

DIETRICH BLUE DEVILS

SECONDARY STUDENT HANDBOOK

2025-2026



Dietrich Student Handbook 2025-2026

Vision: Dietrich School District's vision is to maintain a culture where respect, integrity, and perseverance are cultivated. Operate a safe and welcoming school where each student is challenged to achieve excellence in preparation for college, career, and a productive life.

Mission: We exist to **educate**, **empower**, and **prepare** students for a productive life.

Values: Perseverance, Integrity, Respect

Bell Schedule: Jr. High and High School

1st period 8:00-8:56
Breakfast 8:56-9:06
Advisory 9:06-9:23
2nd Period 9:26-10:22
3rd Period 10:25-11:21
4th Period 11:24-12:20
Lunch 12:20-12:48
5th Period 12:51-1:47
6th Period 1:50-2:46
7th Period 2:49-3:45

Important Dates:

August 18 - First Day of School
September 1 - Labor Day, No School
Homecoming - TBA
October 16 - End of First Quarter
October 23 - Parent Teacher Conferences
November 11 - Veterans Day
November 24-27 - Thanksgiving Break
December 15-18 - Finals
December 18 - End of First Semester
December 22 - January 1 - Winter Break
January 5 - Second Semester Begins
March 12 - End of Third Quarter
March 18 - Parent Teacher Conferences
March 23-26 - Spring Break, No School
May 18 - Graduation
May 19-21 - Finals Week
May 22 - Last Day of School

Attendance

It is important to the school board and the administration that all students attend school regularly. Students are allowed 10 absences per semester. If a student goes over those absences in any class they will need to appeal to the Attendance appeal committee. Students will need to follow the attendance appeal process in order to receive credits in classes that they go over 10 absences. If the student does not agree with the decision of the committee, they may then appeal to the school board in order to receive credit.

Tardy Policy

Students will be allowed 3 tardies per class per semester. Once a student has gone over 3 tardies they will receive 30 minutes detention for each additional tardy per class. Detention will be administered by the classroom teacher and/or the principal.

Student Dress Code

- Pants that cannot be held up without a belt are not allowed.
- Shorts and skirts must be at least mid-thigh in length when seated.
- Clothing that reveals any midriff, cleavage, underwear, and clothing that has large arm holes are prohibited.
- Sleeveless garments must be hemmed and extend to the ends of the shoulders and fit closely under the arms. (no tank tops, halters, spaghetti straps)
- Undergarments must not be visible.
- No sunglasses may be worn in school
- Pajamas are not appropriate

Vulgar, offensive messages: Students shall not wear clothing items that contain messages that are vulgar, offensive, obscene, or libelous; that denigrate others on the basis of race, color, religion, creed, national origin, gender, sexual orientation, or disability; that promote alcohol or drug use or violence; or that are otherwise contrary to the school's educational mission.

Body Piercings: Wearing jewelry or other objects in body piercing-in places such as: face, belly buttons, eyes, arms, hands, tongues, and feet are prohibited for health and safety reasons.

Earrings are allowed.

Unless the principal or designee indicates otherwise, students will wear footwear at all times.

Head Coverings: Head coverings are not to be worn in the school building or during regular school hours with the exception of head coverings for medical purposes or religious observances.

P.E./ Athletic Practice: Students in P.E. and/or Athletics shall wear district provided uniforms or appropriate gym clothing. Clothing that is ripped, torn, or excessively revealing such as shirts with abnormally large arm holes shall not be worn.

If the Principal/Superintendent determines that a student's attire is disruptive to the educational atmosphere, or is detrimental to the health and safety of the student or other students, that student will be required to have clothing brought from home. Parents/Guardians will be notified each time a student is asked to change their clothing because of inappropriate attire. If contact cannot be made with Parents/Guardians, the student will be asked to turn the article of clothing inside out or wear acceptable clothing as directed by the Principal/Superintendent. This policy applies to all school sponsored activities.

Repeated failure to follow this policy may result in further discipline.

If a conflict arises in the interpretation of this policy, the interpretation of the building principal/designee shall be final.

Public Displays Of Affection

Being overly affectionate in school creates an environment that is not conducive to concentration and learning, therefore, students must refrain from inappropriate, intimate behaviors on campus or at school related events & activities. Students are expected to show good taste and conduct themselves respectfully at all times. Inappropriate public displays of affection will not be tolerated. This behavior will result in imposition of any of the disciplinary actions outlined in the discipline policy.

