The Randolph County Board of Education met in regular session on Monday, July 20, 2009 at 6 p.m. in the Board Room of the Central Office.

Call to Order

B. Coltrane, Chair, called the meeting to order. Board members in attendance were as follows: L. Williams, J. Johnson, G. Cook, P. Guthrie, M. Lambeth, G. Lawson.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Evy Claire Poole, Grace Poole, and Ashlyn Trotter, students from Southmont Elementary, led the Pledge of Allegiance.

Recognition of Guests

Chair, B. Coltrane, recognized the following Principal Representatives: Holly Embree, Southwestern Randolph Middle School, and Sherri Hall, Southmont Elementary. Assistant Principal Representatives: Wander Anders, Southmont Elementary, and Trey Cox, Southwestern Randolph Middle School. Members of the press were also welcomed.

Student Reading

The student reading was presented by Madison Cox, a student from Southwestern Randolph Middle School.

Announcements

Superintendent Andrews made the following announcements:

Principal / Staff Meeting on Personnel Law – August 3

First Day for Randolph Early College High School – August 5

Teacher Workdays – August 17-21, 24

Board of Education Fall Work Session – August 18, 8:30 a.m. – 3:30 p.m., Pinewood Country Club Wheatmore High School Dedication and Open House – (Date and Time to be determined)

Board Spotlight Awards

Bill Spencer was recognized for his dedication and service to Randolph County Schools and the Drivers Education Program.

Southwestern Randolph High School Girls Softball Team and Coach Taylor were recognized as the 2009 State Champions.

Approval of Minutes

P. Guthrie made a motion seconded by M. Lambeth that minutes of the meeting held on June 15, 2009, be approved as presented. The motion carried: 7-0.

Public Comments

Ms. Alvis, Media Specialist, and Ms. Hayes, a parent, made presentations to the Board concerning the current budget situation and teacher assistants. Ms. Vasquez also presented to the Board concerns of the budget.

Adoption of Agenda

G. Lawson made a motion seconded by G. Cook that the Board adopts the agenda as presented. The motion carried: 7-0.

Consent Items

M. Lambeth made a motion seconded by G. Lawson that the Board approves consent items as presented. The motion carried: 7-0.

