



Position: Varsity Basketball Coach

Reports to: Athletic Director

Salary: Full-time/Stipend

About St. Mary's Academy

St. Mary's Academy (SMA) is a Catholic High School for young women, founded and sponsored by the Sisters of St. Joseph of Carondelet. Together with the students' families, the administration, faculty and staff are committed to forming a Christian community that nurtures and challenges each young woman to attain her full potential. This effort is consistently characterized by respect for the individual, service to the "dear neighbor," academic excellence; preparation for higher education and the empowerment of young women who are inspired to take their places in an ever-changing world. This education promotes the formation and integral development of young women from various backgrounds and cultures and provides opportunities for the development of contemporary leadership while preserving the spirit that has made St. Mary's Academy unique.

Job Summary

As a member of the St. Mary's Academy coaching staff, the Varsity Basketball Coach is expected to demonstrate a strong commitment to the school's mission and vision, expressed through the Sisters of St. Joseph (CSJ) charism of service to the dear neighbor. The role extends beyond teaching the technical skills of basketball and includes responsibilities related to student-athlete development, team leadership, and fostering a positive and competitive athletic environment. The coach will serve as a mentor who models the values of the CSJ charism through leadership, integrity, and respect for all members of the community. The ideal candidate will be able to guide and develop young women in a highly competitive athletic program while also supporting their overall growth as students and individuals. This includes encouraging balance across academic, spiritual, social, mental, and physical well-being. The coach will promote positive teamwork, healthy communication among teammates, and exemplary sportsmanship, helping student-athletes grow both on and off the court.

Responsibilities:

- Plan and conduct practices focused on skill development, strategy, and conditioning.
- Develop game plans and lead the team during matches and tournaments.
- Promote sportsmanship, teamwork, and a growth mindset.
- Ensure compliance with school and athletic safety policies.
- Mentor student-athletes both on and off the court.

Qualifications:

- Previous basketball coaching experience (high school, collegiate, or professional level preferred).
- Strong knowledge of girls' high school basketball rules, techniques, and strategies.
- Excellent leadership, communication, and organizational skills.
- Passion for working with high school girls and helping them grow as athletes and individuals.

Interested candidates should submit a resume and cover letter to Human Resources, hr@smabelles.org