Academic Eligibility

In order to compete in school funded athletic events, a student must meet district requirements as outlined in district policy 3380. All athletic students must comply with the IHSA rules and regulations. In addition, a grade check will be done bi-weekly starting the second week of school. There will be one grade check done every other week. Typically grade checks will be done on Tuesday afternoon. Any athlete who has any semester grade lower than 65% at grade check will be placed with a warning for the first two-week block. At the next grade check if the semester grade is still below 65%, they will be ineligible to play until the next grade check. Ineligible students will receive a grade check after one week. Once a student has improved their semester grade to a minimum of 65% at grade checks, they will be eligible to participate again. Students will be informed of warnings and ineligibility by their coach and/or the Principal, Athletic Director. Any student who goes over their allotted 10 absences per semester will also be ineligible to participate in athletic events. In the case that a student goes over their absences they can appear before the athletic board in order to continue participating. If a student is eligible at the end of regular season, they will be eligible through tournament participation.

1. Athletic Practices

- A. Saturday practices will not be held unless approved by the Administration
- B. The athletic practice schedules are determined by the head coach, building athletic director, and administration, in accordance with the rules and regulations of the IHSA. Practices and training regulations must be carefully planned in order to minimize the potential for detrimental effects upon the health of the participants.

Cell Phone / Electronic Devices

Cell phone use during the school day has become a serious classroom distraction. To keep the focus on learning, and distractions to a minimum, cell phones must be off and put away from 7:57 A.M. to 3:45 P.M.,. Cell phones may **not be used during passing periods.**

We understand that families enjoy the convenience of communicating important family news by cell phones. However, because conversations infringe on the teacher and other students in the class, we ask families to leave emergency messages with our secretary, at 208-544-2158.

During school, students will comply with this policy and with administrative and staff member directives regarding use. Students are required to turn cell phones and other portable electronic devices over to school personnel when requested. Students who refuse to do so are subject to disciplinary action. The district assumes no responsibility for loss or damage to personal property of students, including cell phones and other portable electronic devices, whether in the possession of students or if confiscated by school personnel pursuant to this policy.

Possession of a cellular telephone or other ECD (Electronic Communication Device), by a student is a privilege, which may be forfeited by any student who fails to abide by the terms of this policy, or otherwise engages in misuse of the device so as to violate the law or any other school or District rule. The following violations may result in disciplinary action:

- Accessing and/or viewing an internet site that is otherwise blocked to students at school.
- Sending an email, text message or other communication that harasses, intimidates, threatens, bullies, or discriminates against another individual.
- Using a camera device at school or a school-sponsored event to take, send, download or upload a harassing, threatening, or embarrassing photograph of anyone.
- Using a camera in a restroom, dressing room, or locker room.
- Using a camera or other recording device to record or capture the content of tests, assessments, homework, or classwork without expressed prior permission from the instructor.
- Using an ECD in a manner that could cause damage to an individual or the school community or create the danger of disruption of the academic environment.
- The contents of a cellular phone, camera, or other ECD may be searched to determine ownership, to identify emergency contacts, or upon reasonable suspicion that a school or District rule or the law has been violated.
- A cellular telephone or ECD that has been confiscated and not turned over to law enforcement will be released/returned to the parent/guardian when no longer necessary for investigation or disciplinary proceedings. As appropriate, the cellular telephone or ECD may be returned directly to the student.
- Cell phones that have been confiscated, due to violation of this policy may be picked up after school by the student for the first offense. If any subsequent offenses occur, the cell phone must be picked up after school by a parent/guardian only.

Refer to Policy 3265 and 3260

School Issued Chromebooks

Students at Dietrich schools have access to and the option to use school issued Chromebook devices for schoolwork. Students using school issued Chromebooks are expected to use them properly and take care of them. The devices are school property and students are responsible for keeping them in good working order while they are being used. Permission to use a Chromebook can be taken away at any time at the discretion of Dietrich School employees. Students are expected to and/or not do the following with the devices:

- Keep Chromebooks in good physical condition - students are not to write on the devices, apply stickers/tape, or damage/deface the device in any manner.
- Use devices to access inappropriate sites or to send inappropriate messages. School issued devices should be used for school purposes only.
- Students are responsible for their own device. Students should not use or take the device of another student. Students will be held accountable for the condition of the device issued to them.
- Use of Chromebooks is a privilege, not a requirement. If a student can not meet the expectations set forth, Dietrich Schools reserves the right to disallow the use of devices for students.

