

WHITEPINE JOINT SCHOOL DISTRICT NO. 288

MEMORANDUM OF AGREEMENT

Maria Austell is assigned as the **XC Head Coach (HS & JH)** for the **2026 – 2027 season**. This agreement is entered into with the understanding that this appointment is made on an annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

This assignment is in the amount of **\$3,502**. In the event the season is terminated early, the employee will be paid for the number of weeks of the season that are completed.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes. It is the employee's responsibility to make arrangements with the Business Manager for payment. No payment will be made until and unless the employee has completed the required fingerprinting and criminal background check process.

Choose one payment option:

☒ Equal monthly installments throughout the season (Season: Sept-Oct Fall)

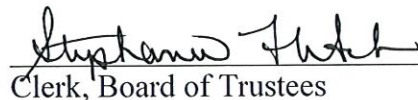
☐ One payment at the end of the season (Payment Month: _____)



Employee

6/11/26

Date


Clerk, Board of Trustees

6-15-26

Date

Please sign, date and return to district office.

WHITEPINE JOINT SCHOOL DISTRICT

NO. 288

MEMORANDUM OF AGREEMENT

Ashleigh Brown is assigned as Student Council Advisor the for the **2026 – 2027 season**. This agreement is entered into with the understanding that this appointment is made on an annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

This assignment is in the amount of **\$907**. In the event the season is terminated early, the employee will be paid for the number of weeks of the season that were completed.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes. It is the employee's responsibility to make arrangements with the Business Manager for payment. No payment will be made until and unless the employee has completed the required fingerprinting and criminal background check process.

Choose one payment option:

Equal monthly installments throughout the season (Season: _____)

 X One payment at the end of the season (Payment Month: May)

Ashleigh Brown
Employee

5/12/26
Date

Stephanie Thel
Clerk, Board of Trustees

5-11-26
Date

Please sign, date and return to district office.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288

MEMORANDUM OF AGREEMENT

Tyrel Funke is assigned as the **FB Co-Assistant Coach** for the **2026 – 2027 season**. This agreement is entered into with the understanding that this appointment is made on an annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

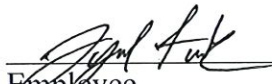
This assignment is in the amount of **\$3,502**. In the event the season is terminated early, the employee will be paid for the number of weeks of the season that are completed.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes. It is the employee's responsibility to make arrangements with the Business Manager for payment. No payment will be made until and unless the employee has completed the required fingerprinting and criminal background check process.

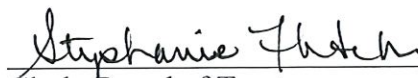
Choose one payment option:

_____ Equal monthly installments throughout the season (Season: _____)

X _____ One payment at the end of the season (Payment Month: ~~Nov~~ OCT)


Employee

6-17-26
Date


Clerk, Board of Trustees

6-15-26
Date

Please sign, date and return to district office.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288

MEMORANDUM OF AGREEMENT

Cassidy Henderson is assigned as the **VB Head Coach** for the **2026 – 2027 season**. This agreement is entered into with the understanding that this appointment is made on an annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

This assignment is in the amount of **\$5,253**. In the event the season is terminated early, the employee will be paid for the number of weeks of the season that are completed.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes. It is the employee's responsibility to make arrangements with the Business Manager for payment. No payment will be made until and unless the employee has completed the required fingerprinting and criminal background check process.

Choose one payment option:

 X Equal monthly installments throughout the season (Season: Sep - Oct)

 One payment at the end of the season (Payment Month:)

Cassidy J. Henderson
Employee

06/16/2026
Date

Stephanie Fletcher
Clerk, Board of Trustees

Date

Please sign, date and return to district office.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288

MEMORANDUM OF AGREEMENT

Cassidy Henderson is assigned as the **Track Assistant Coach** for the **2026 – 2027 season**.

