

Semmes Middle School

<p>Vision</p> <hr/> <p>The vision of Semmes Middle School is that all students will foster individuality, educational growth, and become responsible and productive citizens who respect themselves and others.</p>	<p>Mission</p> <hr/> <p>The Mission of Semmes Middle School is to provide an environment in which all students can reach their academic potential, enjoy healthy social development, and mature physically and emotionally.</p>	<p>Beliefs</p> <hr/> <p>We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all.</p>
--	--	--

Students and Learning	Leaders, Teachers & Staff	Resources for Learning	Communicate & Collaborate
Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> • Provide quality learning experiences that will enable all students to be successful. 	<ul style="list-style-type: none"> • Recruit, retain, develop, and sustain effective leaders, teachers, and staff. 	<ul style="list-style-type: none"> • Provide support services and safe, innovative and equitable environments to enhance learning 	<ul style="list-style-type: none"> • Build collaborative partnerships with all stakeholders to promote student success.
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> • Provide high quality, standards-based, differentiated core instruction during the first delivery • Provide high quality, standards-based, differentiated small group instruction during Tier II instruction. • Provide high quality, standards-based, differentiated individual instruction during Tier III instruction. 	<ul style="list-style-type: none"> • Increase opportunities for recruiting, developing, and retaining highly effective employees • Strengthen teachers' early career development 	<ul style="list-style-type: none"> • Align resources to meet students needs to improve attendance and reduce discipline issues in schools. • Align resources to meet students physical, social, and emotional needs. • Align additional resources to meet students' instructional needs. 	<ul style="list-style-type: none"> • Foster community trust through timely and transparent communication. • Provide opportunities for the community to engage in meaningful and sustainable partnerships. • Provide ongoing communication that promotes a culture of pride and teamwork.

Key Measures

- ACAP, iReady
- ACAP, iReady, ELL ACCESS, PST Documentation
- ACAP, ELL ACCESS, AAS (ULS), iReady, Rewards

Key Measures

- New Teacher retention based on HR data PD offering
- Alabama Teacher Mentoring Documentation • Survey

Key Measures

- Attendance data, Discipline data
- Advisory Implementation; Kuder documentation
- Technology Inventory, Instructional Programs PST

Key Measures

- Stakeholder perception data and engagement
- Quarterly Parent Engagement Summary Report
- Climate/Culture and Perception Survey data