

**REGULAR BOARD MEETING OF THE
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION**

A regular meeting of the Board of Education of the Santa Maria Joint Union High School District was held in the cafeteria at Santa Maria High School on November 12, 2014 with a closed session at 5:30 p.m. and open session at 6:30 p.m. Members present: Walsh, Tognazzini, Garvin, Karamitsos, Perez

Open Session

Dr. Walsh called the meeting to order at 5:30 p.m. The meeting was adjourned to closed session at 5:31 p.m.

Closed Session

The Board adjourned the closed session and reconvened for open session at 6:30 p.m.

Reconvene in Open Session

Dr. Walsh called the meeting to order and student representative from SMHS, Gerardo Nevarez, led the flag salute.

Announce Closed Session Actions

Superintendent Richardson welcomed everyone and announced the closed session items. The board was updated in certificated and classified matters and approved the two recommendations on student matters. The board also had a conversation with a labor negotiator related to the contract.

Presentation

Shanda Herrera, Principal of Pioneer Valley High School presented the school's Positive Behavior Intervention System (PBIS). The board members were provided handouts and a PowerPoint presentation was shown to highlight key points of the system.

PBIS was developed with staff input. The Positive Behavior Intervention Support Handbook was done collectively by staff. The entire process has taken over a year and a half to implement. The program must have buy-in from the entire staff. The positive behavior idea discourages student's bad behavior.

Student Behavior Expectations (PRIDE) are posted throughout the school. Staff had input on what PRIDE stands for: P – Positive, R – Respect, I – Integrity, D – Dedication, E – Excellence. Students are handed PRIDE cards when a staff member notices them doing the right thing. A postcard (Panthergram) is also sent home to parents. They have a "Panther of the Term" celebration where parents are also invited.

The Positive Behavior Intervention Support Handbook was developed by the staff, for the staff and is given to all new staff so they understand the program. As a staff they worked together to identify negative behavior and what the consequences should be.

An expectation matrix was shared. To make the system operable the students and all the staff need to know what it is. PVHS has approximately 2700 students. At the bottom of the triangle they have about 2200 students that don't need intervention (they are doing well). In the yellow zone they can be easily drawn to good/bad decisions. The red zone has approximately 135 students that are seen regularly for discipline. We want to try to teach those 135 students to do what the other students are doing.

Staff determined bad behaviors and also identified what type of support systems they have in place. Are they utilizing counselors, health center, etc.? Does everyone have the resources to do this? They have learned in their Pyramid of Intervention that there needs to be a 4:1 ratio; four positives to offset the one negative.

They have a Panther of the Term Recognition wall in one of the offices that recognizes the students that have earned the cards and panthergrams. Students can be nominated and recognized at a luncheon. Four at each grade level; four times a year. The cards go into the jar and are drawn at random and students can win prizes.

Ms. Perez commented that the program is very impressive. Is it on the website? Do parents know about it? Mrs. Herrera said that parents have not had input yet. They started small (with administrators) and then with a team of teachers (Pyramid of Intervention Team); then Department Chairs and then the entire staff. It has taken a long time to get to this place.

Ms. Perez asked if the other high schools have something like this or do they create their own. Student Representative from Righetti, Jhaicelle Laron answered that Righetti High School has a positive behavior system titled "Be The Change" and it is similar. Staff give out cards to students that are doing the right thing and cards are turned in to the ASB office and drawn randomly for prizes.

Dr. Karamitsos commented that it is one of the most important things we can do for these young adults. This is one step before the work place (adult setting); it gives them the appropriate behavior models. It is comprehensive and shouldn't be site by site. It is for students at all levels. You have to have the support. It moves into the disciplinary area. She would like to see a model that is along the lines of Restorative Justice.

Reports

Superintendent's Report

Dr. Richardson presented a plaque to Board President, Jerry Walsh. He wished him good luck in his second retirement and thanked him for his service to our students and to the district. Dr. Walsh has been in the district since 1966. Dr. Walsh thanked everyone for the plaque and shared his initial interview story and commented that it has been a great 48 years.