- 1. Assignments and Releases 19 releases, 86 assignments, and 27 denial(s) for student assignments for 2009-2010 school year.
- Budget Amendment (Confirmation of Call Vote on June 30, 2009) Budget 2. 12, 13, 14, and 15 were approved as follows: Amendment #12 Increase Amendments 1.5403.003.151 Non-Instructional Support-Salary \$530,818.00; 1.5110.009.184 Codes Longevity Pay \$1,945,394.08; 1.5120.013.121 CTE Teacher - Salary \$76,840.18; 1.5110.045.183 Bonus Pay \$46,714.98; 1.3100.000.000 State Revenue \$2,068,949.24; 1.5110.130.412 State Textbooks \$279,792.00; 1.3211.130.000 Revenue - Textbooks \$279,792.00; Decrease Codes 1.5401.005.114 School Administration-Salary \$254,774.00; 1.5210.032.121 EC-Salary \$276,044.00. Amendment #13 Increase Codes 2.5110.001.121 \$769,588.66; 2.6110.002.113 Director-Salary \$210,928.84; 2.5404.003.151 Clerical-Salary \$617,135.92; 2.5110.007.135 Lead Teacher-Salary \$651,507.30; 2.5110.013.411 CTE-Supplies and Materials \$153.47; 2.6401.015.343 Technology-WAN \$16,215.00; 2.5110.027.142 Teacher Assistant-Salary \$124,634.02; 2.5810.031.162 Substitute Pay \$7,468.84; 2.5270.054.125 LEP-Orientation Pay 2.6201.306.311 Date Services-Contract \$18,522.00; 2.5340.402.121 Pre K-Salary \$332.29: \$91,535.12; 2.5340.403.121 Pre K-Salary \$73,991.18; 2.5340.404.121 Pre K-Salary \$116,782.21; 2.5340.405.146 Pre K-Salary \$55,726.90; 2.5340.407.121 Pre K-Salary \$76,041.39; 2.5110.408.142 Pre K-Salary \$75,949.99; 2.5340.409.146 Pre K-Salary \$49,908.44; 2.5340.410.411 Pre K-Supplies and Materials \$5,503.92; 2.5340.411.121 Pre K-Salary \$75,254.60; 2.5430.412.121 Pre K-Salary \$47,718.97; 2.5340.413.121 Pre K-Salary \$111,032.40; 2.5340.414.121 Pre K-Salary \$75,542.75; 2.5340.415.151 Pre K-Salary \$54,465.27; 2.5340.416.121 Pre K-Salary \$15,255.25; 2.7200.500.411 Grant-Supplies and Materials \$32,279.75; 2.7100.704.411 Community-Supplies and Materials \$2,415.60; 2.6530.800.321 Energy Costs \$162,763.20; 2.7100.806.221 Daycare Retirement Matching \$11.49; 2.7100.809.221 Daycare Retirement Matching \$.085; 2.7100.812.221 Daycare Retirement Matching \$6.76; 2.7100.816.178 Daycare-Salary \$4,659.08; 2.7100.817.221 Daycare Retirement Matching \$5.55; 2.7100.818.221 Daycare Retirement Matching \$4.99; 2.7100.819.221 Daycare Retirement Matching \$8.39; 2.4490.001.000 Revenue-Misc. Local and State \$425,000.00; 2.4910.001.000 Appropriated Fund Balance \$1,196,462.45; Decrease Codes 2.5401.005.114 Principal-Salary \$34,103.82; 2.5110.009.184 Longevity Pay \$16,135.22; 2.5110.002.193 Mentor Pay \$24,989.88; 2.5110.028.312 Workshop Expense \$13,219.88; 2.5890.032.139 Supervisor-Salary \$1,801.90; 2.5110.033.183 Bonus Pay \$2,900.00; 2.6550.056.423 Transportation-Fuel \$68,361.10; 2.5110.061.411 Supplies and Materials \$3,311.04; 2.5310.340.411 Grant-Supplies and Materials \$689,461.70; 2.5340.401.131 Pre K-Salary \$312,887.49; 2.5340.406.142 Pre K-Salary \$661,617.34; 2.5310.419.411 Pre K-Supplies and Materials \$85,908.91; 2.6550.706.183 Transportation-Bonus Pay \$7,189.66; Amendment #14 Increase Codes 4.9300.120.551 Bus Lease/Purchase-Expense \$1,151,935.00; 4.3400.120.000Bus Lease/Purchase-Revenue \$1,151,935.00; Amendment #15 Increase Codes 3.XXXX017.XXX Career Technical \$5,893.00; 3.XXXX.049.XXXIDEA Title VI-B Preschool \$4,251.00; 3.XXXX.050.XXX ESFA Title I \$13,058.00; 3.XXXX.051.XXX ESEA Title I Migrant \$7,557.00; 3.XXXX.057.XXX Abstinence Until Marriage \$9,777.00; 3.XXXX.103.XXX Title II Improving Teacher Quality \$1,873.00; 3.XXXX.104.XXX Title III Language Acquisition \$1,834.15; 3.XXXX.105.XXX ESEA Title I School Improvement \$45.000.00: 3.XXXX.107.XXX Technology \$129.00; 3.3600.XXX.XXX Federal Revenue \$87,106.15; Decrease Codes 3.XXXX.044.XXX IDEA Title VI-B Building Improvement \$135.00; 3.XXXX.048.XXX Title IV Safe and Drug Free \$22.00; 3.XXXX.060.XXX IDEA Title VI-B \$2,109.00
- 3. Tuition Rates for 2009-2010 Archdale-Trinity Tuition (In County) \$379.30; County Tuition (All Schools) \$960.54; Archdale-Trinity Tuition (Out of County) \$1,339.84.
- 4. Endowment Board Advisory Members.
- Child Nutrition Procurement Plan.

- 6. Child Nutrition Vendors for 2009-2010.
- 7. Child Nutrition Meal Prices to remain the same for 2009-2010.
- 8. Child Nutrition Free/Reduced Meals Policy.

Testing and Accountability

Dr. Sharon Johnson, Director of Testing and Accountability, presented information to the Board.

