



Revision Date: 08/19/2022

ONE-YEAR ACTION PLAN

SCHEDULE OF SCHOOL, FAMILY, AND COMMUNITY PARTNERSHIPS TO REACH SCHOOL GOALS

School: Russell Elementary School		School Year: 2022-2023		
GOAL 1: ACADEMIC: Increase student achievement in the following areas: 1. Reading- To increase the percentage of students in grades K-5 reading at or above grade level by 3% measured by the HCLI (Houston County Literacy Inventory) in grades K-2 and by the Lexile in grades 3-5. 2. English/Language arts and Math- To increase the percentage of students in grades 3-5 scoring proficient or distinguished on the ELA and Math Milestones (End of Grade) by 3%.				
PARENT-BASED ACTIVITIES	DESCRIPTION OF THE ACTIVITIES	DATES OF ACTIVITIES	GRADE LEVEL(S)	PERSONS IN CHARGE AND HELPING
Open House IN PERSON	Parents will be invited to join and learn about grade level expectations, reading and math standards, classroom procedures and parent-teacher communication. Parents will be able to interact and ask questions with the presenters.	August 18, 2022	ALL	Administrators Teachers Lisa Beers - FEL
ESOL Parent Workshop IN PERSON	ESOL Parents will get information about school procedures, programs and resources to help them throughout the year. This workshop is done in Spanish to better serve our English Learning community.	September 14, 2022	ALL	School System Interpreter ESOL Teacher Lisa Beers - FE
Hot Dog We're Reading IN PERSON	Families are invited to get a better understanding of Literacy Strategies used in the classroom. Grade Level Teachers will present a lesson in reading relevant to what the student is learning. Families will also have access to additional helpful resources.	September 22, 2022	ALL	Grade Level Teachers Media Specialist Lisa Beers - FEL

<p>Parent-Teacher Conferences</p> <p>IN PERSON</p>	<p>Parents and teachers will discuss the progress of their child. Teachers will review the student's academic progress thus far and offer support with helpful resources. Questions and concerns of the parent will be addressed and answered. The School/Parent Compact will be reviewed.</p>	<p>October 7, 2022</p>	<p>ALL</p>	<p>Grade Level Teachers</p> <p>Lisa Beers - FEL</p>
<p>Together with Technology</p> <p>IN PERSON</p>	<p>Parents will receive information on internet safety and Piracy. Parents will learn more about the Apps and resource sites Russell uses to assist in the education of their students.</p>	<p>November 10, 2022</p>	<p>ALL</p>	<p>Grade Level Teachers</p> <p>Media Specialist</p> <p>Lisa Beers-FEL</p>
<p>Lunch and Learn – Math</p> <p>IN PERSON</p>	<p>Parents will be invited to come to RES for a working lunch to learn about our math curriculum and strategies to use for math at home.</p>	<p>November 15, 2022</p>	<p>ALL</p>	<p>Grade Level Teachers</p> <p>Lisa Beers - FEL</p>
<p>I-Ready and MAPS Growth Parent Workshop</p> <p>IN PERSON</p>	<p>Parents will be invited in to get an explanation and better understanding of the two programs that RES uses throughout the year to monitor students growth. This workshop will explain the benefits of these programs and breakdown how the results are evaluated; and what the students' scores mean.</p>	<p>January 12, 2023</p>	<p>ALL</p>	<p>Beth Stuerman-API</p> <p>Grade Level Teachers</p> <p>School System Interpreter</p> <p>Lisa Beers - FEL</p>
<p>Family STEM Night</p> <p>IN PERSON</p>	<p>Families will be invited to RES to participate in a night of activities focusing on STEM (Science, Technology, Engineering and Math).</p>	<p>January 19, 2023</p>	<p>K-2 January 2023</p> <p>3-5 January 2023</p>	<p>Grade Level Teachers</p> <p>Lisa Beers - FEL</p>
<p>Math Game Night</p> <p>IN PERSON</p>	<p>Families will be invited into RES to attend a Family Math Night where they will learn math standards and strategies with their child to help them become more successful at home and at school. Parents will have the opportunity to ask questions and have their concerns addressed.</p>	<p>February 9, 2023</p>	<p>ALL</p>	<p>Grade Level Teachers</p> <p>Lisa Beers - FEL</p>

<p style="text-align: center;">Mastering the Milestones Workshop</p> <p style="text-align: center;">IN PERSON</p>	<p>Our RES Assistant Principal of Instruction and our Early Intervention Teacher will provide necessary information regarding the upcoming Georgia Milestone Testing. They will walk through what the test will look like and together they will work on sample questions. Parents and students will get a better understanding of what to expect during Milestone testing.</p>	<p style="text-align: center;">March 14, 2023</p>	<p style="text-align: center;">ALL</p>	<p style="text-align: center;">Beth Stuerman- Assistant Principal of Instruction</p> <p style="text-align: center;">Heather Henslee- Early Intervention Teacher</p>
<p>Family Engagement Newsletters</p> <p style="text-align: center;">Take Home Flyer</p>	<p>Monthly Newsletters keeping parents current on events, information and resources.</p>	<p style="text-align: center;">Monthly</p>	<p style="text-align: center;">ALL</p>	<p style="text-align: center;">Lisa Beers - FEL</p>

School: Russell Elementary School	School Year: 2022-2023
---	-------------------------------

GOAL 2: WELCOMING CLIMATE: Increase the percentage of parents that feel welcome at school.