Principal Reports

Esther Prieto-Chavez was pleased to announce that she was informed Delta High School will

be visited by a committee for the Model Continuation School. They applied in September. The visit will be either this month or in December. Once the team visits, they will find out if Delta is in contention to be named a Model Continuation School.

Student Reports

Jhaicelle Laron/RHS: The homecoming game and dance turned out awesome. They had Fall Club Day and Fall Renaissance. Over 350 students participated in the Renaissance program and over 70 students received Academic Letters. The next Renaissance program will be in the spring and will include 9th and 10th graders.

Gerardo Nevarez/SMHS: Great homecoming rally and dance and crowning of the junior and senior court. They just wrapped up Red Ribbon Week where they had rallies and competitions that involved everyone. ASB students are volunteering to help the Altrusa Club with their Christmas Extravaganza and with the Salvation Army's Red Kettle Campaign. Ballet Folklorico competed and received first place and they will be showcasing their talent at the Celebration of Mexican Culture this weekend. FFA was selected Santa Barbara Sectional Chapter of the Year. Big school wide assembly planned for November 20th. There will also be a night rally showcasing the winter sports and promoting Saints Pride, followed by a dance.

David Torres/PVHS: Just finished homecoming and homecoming dance. A lot of people showed up. On Halloween there was a senior citizen dance and some El Camino junior high students came and supported them. Transportation is an issue and they will work on it for the next dance. ASB is having an All Club BBQ for \$7 on Saturday. The PVHS Football team beat Righetti for the first time in 5 years. The helmet is on at PVHS now. One of their former students (Jonathan Lara) was hit by a drunk driver and ASB raised \$200 to help his family with expenses.

Board Member Reports

Ms. Perez thanked the community for electing her to this board. She is pleased and honored to serve and will work hard to support the students and the staff. She stated that in the last ten months she has learned a lot. She appreciates the job that fellow board members have done and hopes everyone else does as well. It is dedication and public service. She thanked Jerry Walsh for his years of dedication and service and looks forward to working with Dr. Richardson. Ms. Perez visited the schools and was very impressed the ways the schools are run. For the most part students are in class and it is impressive. She commented that she was very impressed with the students at PVHS. She also thought that Delta had a great awards ceremony. She had lunch with the students at SMHS and it was interesting to see how quickly students are served and feels it is run efficiently. The students have choices in meals and she was impressed. Overall, she is looking forward to working with everyone.

Dr. Karamitsos wanted to thank the community for supporting her re-election and looks forward to serving on the team and being available to help our board. There are a lot of new things coming up in public education and we have so many successes and we want the community to know about it. A few things she wants to address include an update on disci-

pline policies and procedures and a healthcare update (including data from CHC at SMHS). We have made changes in our staffing and we want to make sure we are providing these services. She also wants an update on counseling services and how the counselors and guidance techs are working. She wants to know about PIVOT learning and the effectiveness of the program. We need to meet the needs of the teachers. She spoke with Reese Thompson about a recycling program and understands that is a complicated endeavor. She is waiting on more information on that. The Coaching Handbook was nicely done and she would like an update on how that is meeting the expectations. She is looking forward to an exciting new year. She shared that Dr. Walsh was her Assistant Principal at Righetti when she was a student and wanted to thank him for all of his service. She is also concerned that the marquees at the sites are not promotional. We should look at buying electronic marquees at the sites.

Dr. Garvin attended academic celebrations at PVHS and SMHS. It is wonderful to celebrate academic success. He took a walk through Righetti and has some information he will share with the Righetti administration. He spoke about Dr. Walsh and that is has been a pleasure to work with him.

Mr. Tognazzini wanted to speak about serving the community. When he ran for election (for the first time), he was going to come in and make his vote count. He said that we have a governance team and a great collegiality. He wants to thank Dr. Walsh for his board service and for all the service at the school site. We will have a new member on the board and we all bring different perspectives. He values everyone that he serves with. We will miss Jerry but know he has a lot planned for the future.

Items Scheduled for Action

General

Board Policies/Administrative Regulations – Appendix C

The administration has reviewed the following amended or new Board Policies/Administrative Regulations, aligned with California School Boards Association updates, which are provided as education code and laws change. A summary of revisions/changes made is presented in Appendix D of the agenda. The complete revised policies and regulations are part of the agenda which is posted on the district’s website at www.smjuhsd.k12.ca.us.

