

CHADWICK-MILLEDGEVILLE C.U.S.D #399

SCHOOL IMPROVEMENT PLAN



CHADWICK-MILLEDGEVILLE ELEMENTARY SCHOOL

2023-24 SCHOOL YEAR

School Improvement Committee Members:

Kathryn Skoog, Kindergarten

Melissa Daehler, 3rd Grade

Shelly Parks, 2nd Grade

Amy Workman, 5th Grade

Brian Maloy, Principal

Tim Schurman, Superintendent

1.0 Demographics

Chadwick-Milledgeville Elementary School is part of Chadwick-Milledgeville Community Unit School District #399 located in Carroll County. C-M Elementary is K-6 and had an enrollment of 203 for the 2021-22 school year. 6th grade will transition back to Jr. High in 2022-23.

1.1 Demographic Data

School Year	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Low Income Rate	44%	33%	26%	38%	38%	38.8%	
Students' w/ Disabilities	19.6%*	20.3%*	22%*	21%*	20%*	21%*	
Homeless	0%	1%	0.6%	0%	0%	0%	
Mobility	6%	3%	10%	4%	10%	6%	
Attendance	96%	96.4%	96.2%	96%	97%	95.6%	
Chronically Truant	1%	0%	0%	0%	0%	0%	

*Includes Speech IEP's

1.2 Enrollment

School Year	2019-20	2020-21	2021-22	2022-23
Kindergarten	35	40	29	36
Grade 1	30	28	39	27
Grade 2	28	33	25	39
Grade 3	28	27	29	28
Grade 4	31	29	27	32
Grade 5	23	27	26	24
Grade 6 (JH in 2022-23)	32	21	28	N/A
Total	207	205	203	186

1.3 School and Community Characteristics

Our community is a typical rural community in Illinois. The low-income rate for the district has stayed in the 30-40% range over the past several years. The tax base is high with farmland included. The communities have some industry and business that employs community members, although most travel to Sterling, Dixon, or Freeport.

2.0 Data Collection and Analysis

Assessment data is gathered from NWEA MAP tests. MAP testing is administered three times per year in the fall, winter, and spring. The tests assess student ability in reading, math, and language. The test is adaptive, meaning that it adjusts its difficulty as the student answers questions.

