

**NORTH PANOLA SCHOOL DISTRICT
TEACHER ASSISTANT SALARY SCALE
2027**

EXP	HOURLY RATE	YEARLY SALARY
0	\$ 12.75	\$ 19,074.00
1	12.85	19,223.60
2	12.95	19,373.20
3	13.05	19,522.80
4	13.15	19,672.40
5	13.25	19,822.00
6	13.35	19,971.60
7	13.45	20,121.20
8	13.55	20,270.80
9	13.65	20,420.40
10	13.75	20,570.00
11	13.85	20,719.60
12	13.95	20,869.20
13	14.05	21,018.80
14	14.15	21,168.40
15	14.25	21,318.00
16	14.35	21,467.60
17	14.45	21,617.20
18	14.55	21,766.80
19	14.65	21,916.40
20	14.75	22,066.00
21	14.85	22,215.60
22	14.95	22,365.20
23	15.05	22,514.80
24	15.15	22,664.40
25	15.25	22,814.00
26	15.35	22,963.60
27	15.45	23,113.20
28	15.55	23,262.80
29	15.65	23,412.40
30	15.75	23,562.00

187 DAYS FOR ALL
8 Hours per day
Associates Degree or
48 college credit hours or
ACT Work Keys Passing Score

Certified Teacher Salary Scales

Revised 2027 with \$2000 state increase

A Total Step Salary		AA Total Step Salary		AAA Total Step Salary		AAAA Total Step Salary	
0	44,500	0	46,000	0	47,000	0	48,500
1	44,900	1	46,525	1	47,550	1	49,100
2	45,300	2	47,050	2	48,100	2	49,700
3	45,700	3	47,575	3	48,650	3	50,300
4	46,100	4	48,100	4	49,200	4	50,900
5	47,300	5	49,350	5	50,500	5	52,250
6	47,700	6	49,875	6	51,050	6	52,850
7	48,100	7	50,400	7	51,600	7	53,450
8	48,500	8	50,925	8	52,150	8	54,050
9	48,900	9	51,450	9	52,700	9	54,650
10	50,100	10	52,700	10	54,000	10	56,000
11	50,500	11	53,225	11	54,550	11	56,600
12	50,900	12	53,750	12	55,100	12	57,200
13	51,300	13	54,275	13	55,650	13	57,800
14	51,700	14	54,800	14	56,200	14	58,400
15	52,900	15	56,050	15	57,500	15	59,750
16	53,300	16	56,575	16	58,050	16	60,350
17	53,700	17	57,100	17	58,600	17	60,950
18	54,100	18	57,625	18	59,150	18	61,550
19	54,500	19	58,150	19	59,700	19	62,150
20	55,700	20	59,400	20	61,000	20	63,500
21	56,100	21	59,925	21	61,550	21	64,100
22	56,500	22	60,450	22	62,100	22	64,700
23	56,900	23	60,975	23	62,650	23	65,300
24	57,300	24	61,500	24	63,200	24	65,900
25	59,800	25	64,000	25	65,700	25	68,400
26	60,200	26	64,525	26	66,250	26	69,000
27	60,600	27	65,050	27	66,800	27	69,600
28	61,000	28	65,575	28	67,350	28	70,200
29	61,400	29	66,100	29	67,900	29	70,800
30	61,800	30	66,625	30	68,450	30	71,400
31	62,200	31	67,150	31	69,000	31	72,000
32	62,600	32	67,675	32	69,550	32	72,600
33	63,000	33	68,200	33	70,100	33	73,200
34	63,400	34	68,725	34	70,650	34	73,800
35	63,800	35	69,250	35	71,200	35	74,400