This agreement is entered into with the understanding that this appointment is made on an annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

This assignment is in the amount of **\$2,724**. In the event the season is terminated early, the employee will be paid for the number of weeks of the season that are completed.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes. It is the employee's responsibility to make arrangements with the Business Manager for payment. No payment will be made until and unless the employee has completed the required fingerprinting and criminal background check process.

Choose one payment option:

 X Equal monthly installments throughout the season (Season: Mar - May)

 One payment at the end of the season (Payment Month:)

Cassidy Henderson
Employee

6/16/2026
Date

Stephanie Fletcher
Clerk, Board of Trustees

Date

Please sign, date and return to district office.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288

MEMORANDUM OF AGREEMENT

Shane Keen is assigned as the **FB Co-Assistant Coach** for the **2026 – 2027 season**. This agreement is entered into with the understanding that this appointment is made on an annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

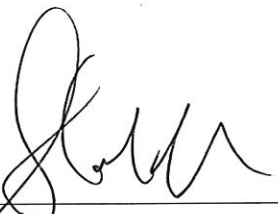
This assignment is in the amount of **\$3,502**. In the event the season is terminated early, the employee will be paid for the number of weeks of the season that are completed.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes. It is the employee's responsibility to make arrangements with the Business Manager for payment. No payment will be made until and unless the employee has completed the required fingerprinting and criminal background check process.

Choose one payment option:

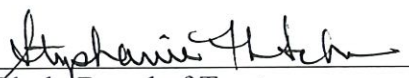
☒ Equal monthly installments throughout the season (Season: SEPTEMBER OCT.)

☐ One payment at the end of the season (Payment Month: _____)



Employee

5/27/26
Date



Clerk, Board of Trustees

Date

Please sign, date and return to district office.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288

MEMORANDUM OF AGREEMENT

Kendadie Kirk is assigned as the **VB Assistant Coach** for the **2026 – 2027 season**. This agreement is entered into with the understanding that this appointment is made on an annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

This assignment is in the amount of **\$3,502**. In the event the season is terminated early, the employee will be paid for the number of weeks of the season that are completed.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes. It is the employee's responsibility to make arrangements with the Business Manager for payment. No payment will be made until and unless the employee has completed the required fingerprinting and criminal background check process.

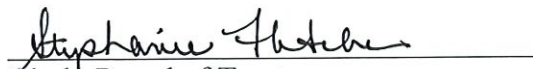
Choose one payment option:

X Equal monthly installments throughout the season (Season: Sept - Oct.)

_____ One payment at the end of the season (Payment Month: _____)


Employee

6.3.26
Date


Clerk, Board of Trustees

Date

Please sign, date and return to district office.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288

MEMORANDUM OF AGREEMENT

Ryan Kirk is assigned as the **Track Assistant Coach** for the **2026 – 2027 season**. This agreement is entered into with the understanding that this appointment is made on an annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

This assignment is in the amount of **\$2,724**. In the event the season is terminated early, the employee will be paid for the number of weeks of the season that are completed.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes. It is the employee's responsibility to make arrangements with the Business Manager for payment. No payment will be made until and unless the employee has completed the required fingerprinting and criminal background check process.

Choose one payment option:

_____ Equal monthly installments throughout the season (Season: _____)

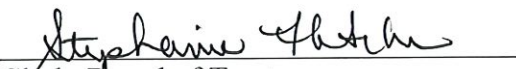
X _____ One payment at the end of the season (Payment Month: May)



Employee

6.3.26

Date



Clerk, Board of Trustees

6-15-26

Date

Please sign, date and return to district office.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288

MEMORANDUM OF AGREEMENT

Crystal Lesley is assigned as **School Nurse** for the **2026 – 2027 season**. This agreement is entered into with the understanding that this appointment is made on an annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

This assignment is in the amount of **\$40.00/hour** not to exceed **\$4320**. In the event the season is terminated early, the employee will be paid for the number of weeks of the season that were completed.

It is the vendor's responsibility to submit hours worked by the 15th of every month to the Superintendent for approval via an invoice.