2.1 Assessment Data

Map results

MAP Distribution of Student Achievement 2019-20 School Year

MAP Distribution of Student Achievement 2019-20 School Year									
	5 th Reading			5 th Math			5 th Language		
	Fall	Winter	Spring	Fall	Winter	Spring	Fall	Winter	Spring
Lo	0 (0%)	2 (8%)	1 (4%)	3 (12%)	2 (8%)	2 (9%)	1 (4%)	1 (4%)	1 (4%)
Lo Avg	7 (27%)	5 (21%)	4 (17%)	6 (23%)	5 (21%)	4 (17%)	4 (15%)	2 (8%)	2 (9%)
Avg	6 (23%)	4 (17%)	5 (22%)	5 (19%)	6 (25%)	5 (22%)	8 (31%)	9 (38%)	6 (26%)
Hi Avg	9 (35%)	10 (42%)	10 (43%)	7 (27%)	7 (29%)	7 (30%)	8 (31%)	6 (25%)	9 (39%)
Hi	4 (15%)	3 (13%)	3 (13%)	5 (19%)	4 (17%)	5 (22%)	5 (19%)	6 (25%)	5 (22%)
Tested	26	24	23	26	24	23	26	24	23
	4 th Reading			4 th Math			4 th Language		
	Fall	Winter	Spring	Fall	Winter	Spring	Fall	Winter	Spring
Lo	2 (7%)	4 (13%)	3 (10%)	3 (10%)	3 (10%)	2 (7%)	2 (7%)	2 (6%)	1 (3%)
Lo Avg	5 (17%)	3 (10%)	8 (27%)	4 (13%)	10 (32%)	7 (23%)	3 (10%)	4 (13%)	6 (20%)
Avg	9 (30%)	5 (16%)	5 (17%)	7 (23%)	5 (19%)	9 (30%)	10 (33%)	10 (32%)	7 (23%)
Hi Avg	7 (23%)	12 (39%)	8 (27%)	8 (27%)	9 (29%)	8 (27%)	9 (30%)	8 (26%)	10 (33%)
Hi	7 (23%)	7 (23%)	6 (20%)	8 (27%)	3 (10%)	4 (13%)	96(20%)	7 (23%)	6 (20%)
Tested	30	31	30	30	31	30	30	31	30
	3rd Reading			3rd Math			3rd Language		
	Fall	Winter	Spring	Fall	Winter	Spring	Fall	Winter	Spring
Lo	8 (30%)	7 (26%)	7 (25%)	8 (30%)	4 (15%)	5 (18%)	10 (37%)	7 (26%)	7 (25%)
Lo Avg	5 (19%)	7 (26%)	8 (29%)	5 (19%)	8 (30%)	5 (18%)	3 (11%)	7 (26%)	6 (21%)
Avg	5 (19%)	4 (15%)	2 (7%)	9 (33%)	6 (22%)	4 (14%)	4 (15%)	7 (26%)	5 (18%)
Hi Avg	6 (22%)	4 (15%)	8 (29%)	3 (11%)	7 (26%)	8 (29%)	8 (30%)	3 (11%)	5 (18%)
Hi	3 (11%)	5 (19%)	3 (11%)	2 (7%)	2 (7%)	6 (21%)	2 (7%)	3 (11%)	5 (18%)
Tested	27	27	28	27	27	28	27	27	28
	2nd Reading			2nd Math			2nd Language		
	Fall	Winter	Spring	Fall	Winter	Spring	Fall	Winter	Spring
Lo	11 (29%)	3 (8%)	1 (3%)	8 (21%)	2 (5%)	2 (5%)	10 (26%)	5 (13%)	3 (8%)
Lo Avg	9 (24%)	9 (23%)	6 (15%)	11 (28%)	8 (21%)	6 (15%)	11 (29%)	6 (15%)	4 (10%)
Avg	11 (29%)	15 (38%)	12 (31%)	8 (21%)	14 (36%)	16 (41%)	9 (24%)	12 (31%)	17 (44%)
Hi Avg	4 (11%)	7 (18%)	14 (36%)	6 (15%)	11 (28%)	13 (33%)	4 (11%)	11 (28%)	9 (23%)
Hi	3 (8%)	5 (13%)	6 (15%)	6 (15%)	4 (10%)	2 (5%)	4 (11%)	5 (13%)	6 (15%)
Tested	38	39	39	39	39	39	38	39	39
	1st Reading			1st Math					
	Fall	Winter	Spring	Fall	Winter	Spring			
Lo	0 (0%)	3 (12%)	2 (7%)	0 (0%)	1 (4%)	0 (0%)			
Lo Avg	7 (27%)	6 (23%)	4 (15%)	6 (23%)	5 (19%)	5 (19%)			
Avg	9 (35%)	8 (31%)	10 (37%)	6 (23%)	11 (42%)	8 (30%)			
Hi Avg	7 (27%)	4 (15%)	7 (26%)	11 (42%)	4 (15%)	11 (41%)			
Hi	3 (12%)	5 (19%)	4 (15%)	3 (12%)	5 (19%)	3 (11%)			
Tested	26	26	27	26	26	27			

	K Reading			K Math		
	Fall	Winter	Spring	Fall	Winter	Spring
Lo	1 (3%)	1 (3%)	5 (14%)	4 (12%)	3 (9%)	4 (11%)
Lo Avg	5 (15%)	7 (20%)	7 (19%)	7 (21%)	5 (14%)	3 (8%)
Avg	16 (47%)	13 (37%)	7 (19%)	6 (18%)	11 (31%)	9 (25%)
Hi Avg	11 (32%)	10 (29%)	8 (22%)	11 (32%)	4 (11%)	7 (19%)
Hi	1 (3%)	4 (11%)	9 (25%)	6 (18%)	12 (34%)	13 (36%)
Tested	34	35	36	34	35	36

