

Why the Teacher Incentive Allotment?

Teachers can earn up to…

$5000
Acknowledged Designation

$9,000
Recognized Designation

$15,000
Exemplary Designation

$22,000
Master Designation

The Teacher Incentive Allotment (TIA) provides an accessible pathway for **effective teachers to earn a higher income while remaining in the classroom**. Teacher Incentive Allotments are additional state funding for teachers that was written into statute—allowing for sustainable funding. There are no caps on teacher designations or allotment funds.

- **Strengthen Student Outcomes**
- **Improve Teacher Retention**
- **Improve Recruitment of Effective Teachers**
- **Reward Quality Instruction**
- **Incentivize Hard-to-Staff Positions & High-Needs Schools**
- **Support Educator Development**
- **Encourage Professional Collaboration**
- **Maintain a Competitive Market**

Alvord ISD's Goals for TIA

Alvord ISD's goal with developing a TIA plan is to recognize and reward dedicated educators, who go above and beyond in the classroom while retaining highly qualified teachers.

It is also to maximize opportunities for the learning of students and to support the professional growth of our staff.

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