Lunch/Breakfast

Students will be expected to eat meals in the lunchroom. Food is not to be taken to other parts of the building, especially upstairs where the majority of the flooring is carpet. If a student has food in an area that they are not supposed to, they will be redirected to the lunchroom or asked to throw the food away. Exceptions can be made for club/team meetings at lunch or other related activities. Food is not to be stored in lockers. It becomes a health and maintenance hazard that will not be tolerated.

IDLA

Student and Course Selection: District administrators, counselors, and teachers will identify those students who will benefit from IDLA classes.

At the discretion of the principal or designee, students may be selected to take IDLA courses if they:

1. Need to make up credits in order to graduate on schedule;
2. Are eligible for hospital or homebound programs;
3. Are interested in advanced placement or dual credit courses;
4. Want to supplement their curriculum by taking courses not offered at their school;
5. Have scheduling conflicts;
6. Want to accelerate their academic program by taking additional courses to facilitate early graduation; or
7. Are excused from being physically present on the campus of their school of record for an extended period of time.

Students shall be denied the privilege of IDLA enrollment if their academic and behavioral record does not indicate the academic ability and self-discipline needed to succeed in online classes. In order to be eligible to enroll in an IDLA class students will be required to have a 70% or higher in all courses in the previous semester. If a student has been charged with academic dishonesty they are ineligible for any IDLA course the next semester. If there is a second offense the privilege to take any IDLA course shall be revoked for the student.

Tuition and Fees: The district will pay for the tuition and registration for the IDLA classes only under the conditions that the course is required for graduation and is not being offered through the Dietrich School traditional class setting. In cases where the District is responsible to pay, the District shall pay the tuition and registration fee once per student per required course. The student and/ or his/her family will be responsible to pay the tuition or registration each succeeding time the student takes the course, regardless of the reason it is being taken. In cases where the student pays tuition, tuition shall be paid prior to the student being registered for the class.

Student Discipline

Disciplinary action may be taken against any student guilty of gross disobedience or misconduct, including, but not limited to:

1. Habitual truancy;
2. Incurigibility;
3. Academic dishonesty;

4. Conduct continuously disruptive of school discipline or of the instructional effectiveness of the District;
 5. Conduct or presence of a student when the same is detrimental to the health and safety of other pupils;
 6. Using, possessing, distributing, purchasing, or selling tobacco products;
 7. Using, possessing, distributing, purchasing, or selling alcoholic beverages. Students who are under the influence are not permitted to attend school functions and are treated as though they had alcohol in their possession;
 8. Using, possessing, distributing, purchasing, or selling illegal drugs or controlled substances, look-alike drugs, and drug paraphernalia. Students who are under the influence are not permitted to attend school functions and are treated as though they had drugs in their possession;
 9. Assembly or public expression that advocates the use of substances that are illegal to minors or otherwise prohibited within this policy;
 10. Using, possessing, controlling, or transferring a weapon in violation of the "Possession of Weapons in a School Building" section of this policy;
 11. Using, possessing, controlling, or transferring any object that reasonably could be considered or used as a weapon;
 12. Disobeying directives from staff members or school officials or rules and regulations governing student conduct;
 13. Using violence, force, noise, coercion, threats, intimidation, fear, or other comparable conduct toward anyone or urging other students to engage in such conduct;
 14. Causing or attempting to cause damage to, or stealing or attempting to steal, school property or another person's property;
 15. Engaging in any activity that constitutes disorderly conduct, an interference with school purposes or an educational function or any disruptive activity;
 16. Unexcused absenteeism however, the truancy statutes and Board policy will be utilized for chronic and habitual truants;
 17. Hazing - For purposes of this policy, the term "hazing" shall have the meaning set forth in I.C. § 18-917;
 18. Initiations
 19. The forging of any signature, or the making of any false entry, or the authorization of any document used or intended to be used in connection with the operation of the school.
- These grounds for disciplinary action apply whenever the student's conduct is reasonably related to school or school activities, including, but not limited to:
1. On, or within sight of, school grounds before, during, or after school hours or at any other time when the school is being used by a school group;
 2. Off school grounds at a school-sponsored activity, or event, or any activity or event which bears a reasonable relationship to school;
 3. Traveling to and from school or a school activity, function, or event; or
 4. Anywhere, including off-campus, if the conduct may reasonably be considered to be a threat or an attempted intimidation of a student or staff member, or an interference with school purposes of an educational function.