MAP Mean RIT (local/national)					
5 th Reading		5 th Math		5 th Language	
<i>Fall</i>	209.3/204.5	<i>Fall</i>	210/209.1	<i>Fall</i>	209.2/204.2
<i>Winter</i>	213.4/209.1	<i>Winter</i>	215.6/214.7	<i>Winter</i>	213.7/208.4
<i>Spring</i>	214.5/211	<i>Spring</i>	223.7/218.7	<i>Spring</i>	215/210.2
4 th Reading		4 th Math		4 th Language	
<i>Fall</i>	201.2/196.7	<i>Fall</i>	204.3/199.5	<i>Fall</i>	201.8/197.3
<i>Winter</i>	206.3/202.5	<i>Winter</i>	206.6/206.1	<i>Winter</i>	207.6/202.9
<i>Spring</i>	207.5/204.8	<i>Spring</i>	211.9/210.5	<i>Spring</i>	207.8/205
3 rd Reading		3 rd Math		3 rd Language	
<i>Fall</i>	182.3/186.6	<i>Fall</i>	184.7/188.5	<i>Fall</i>	182.6/187.7
<i>Winter</i>	190.6/193.9	<i>Winter</i>	194.3/196.2	<i>Winter</i>	191.6/195.1
<i>Spring</i>	195/197.1	<i>Spring</i>	200.8/201.1	<i>Spring</i>	196.4/198.3
2 nd Reading		2 nd Math		2 nd Language	
<i>Fall</i>	167.6/172.3	<i>Fall</i>	172.8/175	<i>Fall</i>	169.8/174
<i>Winter</i>	182.5/181.2	<i>Winter</i>	185.7/184.1	<i>Winter</i>	184.6/183.8
<i>Spring</i>	190.4/185.6	<i>Spring</i>	191.9/189.4	<i>Spring</i>	191.3/188.4
1 st Reading		1 st Math			
<i>Fall</i>	158.1/155.9	<i>Fall</i>	163.5/160		
<i>Winter</i>	166.5/165.8	<i>Winter</i>	172.9/170.2		
<i>Spring</i>	174.6/171.4	<i>Spring</i>	180.4/176.4		
K Reading		K Math			
<i>Fall</i>	138.1/136.6	<i>Fall</i>	140.6/139.6		
<i>Winter</i>	147.8/146.3	<i>Winter</i>	153.2/150.1		
<i>Spring</i>	155.4/153.1	<i>Spring</i>	160.8/157.1		

*District Mean RIT listed first/Norm Grade Level Mean RIT

2.3 Data Driven Decision Making

*School Improvement team begins work looking at areas of concern after studying sample IAR questions.

*Team looks at performance and determines which skills need to be improved upon.

*Team works with the rest of the staff to identify reading and math strategies that are successful.

*Team works to gather these strategies in the action plan portion of the SIP.

3.0 Data Analysis

Teachers are asked to continually use the MAP and classroom data to help plan appropriate leveled materials to the students in their classes. They are also asked to develop and implement their own assessments that tracks students' progress toward mastery. Although these are not used in the SIP process, they are used in student development and teacher professional development.

Teachers are also asked to utilize the Advanced Reader (AR) program for diagnostics on students reading achievement level. This should be done continuously. Teachers are asked to communicate with parents/guardians about the progress of their student in AR and how they can grow as readers. It is important to understand and remember that AR is not an effective reading instruction strategy, it is best used as data gathering.

Teachers utilize Type III assessments throughout the school year to gage student growth and instructional needs. These assessments are teacher created and must be linked to core standards and instruction in the classroom. They will also utilize the SLO process as part of their evaluation.

3.1 Data Quality

NWEA MAP testing has is high in validity and reliability. The test is adaptive, which means that as students take it the questions become harder or easier depending on their success rate. The goal is to level to a point where the student is successful. The data shows the level that students are achieving in targeted areas of Reading, Language, and Math.

Accelerated Reader (AR) can be used to track student progress in reading level and comprehension. AR data is reliable, however should be used in addition to classroom and MAP data.

Illinois Assessment of Readiness (IAR) is given beginning in third grade and results are available after this plan is created. The test is given once a year making the data more applicable to higher grades for growth. MES can use it to see how aligned the curriculum is to the expectations of the state test. We will compare our students results with those of classroom assessment and NWEA MAP tests.

3.2 Analysis of Data

The data shows that rapid reading growth began to slow at 2nd grade and was small in 3rd grade. The teachers will need to look at this data and determine what specific changes need to be made to strengthen growth in reading.

3.3 Inferences and Conclusions

Our Elementary consistently has strong performance in academics. We need to continue to find new strategies to impact student learning and achievement. We will continue to work to make 21st century learning applicable in the Elementary classroom. We have solid results in Math consistently on both MAP and state testing. Our Reading growth is traditionally strong, however achievement on MAP and state testing are lower than Math.

Reading goals and strategies need to be put in place to improve our achievement in reading and support continued reading growth in upper grade levels. This will help align general education and Tier II interventions in the classroom with Tier III intervention and special education.

Writing is an area in which the elementary needs to plan improvement to instruction. After viewing results of IAR, it is clear that our students struggled on the writing portion of the test. This writing is linked directly to reading selections, asking student to formulate ideas using textual evidence.