Crystal Lesley
Employee

6/3/2026
Date

Stephanie Thelke
Clerk, Board of Trustees

6-15-26
Date

Please sign, date and return to district office.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288

MEMORANDUM OF AGREEMENT

Graci Powell is assigned as the **Summer School Para** for the **2026 – 2027 season**. This agreement is entered into with the understanding that this appointment is made on an annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

This assignment is in the amount of **\$1,500**. In the event the season is terminated early, the employee will be paid for the number of weeks of the season that are completed.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes. It is the employee's responsibility to make arrangements with the Business Manager for payment. No payment will be made until and unless the employee has completed the required fingerprinting and criminal background check process.

Choose one payment option:

_____ Equal monthly installments throughout the season (Season: _____)

☒ One payment at the end of the season (Payment Month: July)

Graci Powell
Employee

6/8/26
Date

Stephanie Feltner
Clerk, Board of Trustees

6-15-26
Date

Please sign, date and return to district office.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288

MEMORANDUM OF AGREEMENT

Graci Powell is assigned as the **MS GBB Coach** for the **2026 – 2027 season**. This agreement is entered into with the understanding that this appointment is made on an annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

This assignment is in the amount of **\$2,140**. In the event the season is terminated early, the employee will be paid for the number of weeks of the season that are completed.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes. It is the employee's responsibility to make arrangements with the Business Manager for payment. No payment will be made until and unless the employee has completed the required fingerprinting and criminal background check process.

Choose one payment option:

 ✓ Equal monthly installments throughout the season (Season: Feb | March)

 One payment at the end of the season (Payment Month:)

Graci Powell
Employee

6/8/26
Date

Stephanie Fuchs
Clerk, Board of Trustees

6-15-26
Date

Please sign, date and return to district office.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288

MEMORANDUM OF AGREEMENT

Marilyn Ross is assigned as the **Test Coordinator** for the **2026 – 2027 season**. This agreement is entered into with the understanding that this appointment is made on an annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

This assignment is in the amount of **\$2100**. In the event the season is terminated early, the employee will be paid for the number of weeks of the season that are completed.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes. It is the employee's responsibility to make arrangements with the Business Manager for payment. No payment will be made until and unless the employee has completed the required fingerprinting and criminal background check process.

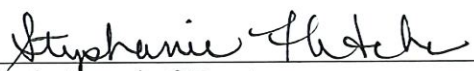
Choose one payment option:

☒ Equal monthly installments throughout the season (Season: Sept - Aug)

☐ One payment at the end of the season (Payment Month: _____)


Employee

5/27/26
Date


Clerk, Board of Trustees

6-15-26
Date

Please sign, date and return to district office.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288

MEMORANDUM OF AGREEMENT

Marilyn Ross is assigned as the **Concessions** for the **2026 – 2027 season**. This agreement is entered into with the understanding that this appointment is made on an annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

This assignment is in the amount of **\$4,981**. In the event the season is terminated early, the employee will be paid for the number of weeks of the season that are completed.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes. It is the employee's responsibility to make arrangements with the Business Manager for payment. No payment will be made until and unless the employee has completed the required fingerprinting and criminal background check process.

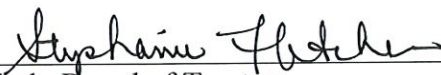
Choose one payment option:

✓ Equal monthly installments throughout the season (Season: Sep – Aug)

 One payment at the end of the season (Payment Month:)


Employee

5/27/26
Date


Clerk, Board of Trustees

6-15-26
Date

Please sign, date and return to district office.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288

MEMORANDUM OF AGREEMENT

John Sutera is assigned as the **Track Assistant Coach** for the **2026 – 2027 season**. This agreement is entered into with the understanding that this appointment is made on an annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

This assignment is in the amount of **\$2,724**. In the event the season is terminated early, the employee will be paid for the number of weeks of the season that are completed.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes. It is the employee's responsibility to make arrangements with the Business Manager for payment. No payment will be made until and unless the employee has completed the required fingerprinting and criminal background check process.