<u>Personnel</u>	
Beginning Teacher Support/Induction	BP 4131.1
Mentor Teachers	BP/AR 4138
Peer Assistance and Review	BP/AR 4139
Staff Evaluating Teachers	BP 4315.1
Certification	BP/AR 4112.2
Interns	BP/AR 4112.21
Evaluation/Supervision	BP/AR 4115
Personnel Reduction	BP 4117.3

Teacher Support and Guidance	BP/AR 4131.1
Evaluation/Supervision	BP 4315
Professional Standards	E 4319.21
Intradistrict Open Enrollment	BP 5116.1
High School Graduation Requirements	AR 6146.1

Dr. Karamitsos asked about graduation requirements. We have 220 (meant to be the floor not a ceiling); how have our rates been enhanced or are kids maxing out on classes? Mr. Davis commented that this particular board policy is to add a class that meets the requirement.

A motion was made by Mr. Tognazzini, seconded by Dr. Garvin and carried with a 5-0 vote to approve the Board Policies and Administrative Regulations as presented.

Naming of the Santa Maria High School Saints Press Box

A public hearing was held to name the Santa Maria High School Saints Press Box, “William Yanez Saints Press Box.” Mr. Yanez was a teacher at Santa Maria High School and announced SMHS football games for over 27 years.

Joe Domingues said that Mr. Yanez began at Santa Maria High School in 1964, retired in 2000, and coached for 35 years (head baseball and basketball); including several athletes that became professional athletes. In 1986, Mr. Yanez became the voice of Saints Football. Last Friday night he signed off for the last time. On behalf of SMHS and as his former student, he wanted to thank Mr. Yanez. His impact on students will always be remembered.

Mr. Yanez thanked everyone and appreciates this honor. This Friday terminates fifty years of education for him. He is very honored.

A motion was made by Dr. Garvin, seconded by Dr. Karamitsos and carried with a 5-0 vote to approve the name of the SMHS Saints Press Box to read “William Yanez Saints Press Box.”

Business

Authorization to Piggyback on Santa Monica Malibu Unified School District for Flooring Materials and Installation District-Wide for the Length of the Contract through July 18, 2015

Section 20118 of the Public Contract Code provides an alternative for obtaining supplies, furniture, and equipment, commonly referred to as “piggybacking”, where notwithstanding Section 20111 and 20112 of the Public Contract Code, the governing Board of any school district without advertising for bids and if the Board of Education has determined it to be in the best interest of the district may authorize the purchase of such supplies, furniture and equipment.

Santa Monica Malibu Unified School District has awarded their flooring materials and instal-

lation bid to Tandus Flooring, Inc. (Piggyback Bid #9.10-Amendment #4, expires July 18, 2015, and with Board approval the district may “piggyback” on their bid.

Yolanda Ortiz is asking the board to grant approval to obtain flooring materials and installation pursuant to a “piggyback” clause in the Santa Monica Malibu Unified School District bid for which the originating district has complied with all competitive bidding requirements; pursuant to Piggyback Bid #B-9.10-Amendment 4, Term Dates: July 19, 2014 – July 18, 2015.

A motion was made by Dr. Garvin, seconded by Dr. Karamitsos and carried with a 5-0 vote to approve the bid.

Attendance Boundary Realignment Criteria, Process and Timeline – *Appendix D*

The administration is presenting a draft of the Attendance Boundary Realignment Criteria, Process and Timeline for approval. There is currently a pronounced imbalance in the enrollment of the districts three comprehensive high schools. The guidelines set forth seek to develop a proposal for adjusting attendance boundaries to create balance of enrollment at the three comprehensive high schools within our district.

Gary Wuitschick presented the proposal and is submitting it for approval. This is leading up to the March board meeting, where a recommendation will go to the board for the 2015-16 school year. Once it is approved, we will follow the timeline and begin immediately.

