

**Bessemer City Schools**  
**Personnel Action Report**  
 May 21, 2024

APPROVED

APPROVED

Superintendent's Signature: \_\_\_\_\_  
 Dr. Dana Arreola, Superintendent

Chief School Financial Officer's Signature: \_\_\_\_\_  
 Mrs. Patricia Stewart, CSFO

Dr. Curt R. Green Director of Human Resources: \_\_\_\_\_  
 Date \_\_\_\_\_

BOE – Bessemer Board of Education	AES - Abrams Elementary School	BCHS - Bessemer City High School	BCMS – Bessemer City Middle School	GES - Greenwood Elementary School	HES - Hard Elementary School	JES - Jonesboro Elementary School	NHAP - New Horizon Alternative Program	WES - Westhills Elementary School
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Name	Cost Center	Position	Level/Step	Date Posted	Closing Date	Date Inter-viewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resignation	Leave Of Absence	Termination	Date of Hire	Eligibility Effective Date
NEW HIRE																
1. REMOVED																
2. *Wallace Hawkins	BOE Transportation	Bus Driver	Bus Driver Exp 0	6/13/2023	Open Until Filled	5/2/2024	\$19,094	Local	NA	NA	NA	NA	NA	NA	05/21/2024	06/01/2024
3. Sakinah Pearson	BOE Transportation	Bus Driver	Bus Driver Exp 1	6/13/2023	Open Until Filled	4/10/2024	\$19,094	Local	NA	NA	NA	NA	NA	NA	05/21/2024	06/01/2024
4. *Cordelia Hutcherson	BOE Special Education	Summer Psychometrist	NA	4/03/2024	Open Until Filled	4/23/2024	\$60/hrs @ 7hrs/day for 15days	Sp Ed VI-B	NA	NA	NA	NA	NA	NA	05/21/2024	06/10/2024
5. *Traci Kellogg	BOE Special Education	Summer Psychometrist	NA	4/03/2024	Open Until Filled	4/23/2024	\$60/hrs @ 7hrs/day for 15days	Sp Ed VI-B	NA	NA	NA	NA	NA	NA	05/21/2024	06/10/2024

Name	Cost Center	Position	Level/ Step	Date Posted	Closing Date	Date Inter-viewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resignation	Leave Of Absence	Termination	Date of Hire	Eligibility Effective Date
6. *Daphney Shade	BOE Special Education	Summer Gifted Teacher	NA	05/06/2024	Open Until Filled	05/13/2024	\$60/hrs @ 8hrs/day for 17days	Gifted Funds	NA	NA	NA	NA	NA	NA	05/21/2024	05/30/2024
7. *Antwarnikkie Lewis	BOE Special Education	Summer Gifted Teacher	NA	05/06/2024	Open Until Filled	05/13/2024	\$60/hrs @ 8hrs/day for 17days	Gifted Funds	NA	NA	NA	NA	NA	NA	05/21/2024	05/30/2024
8. *Tamela Winston	BOE Special Education	Summer Gifted Teacher	NA	05/06/2024	Open Until Filled	05/13/2024	\$60/hrs @ 8hrs/day for 17days	Gifted Funds	NA	NA	NA	NA	NA	NA	05/21/2024	05/30/2024
9. *Marianne Theodore	BOE Special Education	Summer Gifted Teacher	NA	05/06/2024	Open Until Filled	05/13/2024	\$60/hrs @ 8hrs/day for 17days	Gifted Funds	NA	NA	NA	NA	NA	NA	05/21/2024	05/30/2024
10. *Aris Barrett	BOE Special Education	Summer Parapro	NA	05/06/2024	Open Until Filled	05/13/2024	\$30/hrs @ 7hrs/day for 15days	Gifted Funds	NA	NA	NA	NA	NA	NA	05/21/2024	05/30/2024
11. *Kaylon Johnson	BOE Special Education	Summer Gifted Teacher	NA	05/06/2024	Open Until Filled	05/13/2024	\$30/hrs @ 7hrs/day for 17days	Gifted Funds	NA	NA	NA	NA	NA	NA	05/21/2024	05/30/2024
12. *Larry McSwain	BOE Special Education	Summer Gifted Teacher	NA	05/06/2024	Open Until Filled	05/13/2024	\$60/hrs @ 8hrs/day for 17days	Gifted Funds	NA	NA	NA	NA	NA	NA	05/21/2024	05/30/2024
13. Aniya Lewis	BOE Special Education	Summer Parapro	NA	05/06/2024	Open Until Filled	05/13/2024	\$30/hrs @ 7hrs/day for 15days	Gifted Funds	NA	NA	NA	NA	NA	NA	05/21/2024	05/30/2024
14. *Corey Hall	BOE Special Education	Summer Driver	NA	05/06/2024	Open Until Filled	05/13/2024	\$30/hrs @ 4 hrs/day for 15days	Gifted Funds	NA	NA	NA	NA	NA	NA	05/21/2024	06/01/2024
15. *Phyllis Jones	BOE Special Education	Summer Driver	NA	05/06/2024	Open Until Filled	05/13/2024	\$30/hrs @ 4 hrs/day for 39days	Gifted Funds	NA	NA	NA	NA	NA	NA	05/21/2024	06/01/2024
16. *Glenda Wilson	BOE Special Education	Summer Driver	NA	05/06/2024	Open Until Filled	05/13/2024	\$30/hrs @ 4 hrs/day for 15days	Gifted Funds	NA	NA	NA	NA	NA	NA	05/21/2024	06/01/2024

