

Date: August 3, 2021

DATE

Kind of Meeting: Executive Session/Budget Hearing/Regular Meeting

REGULAR MEETING

Call Meeting to Order: The Meeting of the Board was called to order by James P. Foster, President, at 5:11 p.m. A motion was offered by Ms. Lowey, and seconded by Ms. Vorpahl to enter into Executive Session for the purposes of discussing: (1) The employment history of particular persons; (2) Matters leading to the appointment of particular persons; (3) Matters leading to the discipline of particular persons; and (4) Matters otherwise confidential by State or Federal Statute; attorney-client matters.

CALL MEETING TO ORDER AND ENTER INTO REGULAR SESSION

Motion Carried (4-0), Mr. Foster, Mrs. O'Mara Limonius, Mrs. Minardi absent

Mrs. Minardi arrived at the meeting at 5:17 p.m.

The Board reconvened into public session at 6:32 p.m., motioned by Ms. Lowey, and seconded by Mrs. Minardi, followed by the Pledge.

Motion Carried (5-0), Mr. Foster and Mrs. O'Mara Limonius absent

There were seven audience members present and one member of the press was present.

Board Members Present: Christina DeSanti, Vice President; Sandra Vorpahl, Jacqueline Lowey, John Ryan, Sr., and Sarah Minardi

BOARD MEMBERS PRESENT

Board Members Absent: James P. Foster, President, and Justine O'Mara Limonius

Central Administration Present: Adam S. Fine, Superintendent of Schools; Timothy B. Fromm, Assistant Superintendent; and Keith Rugen, Assistant Superintendent for Business

OTHERS PRESENT

Central Administration Absent: None

Administrative Team Members Present: None

Administrative Team Members Absent: Karen Kuneth, Joseph Vasile-Cozzo, Cindy Allentuck, Dr. Charles Soriano and Elizabeth Reveiz

Public Comments (Agenda Items): Members of the community were given the opportunity to ask questions and make comments on Board Agenda items.

PUBLIC COMMENTS ON AGENDA ITEMS

Consent Agenda:

A motion was offered by Ms. Vorpahl, and seconded by Mrs. Minardi, to wit: RESOLVED, that the Board accept item #1 through item #12 of the Consent Agenda as written and place on file:

1. That the Board accept the Minutes of July 6, 2021 as written and place on file.
2. That the Board approve the Check Warrants for July 2021 as recommended by the Finance Review Committee and place on file.
3. That the Board approve the following Resolution: RESOLVED, that the Board of Education of the East Hampton Union Free School District ("District") approve an unpaid leave of absence for Ivonne Tovar, a Principal Office Assistant, commencing September 13,

BOARD MINUTES: August 3, 2021

CHECK WARRANTS: July 2021

UNPAID LEAVE OF ABSENCE

2021 through April 22, 2022, which will run concurrently with 34.5 days of any available sick and vacation paid leave, and an unpaid leave of absence thereafter.

4. That the Board approve the following Resolution: **RESOLVED**, that the Board of Education of the East Hampton Union Free School District (“District”) approve an unpaid leave of absence under the Family and Medical Leave Act (“FMLA”) for Kate Rubenstein, a secondary English teacher, beginning on or about October 22, 2021, and ending on or about January 31, 2022, which will run concurrently with 40.5 days of any available paid sick leave, and an unpaid leave of absence thereafter. **MATERNITY LEAVE: Kate Rubenstein**
5. That the Board approve the Library Weeding Log (from January 1, 2021 to March 11, 2021) to discard obsolete and damaged books from the East Hampton Middle School Library. **OBSOLETE & DAMAGED EHMS LIBRARY BOOKS**
6. That the Board approve the disposal of the attached High School Library list, dated July 26, 2021, to discard obsolete and damaged books from the High School Library. **OBSOLETE & DAMAGED EHHS LIBRARY BOOKS**
7. That the Board approve the Instructional Services Agreement between East Hampton Union Free School District and Little Flower Union Free School District for the purpose of providing special education instructional services in the amount of \$6,671.25 for the 2020-2021 school year in accordance with the terms and conditions set forth in said special education contracts. **INSTRUCTIONAL SERVICES AGREEMENT between EHUFSD & Little Flower UFSD**
8. That the Board approve the Renewal of Educational Data, NY Cooperative Bid Maintenance program for the 2021-2022 school year at the annual cost of \$5,470.00 in accordance with the terms and conditions set forth in said agreement. **RENEWAL OF EDUCATIONAL DATA, NY CO-OPERATIVE BID MAINTENANCE PROGRAM.**
9. That the Board approve the following additional special education contracts for the 2021-2022 school year: Dawn Russo Sperandio, Complete Rehabilitation PT, OT, SLP of the Hamptons, PLLC., All About Kids, SLP, OT, PT, LMSW, Psychology, PLLC. (amended), Achieve Beyond (amended), St. James Tutoring, Inc., Anne O’Rourke, MT-BC, and Out East Therapy of New York for OT, PT, SLP, RN and Psychology Services, PLLC. **SPECIAL EDUCATION CONTRACTS**
10. That the Board approve the Stipulation of Settlement: **BE IT RESOLVED**, that the Board of Education of the East Hampton Union Free School District hereby approves the terms and conditions of the Stipulation of Settlement resolving a certain matter between the District and the parents of a youngster classified by the District's CSE and identified by student number 111300003; and **STIPULATION OF SETTLEMENT**