National Board Certified Teachers receives a \$6,000 Supplement

**NORTH PANOLA SCHOOL DISTRICT
CAFETERIA SALARY SCALE
2027**

STEP	STOCKERS/PART-TIME 3 hrs		CAFETERIA WORKER 7 hrs		CAFETERIA MGRS 7.5 hrs	
	\$ 9.25	\$ 5,106.00	\$ 10.50	\$ 13,524.00	\$ 12.50	\$ 17,250.00
1	\$ 9.35	\$ 5,161.20	10.70	\$ 13,781.60	12.70	\$ 17,526.00
2	\$ 9.45	\$ 5,216.40	10.90	\$ 14,039.20	12.90	\$ 17,802.00
3	\$ 9.55	\$ 5,271.60	11.10	\$ 14,296.80	13.10	\$ 18,078.00
4	\$ 9.65	\$ 5,326.80	11.30	\$ 14,554.40	13.30	\$ 18,354.00
5	\$ 9.75	\$ 5,382.00	11.50	\$ 14,812.00	13.50	\$ 18,630.00
6	\$ 9.85	\$ 5,437.20	11.70	\$ 15,069.60	13.70	\$ 18,906.00
7	\$ 9.95	\$ 5,492.40	11.90	\$ 15,327.20	13.90	\$ 19,182.00
8	\$ 10.05	\$ 5,547.60	12.10	\$ 15,584.80	14.10	\$ 19,458.00
9	\$ 10.15	\$ 5,602.80	12.30	\$ 15,842.40	14.30	\$ 19,734.00
10	\$ 10.25	\$ 5,658.00	12.50	\$ 16,100.00	14.50	\$ 20,010.00
11	\$ 10.35	\$ 5,713.20	12.70	\$ 16,357.60	14.70	\$ 20,286.00
12	\$ 10.45	\$ 5,768.40	12.90	\$ 16,615.20	14.90	\$ 20,562.00
13	\$ 10.55	\$ 5,823.60	13.10	\$ 16,872.80	15.10	\$ 20,838.00
14	\$ 10.65	\$ 5,878.80	13.30	\$ 17,130.40	15.30	\$ 21,114.00
15	\$ 10.75	\$ 5,934.00	13.50	\$ 17,388.00	15.50	\$ 21,390.00
16	\$ 10.85	\$ 5,989.20	13.70	\$ 17,645.60	15.70	\$ 21,666.00
17	\$ 10.95	\$ 6,044.40	13.90	\$ 17,903.20	15.90	\$ 21,942.00
18	\$ 11.05	\$ 6,099.60	14.10	\$ 18,160.80	16.10	\$ 22,218.00
19	\$ 11.15	\$ 6,154.80	14.30	\$ 18,418.40	16.30	\$ 22,494.00
20	\$ 11.25	\$ 6,210.00	14.50	\$ 18,676.00	16.50	\$ 22,770.00
21	\$ 11.35	\$ 6,265.20	14.70	\$ 18,933.60	16.70	\$ 23,046.00
22	\$ 11.45	\$ 6,320.40	14.90	\$ 19,191.20	16.90	\$ 23,322.00
23	\$ 11.55	\$ 6,375.60	15.10	\$ 19,448.80	17.10	\$ 23,598.00
24	\$ 11.65	\$ 6,430.80	15.30	\$ 19,706.40	17.30	\$ 23,874.00
25	\$ 11.75	\$ 6,486.00	15.50	\$ 19,964.00	17.50	\$ 24,150.00
26	\$ 11.85	\$ 6,541.20	15.70	\$ 20,221.60	17.70	\$ 24,426.00
27	\$ 11.95	\$ 6,596.40	15.90	\$ 20,479.20	17.90	\$ 24,702.00
28	\$ 12.05	\$ 6,651.60	16.10	\$ 20,736.80	18.10	\$ 24,978.00
29	\$ 12.15	\$ 6,706.80	16.30	\$ 20,994.40	18.30	\$ 25,254.00
30	\$ 12.25	\$ 6,762.00	16.50	\$ 21,252.00	18.50	\$ 25,530.00

Salary is based on 184 days