Disciplinary Measures

Disciplinary measures include, but are not limited to:

1. Expulsion;
2. Suspension;
3. Detention (before school, after school, and/or during lunch)
4. Clean-up duty;
5. Loss of student privileges;
6. Loss of bus privileges;
7. Notification to juvenile authorities and/or police; and
8. Restitution for damages to school property.

No person who is employed or engaged by the District may inflict or cause to be inflicted corporal punishment on a student. Corporal punishment does not include, and District personnel are permitted to use, reasonable force as needed to maintain safety for other students, school personnel or other persons, or for the purpose of self-defense.

Gun-Free Schools

A student who is found to be using, possessing, controlling, or transferring a firearm, or any object that can reasonably be considered, or looks like, a firearm, shall be disciplined as deemed appropriate by the administration and board which may include expulsion. The building administrator shall notify the appropriate law enforcement agency of any student who brings a firearm to school.

If a student violating this policy is identified as disabled, either under the IDEA or Section 504, a determination must be made whether the student's conduct is related to the disability. If the violation of the policy is due to a disability recognized by the IDEA or Section 504, lawful procedures for changes in placement must be followed.

Any student subject to an expulsion shall be entitled to a hearing before the Board, in accordance with Idaho Code and Policy 3340.

Possession of a Weapon On School Property – Misdemeanor

No person shall possess a firearm or other deadly or dangerous weapon while on school property or in those portions of any building, stadium or other structure on school grounds which, at the time of the violation, are being used for an activity sponsored by or through a school in this state or while riding school provided transportation. This also applies to students of schools while attending or participating in any school sponsored activity, program or event regardless of location.

As used in this section of this Policy only:

1. "Deadly or dangerous weapon" means any weapon as defined in 18 U.S.C. section 930; and
2. "Firearm" means any firearm as defined in 18 U.S.C. section 921;

Any person who possesses, carries or stores a weapon in a school building or on school property, except as provided below, face disciplinary action by the District, and be referred to law enforcement if deemed necessary.

The Board may grant persons and entities advance permission to possess, carry, or store a weapon in a school building. All persons who wish to possess, carry, or store a weapon in a school building shall present this request to the Board in a regular meeting. It is solely within the Board's discretion whether to allow a person to possess, carry or store a weapon in a school building.

This section of this policy does not apply to:

1. Law enforcement personnel;
2. Any adult over eighteen (18) years of age and not enrolled in a public or private elementary or secondary school who has lawful possession of a firearm or other deadly or dangerous weapon, secured and locked in his vehicle in an unobtrusive, non-threatening manner;
3. A person who lawfully possesses a firearm or other deadly or dangerous weapon in a private vehicle while delivering minor children, students, or school employees to and from school or a school activity; or
4. An employee of the school or District or other person who is authorized to carry a firearm with the permission of the Board of Trustees of the District or the governing board.

Delegation of Authority

Each teacher, and any other school personnel when students are under his or her charge, is authorized to impose any disciplinary measure, other than suspension or expulsion, corporal punishment, or in-school suspension, which is appropriate and in accordance with the policies and rules on student discipline.

Teachers may remove students from a classroom for disruptive behavior.

Detention

For minor infractions of school rules or regulations, or for minor misconduct, staff may detain students.

Students may be required to attend detention outside the regular school day.

Preceding the assessment of such punishment, the staff member shall inform the student of the nature of the offense charged, and/or the specific conduct that allegedly constitutes the violation. The student shall be afforded an opportunity to explain or justify his or her actions to the staff member. Parents must be notified prior to a student serving an after-school detention.

Students detained for corrective action or punishment shall be under the supervision of the staff member or designee.

Corrective Actions and Punishment

All students shall submit to the reasonable rules of the District. Refusal to comply with written rules and regulations established for the governing of the school shall constitute sufficient cause for discipline, suspension, or expulsion.