BE IT FURTHER RESOLVED, that the Board of Education authorizes the President of the Board to execute the stipulation of settlement as approved on the District’s behalf.
11. Acknowledgement: That the Board acknowledges receipt of and approves the Internal Audit Report with CAP for the school year ending June 30, 2020. **ACKNOWLEDGEMENT: INTERNAL AUDIT REPORT**
12. That the Board approve the following amended Resolution: **RESOLVED**, that the Board approve the following members to the 504 Committee for the 2021-2022 school year: **AMENDED 504 COMMITTEE APPOINTMENTS**

Cindy Allentuck, Director of PPS/Chairperson
Sarah Holden Smith, HS Chairperson
Ralph Naglieri, HS Assistant Principal/Chairperson
Russell Morgan, ES Assistant Principal/Chairperson
* Jacqueline Smudzinski, ES Nurse

- * Lorraine Talmage, HS Nurse
- * Wendy Geehrens, DW Nurse
- * Marisa Katz, Psychologist/Chairperson
- * Barbara Tracey, Nurse
- * Dr. Laura White, Psychologist/Chairperson
- * Aimee Neuman, Psychologist/Chairperson
- * standing committee members

Motion Carried (5-0), Mr. Foster and Mrs. O'Mara Limonius absent

Superintendent's Report and Recommendations:

1. A motion was offered by Ms. Lowey, and seconded by Ms. Vorpahl, that the Board approve the following Resolution, to wit: RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent of Schools, the Board does hereby appoint Sara Holden Smith to the administrative position of High School Principal of the East Hampton High School (tenure area: high school principal), who holds a valid New York State certification in the high school principal tenure area for a probationary term of four years, to commence August 9, 2021 and expire on August 8, 2025, and to be paid at an initial salary of \$185,000.00.

**ADMINISTRATIVE
APPOINTMENT:
Sara Holden Smith**

Motion Carried (5-0), Mr. Foster and Mrs. O'Mara Limonius absent

2. A motion was offered by Mrs. Minardi, and seconded by Ms. Vorpahl, that the Board approve the following Resolution, to wit: RESOLVED, Michael Mongiovi, is, upon the recommendation of the Superintendent of Schools, appointed to a secondary Chemistry teaching position (tenure area: Science, Grades 7-12), who holds a valid New York State certification in the aforesaid tenure area, for a probationary term to commence September 1, 2021 and expire as of August 31, 2025 at an annual salary of \$65,412.00 (Step 1/D of the salary schedule attached to the teachers' association's collective bargaining agreement).

**INSTRUCTIONAL
APPOINTMENT:
Michael Mongiovi**

Motion Carried (5-0), Mr. Foster and Mrs. O'Mara Limonius absent

3. A motion was offered by Ms. Lowey, and seconded by Ms. Vorpahl, that the Board approve the following Resolution, to wit: RESOLVED, Michael Galletta, is, upon the recommendation of the Superintendent of Schools, appointed to a secondary Biology teaching position (tenure area: Science, Grades 7-12), who holds a valid New York State certification in the aforesaid tenure area, for a probationary term to commence September 1, 2021 and expire as of August 31, 2025 at an annual salary of \$65,412.00 (Step 1/D of the salary schedule attached to the teachers' association's collective bargaining agreement).

