

**Memorandum of Agreement
Between
Seaside School District No. 10 and
Seaside Education Association**

November 1, 2021

Paid Leave- Quarantine and Isolation

The Seaside School District No. 10 (District) and the Seaside Education Association (Association) hereby agree to the following Memorandum of Agreement (MOA) for the purpose of setting forth the terms and conditions regarding paid leave if licensed staff are required to quarantine or isolate, due to a COVID-19 exposure or positive diagnosis. We hereby agree to the following:

1. Paid Leave – Quarantine & Isolation: In the event an employee is ordered to quarantine by the District, the Local Health Authority, or their healthcare provider, the following will apply:
 - a. The District will provide up to a maximum of ten (10) days paid leave one time during the fiscal year. This leave will be granted to employees who are unable to work in the following circumstances:
 - The employee has a positive COVID-19 diagnosis
 - The employee is experiencing symptoms of COVID-19 and has no known exposures, has been referred by a health care provider for a COVID-19 test, or is awaiting test results
 - The employee is subject to a quarantine order or isolation order (directed by Clatsop County Public Health or district contact tracer). This includes situations where the employee is living with a member of their immediate household who has a positive COVID-19 diagnosis.

The district will require documentation of the need for leave.

- b. Employees may utilize their paid leaves (Sick, personal, etc).
- c. If paid leaves are exhausted, members may apply for additional days from the sick leave bank.

This agreement will become effective upon mutual ratification and will remain in effect until June 30, 2022.

For the District:

Joan Penrod
Superintendent

11/2/21
Date

Burt Egl
Board Chair

11/3/21
Date

For the Association:

Chad Cleme
President

11/4/21
Date