For the purposes of the District's policies relating to corrective action or punishment:

1. "Temporary Suspension" is the exclusion from school or individual classes for a specific period of up to five (5) school days. Administrators may temporarily suspend.
2. "Extended Temporary Suspension" is the exclusion from school or individual classes for an additional ten (10) school days. Only the Superintendent or the Board can extend an initial temporary suspension.
3. "Prolonged Temporary Suspension" is the exclusion from school or individual classes for an additional five (5) school days. Only the Board can extend a temporary suspension for an additional five (5) days and only upon a finding that immediate return to school attendance by the temporarily suspended student would be detrimental to other pupils' health, welfare, or safety.
4. "Expulsion" is the exclusion from school. Only the Board has the authority to expel or deny enrollment to any pupil who is a habitual truant, who is incorrigible, whose conduct is such as to be continuously disruptive of school discipline or of the instructional effectiveness of the school, or whose presence is detrimental to the health and safety of other pupils or who has been expelled from another school district in the State of Idaho or any other state.
5. "Discipline" constitutes all other forms of corrective action or punishment, including brief exclusions from a class for not more than the remainder of the class period and exclusion from any other type of activity conducted by or for the District. Discipline shall not adversely affect specific academic grade, subject, or graduation requirements, as long as all required work is performed.

Except in extreme cases, students will not be expelled unless other forms of corrective action or punishment have failed, or unless there is good reason to believe that other forms of corrective action or punishment would fail if employed. Suspensions or expulsions shall be used only for instances of serious student misconduct.

Students with disabilities may also be suspended under these same rules if the suspension will not constitute a change in placement. If a student with a disabling condition accrues ten (10) or more days' suspension per incident, the Child Study Team who has knowledge of the student's disabling condition will determine if there is causal relationship between the disabling condition and the student's

misconduct. If such a relationship exists, the student's educational placement may not be changed without parental approval or a court order, pending a due process hearing under IDEA.

Likewise, before a recommendation on the expulsion of a disabled student is submitted to the Board, the Child Study Team must meet to determine if there is a causal relationship between the disabling condition and the student's misconduct. The Board shall consult legal counsel before expelling any disabled student.

When a disabled student is acting in such a way that he or she poses a danger to himself or herself or to another student or property, or substantially disrupts his or her educational program or that of other students, an emergency suspension may take place. Emergency suspensions may not last longer than ten (10) school days. The principal shall convene the Team for reviewing the student's record before the student is readmitted to school and no later than the tenth (10th) day of suspension.

Grievance Procedure

Level 1: Informal

An individual with a complaint is encouraged to first discuss it with the teacher, counselor, or building administrator involved, with the objective of resolving the matter promptly and informally. An exception is that complaints of sexual harassment should be discussed with the first line administrator that is not involved in the alleged harassment.

Level 2: Principal

If the complaint is not resolved at Level 1, the grievant may file a written grievance stating:

1. The nature of the grievance; and
2. The remedy requested.

It must be signed and dated by the grievant. The Level 2 written grievance must be filed with the principal within sixty (60) days of the event or incident, or from the date the grievant could reasonably become aware of such occurrence.

If the complaint alleges a violation of Board policy or procedure, the principal shall investigate and attempt to resolve the complaint. If either party is not satisfied with the principal's decision, the grievance may be advanced to Level 3 by requesting in writing that the Superintendent review the principal's decision. This request must be submitted to the Superintendent within fifteen (15) days of the principal's decision.

Level 3: Superintendent

Upon receipt of the request for review, the Superintendent shall schedule a meeting between the parties and the principal. The parties shall be afforded the opportunity to either dispute or concur with the principal's report. The Superintendent shall decide the matter within ten (10) days of the meeting and shall notify the parties in writing of the decision. If the Superintendent agrees with the recommendation of the principal, the recommendation will be implemented. If the Superintendent rejects the recommendation of the principal, the matter may either be referred to an outside investigator for further review or resolved by the Superintendent.

If either party is not satisfied with the decision of the Superintendent, the Board is the next avenue for appeal. A written appeal must be submitted to the Board within fifteen (15) days of receiving the Superintendent's decision. The Board is the policy-making body of the school, however, and appeals to that level must be based solely on whether or not policy has been followed. Any individual appealing a decision of the Superintendent to the Board bears the burden of proving a failure to follow Board policy.

Level 4: The Board

Upon receipt of a written appeal of the decision of the Superintendent, and assuming the appeal alleges a failure to follow Board policy, the matter shall be placed on the agenda of the Board for consideration not

later than their next regularly scheduled meeting. A decision shall be made and reported in writing to all parties within thirty (30) days of that meeting. The decision of the Board will be final.

