

VACANCY
CONECUH COUNTY SCHOOLS

May 12, 2026

The Conecuh County Board of Education is now accepting applications for the following vacancy:

Part-Time Transportation Director

QUALIFICATIONS:

- Valid Administrative Certification
- 10 years experience in education minimum 5 years in administration experience
- Must have current CDL license

Reports to Superintendent

DUTIES:

- Provide overall leadership and direction for the transportation department
 - Develop, implement, and enforce transportation policies and procedures
 - Supervise and evaluate transportation supervisors and department staff
 - Establish departmental goals aligned with district priorities
 - Oversee the planning and efficiency of bus routes, schedules, and service delivery
 - Ensure reliable, on-time transportation for daily routes, field trips, and extracurricular activities
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 - Monitor operational performance and implement improvements
 - Ensure compliance with all federal, state, and local transportation regulations
 - Oversee driver qualifications, training, back, und checks, and drug testing
 - Lead accident review processes and implement corrective actions
 - Develop and maintain emergency response and crisis management plans
- Budget and Resource Management
- Develop and manage the transportation department budget
 - Monitor expenditures including fuel, maintenance, staffing, and contracts
 - Plan for fleet replacement, capital improvements, and long-term cost efficiency
 - Oversee maintenance, inspection, and repair of all district vehicles
 - Ensure fleet meets safety and regulatory standards
 - Implement and manage transportation technologies (routing software, GPS,

communication systems)

- Provide approval for field trips, special transportation requests, boundary exceptions, and major route changes
 - Ensure accuracy, compliance, and timely process of all E-forms
 - Partner with school principals on transportation-related needs and expectations
 - Collaborate on high-impact decisions such as bell schedules, program changes, and service adjustments
 - Resolve escalated transportation concerns and conflicts between schools and the department
 - Establish and enforce policies for the use of school bus camera systems
 - Collaborate with principals to ensure consistent and fair handling of student discipline cases involving transportation
 - Ensure compliance with student privacy laws and district policies regarding video access and retention
 - Oversee protocols for requesting, accessing, and securing video footage
 - Review and respond to escalated or sensitive areas involving videos
- Ensure high levels of customer service

Applications will be received through May 19, 2026.

Applications are available online at www.conecuh.k12.al.us under Human Resources. You may email your application to conecuh.applicants@conecuhk12.com. Applicants will be notified if selected for an interview.