Choose one payment option:

_____ Equal monthly installments throughout the season (Season: _____)

X One payment at the end of the season (Payment Month: may)

John A. Sutera
Employee

6-3-2026
Date

Stephanie Fletcher
Clerk, Board of Trustees

6-15-26
Date

Please sign, date and return to district office.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288

MEMORANDUM OF AGREEMENT

Kelsey Sutton is assigned as the **Spirit Club Advisor** for the **2026 – 2027 season**. This agreement is entered into with the understanding that this appointment is made on an annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

This assignment is in the amount of **\$486**. In the event the season is terminated early, the employee will be paid for the number of weeks of the season that are completed.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes. It is the employee's responsibility to make arrangements with the Business Manager for payment. No payment will be made until and unless the employee has completed the required fingerprinting and criminal background check process.

Choose one payment option:

_____ Equal monthly installments throughout the season (Season: _____)

☒ One payment at the end of the season (Payment Month: may)

Kelsey Sutton
Employee

5/27/26
Date

Stephanie Thel
Clerk, Board of Trustees

6-15-26
Date

Please sign, date and return to district office.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288

MEMORANDUM OF AGREEMENT

Kelsey Sutton is assigned as the **Prom Coordinator** for the **2026 – 2027 season**. This agreement is entered into with the understanding that this appointment is made on an annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

This assignment is in the amount of **\$243**. In the event the season is terminated early, the employee will be paid for the number of weeks of the season that are completed.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes. It is the employee's responsibility to make arrangements with the Business Manager for payment. No payment will be made until and unless the employee has completed the required fingerprinting and criminal background check process.

Choose one payment option:

_____ Equal monthly installments throughout the season (Season: _____)

☒ One payment at the end of the season (Payment Month: May)

Kelsey Sutton
Employee

5-12-26
Date

Stephanie Fletcher
Clerk, Board of Trustees

6-15-26
Date

Please sign, date and return to district office.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288

MEMORANDUM OF AGREEMENT

Kelsey Sutton is assigned as the **Graduation Coordinator** for the **2026 – 2027 season**. This agreement is entered into with the understanding that this appointment is made on an annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

This assignment is in the amount of **\$907**. In the event the season is terminated early, the employee will be paid for the number of weeks of the season that are completed.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes. It is the employee's responsibility to make arrangements with the Business Manager for payment. No payment will be made until and unless the employee has completed the required fingerprinting and criminal background check process.

Choose one payment option:

_____ Equal monthly installments throughout the season (Season: _____)

☒ One payment at the end of the season (Payment Month: June)

Kelsey Sutton
Employee

5/27/26
Date

Stephanie Fitch
Clerk, Board of Trustees

6-15-26
Date

Please sign, date and return to district office.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288

MEMORANDUM OF AGREEMENT

Kelsey Sutton is assigned as the **MS VB Assistant Coach** for the **2026 – 2027 season**. This agreement is entered into with the understanding that this appointment is made on an annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

This assignment is in the amount of **\$1,167**. In the event the season is terminated early, the employee will be paid for the number of weeks of the season that are completed.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes. It is the employee's responsibility to make arrangements with the Business Manager for payment. No payment will be made until and unless the employee has completed the required fingerprinting and criminal background check process.

Choose one payment option:

_____ Equal monthly installments throughout the season (Season: _____)

☒ One payment at the end of the season (Payment Month: November)

Kelsey Sutton
Employee

5/27/26
Date

Stephanne Webb
Clerk, Board of Trustees

6-15-26
Date

Please sign, date and return to district office.

WHITEPINE JOINT SCHOOL DISTRICT NO. 288

MEMORANDUM OF AGREEMENT

Kelsey Sutton is assigned as the **Cheer Coach** for the **2026 – 2027 season**. This agreement is entered into with the understanding that this appointment is made on an annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

This assignment is in the amount of **\$2,530**. In the event the season is terminated early, the employee will be paid for the number of weeks of the season that are completed.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes. It is the employee's responsibility to make arrangements with the Business Manager for payment. No payment will be made until and unless the employee has completed the required fingerprinting and criminal background check process.