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17. *Patricia Hughes	BOE Special Education	Summer Bus Aide	NA	05/06/2024	Open Until Filled	05/13/2024	\$15/hrs @ 4 hrs/day for 15days	Gifted Funds	NA	NA	NA	NA	NA	NA	05/21/2024	05/30/2024
18. Sakinah Pearson	BOE Special Education	Summer Driver/Bus Aide	NA	04/03/2024	Open Until Filled	05/13/2024	\$15/hrs @ 4 hrs/day for 15days	Gifted Funds	NA	NA	NA	NA	NA	NA	05/21/2024	05/30/2024
19. Wallace Hawkins	BOE Special Education	Summer Driver/Bus Aide	NA	05/06/2024	Open Until Filled	05/13/2024	\$15/hrs @ 4 hrs/day for 39days	Gifted Funds	NA	NA	NA	NA	NA	NA	05/21/2024	05/30/2024
20. *Brenda Jackson	BOE Special Education	Summer Bus Aide	NA	05/06/2024	Open Until Filled	05/13/2024	\$15/hrs @ 4 hrs/day for 15days	Gifted Funds	NA	NA	NA	NA	NA	NA	05/21/2024	05/30/2024
21. REMOVED																
22. Wytheria Brown	WES	10 Month Custodian	N/A	10/09/2023	Open Until Filled	4/24/2024	\$24,954	Local	NA	NA	NA	NA	NA	NA	05/21/2024	07/24/2024
<b>TRANSFER</b>																
23. *Dawn Oliver	BOE	Mental Health	S10/D/10	N/A	N/A	N/A	\$77,363	UAB Grant <i>Term end after 1 school yr</i>	N/A	Mental Health	Mental Health	N/A	N/A	NA	05/21/2024	05/24/2024
24. *Richard Rowan	BCHS	Social Studies Teacher	S9/M/2	NA	NA	NA	\$52,896	Title I	NA	Teacher ESSER III	Social Studies Teacher	NA	NA	NA	05/21/2024	05/24/2024
25. *Tonika Seals	BCHS	Math Teacher	S9/B/1	NA	NA	NA	\$46,265	School Improvement	NA	Teacher ESSER III	Math Teacher	NA	NA	NA	05/21/2024	05/24/2024