Dr. Garvin stated that documents are fine and he wanted to reemphasize that we cut transportation and wanted to make sure we are sensitive to that. He understands that Jeff Hearn will be leading this committee. Mr. Wuitschick confirmed that transportation is built into this proposal.

Mr. Tognazzini stated that outlying areas won't be included in the boundaries and he is glad to see that. At one time we had some boundaries that went through a house.

Ms. Perez wanted to know if the goal is to alleviate the over-crowding. Is it going to affect PVHS? Not all schools have the same space. Does RHS have additional space? Mr. Wuitschick said we are working at getting a balance at all the sites. It will limit when some of the students want to stay at their site. Righetti will eventually have more space.

Yolanda Ortiz stated that the plan is to phase in the students (beginning with freshman and so on).

A motion was made by Dr. Garvin, seconded by Mr. Tognazzini and carried with a 5-0 vote to approve the Attendance Boundary Realignment Criteria, Process and Timeline.

INFORMATIONAL ITEM/NON-ACTION – *Appendix E*

Yolanda Ortiz presented a non-action item regarding a resolution that will be presented to the board on December 10th. Because of a new law that became effective January 2014, it must come as informational item first and then an action item.

“RESOLUTION OF THE BOARD OF EDUCATION OF THE SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT AUTHORIZING THE ISSUANCE AND SALE OF GENERAL OBLIGATION BONDS, ELECTION OF 2004, SERIES 2014, IN THE AGGREGATE PRINCIPAL AMOUNT OF NOT TO EXCEED \$29,001,905; APPROVING THE EXECUTION AND DELIVERY OF RELATED DOCUMENTS; AND AUTHORIZING RELATED ACTIONS.”

Miguel Rodriguez from Caldwell Flores shared information on the authorizing, issuance and the sale of general obligation bonds.

Key points included:

- Measure “C” Program Overview
- General Obligation Bonds Review
- District GO Bond Issuance Summary
- Assessed Valuation (AV)
- Bonding Capacity
- Existing 2004 Measure “C” Bonds: Projections
- Option 1 – 2014 Issuance: CIBs & CABs
- Option 1a – 2014 Issuance: CIBs only
- Option 2b – 2014 Issuance: CIBs only
- Issuance Options Summary
- Underwriting Designation
- Proposed Timeline & Next Steps
- Overview about Caldwell Flores Winters, Inc. (CFW)

Mr. Rodriguez provided additional content information and some of the building blocks that are being considered. He explained what the district has done so far and changes that have occurred. He stated that if the district wants to sell bonds (as authorized by the community) the accountability provisions were higher. Oversight provisions (oversight committee) would provide a report to the community to make sure we were accountable for those funds.

Mr. Rodriguez explained what an obligation bond is and how it is utilized. It is a government loan. There are two types of bonds. The first type is Current Interest Bond (CIB) and the second type is Capital Appreciation bond (CAB). He explained what happens once the bond matures and the risks involved.

Dr. Garvin said that at this point he was anticipating explanations for what the \$29 million is going for and projected expenses. He is pleased with CFW but was expecting an update. We are looking at the site east of the freeway and we don’t have the money to pay for it. Do we need this technical information?

Dr. Karamitsos asked about the current interest bond. It is a lower cost bond; did you say that the cap was 25 years? Mr. Rodriguez stated that it is 25 for CABs and was incorrect on the handout.

Ms. Perez agreed with Dr. Garvin. She wanted to see where the funds were going to be spent; is there a cost-saving to the taxpayers? What happens to the cost-saving?

Dr. Richardson explained that we went through the plan with CFW. We approved the process piece. They will do a six month update. We are required to bring the board up to speed (the \$29 million left to sell for these projects). The process piece will come to you but this in informational item that we have to do (part of the law); before we can come back and bring it to you.

Dr. Karamitsos stated that she likes this information. It is the responsibility of the board and we are going to lean on CFW for their expertise. If there is a change, will it pay down principal?

Mr. Rodriguez explained that the savings do not go back to the district. It will go back to the community. It will give us a way to evaluate the \$29 million we need and what we have done in the past. If we look back at what we have accomplished to date (2013/14) – there are over \$1.66 million in taxpayer savings achieved. We borrow on pre-value basis. We are less than \$2 for every \$4 bond. We use the shortest term when we sell bonds.