Dr. Johnson stated the following: 25 of the 30 schools met AYP, tremendous gains from last year with over 10% gains in grades 3, 5, 6, and 7. The district had an 11% gain in Reading, 24.7% in Science in grade 5 and a 16.77% gain in Science in grade 8.

Budget Information Update

Superintendent Andrews stated that we are still waiting for the budget information from the state. The budget was expected around July 15 and the date has been changed to July 31.

Facility Planning and Construction Update

Marty Trotter, Assistant Superintendent of Operations, presented information concerning transportation guidelines. Due to the cuts in mileage of 1200 miles per day Mr. Trotter stated that the transportation team works throughout the year to ensure proper procedures and plans are being followed and updated. Mr. Trotter stated that Wheatmore High is continuing to progress day by day and will continue to monitor closely.

Closed Session

J. Johnson made a motion seconded by P. Guthrie that the Board go into closed session to discuss the terms of an employment contract as provided in North Carolina General Statute 143.318.11(a)(5) and to consider a personnel matter that involves an employee as provided in North Carolina General Statute 143.318.11(a)(6). The motion carried: 7-0.

Personnel Report

G. Cook made a motion seconded by J. Johnson that the Board approves the Personnel Report as presented. The motion carried: 6-0. (L. Williams, Board member was not present.) The report as approved by the Board is as follows:

PROFESSIONAL EMPLOYMENT

| <u>NAME</u> | GRADE/SUBJECT | SCHOOL | DATE EFFECTIVE |
|---|---|--|--|
| <u>EMPLOYMENT</u> | | | |
| Lauren Voncannon Susan Griffin Lauren Voncannon Ryan Brown Jennifer Prichard Lauren Brown Jade Hudson Kelly Auman Phyllis Bizzell Erin Quinn-Rundberg Robert Root Victoria Hayes Joshua Abernethy Michael Roth Nicole Clausi Kimberly Black | Family & Consumer Science Guidance Science Physics Music/Band Director Grade 5 ESL Grade 3 Math Math Science Automotive Technology LD Resource Math | SWRHS nester ERHS - 2 nd WHS SWRHS THS THS THS WHS Franklinville Southmont Tabernacle SWRHS RHS Early College WHS WHS SWRHS | 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09 |
| Ashley Smith Christopher Hamed | Grade 3 P.E. | RES RES | 08/17/09 08/17/09 |

| Tamara Applegate Jennifer Laughlin Phillip Eugene Everhart Ashley Adams Richard Brendle 08/17/09 Ashley Kalish | Math Grade 1 P.E. Math Social Studies School Psychology | RMS Franklinville WHS SWRMS Early College Central Office | 08/17/09 08/17/09 08/17/09 08/17/09 |
|--|---|---|--|
| Kristen Koch Ashley Mathews Jennifer Williams | Math Speech Pathologist Principal | PGHS Liberty Liberty | 08/17/09 08/17/09 08/17/09 |
| ADDITIONAL EMPLOYMENT None | | | |
| TRANSFER Bob Mitchell Willard Westbrook Ella Roman Seth Baxter Derrick Stokes Shannon Edwards David Tesh Donna Coco Megan Burke (was a RIF) Venise Lawrence Thomas Williamson Rebecca Scott Travis Leonard Kellie Capps Rebecca Hawley (was a RIF) Anna Farlow Julia Shaw (was Literacy Coac Lauren Rudd(was a RIF) Melissa Longuillo Lynn Lamb Gaston Leberthon Marilyn Savedra | Math SW Grade 3>ESL Sor P.E. SW P.E. TH CDC C.C Social Studies UM Gifted Ed Ram/Lib LD Resource Grade B/K RE RIF>AVID Teacher RM K>Title 1 Reading Tab 100%>50% Technology SE Technology>Grade 3 Rai English TH: Kindergarten RE n)English SE Grade 4 Hop ESL Hopewell (4 ESL SWRHS (80%) ESL Grade | pernacle RMS mseur | 08/14/09 08/17/09 |
| Sharon Wiley Teresa Garcia William Alfaro Taro Fenberg | ESL ATMS (80% ESL Trindale (60) ESL Lib ESL Seagrove (60%) Cosource>Cross Cat Lev Art 40%>100% Lev Music LC(40%)/RES Spanish LC(40%)/RES ESL Farmer/SWRHS/Earl Grade 5 Rai TMD Sou | PGHS (100%) 6) Braxton (20%) 7%) Lawrence (40%) 8erty>SERMS 8eleridge (20%) FR (20%) 8el Cross 8el Cross 8el (60%)>RES (100%) | 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09 |