**INSTRUCTIONAL
APPOINTMENT:
Michael Galletta**

Motion Carried (5-0), Mr. Foster and Mrs. O'Mara Limonius absent

4. A motion was offered by Ms. Vorpahl, and seconded by Mr. Ryan, Sr., that the Board approve the following Resolution, to wit: RESOLVED, Brandon Nix, is, upon the recommendation of the Superintendent of Schools, appointed to a secondary Social Studies teaching position (tenure area: Social Studies, Grades 7-12), who holds a valid New York State certification in the aforesaid tenure area, for a probationary term to commence September 1, 2021 and expire as of August 31,

**INSTRUCTIONAL
APPOINTMENT:
Brandon Nix**

2025 at an annual salary of \$71,626.00 (Step 3/D of the salary schedule attached to the teachers' association's collective bargaining agreement).

Motion Carried (5-0), Mr. Foster and Mrs. O'Mara Limonius absent

5. A motion was offered by Mrs. Minardi, and seconded by Mr. Ryan, Sr., that the Board approve the following Resolution, to wit: RESOLVED, Peter Giacalone, is, upon the recommendation of the Superintendent of Schools, appointed to a secondary Foreign Language (Spanish) teaching position (tenure area: Spanish, Grades 7-12), who holds a valid New York State certification in the aforesaid tenure area, for a probationary term to commence September 1, 2021 and expire as of August 31, 2024 at an annual salary of \$104,032.00 (Step 11/G of the salary schedule attached to the teachers' association's collective bargaining agreement).

**INSTRUCTIONAL
APPOINTMENT:
Peter Giacalone**

Motion Carried (5-0), Mr. Foster and Mrs. O'Mara Limonius absent

6. A motion was offered by Mrs. Minardi, and seconded by Ms. Vorpahl, that the Board approve the following Resolution, to wit: RESOLVED, Matthew Tooman, is, upon the recommendation of the Superintendent of Schools, appointed to a secondary Foreign Language (Spanish) teaching position (tenure area: Spanish, Grades 7-12), who holds a valid New York State certification in the aforesaid tenure area, and is subject to and pending his obtaining a FLES extension (Grades 1-6), for a probationary term to commence September 1, 2021 and expire as of August 31, 2025 at an annual salary of \$65,412.00 (Step 1/D of the salary schedule attached to the teachers' association's collective bargaining agreement).

**INSTRUCTIONAL
APPOINTMENT:
Matthew Tooman**

Motion Carried (5-0), Mr. Foster and Mrs. O'Mara Limonius absent

7. A motion was offered by Ms. Vorpahl, and seconded by Ms. Lowey, that the Board approve the following Resolution, to wit: RESOLVED, Joseph Mollica, is, upon the recommendation of the Superintendent of Schools, appointed to a secondary English teaching position (tenure area: English, Grades 7-12), who holds a valid New York State certification in the aforesaid tenure area, for a probationary term to commence September 1, 2021 and expire as of August 31, 2025 at an annual salary of \$65,412.00 (Step 1/D of the salary schedule attached to the teachers' association's collective bargaining agreement).

**INSTRUCTIONAL
APPOINTMENT:
Joseph Mollica**

Motion Carried (5-0), Mr. Foster and Mrs. O'Mara Limonius absent

8. A motion was offered by Mrs. Minardi, and seconded by Ms. Vorpahl, that the Board approve the following Resolution, to wit: RESOLVED, Nicolas DeLuca, is, upon the recommendation of the Superintendent of Schools, appointed to a secondary Mathematics position as a leave replacement commencing on September 1, 2021 through on or about December 23, 2021 at an annual salary based on \$56,880.00 (BA/Step 1, pro-rated).

**INSTRUCTIONAL
APPOINTMENT,
LR: Nicolas DeLuca**

Motion Carried (5-0), Mr. Foster and Mrs. O'Mara Limonius absent

9. A motion was offered by Mrs. Minardi, and seconded by Ms. Lowey, that the Board approve the following Resolution, to wit: RESOLVED, Madison Skala, is, upon the recommendation of the Superintendent of Schools, appointed to a secondary Mathematics position as a leave replacement effective September 1, 2021 through on or about October 1, 2021 at a per diem rate of \$284.40 based on BA/Step 1.

