DEWEY PUBLIC SCHOOLS BOARD OF EDUCATION-AGENDA

Regular Meeting

June 5, 2023 @ 6:00 P.M.

McCrary Conference Room - Administration Bldg. #1 Bulldogger Rd

Dewey, OK 74029

Order of Business

- Call to Order
- 2. Roll Call-Establish quorum
- 3. Public Comment
- Superintendent's Report

Board Minutes/Financial

- 5. Consent Agenda- The Consent Agenda Consists of the discussion, consideration, and approval of the following items:
 - a. Minutes from:
 - i. Regular meeting on May 1, 2023
 - ii. Special meeting on May 23, 2023
 - b. Encumbrances
 - c. Warrants
 - d. Financial Report
 - e. Fundraiser Requests listed on Attachment A
 - f. Vendor contracts and contract renewals listed on Attachment B

(All vendor contract and renewal lists will be approved by one vote unless any board member desires to have a separate vote on any or all listed contracts)

Take possible action on approving, Mr. Vince Vincent, District Superintendent, as Purchasing Agent for Dewey Independent School District (74-1007), Authorized Representative for all federal programs including E-Rate, Child Nutrition, and PL-874, and designated custodian for the General Fund, Building Fund, Child Nutrition Fund, Sinking Fund, Activity Fund, and all other

school programs and activities not listed for the 2024 fiscal year.

- 7. Discuss and take possible action on a contract renewal with Office Express Janitorial Services for the 2024 fiscal year.
- 8. Discuss and take possible action on the Oklahoma Schools Insurance Group for property, fleet, and liability insurance coverage for the 2024 fiscal year.
- 9. Discuss and take possible action on accepting competitive quotes and the awarding of the Middle School Gym HVAC project.
- 10. Discuss and take possible action on approving revisions to the Certified Salary Schedule.
- 11. Discuss and take possible action on approving revisions to the Support (Classified) Salary Schedule.

12. Recommendation, consideration, and action to approve a Retention Incentive resolution for all certified personnel employed for the 2022-2023 school year who are employed on August 30, 2023, pursuant to a written contract with the Dewey Public Schools for the 2023-2024 school year.

The purpose of this resolution is to approve the commitment of Dewey Public Schools to offer our current certified employees, who have been employed during the 2022-2023 school year, an incentive to remain as employees and to execute written contracts for the 2023-2024 school year. Retaining current certified personnel is critical to the continuity of our educational program and the efficient operation of Dewey Public Schools. Certified personnel are difficult to find and replace. The loss of any certified employee requires the expenditure of school resources to find an adequate replacement, if one can be found and hired. To qualify for a retention payment a certified employee must have been employed for 2022-2023, remain an employee in good standing and have executed a written contract for the 2023-2024 school year.

The Board intends to pay a one-time incentive payment of \$2,000 to all qualified full-time certified employees under contract on August 30, 2023. It is the intention of the Board to make a pro rata incentive payment to any part-time certified employee.

13. Recommendation, consideration, and action to approve a Retention Incentive resolution for all non-certified personnel employed for the 2022-2023 school year who are employed on August 30, 2023, pursuant to a written contract with the Dewey Public Schools for the 2023-2024 school year.

The purpose of this resolution is to establish the commitment of Dewey Public Schools to offer our current non-certified employees, who have been employed during the 2022-2023 school year, an incentive to remain as employees and to execute written contracts for the 2023-2024 school year. Retaining current non-certified personnel is critical to the continuity of our work force and the efficient operation of the Dewey Public Schools. The loss of any non-certified employee requires the expenditure of school resources to find and train an adequate replacement. To qualify a non-certified employee must have been employed for 2022-2023, remain an employee in good standing and have executed a written contract for the 2023-2024 school year.

At the July 2023 Regular Meeting of the Board of Education, the Board intends to approve a one-time incentive payment of \$2,000 to all qualified full-time non-certified employees under contract on August 30, 2023. It is the intention of the Board to make a pro rata incentive payment to part-time non-certified employees.

Personnel

- 14. Discuss and/or vote whether to convene into executive session pursuant to [O.S. 25 Section 307 (B1)] to discuss:
 - a. Superintendent Evaluation & Contract
 - b. Resignations for the following employees:
 - i. Gabriel Osborne High School Teacher
 - c. The employment, hiring, appointment, promotion of employees such as:
 - i. 2 Elementary School Teachers
 - ii. 2 Middle School Teachers
 - iii. High School Teacher
 - d. Extra Duty/Coaching assignments for the 2023-2024 school year as listed on Attachment C.

Acknowledge board's return to open session and reading of executive session minutes compliance announcement.

(All personnel lists will be approved by one vote unless any board member desires to have a separate vote on any or all listed personnel)

- 15. Take possible action on the contract of the Superintendent.
- 16. Take possible action on the resignations of the following employees:
 - a. Gabriel Osborne High School Teacher
- 17. Take possible action on the following certified personnel on a temporary contract for the 2023-2024 school year:
 - 2 Elementary School Teachers
 - b. 2 Middle School Teachers
 - c. High School Teacher
- 18. Take possible action on the Extra Duty/Coaching assignments for the 2023-2024 school year as listed on Attachment C.
- 19. New Business
- 20. Vote to Adjourn



Posted by: Vince Vincent, Superintendent

Date: 06/01/2023 Time: 3:00 P.M.

Place Posted: Front entry of the Administration Building & School Website

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 The next regularly scheduled meeting will be on June 29, 2023 at Noon.

 The Board of Education may vote to convene into Executive Session to discuss any matter of this agenda for which Executive Session may be held under Oklahoma Law [O.S. 25 Section 307].

 All of the items listed under "Consent Agenda", which concern reports and items of a routine nature normally approved at a Board meeting, will be approved by one vote, unless any Board member desires to have a separate vote on any or all of these items.

 The Board may discuss, make motions, and vote on any matter appearing on this agenda. Such motions and votes may be to adopt, reject, table, reaffirm, rescind, or take no action on any agenda items