Going forward we need to know how and when we sell bonds. During the recession the district did well. He described how we rebounded and are back at historic levels. We have grown 5.5% annually. This provides projection for moving forward. We have kept tax rates low and paid back bonds efficiently. We want to make sure we are at the even mark or doing better. With Prop 39 the maximum is \$30 per \$1,000. We have stayed below that level.

Dr. Karamitsos asked if a unified district would have a higher percentage. The Santa Maria Bonita School District just passed Measure T. Will there be matching funds available? Should projects be on the list to be eligible for funding?

Mr. Rodriguez said they are accepting those project applications and putting them on a waiting list (unfunded) – it is a big point. What can we do today on those \$29 million? Growth rate is 4%. The goal is to make sure we maintain tax rates at lower than we are getting. How much will it cost for every \$1 we borrow (at less than \$2 currently). The third piece is the time of repayments. 25 years (for both types of bonds). We want to keep it as short as possible. Currently if we look at the bonds – the estimate tax rate is \$27.50 for every \$1,000 (under the limit of the \$30 but marginally greater than we estimated ten years ago). We estimated costs at \$23. Historically we were at \$17 to \$19.

Options were discussed. Repayment essentially captures every bond series under Measure “C”. It will slightly increase at a maximum of \$25.00 and change. It allows tax rate to lower and sell additional bonds. Spoke of difference between CIB and CABs. Going forward the district needs proposals for investment (underwriters). CFW solicited three firms in school municipal finances with relevant experience. Next steps include board approval (at the December 10th meeting), publishing preliminary statement, and sale of the bonds mid-December.

Dr. Garvin said we need to look at what community will support. We need to let the public and community know how we are spending the money.

Mrs. Ortiz shared that in July there was an implementation plan presented to the board.

These are listed in that plan which included purchasing the land and the building at PVHS. These would be used for RHS classrooms and the Ag Facility. It is all spelled out in that plan and CFW will be coming back with their update/changes (probably January). It is a fluid document that will have changes over time.

Mr. Tognazzini said we need to reiterate what we are doing. We aren't going out for new money. We just need to let everyone else know.

Dr. Karamitsos asked who would make those changes as stated in Appendix E. Mr. Rodriguez said it includes the District, ADA recalculations, etc. Mr. Rodriguez said we want to provide the preliminary statement to the underwriters but the district would finalize and publish it. Yolanda Ortiz said it would authorize her to make those changes.

Consent Items

A motion was made by Mr. Tognazzini, seconded by Dr. Garvin and carried with a 5-0 vote to approve the following consent items as presented.

Approval of Minutes

Regular Board Meeting – October 8, 2014

Approval of Warrants for the Month of October 2014

Payroll	\$5,919,864.07
Warrants	<u>2,052,679.96</u>
Total	\$7,972,544.03

Attendance Report

Mrs. Yolanda Ortiz, Assistant Superintendent of Business Services, was available to answer questions regarding the 2014-2015 second monthly attendance report presented on the last page of this agenda.

Facility Report – Appendix B

Acceptance of Gifts

Pioneer Valley High School		
<u>Donor</u>	<u>Recipient</u>	<u>Amount</u>
Dee Ringstead	PVHS Drama Dept.	\$150.00
PVHS Boosters	Band	\$469.00
PVHS Boosters	Baseball	\$311.00
Church for Life	Boys Waterpolo	\$100.00
Yvette M. Alcoser Sole Prop DBA-Kona Ice	Band	\$220.00
O.R.G. Restaurants, LLC	Girls Volleyball	<u>\$320.00</u>
Total Pioneer Valley High School		<u>\$1570.00</u>

MEETING MINUTES
November 12, 2014

Santa Maria High School		
<u>Donor</u>	<u>Recipient</u>	<u>Amount</u>
Target	SMHS	\$402.44
Jim Galvez	Auto Shop	\$500.00
Sharon Walsh	Auto Shop	\$500.00
Santa Maria FFA Boosters	FFA	\$5,000.00
Santa Maria Chapter California Women for Agriculture	FFA	\$1,000.00
Wheels N Windmills	Automobile Club	\$8,200.00
SMHS Basketball Boosters	SMHS Athletics	\$500.00
Lifetouch National School Studios	SMHS ASB	\$500.00
Total Santa Maria High School		<u>\$16,602.44</u>