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26. *C'Kimba Hobbs	BCHS	Instructional Coach	S9/AA/25	NA	NA	NA	\$78,115	Title I	NA	Foundation	Instructional Coach	NA	NA	NA	05/21/2024	05/24/2024
27. *Darral Bethel	AES	4 <sup>th</sup> Grade Teacher	S9/M/18	NA	NA	NA	\$67,829	Foundation	NA	Literacy Interventionist ESSER III	4 <sup>th</sup> Grade Teacher	NA	NA	NA	05/21/2024	05/24/2024
28. *Alyssa Hall	AES	5 <sup>th</sup> Grade Teacher	S9/B/4	NA	NA	NA	\$50,683	Foundation	NA	Teacher ESSER III	5 <sup>th</sup> Grade Teacher	NA	NA	NA	05/21/2024	05/24/2024
29. *Bryan Jenkins	AES	Sp Ed Teacher	S9/B/0	N/A	N/A	N/A	\$46,265	Foundation	NA	Teacher ESSER III	Sp Ed Teacher	NA	NA	NA	05/21/2024	05/24/2024
30. *Wanda G. Washington	AES	Parapro	Parapro Step 3	N/A	NA	NA	\$25,861	Sp Ed VI-B	NA	Parapro ESSER III	Parapro Sp Ed VI-B	NA	NA	NA	05/21/2024	05/24/2024
31. *Jaleah Bell	GES	Teacher	S9/M/3	N/A	NA	NA	\$57,979	Foundation	NA	Teacher ESSER III	1 <sup>st</sup> Grade Teacher	NA	NA	NA	05/21/2024	05/24/2024
32. *Kristen Walker	HES	Teacher	S9/B/0	N/A	NA	NA	\$46,265	Foundation	NA	Teacher ESSER III	Kindergarten Teacher	NA	NA	NA	05/21/2024	05/24/2024
33. *Julius Spain	HES	Custodian 10 month Step 2	N/A	N/A	N/A	N/A	\$25,393	Local	N/A	Parapro ESSER III	10 Month Custodian	N/A	N/A	N/A	05/21/2024	05/24/2024
34. *Kaylon Johnson	JES	Parapro	Parapro Step 1	N/A	NA	NA	\$25,534	Sp Ed VI-B	NA	Parapro ESSER III	Parapro Sp Ed VI-B	NA	NA	NA	05/21/2024	05/24/2024

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35. *Adamary Najar	JES	Parapro	Parapro Step 0	N/A	NA	NA	\$25,534	Sp Ed VI-B	NA	EL Parapro ESSER III	Parapro Sp Ed VI-B	NA	NA	NA	05/21/2024	05/24/2024
<b>RESIGNATION</b>																
36. Grace Lewis	BCMS	Teacher	NA	NA	NA	NA	NA	NA	NA	NA	NA	Resignation Received 2/6/2024 Effective 5/24/2024	NA	NA	NA	05/24/2024
37. Quanisha Findley	AES	CNP	NA	NA	NA	NA	NA	NA	NA	NA	NA	Resignation Received 5/16/2024 Effective 3/29/2024	NA	NA	NA	03/29/2024
38. Emphris Barnes	HES	Teacher	NA	NA	NA	NA	NA	NA	NA	NA	NA	Resignation Received 2/9/2024 Effective 5/24/2024	NA	NA	NA	05/24/2024
39. Wanda Harper	HES	Teacher	NA	NA	NA	NA	NA	NA	NA	NA	NA	Resignation Received 2/15/2024 Effective 5/24/2024	NA	NA	NA	05/24/2024
40. Armentress Robinson	HES	Principal	NA	NA	NA	NA	NA	NA	NA	NA	NA	Resignation Received 5/3/2024 Effective 6/30/2024	NA	NA	NA	06/30/2024
41. Lalia Harrell-Elston	JES	Teacher	NA	NA	NA	NA	NA	NA	NA	NA	NA	Resignation Received 2/15/2024 Effective 5/24/2024	NA	NA	NA	05/24/2024
42. Charlene Gilchrist	NHAP	Teacher	NA	NA	NA	NA	NA	NA	NA	NA	NA	Resignation Received 4/30/2024 Effective 5/24/2024	NA	NA	NA	05/24/2024

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43. Denise Askelson	WES	Teacher	NA	NA	NA	NA	NA	NA	NA	NA	NA	Resignation Received 4/16/2024 Effective 5/24/2024	NA	NA	NA	05/24/2024
44. Velvet Davis	BOE - Transportation	Transportation Secretary	NA	NA	NA	NA	NA	NA	NA	NA	NA	Retirement Received 4/1/2024 Effective 7/1/2024	NA	NA	NA	07/01/2024
45. Linda Richardson	BOE – Attendance /Safety/Security	Director of Attendance, Safety, Security	NA	NA	NA	NA	NA	NA	NA	NA	NA	Retirement Received 5/2/2024 Effective 7/1/2024	NA	NA	NA	07/01/2024
46. Renee Morrow	BCHS	Assistant Principal	NA	NA	NA	NA	NA	NA	NA	NA	NA	Retirement Received 4/9/2024 Effective 7/1/2024	NA	NA	NA	07/01/2024
47. William Woodham	BCHS	Teacher	NA	NA	NA	NA	NA	NA	NA	NA	NA	Retirement Received 3/19/2024 Effective 6/1/2024	NA	NA	NA	06/01/2024
48. Debra Thomas	BCHS	Parapro	NA	NA	NA	NA	NA	NA	NA	NA	NA	Retirement Received 2/15/2024 Effective 6/1/2024	NA	NA	NA	06/01/2024
49. Mattie Underwood	BCMS	Parapro	NA	NA	NA	NA	NA	NA	NA	NA	NA	Retirement Received 4/11/2024 Effective 6/1/2024	NA	NA	NA	06/01/2024
50. Gilda Watson	AES	Teacher	NA	NA	NA	NA	NA	NA	NA	NA	NA	Retirement Received 4/5/2024 Effective 6/1/2024	NA	NA	NA	06/01/2024
51. Pamela Bond	AES	Teacher	NA	NA	NA	NA	NA	NA	NA	NA	NA	Retirement Received 4/26/2024 Effective 6/1/2024	NA	NA	NA	06/01/2024