Choose one payment option:

_____ Equal monthly installments throughout the season (Season: _____)

☒ One payment at the end of the season (Payment Month: November)

Kelsey Sutton
Employee

5/27/26
Date

Stephen Fitch
Clerk, Board of Trustees

6-15-26
Date

Please sign, date and return to district office.

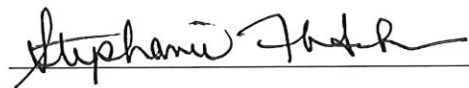
WHITEPINE JOINT SCHOOL DISTRICT NO. 288

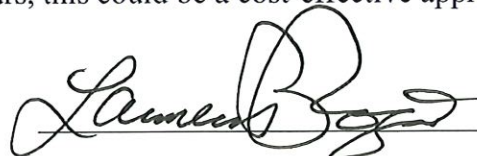
Contract to provide School Psychology Services

Proposal for **2026-2027**

Service provider: **Lawrence R. Rogien**, PhD, Nationally Certified School Psychologist

- Contract to act as an employee of the Whitepine Joint School District providing on site and off site school psychology services (psychological assessment, scoring, interpretation, report writing, eligibility meetings, functional behavior analysis, behavior intervention plans, teacher consultation, professional development as requested) on a hourly basis @ \$90.00/hour. Charges will be assessed for on-site and off-site time including phone consultation, email communication, any paperwork completed in my home office, and any special requests for consultation or professional development.
- School district would take out taxes.
- No benefits to the service provider.
- School district to cover transportation expenses at the district rate as of July 1st for the distance both ways between Moscow and Deary and/or Bovill and 25% of the round trip from Meridian to Plummer (home base for the distance school psych services) which will be a nominal and consistent \$120.00 per site visit. ~~80.00~~ LR
- School district to cover lodging expenses at ~~\$65.00~~ per site visit.
- Estimated hours per month 10 hours @ \$90.00/hour = \$900.00
- District provides all test kits and protocols
- Estimated annual costs:
 - Nine months services \$8,100 if no more than 10 hours/month
 - Nine travel expenses (estimated) @ \$120.00 = \$1080.00
 - Nine lodging expenses @ 100.00 = \$900.00
 - Total estimated costs \$9855.00
- Cautions:
 - Specific Learning Disability cases take more time and cost more in the end.
 - Challenging behavior cases can accumulate time quickly and unpredictably.
 - Transfer students, expired eligibilities, new referrals can be time consuming and unpredictable in hours required to process.
 - Assessments for gifted and talented are often not included in the SPED budget but would be charged at the hourly rate.
- Benefits: If the case load is low, the district does not request any professional development, limited to no consulting hours, this could be a cost-effective approach.


Clerk, Board of Trustees


School Psychologist

WHITEPINE JOINT SCHOOL DISTRICT NO. 288

MEMORANDUM OF AGREEMENT

Luke Vincent is assigned as the **MS FB Head Coach** for the **2026 – 2027 season**. This agreement is entered into with the understanding that this appointment is made on an annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

This assignment is in the amount of **\$2,140**. In the event the season is terminated early, the employee will be paid for the number of weeks of the season that are completed.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes. It is the employee's responsibility to make arrangements with the Business Manager for payment. No payment will be made until and unless the employee has completed the required fingerprinting and criminal background check process.

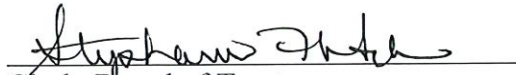
Choose one payment option:

_____ Equal monthly installments throughout the season (Season: _____)

X One payment at the end of the season (Payment Month: October)


Employee

6-22-26
Date


Clerk, Board of Trustees

6-15-26
Date

Please sign, date and return to district office.