Approval/Ratification of Purchase Orders

<u>P.O. #</u>	<u>Vendor</u>	<u>Amount</u>	<u>Description & Funding</u>
15-0624	Dell Computers	\$216,657.06	Computers/Common Core
15-0697	CIO Solutions	\$177,822.76	Phone System/Technology

Textbook Discard

Santa Maria High School is requesting permission to discard the obsolete/damaged textbooks below:

Title	ISBN	Copyright	# to be discarded
Glencoe Health	007861211X	2005	375
Glencoe La salud	007862021X	2005	30
The Black Pearl	440908035	1967	21
The Bluest Eye	0452273056	1970	24
The Bronze Bow	0395137195	1961	38
Dacey's Song	0449702766	1982	25
Island of the Blue Dolphins	0606008772	1960	22
The Lexus and the Olive Tree	0385499345	1999	17
Maniac Magee	0316807222	1990	20
Nickel and Dimed	0805063897	2001	20
The Power and the Glory	0140017917	1940	26
Walk Two Moons	0060233346	1994	26
Wild Steps of Heaven	0385315694	1996	14

Student Teaching Agreements for 2014/15 School Year

California Polytechnic University/San Luis Obispo, Brandman University, National University, University of Phoenix, Western Governors University, University of LaVerne, and University of Southern California Rossier have requested the District's participation in their teacher training programs for the 2014/15 school year, whereby the District would provide teaching experience through practice teaching to their students. The District's participation in these programs benefit both the new teachers that are training for the teacher credentialing pro-

gram and also allows the District firsthand experience with prospective teaching candidates for future teaching vacancies.

Textbook Approval (second reading and approval)

The following textbook was presented to the Board of Education for preview at the October 8, 2014 Board meeting. It is presented for second reading and approval.

Pioneer Valley High School

International Languages, J. Zambrano

- Allons au-delá, Pearson, Richard Ladd, © 2012 for AP French

Request for Travel

SCHOOL	INSTRUCTOR IN CHARGE	EVENT/ LOCATION	DATES
ERHS	Kevin Barbarick Basketball Coach	2014 Tarkanian Classic Basketball Tournament Las Vegas, NV	12/16/14 – 12/20/14
SMHS	Richard Guiremand Amy Hennings	Close Up Washington D.C. (Civics Education Program) Washington, D.C.	2/7/15 – 2/14/15

Amended Common Core State Standards Implementation Funding Plan

Revision to the spending plan previously approved for the fiscal years 2013-14 and 2014-15.

Student Discipline Matters

- Administrative Recommendation to suspend the order of expulsion:
Student # 343711
- Administrative Recommendation to order expulsion: Student # 340234

Reports from Employee Organizations

Mark Goodman: Thanked Jerry Walsh for his service. Remembers that Jerry was good in parent conferences and remembered in his first interview that Jerry asked him who he would hire and Jerry telling him not to hire that person. Told Jerry he was right, the teacher did not work out. Thanked all the board members and congratulated Diana Perez and Dominick Palera. Was hoping the new board member would be here tonight. Gave agendas to the board members that outlined the association process, trainings and workshops, communication guidelines, nurse situation, Special Ed Aides and SDM. Mr. Goodman explained that even if he doesn't personally report out then his representatives will. Would like to work on bridging the gap in communication. When there used to be a problem they could just call the administration and speak to them about it; they would like to go back to that. Informal grievances usually last about ten days. Have been able to solve them or agree to disagree. Have heard back on some, but not all. Mr. Goodman explained that we went to one nurse at all

sites (and back-filled with LVNs). The LVN at Righetti resigned and Righetti has been without one. RHS has an EMT but they are vulnerable. Spoke about the Special Ed Aides. When one calls out sick or is on extended leave we don't have the service for those students. We shifted the burden by filling in. Hoping that the district will fill in with a sub like they used to.