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52. Jennifer Bellanca	GES	Teacher	NA	NA	NA	NA	NA	NA	NA	NA	NA	Retirement Received 2/15/2024 Effective 6/1/2024	NA	NA	NA	06/01/2024
53. Tamara Walton	HES	Teacher	NA	NA	NA	NA	NA	NA	NA	NA	NA	Retirement Received 4/22/2024 Effective 7/1/2024	NA	NA	NA	07/01/2024
54. Portia Strode	JES	Custodian	NA	NA	NA	NA	NA	NA	NA	NA	NA	Retirement Received 4/30/2024 Effective 7/1/2024	NA	NA	NA	07/01/2024
55. REMOVED																
56. Katrina Clay	BCHS	Family Consumer Sci Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
57. Jaqueline Sommerville	BCHS	Literacy Coach	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
58. Kaylyn Gulley	BCHS	Science Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	06/30/2024
59. Issac Knox	BCHS	Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
60. Jameka Blackmon	BCHS	Sp Ed Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
61. Melissa Parr	BCHS	Sp Ed Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
62. Michelle Osburn	BCHS	Sp Ed Parapro	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
63. Carissa Bradley	BCMS	Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024

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64. Marcus Rembert	BCMS	Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
65. Timothy Robinson	BCMS	Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
66. Matthew Price	BCMS	Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
67. Ulas Kubat	BCMS	Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
68. Dewayne Hendon	AES	Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
69. Linda Sherer	AES	Parapro	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
70. Debra Hill	HES	Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
71. Kandise Miller	HES	Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
72. Talya Jones	HES	Parapro	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
73. Cynthia Dean	HES	Parapro	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
74. Tamara Williams	HES	Parapro	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
75. Edwenia Jeffery	HES	Parapro	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
76. Bryanna Robinson	GES	Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024



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77. Marvin Allen	GES	Parapro	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
78. Takeye Lee	GES	Parapro	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
79. Randall Smith	GES	Parapro	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
80. Makayla Sutton	GES	Parapro	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
81. Rachel Turner	GES	Parapro	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
82. Shanae Williams	GES	Parapro	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
83. Tiffany Stephens	GES	Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
84. Briana Toney	GES	Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
85. Jared Washington	GES	ISS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
86. Sharon Daniels	GES	Reading Interventionist	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
87. Angela Nelson	JES	Sp Ed Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
88. Erica Thompson	WES	Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	06/30/2024
89. Cheryl Eldrige	WES	Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	06/30/2024

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90. Connie Dunkin	WES	Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
91. Ellanise Hines	WES	Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
92. Wanda Washington	WES	Parapro	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
93. KaTasha Rhodes	WES	Parapro	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
94. Raven Kidd Williams	WES	Parapro	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
95. Annette Coleman	WES	Parapro	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
96. Mary Richardson	WES	Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
97. Janet Walker	WES	Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
98. Teresa Jackson	WES	ISS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
99. Elizabeth Turner	WES	Technology Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Non-renewal 5/21/2024	N/A	05/24/2024
<b>LEAVE: INFORMATION ONLY</b>																
100. Latrisa Webb	BCMS	Parapro	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Leave 4/29/2024-6/04/2024	N/A	N/A	4/29/2024
101. Vivian White	BCMS	CNP Assist Manager	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Leave 4/26/2024-5/27/2024	N/A	N/A	4/26/2024
102. Patricia Stewart	BOE	CSFO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Intermittent Leave 5/13/2024-8/01/2024	N/A	N/A	5/13/2024

Green highlight indicates item from the previous PAR.

Will require BCS to apply for Emergency Certification.

\*Indicates already employed in Bessemer City School System