

MIDLAND PUBLIC SCHOOLS STRATEGIC FRAMEWORK



Mission

Midland Public Schools is committed to creating a safe, innovative, and student-centered learning community where every learner is challenged, supported, and inspired to reach their full potential.

Vision

Our graduates are prepared with the essential knowledge, skills, and character to achieve personal success and positively impact their communities.

Value Statements

Accountability

We take responsibility for our actions, lead with integrity, and communicate with transparency to foster trust.

Belonging

We celebrate unique perspectives and treat individuals with dignity and empathy in an environment where everyone feels welcome.

Collaboration

We work intentionally to be a community-minded partner, championing relationships driven by innovation, teamwork, and collective impact.

Excellence

We aspire to excellence, innovation, growth, and achievement while providing the resources and encouragement for every learner to find their own version of success.

Priorities & Objectives

Academic Excellence & Student Experience

Instructional Excellence
Technology Integration
Future-Focused Programming
Whole Child Wellbeing

Collaborative Culture

Transparent Communication
Strong Partnerships
Culture of Belonging

Operational Excellence

Financial Stewardship
Continuous Improvement
Team Excellence

Infrastructure & Facilities

Comprehensive Facility Planning
Safety & Security



Academic Excellence & Student Experience

Instructional Excellence

Advance academic growth and achievement through high-quality, standards-aligned instruction across all grades and content areas.

Technology Integration

Responsibly integrate technologies, including AI tools, to deepen engagement and improve student learning.

Future-Focused Programming

Expand innovative pathways and opportunities that empower students to achieve personal success.

Whole Child Wellbeing

Provide the social, emotional, and physical supports necessary for students to reach their full potential.



Collaborative Culture

Transparent Communication

Strengthen internal and external communication systems to promote trust and shared understanding.

Strong Partnerships

Increase purposeful engagement and partnerships with families, staff, and the community to foster student success.

Culture of Belonging

Cultivate an inclusive environment where everyone feels safe, valued, and connected.



Operational Excellence

Financial Stewardship

Align long-term fiscal planning with district priorities to ensure equitable funding practices and systemic sustainability and growth.

Continuous Improvement

Leverage technology, documented processes, and data analytics to enhance efficiency and effective decision-making.

Team Excellence

Enhance comprehensive systems for staff retention, attraction, and development to support the success of every employee.



Infrastructure & Facilities

Comprehensive Facility Planning

Activate a long-term facility and infrastructure plan that prioritizes safety, modernization, user experience, and responsible resource stewardship.

Safety and Security

Strengthen physical, digital, and human-centered security systems to ensure a safe and welcoming environment.



Student Success