Karen Draper: Mentioned that over the last 22 months we have gone from modifying SDM bylaws and getting rid of them to modifying them again. Discussions included how elections will be run and consensus building. An agreement has been reached. The first SDM meeting will hopefully be in December.

Sue Savins: Gave an update on the six monthly CTA member meetings. Tomorrow is Loan Forgiveness. Wanted to share that The Thespians at Righetti put on "Princess and the Pea" and it is fantastic.

Krista Ballard: Congratulated Diana Perez and Carol Karamitsos on their elections and congratulated Jerry Walsh on his new adventure. Spoke about the instructional aides in the district and that some aides are working through breaks and lunch. The district has an obligation to have a supervised and safe environment for these students and by law and union contract for a lunch break/rest break. The duty free lunch break should be offered to each aide. There has not been any provisions made for the students. These aides put the needs of the students in front of their own. The aides have to make the decision to stay or go and help the students. Ratio issues of aides/teachers to student. If the employee works through their lunch they are giving back about \$2700 to the district by doing so. Compared costs of new administrator's verses new aides. We need more instructional aides, bus attendants, bilingual aides and full time translators.

Open Session Public Comments

Jennifer Dolan: Ms. Dolan had contacted the board about the way the district is changing the policy in how they calculate her leave. As a teacher at Righetti, a teacher's student contact period was calculated as a .2 and five of those would be 1.0. If they in-lieu they are credited as a .2. Now, an extra period is paid at a .2. On her last leave statement some of her leave was deducted as a .2. When she was at a meeting she was deducted a .143 for four of her student count periods and two prep periods. That would have been a .8 before. She ran out of time to continue. Presented a letter for each board member and gave a list of teachers that have agreed to be contacted about this.

Janelle Hodges: She is a senior at PVHS and Vice President of BSU. BSU went to a college fair at Long Beach Convention. Thanked the Club Advisor, Chris Harmon and Lisa Walters. Twelve students from PVHS attended. She personally applied to three colleges and several of the BSU students applied to up to ten colleges. It was very useful; we are looking forward to doing this again.

Stacia Malm: She was attending to help support the Special Ed Aides. We have a lot of good people out there that are putting a lot of effort and time to the students and care passionately about them. There are a handful of aides working 6 ½ hours and only getting paid for 6 and some don't even get their 15 minute break. She hopes that the board members can take a

closer look at the issue. The aides are deeply concerned and she is here to speak for them. We would like to have them get paid for the time they work and subs for them when they are out.

Helen Galvan: Congratulated re-elected board members, Ms. Perez and Dr. Karamitsos and thanked Jerry Walsh. Thanked the board for being receptive to the changes they have asked for. Their group is called ASPIRE (The Alliance for School Professionalism and Inspiration to Reach Education Excellence). This is what the community and parents are asking for. They are hoping everyone can work together with representation from all sectors. By collaborating, they hope to move forward for educational excellence and see high performance in schools. A handout was given to the board members.

Several members of ASPIRE spoke on their School Community Education Platform handout. The group members from ASPIRE included Arnulfo Romero, Yolanda Moreno, Lilia Guzman, Maria Gomez, Luis Castellanos and Mary Jacka. The four key points are: 1) A School Community that works together for the benefit of ALL students; 2) A School Community that continually evolves; 3) A School Community that expects educational excellence; 4) A School Community that believes in equity above equality.

Ms. Perez proposed an agenda item for the next board meeting. She would like to propose that we work on the nurse issue and what the impact is. Dr. Richardson said we were looking at doing this by December but were going to have CHC do a presentation to the Board and what services are provided at SMHS and then work from there at what our services we provide. We will try to do it by then but we may have to do it at the January meeting.

Items Not on the Agenda

There were no items discussed that were not on the agenda.

Next Meeting Date

Unless otherwise announced, the next regular meeting of the Board of Education will be held on December 10, 2014. Closed session begins at 5:30 p.m. Open session begins at 6:30 p.m.

Future Regular Board Meetings for 2015

The meeting dates for 2015 will be decided at the December 10, 2014 Board Meeting.

Adjourn

The meeting was adjourned at 8:58 p.m.