



## DIAGNOSTIC ASSESSMENT AND INTERVENTION TECHNICIAN PARAPROFESSIONAL JOB POSTING

<b>MINIMUM QUALIFICATIONS AND SKILLS:</b>	<ul style="list-style-type: none"> <li>• High School Diploma, required; Associate degree, preferred</li> <li>• Able to pass the ETS Parapro Assessment, OR previously achieve HQ status under old guidelines, OR hold an Associate's Degree or higher</li> <li>• Must be physically capable of rigorous work, sitting on the floor, standing, bending, and lifting a minimum of 50-pounds</li> <li>• All HISD staff must adhere to the HISD Mission, Vision, Guiding Principles, and Expectations on the HISD Website, <a href="http://www.huronisd.org">www.huronisd.org</a> homepage</li> <li>• Pass and maintain School Employment background check</li> </ul>
<b>ESSENTIAL DUTIES MAY INCLUDE BUT ARE NOT LIMITED TO:</b>	<p>The Diagnostic Assessment and Intervention Technician will be trained to work specifically with Grade 1 students to support literacy skills in multiple school buildings.</p> <p>Expectations for the literacy technician include:</p> <ul style="list-style-type: none"> <li>• Meet with the classroom teacher before class starts to understand the literacy lessons for the day.</li> <li>• Provide additional instruction during core reading time. <ul style="list-style-type: none"> <li>○ For whole group instruction, quietly support students through coaching, modeling, re-teaching, corrective feedback.</li> <li>○ During small group instruction, lead ADDITIONAL (not replacing teacher instruction) one-on-one and small group instruction for students through pre-teaching, additional practice, corrective feedback and use of supplemental materials chosen by the teachers to specifically to address a skill deficit.</li> </ul> </li> <li>• During non-literacy instruction times, pull students to complete diagnostic and progress monitoring assessments.</li> <li>• During non-core instruction times, provide additional literacy interventions within the classroom environment to individuals and small groups of children.</li> <li>• During prep times, meet with teacher to review results of assessments, intervention data and goal setting for readers.</li> <li>• Maintain accurate, timely documentation of student performance and intervention details.</li> <li>• Exhibit emotional stability and resilience.</li> <li>• Withstand difficult situations, embrace diversity, and maintain productivity and competence.</li> <li>• Demonstrates ability to be flexible in dealing with staff, students, and parents.</li> <li>• Demonstrates the ability to work without direct supervision.</li> <li>• Valid driver's license with reliable transportation.</li> <li>• Other duties as requested by local teacher, and/or supervisor at the Huron ISD.</li> </ul>
<b>TERMS:</b>	<ul style="list-style-type: none"> <li>• Wage and benefits per HISSA Bargaining Agreement  <a href="https://secure.munetrix.com/app_assets/docs/school_transparency/HISSA-Contract-2021-2023-with-letter-agreement-March-2022-2827-1646670987-3318.pdf">https://secure.munetrix.com/app_assets/docs/school_transparency/HISSA-Contract-2021-2023-with-letter-agreement-March-2022-2827-1646670987-3318.pdf</a> <ul style="list-style-type: none"> <li>○ Single subscriber medical, dental, optical, life insurance and long-term disability, effective on start date, or cash-in-lieu of benefits</li> <li>○ Retirement through the Office of Retirement Services (ORS)</li> </ul> </li> </ul>

**STATEMENT OF ASSURANCE:** It is the policy of the Huron Intermediate School District not to discriminate on the basis of race, color, religion, national origin or ancestry, sex, gender, disability, age, height, weight, marital status, genetic information, or any other legally-protected characteristic, in its programs, activities, or employment. Inquiries regarding this nondiscrimination policy should be directed to Superintendent, Huron Intermediate School District, 1299 S. Thomas Road, Suite 1, Bad Axe, Michigan, 48413, (989) 269-6406.

	<ul style="list-style-type: none"> <li>○ Sick and Personal Days</li> <li>• Occasional off-site travel and activities</li> <li>• FLSA: Non-Exempt</li> </ul>
<b>APPLY TO:</b>	<p>Send cover letter and resume with references to:</p> <p>Julie Toner Human Resources Specialist, Huron ISD 1299 S. Thomas Road, Ste. 1 Bad Axe, MI 48413</p> <p>Or, by emailing: <a href="mailto:jtoner@huronisd.org">jtoner@huronisd.org</a></p> <p>Applications accepted until position is filled.</p>
<b>REPOSTING DATE:</b>	Friday, July 8, 2022

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