



Superintendent Search Committee

December 8, 2021

The meeting was called to order at 1:03 PM, committee members in attendance, Al Goldstein, Rob Quam, Shelli Jacobs, Angela Pulido Wadsworth, Mike Settle, Abby Skipper, Father Tim Nunez, Lindsey Seay, Roxanne Anderson, and Linda Ray. The IT/Website staff person, Angela Pulido Wadsworth and The Florida School Board Association Consultants; Dr. Vogel, Andrea Messina, Mr. Reichert were also in attendance.

I. Approval of Minutes

There was a misunderstanding with the meeting minutes for the previous meeting on October 25, 2021. The approval of those minutes will be pushed forward until the next meeting on Monday, January 10, 2022. At that meeting we will approve minutes for 10/25/21 and 12/8/21.

II. FSBA/Committee Discussion

- **Applicant Summary- Dr. Vogel** presented a quick summary of the 25 applicants. Worth noting was that out of the 25 applications: 11 states were represented, 15 individuals hold Doctorate degrees, and 6 are current superintendents. Summary Handout was given out.
- It was unanimously decided to remove the following applications for consideration:
 - # 7 Dr. Danny Glover
 - #20 Dr. Anthony Hamlet
- Mrs. Messina gave a reminder of the process ahead for today and in the upcoming weeks.
- Each Committee member was given a spreadsheet and during a roundtable discussion each member submitted the applicant numbers that they would like to hear further from for consideration.
- The following applicant numbers were chosen to move forward: 1, 2, 3, 8, 9, 12, 14, 17, 18, and 22. They will enter the second round on an even field, with no one having higher favor. A motion was made by Mike Settle and a second by Angela Pulido Wadsworth. All in favor. **Approved.**
- Rob Quam noted that 3 of the 6 “local” candidates that originally applied are still in the running.
- The committee worked on a draft of the letter to send to the candidates informing them they have moved to the second round of the process.
- The committee worked on narrowing down the questions to a maximum of 6 questions to send to the candidates to respond to. There will be both video and written response formats.
- **Written Questions:**
 1. How do you address issues of school or district culture?
 2. How do you hold yourself and others in the district accountable?
- **Video Questions:**
 1. What about the Lake Wales Charter School System interests you enough to make you want to be the Superintendent? How do you ensure a school district is a part of, not apart from its community?
 2. Specifically describe your experience working with underserved exceptional students highlighting any direct impact you have made.
 3. What was your greatest professional mistake? What did you learn? How did you do things differently having made the mistake?

III. Presentation to Board of Trustees-

1. Board will be approving the timeline this evening.
2. Mr. Reichert will discuss the necessity of the board to set aside the entire the two days (2/10 & 2/11) for the interviews. He will also review what the board should expect those two days.
3. Community Meet and Greet will be the evening of 2/10.
4. Candidate tours will be February 10. Rob Quam will be arranging and set up the tour guides.

IV. Next Meetings – **Monday, January 10 at 1:00 PM** at the Episcopal Church of the Good Shepherd.
Thursday, January 20 at 9:00 AM at the Janie Howard Wilson Elementary.
Monday, January 24, 1:00 PM at the Episcopal Church of the Good Shepherd.

Meeting adjourned at 2:58 PM

Respectfully Submitted,

Shelli Jacobs