Drug Free School Zone

The Board recognizes that the misuse of drugs is a serious problem with legal, physical and social implications for the entire school community. As the educational institution of this community, the schools should strive to prevent drug abuse.

For purposes of this policy, "Drugs" shall mean:

- A. all dangerous controlled substances as so designated and prohibited by Idaho law;
- B. all chemicals which release toxic vapors;
- C. all alcoholic beverages;
- D. any prescription or patent drug, except those for which permission to use in school has been granted pursuant to Board policy;
- E. "look-alikes";
- F. anabolic steroids;
- G. any other illegal substances so designated and prohibited by law.

In accordance with Federal law, the Board hereby establishes a "Drug-Free School Zone" on school property. The Board prohibits the use, possession, concealment, delivery, or distribution of any drug or any drug-related paraphernalia at any time on District property, within the Drug-Free School Zone, or at any district-related event. Furthermore, the Superintendent shall take the necessary steps to ensure that an individual eighteen (18) years of age or older who knowingly delivers or distributes controlled substances so designated and prohibited by Idaho law within the Drug-Free School Zone to another person is prosecuted to the fullest extent of the law.

The Superintendent shall prepare guidelines for the identification and elimination of drug use in the schools. Such guidelines shall emphasize the prevention of drug use and include a statement to students that use of illicit drugs and the unlawful possession of alcohol is harmful. The student handbook shall provide standards of conduct that are applicable to all students which clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students on school premises or as a part of any school activity.

Sanctions for violation of this or any other policy which addresses illegal drug and alcohol possession, use or distribution may include, together with punitive action, voluntary referral to appropriate persons or agencies for screening and assessment.

Tobacco use and possession

The Board recognizes that tobacco use by students presents a health and safety hazard that can have serious consequences for both users and nonusers and the school environment.

The Board prohibits tobacco use and possession by students at any time in a school building or on any school property, buses, vans, or vehicles that are owned, leased, or controlled by the District. Tobacco use and possession by students is also prohibited at school-sponsored activities that are held off school property.

The District may initiate discipline according to the District's Student Discipline policy and/or prosecution of a student who possesses or uses tobacco in violation of this policy.

Definition

For the purposes of this policy, tobacco use shall be defined as the use and/or possession of a lighted or unlighted cigarette, cigar, pipe, smokeless tobacco in any form, and other smoking products specifically including electronic cigarettes, electronic nicotine delivery systems, or vaporizer smoking devices.

Alcohol abuse

The Board recognizes that use of alcohol and drugs is a serious problem and that the presence of drugs in school is detrimental to the educational environment and harmful to the health, safety and welfare of students and staff. It is the desire of the District to help those in need of alcohol and drug intervention and at the same time to protect others that are affected by the presence of alcohol and drugs and to enforce the policies of the District relating to use, possession or being under the influence of alcohol or controlled substances, as that term is defined in Idaho Code. It is the philosophy of the District that the District will help those who desire to help themselves.

The District's desire is to create an environment where students feel safe from the many harmful influences that are prevalent in our society. For those students that come forward and voluntarily disclose using or being under the influence of alcohol or drugs while on school property or at a school function, prior to the District having reasonable suspicion, the District will provide counseling to any such student and make recommendations for referral to appropriate agencies for screening and assessment. The parent or legal guardian of the student will be immediately notified and the District will cooperate with and work with the parent in the establishment of a plan to assist the student in whatever means are deemed necessary and appropriate. Only persons on a "need to know" basis may receive information regarding a voluntary disclosure, except when deemed reasonably necessary to protect the health and safety of others.

The mere fact that a student previously disclosed use of alcohol or a controlled substance, in and of itself, shall not establish reasonable suspicion at a later date.