WHEATMORE HIGH STAFF TRANSFERRED FROM TRINITY HIGH

Downey, Sarah (shared) WHS & THS Cult Arts Chorus Seibold-Vest, Joy WHS Asst Principal

| | July 20, 200 | 19 |
|-----------------------|--------------|------------------------------------|
| Peterson, Joanna | WHS | Lead Teacher |
| Mishoe, Diana | WHS | Counselor |
| Wolfe, Misty | WHS | CTE - Career Development Counselor |
| Pawlowski, Deborah | WHS | CTE-Business |
| Snider, Beverly | WHS | CTE-Business |
| Brown, Elizabeth | WHS | CTE-FACS |
| Page, Courtney | WHS | CTE-FACS |
| Robles, Carol | WHS | CTE-Health Occ |
| Stewart, Amy | WHS | Cult Arts Art |
| McCall, Martha | WHS | EC BED |
| Monroe, Laura | WHS | EC Resource |
| Butler, Andrea | WHS | English |
| Saunders, Kathy | WHS | English |
| Sumner, Kathy | WHS | English |
| Mishoe, Lisa | WHS | Foreign Lang-Spanish |
| Peterson, Joanna | WHS | Lead Teacher |
| Binkley, Linda | WHS | Math |
| Ivey, Kelly | WHS | Math |
| Miller, Carla | WHS | Math |
| Spell, David | WHS | Math |
| Tuggle, Mandy | WHS | Math |
| Davis, Andrea | WHS | Media Specialist |
| House, Ronald | WHS | PE |
| Joyce, Sean | WHS | PE |
| Craft, Jennifer | WHS | Science |
| Freeman, Megan | WHS | Science |
| Hazelwood, Crystal | WHS | Science |
| Partin, Melissa | WHS | Science |
| Trogdon-Stout, Debbie | WHS | Science |
| Askew, Norman | WHS | Social Studies |
| Basam, Fakhria | WHS & THS | Social Studies |
| Berrier, Wes | WHS | Social Studies |
| | | |

PO Contracts Issued

Hewitt, James

Kesler, Matthew

Elizabeth Palma ERHS

WHS

WHS

Social Studies

Social Studies

James Coble ERHS
Emily Wray ERHS
Erica Hunt THS
Bob Mitchell RHS
Marilyn Saavedra PGHS
Nathan Beasley ERHS

P1 Contract

Randy Wood ERHS

VIF 3 Year Contract Ending

Maria Alvarado RES Veronica Aguero Liberty

Amanda Winter Seagrove Non-renewal of contract

Interim Contract Ending

Billy Lamb PGHS (was a previous retiree)
Caroline Kemp RES (was a previous Retiree)

Mollee Stout Seagrove (DSSF funds not renewed)
Phillip Ball New Market (DSSF funds not renewed)

Tammy Bristow ATMS
Linda Zales ATMS
Susan Smith Tabernacle

Susan Terrell THS (was a previous retiree)

Michael Plyler RHS
Peggy Fogleman SWRMS
Lakita Adams Southmont

Contract Ending

| Mary Chapman | TMD | Level Cross | 06/11/09 |
|--------------------|-----------|-------------|----------|
| Dawn Betts | Grade 4 | RES | 06/11/09 |
| Linda Carol Thrift | Counselor | SWRMS | 06/11/09 |

RESIGNATION

| Donna Petty-Medlin | Kindergarten | Franklinville | 06/11/09 |
|---------------------------|--------------------|---------------|----------|
| Charlotte Nord | LD Resource | Level Cross | 10/02/09 |
| Keri Williamson | Grade 1 | Trindale | 06/11/09 |
| Valerie Woodring | Kindergarten | Tabernacle | 06/11/09 |
| Laurella Hardin-Hardister | Grade 3 & 4 | RES | 06/11/09 |
| Hollie Lunnen | Speech Pathologist | TES | 06/11/09 |
| Dubraska Maness | ESL | Ramseur | 06/11/09 |

