### **MINUTES OF REGULAR MEETING HELD FEBRUARY 20, 2018**

The Board of Directors of the Greenville Area School District met in regular session Monday, February 20, 2018, at 6:30 p.m., in the lecture hall at Greenville High School. The following members were present: Charles Demarest, John Forbes, Lisa Holm, Laura Leskovac- arrived at 6:33 p.m. Steve Lewis, Mary Reames, Howard Scott and Dennis Webber. Rick Rossi was absent.

Others present: Mark Ferrara, Superintendent

Michele A. Orahood, Board Secretary

Teachers present: Two (2) Visitors present: One (1) News media present: One (1)

President Webber led the Pledge of Allegiance to the Flag and the board observed a moment of silence in memory of the victims of the Florida school shooting.

At 6:33 p.m., the board adjourned to Executive Session to discuss personnel and legal matters. The Regular meeting reconvened at 7:22 p.m.

#### **HEARING OF VISITORS**

None.

#### **APPROVAL OF MINUTES**

Moved by Mr. Demarest and seconded by Mr. Scott that the Minutes of the following Greenville Area School District meetings be approved as submitted: Board Reorganization Meeting of December 4, 2017, and Board Workshop of January 10, 2018.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

### APPROVAL OF FINANCIAL REPORTS

Moved by Mr. Demarest and seconded by Mr. Scott that the financial reports be approved as presented by the Board Secretary.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

#### APPROVAL OF BILLS FOR PAYMENT

Moved by Mr. Demarest and seconded by Mr. Scott that the Bills for Payment be approved as presented and that the Board Secretary be authorized to complete the necessary checks for payment.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

#### APPROVAL - NEW HIRE

Moved by Mrs. Leskovac and seconded by Ms. Holm that the following employment position be approved:

Heather White, Sharpsville, PA

Bachelor's, Step 16 \$47,237, pro-rated, effective 1/1/2018

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

## <u>APPROVAL - RETIREMENTS</u>

Moved by Ms. Holm and seconded by Mrs. Leskovac that the following retirements be approved:

- \* Paula Kerlik, Junior High ELA Teacher, effective 06/30/2018
- \* Jean Hejazi, Junior High ELA Teacher, effective 06/30/2018
- \* Reserves the right to rescind intent to retire by April 30, 2018

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

#### **APPROVAL - RESIGNATION**

Moved by Mr. Scott and seconded by Ms. Holm that the following resignation approved:

Elizabeth Rupert, High School Cheerleading Advisor, Effective 6/1/2018

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

## <u>APPROVAL – LEAVE WITHOUT PAY</u>

Moved by Mrs. Reames and seconded by Mrs. Leskovac that the request for leave without pay be approved as followed:

Rosemarie Thomas, High School Custodian, April 2 – April 16, 2018

Heidi Smith, Long Term Substitute, East Elementary Teacher, April 2 - April 9, 2018

#### <u>APPROVAL - SUBSTITUTE POSITIONS</u>

Moved by Mrs. Reames and seconded by Ms. Holm that the following substitutes be approved on an as needed basis effective immediately:

Suzan Hartzell, Greenville, PA	Instructional Aide
Kendall Ohr, Greenville, PA	Instructional Aide
Leah Chamberlain, Sharpsville, PA	Instructional Aide
Tabitha Gehly, Greenville, PA	Instructional Aide
Randi Silver-Rivera, Greenville, PA	Instructional Aide
Sarah Stubbs, Greenville, PA	Instructional Aide

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

### <u>APPROVAL - CREATE AMINISTRATIVE POSITIONS</u>

Moved by Mr. Demarest and seconded by Mr. Scott to approve the Administration's recommendation to create the following positions, in accordance with Board Policy No. 301. Salary to be determined based upon experience and qualifications.