PARENT-BASED ACTIVITIES	DESCRIPTION OF THE ACTIVITIES	DATES OF ACTIVITIES	GRADE LEVEL(S)	PERSONS IN CHARGE AND HELPING
<p>Annual Title I Meeting</p> <p>IN PERSON</p>	The purpose of this meeting is to inform parents of what it means to be a part of a Title I school. School staff will discuss with parents Title I Plans, curriculum, budgets, parent input and rights as well as family engagement.	August 18, 2022	ALL	Administration Lisa Beers - FEL
<p>Houston County Resource Guide Houston Co. Family Connections</p> <p>Handouts on Display</p>	This resource brochure is available to parents in the Parent Resource Center and during all parent events. The guide lists many of the services and support that are available throughout the Houston County community.	On-going	All students and families	Lisa Beers - FEL
<p>Meet and Greet</p> <p>IN PERSON</p>	Students and their families are invited to RES where they will have the opportunity to meet the teachers and staff before their first day of school.	July 28, 2022	ALL	Administration Grade Level Teachers RES Support Staff Lisa Beers - FEL
<p>Volunteer Training</p> <p>IN PERSON</p>	Parents will be trained in the processes and procedures for volunteering at RES. Anyone wishing to volunteer, chaperone or work with students in any capacity must have a background check clearance and attend a volunteer training session	On-going as needed	ALL	Lisa Beers - FEL

<p align="center">Pancakes with Santa</p> <p align="center">IN PERSON</p>	<p>Families are invited to RES to take part in an evening of holiday cheer focusing on togetherness. We will have an evening of fun craft activities and a pancake supper with Santa.</p>	<p align="center">December 8, 2022</p>	<p align="center">ALL</p>	<p align="center">All Administration, Faculty, and Staff</p> <p align="center">Lisa Beers - FEL</p>
<p align="center">RES Concert Series</p> <p align="center">IN PERSON</p>	<p>RES Chorus will present concerts throughout the year. Parents will be invited to come see and hear the talents of their students.</p>	<p align="center">Twice throughout the year</p>	<p align="center">ALL</p>	<p align="center">Music Teacher</p> <p align="center">Lisa Beers - FEL</p>
<p align="center">Movie Nights</p> <p align="center">IN PERSON</p>	<p>Families will be invited to RES for a night out at the movies. Russell will show a movie for families to enjoy and spend time together.</p>	<p align="center">Throughout the year</p>	<p align="center">ALL</p>	<p align="center">Administration</p> <p align="center">Grade Level Teachers</p> <p align="center">Lisa Beers - FEL</p>
<p align="center">Award Ceremonies</p> <p align="center">IN PERSON</p>	<p>Students will be recognized for their accomplishments and achievements. Families will be invited to attend the celebrations.</p>	<p align="center">Throughout the year.</p>	<p align="center">ALL</p>	<p align="center">Administration</p> <p align="center">Grade Level Teachers</p> <p align="center">Lisa Beers - FEL</p>

School:
Russell Elementary School

School Year: 2022-2023

GOAL 3: SHARED DECISION MAKING: Increase the number of parents who participate in shared decision making opportunities.

PARENT-BASED ACTIVITIES	DESCRIPTION OF THE ACTIVITIES	DATES OF ACTIVITIES	GRADE LEVEL(S)	PERSONS IN CHARGE AND HELPING
<p>Shared Decision-Making Meeting for Parents</p>	<p><u>Primary Source for Input</u> Parents are given the opportunity to provide their input regarding Title I plans, compacts, budget and programs during an in-person meeting. The information gathered is used to help plan for the next school year.</p>	<p>February-March 2023</p>	<p>ALL</p>	<p>FEL</p>
<p>Shared Decision-Making Meeting for Faculty</p>	<p>Teachers are given the opportunity to provide their input regarding Title I plans, compacts, budget and programs during a faculty meeting. The information gathered is used to help plan for the next school year.</p>	<p>March-April 2023</p>	<p>ALL</p>	<p>FEL</p>
<p>Parent Action Team Meeting (1 required meeting by the end of the 1st semester)</p>	<p><u>Primary Source for Input</u> All parents are invited to attend and give feedback regarding any issues of concern to them.</p>	<p>October 2022</p>	<p>ALL</p>	<p>FEL</p>
<p>Parent Satisfaction Survey</p>	<p><u>Secondary Source for Input</u> Parents are given the opportunity to provide their input regarding the Title I program, budget and supports via a survey. The information gathered is used to help plan for the next school year.</p>	<p>February-March 2023</p>	<p>ALL</p>	<p>DFEC, FEL</p>
<p>Online Feedback Form</p>	<p><u>Secondary Source for Input</u> Parents have an on-going opportunity to provide input regarding the Title I program, budget and supports via an online feedback form. The information gathered is used to help plan for the next school year.</p>	<p>On-going</p>	<p>ALL</p>	<p>FEL</p>
<p>Surveys, Questionnaires or Q&A sessions during Academic-based Parent Events</p>	<p><u>Mixed Source for Input</u> Parents are given an opportunity to provide feedback regarding academic parent workshops and events.</p>	<p>On-going</p>	<p>ALL</p>	<p>FEL</p>