RETIREMENT

| Nell Wain Taylor | Guidance Counselor | ATMS | 07/01/09 |
|------------------|--------------------|-------|----------|
| Jayda Hamilton | TMD | SWRMS | 08/01/09 |

LEAVE OF ABSENCE

None

SUSPENSION WITH PAY

None

RETURN FROM ABSENCE

None

CLASSIFIED PERSONNEL

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | DATE EFFECTIVE |
|---|--|---|--|
| <u>EMPLOYMENT</u> | | | |
| Sheila White Katie Berbaum William Walker, Jr Amanda Oliver Rodney Bennett Calvin Riddle Leslie Shawver Kathy Hendrix Brian Key | Dropout Prevention NC Wise Data Mgr Prevention Specialist Prevention Specialist Prevention Specialist Nova Net Bus Driver NC Wise Data Mgr Custodian | Trinity High NERMS Central Office Central Office Central Office Wheatmore Level Cross Braxton Wheatmore | 08/17/09 07/01/09 07/01/09 07/01/09 07/01/09 08/17/09 08/24/09 08/01/09 07/20/09 |
| TEMPORARY EMPLOYMENT | | | |
| Susan Kirkman | Custodian | Level Cross | 06/15/09- 08/14/09 |
| Zebulon Todd | General Maintenance | Maintenance | 06/01/09 |
| Tony Hyatt | Custodian | Trinity Elem | 07/01/09- 08/14/09 |
| Matthew Kiser | Transportation Helper | Transportation | 06/01/09- 08/14/09 |
| REINSTATEMENT | | | |
| Jo Keller Ugunda Parson Regina Garner Brian Walton | Job Coach EC TA Job Coach EC TA Job Coach EC TA Bus Driver | PGHS ERHS SWRHS Franklinville | 08/24/09 08/24/09 08/24/09 08/24/09 |
| TRANSFER Stephanie Davis | TA K3/ (4/5) to TA Title I/ (4/5) | Southmont | 08/17/09 |
| Tabitha Cook | TA/BD to TA K3 | Franklinville | 08/17/09 |
| Lisa Anderson | Bus Driver to Child Nutrition/BD | ERHS to Franklinville | 08/17/09 |
| Kimberly Grigg | TA K3 to TA Media | Ramseur | 08/17/09 |
| Laura Henderson | TA K3 to TA AT | Trinity Elem | 08/17/09 |
| Jamie Brewer | NC Wise Data Mgr | Braxton to Trinity High | 07/01/09 |
| Tina Oxendine | Assistant Secretary | Randleman High to PGHS | 08/17/09 |
| Karen Hawkins | TA to | Hopewell | 08/17/09 |

| Wayne Patterson | Testing Coordinator Job Coach EC TA | to Wheatmore SWRMS to Wheatmore | 08/24/09 |
|--|---|--|-----------------------------------|
| Deanna Brown | Assistant Secretary | ERHS to Randleman High | 08/17/09 |
| Grace Abrams | Bus Driver | ATMS to Uwharrie | 07/07/09 |
| Delano Spears | Custodian | PGHS to | 07/15/09 |
| Lisa Barnes | Custodian | Wheatmore Trinity High to | 07/15/09 |
| Pam Eastridge | Custodian/ Bus Driver to | Wheatmore Trinity High to Wheatmore | 07/15/09 |
| Willis Buskirk | Custodian Custodian to Head Custodian | Wheatmore | 07/15/09 |
| Curtiss Pendleton | Roofer Helper to Integrated Pest Management S | Maintenance pecialist | 08/01/09 |
| CHANGE OF SERVICE | | | |
| Diane Lax Yanett Gomez | 7 hrs to 6 hrs General Office Asst/ Bilingual | Franklinville | 08/17/09 |
| Mylesha Blalock 06/01/09 | 4 hrs to 6 hrs ASC Assistant 3.5 hrs to 4 hrs | Grays Chapel | |
| CHANGE OF SERVICE (tempo | orary) | | |
| Shirley Cottrell | Custodian | PGHS | 06/11/09 |
| Angelia Fann | 12 mo to 10 mo Custodian 4 hrs to 8 hrs | PGHS | 06/11/09 |
| LEAVE OF ABSENCE | | | |
| Lynette Amons | Custodian | SWRHS | 06/15/09- |
| Donald Cox | Custodian | SWRHS | 06/30/09 06/17/09- 06/30/09 |
| RESIGNATION | | | |
| Allison Beck Shannon Summerlin Vickie Welch Adam Hill | Teacher Assistant Bus Driver ASC Director | Randleman Elem Randleman Middle New Market | 06/11/09 05/29/09 06/11/09 |
| | Custodian/ Child Nutrition | Trinity Elem | 06/30/09 |
| Vickie Blanks | Custodian/ Child Nutrition Secretary/ Treasurer | Trinity Elem Ramseur | 06/30/09 |