Assistant to the Superintendent Assistant Elementary Principal Assistant High School Principal

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

### **APPROVAL -ASSISTANT TO THE SUPERINTENDENT**

Moved by Mrs. Reames and seconded by Mrs. Leskovac that Brian Tokar will be assuming the additional responsibilities of Assistant to the Superintendent with a salary adjustment of Two Thousand five hundred dollars (\$2,500.00) based on additional duties be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

### <u>APPROVAL – GREENVILLE ELEMENTARY PROJECT STIPEND</u>

Moved by Mr. Demarest and seconded by Mr. Scott that the following stipend in the amount of Five Thousand dollars (\$5,000.00) based on additional work performed in relation to the Greenville Elementary School building project be approved.

Gene Cianci Building and Grounds Supervisor 2017-18 Construction Stipend

## APPROVAL - 2017-2018 JH TRACK SCHEDULE

Moved by Mr. Forbes and seconded by Mr. Scott that the 2017-2018 JH Track Schedule be approved as shown as  $\bf Exhibit A$ .

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

### <u>APPROVAL - 2017-2018 JH VOLLEYBALL SCHEDULE</u>

Moved by Mr. Forbes and seconded by Mrs. Reames that the 2017-2018 JH Volleyball Schedule be approved as shown as **Exhibit B**.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

#### APPROVAL - 2018-2019 PIAA SWIMMING

Moved by Mr. Forbes and seconded by Mrs. Leskovac that a request made by Erin and Ryan Snyder for their daughter Grace Snyder to represent the Greenville Area School District in high school swimming competitions as an independent swimmer be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

## <u>APPROVAL - ARCHITECTURAL SERVICES PROPOSAL</u> GREENVILLE ELEMENTARY & JR/SR HIGH SCHOOL

Moved by Mr. Demarest and seconded by Mr. Scott that the agreement between Greenville Area School District and HHSDR, Inc. Sharon, PA shown as **Exhibit C** be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

#### <u>APPROVAL – PLANCON PART I (INTERIM REPORTING)</u>

Moved by Mr. Scott and seconded by Ms. Holm that the PDE approval letter for PlanCon Part I "Interim Reporting" shown as **Exhibit D** be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

### <u>APPROVAL - CHANGE ORDER / ARROW ELECTRIC, INC.</u> <u>& COMPUTEC TECHNICAL SOLUTIONS</u>

Moved by Mr. Demarest and seconded by Mr. Scott that the change order EC-5 received from Arrow Electric, Inc. and TD-4 from Computec Technical Solutions, Inc. shown as **Exhibit E** be approved.

Prior Contract Sum	\$ 1,176,974.00
Change Order EC-5	(1,088.00)
New Contract Sum	\$ 1,175,886.00
Prior Contract Sum	\$ 124,990.00
Change Order TD-4	(5,590.00)
New Contract Sum	\$ 119,400.00

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

### APPROVAL - HUZZY'S REFRIGERATION, INC. PROPOSALS

Moved by Mr. Demarest and seconded by Mr. Scott that the following proposals from Huzzy's Refrigeration, Inc. for the installation of AC units and a compressor replacement shown as **Exhibit F** be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

#### APPROVAL - JUDICIAL TAX SALES

Moved by Mrs. Reames and seconded by Mr. Demarest that Judicial Tax Sale #2018-135 presented by the Mercer County Tax Claim Bureau be approved as shown as **Exhibit G.** 

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

## <u>APPROVAL - 2016 TAX YEAR INTERNAL AUDIT REPORT</u> <u>HEMPFIELD TOWNSHIP TAX COLLECTOR</u>

Moved by Mrs. Reames and seconded by Mr. Demarest that the 2016 Tax Year Internal Audit Report prepared by Thomas Amundsen, Mercer County Controller, be approved as shown as **Exhibit H**.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

#### APPROVAL - 2018-2019 SCHOOL CALENDAR

Moved by Ms. Holm and seconded by Mr. Scott that the 2018-19 school calendar shown as **Exhibit I** be approved.