If the District has reasonable suspicion (based upon reliable information received or the personal observations of staff) to believe that a student is using or is under the influence of alcohol or a controlled substance and the student has not voluntarily disclosed such use or influence, the District may take whatever action is deemed appropriate, including but not limited to, notifying the parent or legal guardian and notifying local law enforcement. The following shall be used as a guide in determining what procedures may be followed when this occurs, however, the specific procedure may, in large part, depend upon the circumstances in each case:

1. Upon reasonable suspicion, the student will be asked if he or she has used or is under the influence of alcohol or drugs;
2. If the student admits to the use, the student's parent/legal guardian will be immediately called;
3. The student will be asked to reveal the circumstances involving the use of alcohol and/or drugs and asked if any other students were involved;
4. Law enforcement will be called when deemed appropriate;
5. The student will be immediately suspended from school, and depending upon the circumstances, may be suspended for up to twenty (20) days and/or recommended for expulsion;
6. As a condition of readmission, the student and parent will agree to undergo assessment and counseling for alcohol and/or drug use. The District will provide counseling services and any other services available to the student and/or the student's parents;
7. If the student does not admit to the use of alcohol and/or drugs and the staff member(s) in charge, after talking to the student, still believes that the student used or was/is under the influence of alcohol and/or drugs, an investigation will be conducted, which may include a search of the student's locker, car, desk or any other school property used by the student may be subject to search. In addition, law enforcement will be called immediately as will be the parent/guardian. The student will be suspended from school pending an investigation. If the investigation shows that, more likely than not, the student used or was under the influence of drugs and/or alcohol, a recommendation for expulsion will be made to the Board of Trustees. The student will be entitled to full due process prior to being expelled from school. As a condition of readmission, the Board may require that the student undergo assessment and counseling for alcohol and/or drug use.

Search and Seizure

To maintain order and security in the schools, school authorities are authorized to conduct reasonable searches of school property and equipment, as well as of students and their personal effects.

School Property and Equipment as well as Personal Effects Left There by Students.

School authorities may inspect and search school property and equipment owned or controlled by the school (such as lockers, desks, and parking lots), as well as personal effects left there by the student, without notice or consent of the student. This applies to student vehicles parked on school property.

The Superintendent may request the assistance of law enforcement officials to conduct inspections and searches of lockers, desks, parking lots, and other school property and equipment for illegal drugs, weapons or other illegal or dangerous substances or material, including searches conducted through the use of specially trained dogs.

Students

School authorities may search the student and/or the student's personal effects in the student's possession when there is reasonable ground for suspecting that the search will produce evidence the particular student has violated or is violating the law or the District's student conduct rules. The search itself must be conducted in a manner that is reasonably related to its objectives and not excessively intrusive in light of the age and sex of the student and the nature of the infraction.

Seizure of Property

If a search produces evidence that the student has violated or is violating the law or the District's policies or rules, such evidence may be seized and impounded by school authorities, and disciplinary action may be taken. When appropriate, such evidence may be transferred to law enforcement authorities.

Searches and Seizure

The following rules shall apply to any searches and the seizure of any property by school personnel:

1. The Superintendent, principal, and the authorized assistants of either shall be authorized to conduct any searches or to seize property on or near school premises, as further provided in this procedure.
2. If the authorized administrator has reasonable suspicion to believe that any locker, car or other container of any kind on school premises contains any item or substance which constitutes an imminent danger to the health and safety of any person or to the property of any person or the District, the administrator is authorized to conduct a search of any car or container and to seize any such item or substance.
3. The authorized administrator may perform random searches of any locker, car or container of any kind on school premises without notice or consent.
4. If the authorized administrator has any reasonable suspicion to believe that any student has any item or substance in his or her possession, which constitutes an imminent danger to the property of any person or the District, the administrator is authorized to conduct a search of any car or container and to seize any such item or substance.
5. No student shall hinder, obstruct, or prevent any search authorized by this procedure.
6. Any search or seizure authorized in this procedure shall be conducted in the presence of at least one (1) adult witness, and a written record of the time, date, and results shall be made by the administrator. A copy shall be forwarded to the Superintendent as soon as possible.
7. In any instance where an item or substance is found which would appear to be in violation of the law, the circumstance shall be reported promptly to the appropriate law enforcement agency.
8. In any situation where the administrator is in doubt as to the propriety of proceeding with any search or seizure, the administrator is authorized to report to and comply with the directions of any public law enforcement agency.

BULLYING AND HARASSMENT

The Dietrich School District is committed to providing a positive and productive learning and working environment. Hazing, harassment, intimidation, menacing, or bullying by students, staff or third parties is strictly prohibited and will not be tolerated in the district. It is expected that if a student is subject to any of the above mentioned behaviors that they and or their parents will contact a teacher and or the building principal and it will be investigated fully with documentation.