**INSTRUCTIONAL
APPOINTMENT,
LR: Madison Skala**

Motion Carried (5-0), Mr. Foster and Mrs. O'Mara Limonius absent

10. A motion was offered by Ms. Vorpahl, and seconded by Mrs. Minardi, that the Board approve the following Resolution, to wit: RESOLVED, Kimberly Mulrain, is, upon the recommendation of the Superintendent of Schools, appointed to an Elementary School Special Education teaching position as a leave replacement effective September 1, 2021 through on or about October 29, 2021 at a per diem rate of \$284.40 based on BA/Step 1.

**INSTRUCTIONAL APPOINTMENT,
LR: Kimberly Mulrain**

Motion Carried (5-0), Mr. Foster and Mrs. O'Mara Limonius absent

11. A motion was offered by Mrs. Minardi, and seconded by Ms. Vorpahl, that the Board approve the following Resolution, to wit: RESOLVED, that the Board of Education of the East Hampton Union Free School District, pursuant to Rule 14 of the Suffolk County Civil Service Commission, and upon the recommendation of the Superintendent of Schools, does hereby appoint Shannon Trelease to the position of Paraprofessional for a probationary period of 26 weeks commencing on September 1, 2021, and is to be paid at an annual salary based on \$26,344.00 (Step 1/J of the salary schedule attached to the non-instructional collective bargaining agreement).

**NON-INSTRUCTIONAL APPOINTMENT:
Shannon Trelease**

Motion Carried (5-0), Mr. Foster and Mrs. O'Mara Limonius absent

12. A motion was offered by Ms. Vorpahl, and seconded by Mrs. Minardi, that the Board approve the following Resolution, to wit: RESOLVED, that the Board of Education of the East Hampton Union Free School District, pursuant to Rule 14 of the Suffolk County Civil Service Commission, and upon the recommendation of the Superintendent of Schools, does hereby appoint Nancy Ayala to the position of Paraprofessional for a probationary period of 26 weeks commencing on September 1, 2021, and is to be paid at an annual salary based on \$26,344.00 (Step 1/J of the salary schedule attached to the non-instructional collective bargaining agreement).

**NON-INSTRUCTIONAL APPOINTMENT:
Nancy Ayala**

Motion Carried (5-0), Mr. Foster and Mrs. O'Mara Limonius absent

13. A motion was offered by Mrs. Minardi, and seconded by Mr. Ryan, Sr., to wit: RESOLVED, that the Board approve the following appointments for the 2021-2022 school year:

APPOINTMENTS

K-12 Summer School Program

Elementary School Instructional Staff

Dana Manna, Elementary School Teacher at the hourly rate of \$75.35 per hour (amendment)

504 Committee Coordinator

Ralph Naglieri at an annual stipend of \$15,000.00

MS Science Olympiad Program

Nicholas Finazzo - \$10,440.00 (Saturdays)

Brian Smith - \$13,930.00

Dual Language Program – effective July 27, 2021

(Grant related appointment)

Eugene Kelley – Testing Trainee for 1-day training at the hourly rate of \$75.00 for a

total of 6.5 hours

Grant Related Appointments:

At the professional hourly rate of \$75.35

- ENL/Bilingual Family Literacy Program – Alexandra Bates, and TBD
- HS ENL/Bilingual Writing Academy – Nina Santacroce

Instructional Substitute

Jacqueline Bates – at certified instructional rate of pay (amendment)

Motion Carried (5-0), Mr. Foster and Mrs. O’Mara Limonius absent

14. A motion was offered by Mrs. Minardi, and seconded by Ms. Vorpahl, to wit: RESOLVED, That the Board accept the letter of resignation from Christine Taylor, Family and Consumer Science teacher, effective July 30, 2021.

**LETTER OF RESIGNATION:
Christine Taylor**

Motion Carried (5-0), Mr. Foster and Mrs. O’Mara Limonius absent

15. A motion was offered by Ms. Lowey, and seconded by Ms. Vorpahl, to wit: RESOLVED, that the Board accept the letter of resignation from Tamara Palmer, Teaching Assistant, effective July 27, 2021.