School:
Russell Elementary School

School Year: 2022-2023

GOAL 4: PROFESSIONAL DEVELOPMENT FOR STAFF: Increase the faculty and staff's understanding of the importance of parent engagement and how to communicate with and work with parents as partners. (2 opportunities per semester requirement)

PD ACTIVITIES	TOPICS and DESCRIPTIONS	DATES OF ACTIVITIES	GRADE LEVEL(S)	PERSONS IN CHARGE AND HELPING
PD of Staff #1: In-person Meeting <i>“Engaging Families is What WE Do”</i>	This PD is a video presentation featuring an overview of Title I Family Engagement and the plan for two-way, school-parent communication intended to introduce or refresh school staff members on the role and requirements of Family Engagement and on how schools work with families as equal partners.	July-August 2022	All Faculty	FEL
PD of Staff #2: In-person Meeting or Email <i>“How to use the School-Parent Compact during Conferences”</i>	During this PD, the content of the School Parent Compact(s) will be reviewed with teachers/counselors. Staff will be reminded of the requirement regarding reviewing the Compact with parents during conferences, as well as, the correct way to document this feedback and collaboration opportunity.	September-October 2022	All Faculty	FEL
PD of Staff #3: In-person Meeting <i>“Meeting Our Families Where They ARE and Where They DREAM”</i>	This PD will provide school staff members greater insight on community resources that are available to families. Procedures for connecting families to available resources will also be discussed.	January-February 2023	All Faculty	FEL
PD of Staff #4: In-person Meeting or Email <i>“Can You Hear Me Now?”</i>	During this PD, the results of the Parent Satisfaction Survey will be shared with school staff. School Staff will also have the opportunity to give their input during the Shared Discussion Making portion of the meeting.	March-April 2023	All Faculty	FEL

School: Russell Elementary School	School Year: 2022-2023
---	-------------------------------

GOAL 5: TRANSITION: Increase the amount of support provided to families as students transition through school. Increase the coordination/collaboration efforts with early education programs and college career ready resources.

PARENT-BASED ACTIVITIES	DESCRIPTION OF THE ACTIVITIES	DATES OF ACTIVITIES	GRADE LEVEL(S)	PERSONS IN CHARGE AND HELPING
“Kindergarten, Here We Come” IN PERSON	Parents of students currently enrolled are invited to tour a Kindergarten classroom and receive resources and strategies to help transition their child from Pre-K to Kindergarten.	May 2023	Pre-K	Kindergarten Teachers Lisa Beers-FEL
Transition Up IN PERSON	During the year end grade level presentations stakeholders are given the opportunity to receive information on transitioning to the next grade level.	Spring 2023	ALL	Grade Level Chairs Lisa Beers-FEL
Day Care Information Packets (Delivered to local Daycares and Head Start)	Information packets will be delivered to surrounding Day Care Centers and Head Start facilities. It will include information for parents about HCBOE and Russell Elementary, as well as how they can apply to PK and/or enroll in kindergarten.	May 2023	Pre-K-Kindergarten	Lisa Beers-FEL
Middle School Matters!	Parents of currently enrolled 5 th grad students are invited to tour their local Middle School with their student. The local Middle School will provide pertinent information about the school, the curriculum and expectations.	April 2023	Fifth Grade	Brad Burris-School Counselor

School: Russell Elementary School	School Year: 2022-2023
--	-------------------------------

GOAL 6: COMMUNITY COLLABORATION: Increase community engagement and participation in school activities.

C.C. ACTIVITIES	DESCRIPTION OF THE ACTIVITIES	DATES OF ACTIVITIES	GRADE LEVEL(S)	PERSONS IN CHARGE AND HELPING
Kroger Community Rewards	Families are encouraged to synchronize their Kroger Rewards card to RES to help raise money for our school	On-going	ALL	Lisa Beers-FEL
“Wendy’s Rewards”	Local Wendy’s restaurants provide discounts and reward coupons as incentives for students. (Behavior and Academic rewards)	On-going	ALL	Beth Stuerman-API Lisa Beers-FEL