana Artz* – Paraprofessional (Pleasant) – effective 08/01/2026 – 07/31/2026
- *Sabina Anderson* – Paraprofessional (Marion) – effective 08/01/2026 – 07/31/2027

- Rescind the following contract previously approved at 05/26/2026 board meeting:
Dawn Wagner – CPSN Regional Coordinator – effective 07/01/2026 – 06/30/2027

- *Dawn Wagner* – CPSN Regional Coordinator – effective 07/01/2026 – 06/30/2027

4. Supplemental Contract(s):

- *Lisa Johnson* – ESY O&M Specialist Services – up to 10 hours at her current hourly rate – effective 06/03/2026 – 08/31/2026
- *Jennifer Noah* – GSCELC Teacher Additional Duties - \$5,500 – effective 08/01/2026 –

07/31/2027

- *Samantha Wise* – GSCELC Teacher Additional Duties - \$5,500 – effective 08/01/2026 – 07/31/2027
- *Denise Mitchell* – ESY SLP Summer Preschool Evaluations – up to 4 days at her current daily rate – effective 06/05/2026 – 07/31/2026
- *Shannon Crouch* – ESY SLP Summer Preschool Evaluations – up to 4 days at her current daily rate – effective 06/05/2026 – 07/31/2026
- *Amy Lozier* – ESY Special Education Consultant Summer Preschool Evaluations – 5 days at her current daily rate – effective 06/05/2026 – 06/30/2026
- *Nicole Beck* – RBT Certification – effective 08/01/2026 – 07/31/2027
- *Tyfanie Hampshire* – FLC Supervisor Additional Duties – up to 10 days at her current daily rate – effective 06/15/2026 – 08/04/2026
- *Sarah Canalos* – ESY TDC Teacher Additional Duties – 2 days at \$350.66/day – effective 07/01/2026 – 07/31/2026
- *Katelin Logan* – ESY TDC Aide Additional Duties – 28 hours at her current hourly rate – effective 07/01/2026 – 07/31/2026
- *Cynthia Moore* – Community School Compliance Rep Board Meeting Attendance – \$125/meeting – not to exceed 10 meetings – effective 05/01/2026 – 07/31/2026
- *Kevin Uhde* – Degree Stipend - \$2,000 – effective 08/01/2026 – 07/31/2027
- *George Csanyi* – FY26 SST7 Longevity Payment – effective 07/01/2025 – 06/30/2026
- *Julie Frankl* - FY26 SST7 Longevity Payment – effective 07/01/2025 – 06/30/2026
- *Stacy Hunsinger* - FY26 SST7 Longevity Payment – effective 07/01/2025 – 06/30/2026
- *Edward Kapel* - FY26 SST7 Longevity Payment – effective 07/01/2025 – 06/30/2026
- *Tom Main* - FY26 SST7 Longevity Payment – effective 07/01/2025 – 06/30/2026
- *Steve Short* - FY26 SST7 Longevity Payment – effective 07/01/2025 – 06/30/2026
- *Olivia Siegfried* - FY26 SST7 Longevity Payment – effective 07/01/2025 – 06/30/2026
- *Erin Simmons* – Parent Mentor Additional Duties - \$2,679.20 – effective 06/01/2026 – 07/31/2026
- *Chris Solis* – 2nd Semester Attendance Bonus (Tri-Rivers) – effective 01/01/2026 – 06/30/2026
- *Lorie Zapata* – Kindergarten Readiness Boot Camp – effective 06/01/2026 – 07/17/2026
- *Kim Pachis* – Kindergarten Readiness Boot Camp – effective 06/30/2026 – 07/31/2026
- *Kara Parker* – School Psychologist Additional Duties – up to 5 days at her current daily rate – effective 06/05/2026 – 07/31/2026
- *Vicki Vincent* - School Psychologist Additional Duties – up to 10 days at her current daily rate – effective 06/01/2026 – 07/31/2026
- *Jen Walton* – SLP Summer Evaluations – up to 5 days at her current daily rate – effective 06/01/2026 – 07/31/2026
- *Janet Koerper* – PT EI Summer Services – up to 24 hours at her current hourly rate – effective 05/25/2026 – 08/24/2026
- *Jessica Heitman* – OT EI Summer Services – up to 24 hours at her current hourly rate – effective 05/25/2026 – 08/21/2026

5. Approval of Substitute Educational Aides for the 2026 - 2027 school year:

- *Bowser, Elissa*
- *Grant, Gisela (Lisa)*
- *McCrary Jennifer*
- *Mosley, Melinda*
- *Pelter, Dawson*

6. Approval of Leave(s) of absence:

- None

7. Approval of Salary Schedule(s):

- FY27 SCOC Paraprofessional

LEVEL	HRLY RATE
0	\$16.00
1	\$16.58
2	\$17.16
3	\$17.74
4	\$18.32
5	\$18.90
6	\$19.48
7	\$20.06
10	\$20.64
11	\$21.22
12	\$21.80
15	\$22.38
20	\$23.00