### APPROVAL - BOARD POLICY

Moved by Mrs. Reames and seconded by Mr. Scott that the following Board Policy shown as **Exhibit J** be approved.

246 School Wellness

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

# <u>APPROVAL - INDEPENDENT STUDIES AND COURSE STUDIES</u> WITH LESS THAN TEN (10) STUDENTS

Moved by Mr. Forbes and seconded by Mr. Scott that the independent study and course studies with less than 10 students submitted by the high school be approved as shown.

Independent Study Media Production 0.5 credit Semester 2 Matt Gehly

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

#### APPROVAL - RESOLUTION OPPOSING SB2

Moved by Mrs. Reames and seconded by Mr. Demarest that the Resolution Opposing ESA Voucher Programs SB2 shown as **Exhibit K** be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

#### APPROVAL - FEE WAIVERS, USE OF FACILITIES

Moved by Mrs. Leskovac and seconded by Mr. Scott that the following request to waive rental fees for the use of facilities be approved:

Jerusalem Christian Church Hempfield Gymnasium March 20 & 27, 2018

Vote: Mr. Demarest, nay; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, nay; Mr. Scott, aye and Mr. Webber, nay. Motion carried.

#### APPROVAL - REVISED 2017-2018 SCHOOL CALENDAR

Moved by Mr. Scott and seconded by Mr. Demarest that the revised 2017-18 school calendar shown as **Exhibit L** be approved

## APPROVAL - LINKAGE AGREEMENT WITH FAMILY CONNECTIONS

Moved by Mrs. Reames and seconded by Ms. Holm that a Linkage Agreement between the Greenville Area School District and the Family Connections be approved as shown as **Exhibit M.** 

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

### <u>APPROVAL - RETAINAGE/ALLOWANCE REIN CONSTRUCTION</u>

Moved by Mr. Demarest and seconded by Mr. Scott that the request received from Rein Construction as shown as **Exhibit N** be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

# <u>APPROVAL - CHANGE ORDERS / REIN CONSTRUCTION,</u> <u>LUGAILA MECHANICAL, SHIPLEY BROS. & WAE BALANCING</u>

Moved by Ms. Holm and seconded by Mr. Scott that the change orders GC-22, HC-3, PC-6 and WAE-1 submitted by HHSDR, Architects/Engineers shown as **Exhibit O** be approved.

### **REIN CONSTRUCTION COMPANY**

Prior Contract Sum Change Order GC-22	\$10,497,197.00 (24,734.00)
New Contract Sum	\$10,472,463.00
LUGAILA MECHANICAL	
Prior Contract Sum	\$ 1,899,200.00
Change Order HC-3	(9,351.00)
New Contract Sum	\$ 1,889,849.00
SHIPLEY BROTHERS	
Prior Contract Sum	\$ 850,000.00
Change Order PC-6	(64,145.00)
New Contract Sum	\$ 785,855.00
WAE BALANCING	
Prior Contract Sum	\$ 63,700.00
Change Order #1	500.00
New Contract Sum	\$ 64,200.00

Vote: Mr. Demarest, aye; Mr. Forbes, nay; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

### <u>APPROVAL - PLANCON PART I (INTERIM REPORTING)</u>

Moved by Mrs. Reames and seconded by Mr. Scott that the submission of PlanCon Part I "Interim Reporting" to the PA Department of Education for change order PC-6 for the Hempfield Elementary project (PDE #3857) be approved.

# **SHIPLEY BROTHERS**

Prior Contract Sum	\$ 850,000.00
Change Order PC-6	 (64,145.00)
New Contract Sum	\$ 785,855.00

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

### **HEARING OF VISITORS**

None.

### **ANNOUNCEMENTS**

## **ADJOURNMENT**

At 7:58 p.m., a motion made by Mr. Forbes and seconded by Mr. Scott that the meeting be adjourned.

Michele A. Orahood Board Secretary

Mittuna, Opalood