

Alvord ISD Family – I have some highlights for you from the June 26th school board meetings.

Budget Workshop / Compensation Plan – We reviewed the projected budget and proposed employee compensation plan. The board approved a compensation plan that includes a 3% of midpoint increase for all employees. This well-deserved pay raise will cost the district a projected \$218,646. The updated compensation plan also extends the pay structure for teachers from 20 years to 25 years of service, allowing us to stay competitive when retaining and recruiting experienced teachers.

We expected our state legislators to approve a significant pay increase for teachers and educators during the recent legislative session as they had a record budget surplus going into the session. No additional funding for a teacher pay raise was approved, which is very disappointing.

The board also reviewed personnel positions that have been added and requested for the 2023-2024 budget. We also reviewed a stipend increase plan for teachers and professional staff developed and recommended by the admin team that we will ask the board to consider when the budget is adopted in August.

Facilities Update – Director of Operations Charlie Mann and Dustin Smalley from Mann Made Construction gave us an update on the Intermediate School renovation project, we are on track to begin moving in after the upcoming July 4th holiday.

Intermediate School HVAC Project – The board approved an amendment to the Intermediate School Renovation Project contract with Mann Made Construction for \$414,234 to add HVAC to the Intermediate School gym. Due to anticipated delays in materials and scheduling this project is not expected to be completed until the summer of 2024. PE classes and programs at the Intermediate School will be scheduled in the morning this year to help avoid the heat.

Window Security Film Project – to comply with new state safety requirements for school districts window security film must be installed. The school board approved \$57,458.49 for the project. The windows in the Pre-K building must be replaced before the security film is installed, this is a separate project that will cost us about \$23,000. These projects will be paid for out of the \$200,000 security grant we received from the state.

The following new employees have been hired since the last board meeting update:

Danielle Stovall - District Registrar

Don Rodie - Teacher/Coach

Alyssa Wilson – Intermediate School Teacher's Aide

Debra McKelvain – Middle School Cafeteria

Jeanette Stanton – Intermediate School Cafeteria

Alisha Bell – Middle School Teacher's Aide

Julietta Martinez - Custodian