

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
2023-24 CLASSIFIED SALARY SCHEDULE**

Monthly rate is based upon 8 hours per day and 12 months per year

Effective 07/01/2023

6.130% increase

RANGE	Step A		Step B		Step C		Step D		Step E	
	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH
9	\$ 19.11	\$3,324.71	\$ 20.06	\$3,490.98	\$ 21.07	\$3,665.53	\$ 22.12	\$3,848.63	\$ 23.22	\$4,040.95
10	\$ 19.58	\$3,407.72	\$ 20.56	\$3,578.16	\$ 21.59	\$3,757.08	\$ 22.67	\$3,944.99	\$ 23.81	\$4,142.19
11	\$ 20.08	\$3,493.05	\$ 21.08	\$3,667.62	\$ 22.13	\$3,851.15	\$ 23.24	\$4,043.70	\$ 24.40	\$4,245.92
12	\$ 20.58	\$3,580.44	\$ 21.61	\$3,759.39	\$ 22.69	\$3,947.31	\$ 23.82	\$4,144.72	\$ 25.01	\$4,352.00
13	\$ 21.09	\$3,669.91	\$ 22.15	\$3,853.47	\$ 23.25	\$4,046.00	\$ 24.42	\$4,248.47	\$ 25.64	\$4,460.63
14	\$ 21.62	\$3,761.46	\$ 22.70	\$3,949.86	\$ 23.83	\$4,147.24	\$ 25.03	\$4,354.57	\$ 26.28	\$4,572.23
15	\$ 22.16	\$3,855.54	\$ 23.27	\$4,048.55	\$ 24.43	\$4,250.80	\$ 25.65	\$4,463.63	\$ 26.93	\$4,686.63
16	\$ 22.71	\$3,951.92	\$ 23.85	\$4,149.56	\$ 25.04	\$4,357.09	\$ 26.29	\$4,575.00	\$ 27.61	\$4,803.73
17	\$ 23.28	\$4,050.85	\$ 24.44	\$4,253.31	\$ 25.67	\$4,465.93	\$ 26.95	\$4,689.13	\$ 28.30	\$4,923.66
18	\$ 23.86	\$4,151.87	\$ 25.06	\$4,359.86	\$ 26.31	\$4,577.54	\$ 27.62	\$4,806.51	\$ 29.00	\$5,046.81
19	\$ 24.46	\$4,256.09	\$ 25.68	\$4,468.70	\$ 26.97	\$4,692.37	\$ 28.31	\$4,926.64	\$ 29.73	\$5,173.16
20	\$ 25.07	\$4,362.18	\$ 26.32	\$4,580.54	\$ 27.64	\$4,809.29	\$ 29.02	\$5,050.03	\$ 30.47	\$5,302.52
21	\$ 25.70	\$4,471.45	\$ 26.98	\$4,694.89	\$ 28.33	\$4,929.65	\$ 29.75	\$5,176.15	\$ 31.24	\$5,434.89
22	\$ 26.34	\$4,583.08	\$ 27.66	\$4,812.27	\$ 29.04	\$5,052.79	\$ 30.49	\$5,305.52	\$ 32.02	\$5,570.94
23	\$ 27.00	\$4,697.69	\$ 28.35	\$4,932.65	\$ 29.77	\$5,179.39	\$ 31.25	\$5,438.33	\$ 32.82	\$5,710.21
24	\$ 27.67	\$4,815.29	\$ 29.06	\$5,056.01	\$ 30.51	\$5,308.96	\$ 32.04	\$5,574.15	\$ 33.64	\$5,852.96
25	\$ 28.36	\$4,935.41	\$ 29.78	\$5,182.39	\$ 31.27	\$5,441.34	\$ 32.84	\$5,713.66	\$ 34.48	\$5,999.17
26	\$ 29.07	\$5,059.02	\$ 30.53	\$5,311.75	\$ 32.05	\$5,577.40	\$ 33.66	\$5,856.41	\$ 35.34	\$6,149.27
27	\$ 29.80	\$5,185.61	\$ 31.29	\$5,444.82	\$ 32.86	\$5,716.92	\$ 34.50	\$6,002.85	\$ 36.22	\$6,303.07
28	\$ 30.55	\$5,315.00	\$ 32.07	\$5,580.87	\$ 33.68	\$5,859.88	\$ 35.36	\$6,152.73	\$ 37.13	\$6,460.35
29	\$ 31.31	\$5,447.80	\$ 32.88	\$5,720.38	\$ 34.52	\$6,006.52	\$ 36.25	\$6,306.76	\$ 38.06	\$6,621.76
30	\$ 32.09	\$5,584.07	\$ 33.70	\$5,863.34	\$ 35.38	\$6,156.66	\$ 37.15	\$6,464.50	\$ 39.01	\$6,787.57
31	\$ 32.90	\$5,723.85	\$ 34.54	\$6,009.76	\$ 36.27	\$6,310.44	\$ 38.08	\$6,625.90	\$ 39.99	\$6,957.51
32	\$ 33.72	\$5,866.79	\$ 35.40	\$6,160.33	\$ 37.17	\$6,468.18	\$ 39.03	\$6,791.72	\$ 40.98	\$7,131.35
33	\$ 34.56	\$6,013.69	\$ 36.29	\$6,314.13	\$ 38.10	\$6,629.82	\$ 40.01	\$6,961.19	\$ 42.01	\$7,309.39
34	\$ 35.43	\$6,164.04	\$ 37.19	\$6,471.86	\$ 39.05	\$6,795.42	\$ 41.01	\$7,135.27	\$ 43.06	\$7,492.00
35	\$ 36.31	\$6,317.82	\$ 38.12	\$6,633.74	\$ 40.03	\$6,965.58	\$ 42.03	\$7,313.77	\$ 44.14	\$7,679.49
36	\$ 37.22	\$6,476.04	\$ 39.08	\$6,799.78	\$ 41.03	\$7,139.67	\$ 43.08	\$7,496.63	\$ 45.24	\$7,871.58
37	\$ 38.15	\$6,637.66	\$ 40.06	\$6,969.73	\$ 42.06	\$7,318.15	\$ 44.16	\$7,684.09	\$ 46.37	\$8,068.29
38	\$ 39.10	\$6,803.71	\$ 41.06	\$7,143.81	\$ 43.11	\$7,501.02	\$ 45.27	\$7,876.19	\$ 47.53	\$8,270.05
39	\$ 40.08	\$6,973.87	\$ 42.08	\$7,322.53	\$ 44.19	\$7,688.70	\$ 46.40	\$8,073.13	\$ 48.72	\$8,476.87
40	\$ 41.08	\$7,148.22	\$ 43.13	\$7,505.40	\$ 45.29	\$7,880.81	\$ 47.56	\$8,274.89	\$ 49.93	\$8,688.59

Longevity

Beginning with 6 to 10 years of employment	4.50% of Monthly Base Salary
Beginning with 11 to 15 years of employment	6.00% of Monthly Base Salary
Beginning with 16 to 20 years of employment	7.50% of Monthly Base Salary
Beginning with 21 to 25 years of employment	9.00% of Monthly Base Salary
Beginning with 26 to 30 years of employment	10.50% of Monthly Base Salary
Beginning with 31+ years of employment	12.00% of Monthly Base Salary

Professional Growth

Increment	Annual Amount
1	\$225.00
2	\$450.00
3	\$675.00
4	\$900.00
5	\$1,125.00
6	\$1,350.00
7	\$1,575.00
8	\$1,800.00
9	\$2,025.00
10	\$2,250.00