4.0 Action Plans

SIP Team Goals and Action Plan

Goal 1: All K-5 students will be exposed to several different types of writing and use that informational text to create written arguments or essay on the subject.

Implementation plan	Time frame	Team members	Resources to be secured
<p>1. Each Kindergarten – Fifth Grade student will produce a research project (2nd -5th grade typed)</p> <p>K-Whales 1st-Animals 2nd-Planets 3rd-Countries 4th-States 5th-Colonies/TBA</p> <p>2. Each Kindergarten-Fifth grade student will produce 3 writing projects from September through April.</p>	September 2023-April 2024	All K-5 reading teachers	<p>Textbooks, Storyworks, ReadWorks, Newsela, Kiddle, Common Lit, EPIC books, magazines, Informational texts, Internet research, biographies, Paragraph of the Week</p> <p>Various Graphic Organizers (Examples: 4 square template, outlines, webs, Venn Diagram, T-Chart, etc.)</p> <p>*Outline forms and rubrics for evaluation (MyView Literacy)</p> <p>student choice of selected topics</p>
<p>Each Kindergarten student will identify and write the letters of the alphabet.</p> <p>Each 1st-2nd Grade student will complete 2 DOL sentences per day. *One teacher-dictated sentence to be written correctly.</p> <p>Each 3rd-5th grade student</p>	Daily September 2023-May 2024	All K-5 th reading/language arts classroom and special education teachers and students	Completion log to be provided by SIP team.

will complete an ELA Bell Ringer per day.			
---	--	--	--

Assessment tools of Goal #1	Documentation
Rubric from Writing Rubrics and Anchor Papers (MyView Literacy) Various rubrics and checklists	Completed Research paper citing the sources used. Writing Samples from a low, medium, and high student (uploaded on Microsoft Office) Writing Checklist

Goal 2: To continue the development and implementation of a social/emotional framework in the K-5th Elementary.

Implementation plan	Time frame	Team members	Resources to be secured
Age and grade level appropriate Social Emotional Learning topics will be implemented by all K-5 th teachers. The following competencies must be included: empathy, conflict resolution, decision making (positive choices, work ethic)	August 2023-May 2024	All K-5th teachers	Appropriate resources Completion log to be provided by SIP team. Dojo Videos for the Big Ideas with discussion guides Riverview (speaker) Teachers & Staff will seek & find guest speakers Elementary Counselor (one to one as needed and classroom programs)
K-5th teachers will utilize Classroom Dojo, Email, or Planners to track behaviors and communicate with families.	August 2023 May 2024	All K-5th teachers	Class Dojo Teacher Created Incentives Email Threads

Assessment tools of Goal #2	Documentation
Class Dojo data, Email, or planner to set goals and to communicate with K-5th grade parents.	Dojo tracking of positive and negative behaviors. Completion of SIP log Email Threads

Goal 3: Students will focus on written math reasoning through written expression and math facts.

Implementation plan	Time frame	Team members	Resources to be secured
<p>1st-5th grade students will use written math reasoning daily.</p> <p>3rd-5th grade students will complete daily math fact work.</p>	<p>September 2023- May 2024</p>	<p>1st-5th grade teachers</p>	<p>Go Math Resources</p> <p>Engage New York Resources</p> <p>Math Journal /Interactive Notebook</p> <p>Xtra Math</p> <p>District Curriculum</p> <p>Daily Math Fact Problems</p>

Assessment tools of Goal #3	Documentation
<p>Go Math Resources</p> <p>Engage New York Resources</p> <p>Xtra Math Reports</p> <p>Daily Math Fact Work</p> <p>Rubrics</p>	<p>Upon request provide student samples.</p>

Goal 4: Students will use oral responses, drawings, or writing to link their understanding of the reading selection.

Implementation plan	Time frame	Team members	Resources to be secured
<p>All K-5th grade students will use grade appropriate techniques to teach and grow student use of text evidence in their writing.</p> <p>Kindergarten students will provide oral answers and drawings to oral comprehension questions about the text.</p>	September 2023- May 2024	K-5 th grade teachers	MyView Literacy , Super Kids Reading Program , Novels, Storyworks , ReadWorks , Scholastic Magazines , additional Reading Resources

Assessment tools of Goal #4	Documentation
Various Rubrics and Checklists MyView Student Book pages Super Kids Letter Booklets	Completed student assessments MyView Student Book pages Super Kids Letter Booklets

5.0-Professional Development

Professional Development will focus on the following:

- Assessment creation
- Instructional Strategies for teaching reading and math beyond current resources
- Specific needs identified for individual staff