



Policy of the Board of Trustees

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EQUAL OPPORTUNITY EMPLOYMENT

The North Country Charter Academy does not illegally discriminate on the basis of sex, race, color, national origin, religion, disability, or age in admission or access to, or treatment or employment in, its programs or activities. Any questions regarding NCCA's compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, or the Americans with Disabilities Act of 1990 may be directed to the Equal Opportunity Coordinator, who can be reached at (603) 444-1535 or to the Assistant Secretary for Civil Rights, U.S. Department of Education.

It shall be the policy of the North Country Charter Academy to recruit and select for employment the best qualified applicant for each position within the organization, without regard to race, creed, age, sex, marital status or national origin.

Furthermore, it shall be the policy of the NCCA not to illegally discriminate against a handicapped person on the basis of said handicap, if the person's ability to perform tasks required in discharge of the responsibilities of relevant positions is not impaired by the handicap and the person is otherwise qualified for the position.

1st Reading: October 20, 2011

2nd Reading: December 15, 2011

Adoption: January 24, 2012

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