- FY27 FCFC Director
255 Days
\$77,988
- FY27 FCFC Program Assistant
Hourly Rate \$18.82
- FY27 FCFC Wraparound Coordinator
\$49,952
- FY27 SMYL Administrative Case Manager
Hourly Rate \$17.93
- FY27 SMYL Case Manager
Hourly Rate \$17.70
- FY27 SMYL Impact Coordinator
Hourly Rate \$17.57
- FY27 SMYL Mentor Coordinator
260 Days
\$63,398
- FY27 Director of Crawford County Family and Children First Council
260 Days
\$50,918
- FY27 Gifted Consultant (Tiffin City Schools)
205 Days
\$96,086
- AMENDED FY27 Educational Consultant (Bilger)
185 Days
\$73,000
- FY27 Gifted Consultant (Reighard)
200 Days
\$75,500
- AMENDED FY27 Financial Associate II
260 Days
\$66,200
- FY27 IDEA CPSN Career Connection Coordinator (Wagner)
205 Days
\$75,600
- FY27 IDEA IRC Consultant
220 Days
\$97,600
- AMENDED FY27 SST7 Staff

Project Director
 State Support
 Team
 255 days

Salary

\$116,222 *George Csanyi*

Educational Consultant - Early Childhood

State Support Team
 204 Days

Salary

\$86,151 *Tom Main*

Educational Consultant
 State Support
 Team
 215 Days

Salary

\$82,000 *Cara Will*

Associate Director for Special Education

State Support Team
 255 days

Salary

\$108,764 *Edward Kapel*

Educational Consultant
 State Support
 Team
 204 Days

Salary

\$88,736 *Stacy Hunsinger*

Educational Consultant

State Support Team
 215 Days

Salary

\$87,874 *Olivia Siegfried*

Regional Early Literacy Specialist
 State Support
 Team
 215 Days

Salary

\$82,000 *Janelle Wyant*

Regional Mathematics Specialist

State Support Team
 204 Days

Salary

\$80,000 *William Humphrey*

Educational Consultant
 State Support
 Team
 215 Days

Salary

\$82,000 *Elizabeth Audette*

Educational Consultant

State Support Team
 204 Days

Salary

\$82,000 *Shannon Federinko*

Educational Consultant
 State Support
 Team
 204 Days

Salary

\$84,050 *Anne Ditlevson*

NON-CERTIFIED STAFF

SST Administrative Support
 255 Days

SST Administrative Assistant
 255 Days

7 hrs/day	7 hrs/day
Salary	Salary
\$23.57	\$25.09
\$42,072	\$44,786
Becky Williams	Shane Vernon

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- Sally Baum – Paraprofessional (Wynford) – effective 07/31/2026
- Kylie Morgan – Paraprofessional (Upper Sandusky) - effective 05/27/2026
- Caroline Smith – Administrative Assistant (Mansfield City) – effective 06/10/2026
- Yesenia Jamison – Paraprofessional (School of Hope) - effective 06/01/2026
- Bridget Plotter – School Psychologist – effective 07/31/2026
- Allison Otto – Paraprofessional (SCOC) – effective 05/29/2026
- Carmella Fabrizio – Paraprofessional (SCOC) – effective 05/30/2026
- Jenna Bradford – Paraprofessional (SCOC) – effective 07/31/2026
- Erin Adkins – SST7 Educational Consultant – effective 06/30/2026
- Christina Schraer – Preschool Paraprofessional – effective 07/31/2026
- Candace Craycraft – Preschool Paraprofessional (Pleasant) – effective 07/31/2026
- Tiffany Ellenberger – School Nurse – effective 07/31/2026
- Angela Corbeil – Preschool Teacher – effective 07/31/2026
- Charles Michael Brown – Intervention Specialist (Mansfield St. Peter's) – effective 07/31/2026
- Achsah Larimore – Paraprofessional (Wynford) – effective 07/31/2026

Retirement:

- None

RIFs:

- None

Non-Renewal:

- None

Terminations:

- None

9. Other:

- Approval of the payment of up to 15 unused vacation days for *Dr. Bryan Drost*, Executive Director of Instructional Innovation & Grants
- Approval of the following special substitute:

Caroline Kagy	Custodian	\$16.00/hr
Thomas Shade	NCORC	\$150/day
- Approval to pay, as requested, 12.5 unused vacation leave for FY26 for *Chris Solis* (Principal – Tri-Rivers Career Center)

10. Community School – Employment and Personnel

Certified Staff:

- None

Non-Certified Staff:

- None

Substitute Teachers for the 2026-2027 School Year:

- None

Supplemental Contract(s):

- None

Salary Schedule(s):

- None

Leave of Absence(s):

- None

Resignation(s):

- None

Retirement(s):

- None

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Koschnick, Mr. Landon, Mrs. Pinney,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None
Abstain: Mr. Pelter

NEXT MEETING

The next regular meeting will be held on Tuesday, July 21, 2026 at 6:30 p.m. at the Marion office.

ADJOURN

Mr. Koschnick made the motion to adjourn, seconded by Mrs. Pinney.

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mrs. Pinney,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

Meeting was adjourned at 6:54 p.m.

President

Treasurer