**LETTER OF RESIGNATION:
Tamara Palmer**

Motion Carried (5-0), Mr. Foster and Mrs. O’Mara Limonius absent

16. A motion was offered by Mrs. Minardi, and seconded by Ms. Vorpahl, that the Board approve the following Resolution, to wit: BE IT HEREBY RESOLVED, that the Board of Education accept the letter of resignation, for the purpose of retirement, from Lorraine Talmage from her position as a School Nurse effective close of business day August 31, 2021.

**LETTER OF RETIREMENT:
Lorraine Talmage**

Motion Carried (5-0), Mr. Foster and Mrs. O’Mara Limonius absent

17. A motion was offered by Mrs. Minardi, and seconded by Ms. Vorpahl, to wit: RESOLVED, that the Board approve the Agreement between East Hampton Union Free School District and Landtek Group, Inc. in the amount of \$514,038.10 for the purpose of providing sports courts resurfacing and amenities services in accordance with the terms and conditions set forth in said Agreement.

**AGREEMENT
between EHUFSD &
Landtek Group, Inc.**

Motion Carried (5-0), Mr. Foster and Mrs. O’Mara Limonius absent

18. A motion was offered by Mrs. Minardi, and seconded by Ms. Vorpahl, to wit: RESOLVED, that the Board approve the Shared Services Agreement between East Hampton Union Free School District and Montauk Union Free School District in the amount of \$1,440.00 per week for transportation services of Montauk students to and from East Hampton School District’s 2021 Summer School program in accordance with the terms and conditions set forth in said Shared Services Agreement.

**SHARED SERVICES AGREEMENT
between EHUFSD &
Montauk UFSD**

Motion Carried (5-0), Mr. Foster and Mrs. O’Mara Limonius absent

19. A motion was offered by Ms. Vorpahl, and seconded by Mrs. Minardi, to wit: RESOLVED, that the Board approve the Consultant Agreement between East Hampton Union Free School District and Cornell Cooperative Extension of Suffolk

**CONSULTANT AGREEMENT
between EHUFSD &
Cornell Cooperative**

County for the purpose of providing professional consulting services in the amount of \$250.00 per workshop, and not to exceed four workshops, for the 2021-2022 school year in accordance with the terms and conditions set forth in said Consultant Agreement.

Extension of Suffolk County

Motion Carried (5-0), Mr. Foster and Mrs. O’Mara Limonius absent

- 20. A motion was offered by Ms. Vorpahl, and seconded by Mrs. Minardi, to wit: RESOLVED, that the Board approve the Brown and Brown of New York, Inc. Business Associate Agreement for the purpose of accepting the regulations issued by the U.S. Department of Health and Human Services under HIPPA in accordance with the terms and conditions set forth in said agreement.

BUSINESS ASSOCIATE AGREEMENT between EHUFSD & Brown & Brown of NY, Inc.

Motion Carried (5-0), Mr. Foster and Mrs. O’Mara Limonius absent

- 21. A motion was offered by Mrs. Minardi, and seconded by Mr. Ryan, Sr., to wit: RESOLVED, that the Board approve the following Change Order: Change Order #1 AIA Document G701 in the amount of \$355,525.04, Contractor WHM Plumbing & Heating Contractors, Inc. (Contract #3 Plumbing) for the East Hampton High School Commercial Kitchen.

CHANGE ORDER: #1, WHM Plumbing & Heating Contractors, Inc.

Motion Carried (5-0), Mr. Foster and Mrs. O’Mara Limonius absent

Old Business

OLD BUSINESS

- 1. Mr. Fine apprised the Board of staffing hires in preparation of the new school year.
- 2. The Board held preliminary discussions on holding an Affordable Housing Forum in October 2021.

New Business

NEW BUSINESS

- 1. The Board discussed plans for the re-opening of school in September, including the preliminary guidelines and parameters due to the ongoing COVID-19 Pandemic. There will be only in-person learning, and masks will be mandated for staff and students.

Public Comments: Members of the community were given the opportunity to ask questions and make comments.

PUBLIC COMMENTS

A motion was offered by Ms. Vorpahl, and seconded by Mrs. Minardi to adjourn the meeting at 7:18 p.m.

ADJOURNMENT

Motion Carried (7-0)



Personnel Committee Meeting

- Monday, August 2nd at 10:00 a.m.