

Kansas School for the Deaf

TO ENSURE THAT EACH STUDENT WE SERVE REACHES THEIR FULL POTENTIAL IN AN ACCESSIBLE, LANGUAGE-RICH SETTING, EMPOWERING THEM TO ACHIEVE PERSONAL SUCCESS AND BECOME RESPONSIBLE, PRODUCTIVE CITIZENS.



**** JOB OPENING ANNOUNCEMENT ****

- POSITION TITLE:** Academic Support Coach (Elementary)
- SALARY:** Placement made within agency guidelines salary schedule depending upon qualifications and experience. Excellent benefits.
- EMPLOYMENT DATE:** August 2025 for the 2025-2026 School Year only
- SCHEDULE:** Monday - Friday, 7:45 am - 3:45 pm; this position may require attendance at special events outside of normal working hours

JOB DESCRIPTION: (Detailed Position Description provided upon request)

The Academic Support Coach provides direct instructional support to elementary students, with 80% of the role focused on reading and literacy development and 20% on broader academic needs. The coach works with students individually or in small groups to close learning gaps, reinforce classroom instruction, and build foundational academic skills that support long-term success. This position may also support secondary students, as needed.

Literary Support:

- Provide targeted reading instruction to students using evidence-based strategies.
- Deliver Tier 2 and Tier 3 reading interventions in collaboration with classroom teachers and specialists.
- Use diagnostic assessments and progress monitoring tools to identify student needs and adjust instruction.
- Support students in developing phonemic awareness, decoding, fluency, vocabulary, and comprehension skills.
- Track student growth and provide regular updates to the instructional team.
- Serve as a resource in the development of scientific research-based interventions and accommodations.

General Academic Support:

- Assist students with assignments, projects, and skills across subject areas, as identified through academic performance data.
- Support students in building executive functioning skills such as organization, time management, and goal setting.



- Provide small-group or one-on-one academic reinforcement sessions.
- Collaborate with staff to align support services with classroom instruction and curriculum goals.
- Participate in student support team meetings and help design individualized learning plans.
- Attend school/instructional department meetings as required.
- Attend in-service workshops and participate in professional development opportunities.
- Evaluate and reflect on own instructional practices; maintain professional competence through evaluations and self-selected professional growth goals and activities.
- All other duties as assigned.

Attend all required meetings; use appropriate communication skills.

MINIMUM REQUIREMENTS:

- Bachelor's degree in Education; Kansas Certification by KSDE in assigned level and teaching area; *Master's degree in Education is preferred.*
- Crisis Prevention Institute (CPI)
- Minimum of 3 years of successful teaching or academic support experience.
- Demonstrated expertise in literacy instruction and intervention.
- Strong understanding of data-driven instruction and the MTSS framework.
- Excellent interpersonal skills and ability to build strong relationships with students.

Fluency in manual communication; ability to understand and use ASL and English in appropriate modes (ASL and English skills will be assessed); ability to make oral/signed and written reports; knowledge of basic human physiological needs; ability to apply principles of learning theories and child development; ability to make proper responses to safety/health concerns; ability to use behavior management techniques; ability to listen to and be empathetic to children and youth; ability to be a positive role model.

SPECIAL REQUIREMENTS: All offers of employment from Kansas School for the Deaf (KSD) are contingent upon background check results and any applicable workplace references. Background checks are completed via the KS Bureau of Investigation, Backgrounds Plus consents, Kansas Department of Children and Family Services, and Dru Sjodin National Sexual Offender Registry. KSD may contact previous employers for workplace references. **Within 30 days of employment, a tuberculosis test (and any applicable treatment), as well as a health certificate must be completed by a medical provider at the cost of the employee.**

APPLICATION: Open Until Filled. For consideration, please email Human Resources to request an application. Copies of all applicable licenses, certifications, and transcripts will be required.

CONTACT: Human Resource Office
Voice: 913-210-8114
Videophone: 913-324-5850
E-Mail: hr@kssdb.org

TOBACCO-FREE CAMPUS

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