

Comparison of COBRA Rates and Retiree Rates with District/ASRS Contributions

2023-24 COBRA Rates for PREO				
EPO	Monthly Premium	District Contribution (70% of HSP)	ASRS or District Contribution	Retiree Contribution
Employee Only	\$757.62	\$507.72	\$0.00	\$249.90
Employee + S	\$1,490.90	\$507.72	\$0.00	\$983.19
Employee +1C	\$1,220.27	\$507.72	\$0.00	\$712.55
Employee + C	\$1,450.84	\$507.72	\$0.00	\$943.12
Employee + F	\$2,011.21	\$507.72	\$0.00	\$1,503.49
Health Savings Plan (HDHP)				
Employee Only	\$725.31	\$507.72	\$0.00	\$217.59
Employee + S	\$1,427.52	\$507.72	\$0.00	\$919.80
Employee +1C	\$1,171.63	\$507.72	\$0.00	\$663.91
Employee + C	\$1,389.60	\$507.72	\$0.00	\$881.88
Employee + F	\$1,919.48	\$507.72	\$0.00	\$1,411.76
Dental/Vision				
Employee Only	\$50.56	\$35.39	\$0.00	\$15.17
Employee + S	\$99.36	\$35.39	\$0.00	\$63.97
Employee +1C	\$73.55	\$35.39	\$0.00	\$38.16
Employee + C	\$101.14	\$35.39	\$0.00	\$65.75
Employee + F	\$144.86	\$35.39	\$0.00	\$109.47
NO LIFE BENEFIT ON COBRA				

2023-24 LHUSD Retiree Benefit Plan Rates				
EPO	Monthly Premium	District Contribution (70% of HSP)	ASRS or District Contribution	Retiree Contribution
Retiree Only	\$1,108.85	\$740.65	\$0.00	\$368.20
Retiree + S	\$2,202.09	\$740.65	\$0.00	\$1,461.44
Retiree +1C	\$1,764.29	\$740.65	\$0.00	\$1,023.64
Retiree + C	\$2,137.26	\$740.65	\$0.00	\$1,396.61
Retiree + F	\$3,043.79	\$740.65	\$0.00	\$2,303.14
Health Savings Plan (HDHP)				
Retiree Only	\$1,058.07	\$740.65	\$0.00	\$317.42
Retiree + S	\$2,099.57	\$740.65	\$0.00	\$1,358.92
Retiree +1C	\$1,685.57	\$740.65	\$0.00	\$944.92
Retiree + C	\$2,038.22	\$740.65	\$0.00	\$1,297.57
Retiree + F	\$2,895.37	\$740.65	\$0.00	\$2,154.72
Dental/Vision				
Retiree Only	\$49.57	\$34.70	\$0.00	\$14.87
Retiree + S	\$97.41	\$34.70	\$0.00	\$62.71
Retiree +1C	\$72.11	\$34.70	\$0.00	\$37.41
Retiree + C	\$99.16	\$34.70	\$0.00	\$64.46
Retiree + F	\$142.02	\$34.70	\$0.00	\$107.32
Life	\$20K Retiree			
Retiree Only	\$4.00	\$2.80	\$0.00	\$1.20