



BOARD CERTIFIED BEHAVIOR ANALYST (BCBA) JOB POSTING

Huron Intermediate School District is seeking a licensed and Board Certified Behavior Analyst (BCBA) to provide high-quality behavior intervention services across our school systems. This position involves conducting comprehensive behavioral assessments, developing evidence-based support plans, and working collaboratively with school staff and families to promote positive student behavioral outcomes. [Job Description](#)

Minimum Qualifications and Skills:

- Valid Michigan Behavior Analyst licensure through LARA (required)
- Credentialed through the Behavior Analysts Certification Board (BACB) (required)
- Ability to practice independently and supervise BCaBAs and RBTs (required)
- Ability to pass and maintain a School Employment background check
- Commitment to HISD's Mission, Vision, Guiding Principles, and Expectations (www.huronisd.org)
- Physically and mentally capable of rigorous work, including sitting on the floor, standing for extended periods, and lifting or pushing up to 50 pounds

Key Responsibilities:

- Conduct comprehensive behavioral health assessments, including functional behavioral assessments, using effective, evidence-based data collection methods
- Identify and implement appropriate behavior supports, set goals, and utilize non-aversive intervention techniques
- Develop and monitor individualized treatment service plans and positive behavior support plans with input from parents, caregivers, and school staff
- Provide direct support to students, utilizing positive behavior strategies, crisis management, and intervention techniques grounded in applied behavior principles
- Collect, analyze, and interpret student behavior data to assess progress and intervention effectiveness
- Collaborate with parents to engage them in the intervention process and equip them with skills to support their child's positive behavior development
- Assist schools in creating safe and responsive learning environments tailored to individual student needs
- Stay current with and abide by Michigan Administrative Rules for Special Education (MARSE) and 31n service requirements
- Use technology effectively for research, data management, and educational programming
- Demonstrate a commitment to professional growth through participation in ongoing training and development
- Maintain regular, consistent in-person attendance and reliable transportation

Work Conditions:

- 200-day work calendar, 7.5 hours per day
- Frequent interaction with students who may exhibit aggressive behaviors
- Travel required to various schools using a personal vehicle

Terms of Employment:

- Non-Union Support position, \$ 59,166 - \$ 94,346 annually
- Benefits: Comprehensive family medical, dental, optical, life insurance, and long-term disability coverage or cash-in-lieu

STATEMENT OF ASSURANCE: It is the policy of the Huron Intermediate School District not to discriminate on the basis of race, color, religion, national origin or ancestry, sex, gender, disability, age, height, weight, marital status, genetic information, or any other legally protected characteristic, in its programs, activities, or employment. Inquiries regarding this nondiscrimination policy should be directed to Superintendent, Huron Intermediate School District, 1299 S. Thomas Road, Suite 1, Bad Axe, Michigan, 48413, (989) 269-6406.

- Retirement through the Michigan Office of Retirement Services (ORS)
- FLSA Status: Exempt - Professional

APPLY TO:

Send letter of application and resume with references to:

Julie Toner
HR Specialist, Huron ISD
jtoner@huronisd.org

Applications will be accepted through Wednesday, November 27, 2024. Candidates are encouraged to submit their applications before this date to ensure consideration; however, the position will remain open until filled, and applications received after the review date may still be considered.

POSTING DATE:

Wednesday, November 13, 2024