POSITION ELIMINATED

| Jana Marie Winer Kathy Vuncannon Teresa Tuttle | Teacher Assistant General Office Asst Teacher Assistant | Archdale Level Cross Level Cross | 06/11/09 06/11/09 06/11/09 |
|--|--|--|----------------------------------|
| Robin Hayes Audrey Trogdon | Teacher Assistant Exceptional Children Teacher Assistant | Southmont Seagrove | 06/10/09 06/11/09 |
| Kay Brown | Media Assistant | Coleridge | 06/11/09 |
| Kevin Whitehart | TA EC Direct Support | Trinity High | 06/09/09 |
| Amanda Smith | Teacher Assistant Exceptional Children | Southmont | 06/11/09 |
| Ugunda Parson | TA K3/DF/(4/5) | Ramseur | 06/11/09 |
| Krystal Parson | Teacher Assistant | Ramseur | 06/11/09 |
| Judith Sisk | Teacher Assistant | Ramseur | 06/11/09 |
| Paula Faulkner | Teacher Assistant | Seagrove | 06/11/09 |
| Amy Marshall | Teacher Assistant PreK | Randleman Elem | 06/11/09 |
| Nancy Nichols | Teacher Assistant | Randleman Elem | 06/11/09 |
| Wendy Bell | Teacher Assistant | Trinity Elem | 06/11/09 |
| Wendy Bowman | TA AT Technology Asst | Hopewell | 07/01/09 |
| Carla Moles | Teacher Assistant 4/5 | Seagrove | 08/24/09 |
| Kelly Long | TA DF/ (4/5) | Seagrove | 08/24/09 |
| <u>TERMINATION</u> | | | |
| Barbara Dehart | Child Nutrition/ Bus Driver | ATMS | 06/09/09 |
| RETIREMENT | | | |
| Jo Keller Odessa Walden | NC Wise Data Mgr Custodian | NERMS Ramseur | 07/01/09 08/01/09 |

SUBSTITUTE TEACHERS July 20, 2009

| NAME | <u>GRADES</u> | <u>SCHOOLS</u> | PAY LEVEL |
|-----------------|---------------|-----------------------|---------------|
| Darlene Bratton | K-5 | Eastern Area | Non Certified |
| Ricky Bratton | 6-8 | Eastern Area | Certified |
| Penny Britt | K-5 | Coleridge/Seagrove | Non Certified |
| Donna Ferguson | 1-8 | Randleman Area | Certified |
| Samuel Frazier | 6-8 | ATMS/Rand Middle | Non Certified |
| Samuel Flaziel | 0-0 | A HVIS/Natio iviluale | Non Certined |

| Marcia Griffin | K-6 | Randleman Area | Certified |
|----------------|-----|---------------------|---------------|
| Jennifer Jones | K-8 | Uwharrie/Tabernacle | Non Certified |
| Cindy Lowe | K-5 | Ramseur Area | Certified |
| Brenda Moore | K-3 | Randleman Area | Non Certified |
| Mary Nixon | K-5 | Southwestern Area | Certified |

J. Johnson made a motion seconded by G. Cook to approve the request to rescind the non-renewal status of J. Thompson and J. Miller and replace with resignation. Motion carried 6-0.

Adjournment P. Guthrie made a motion seconded by M. Lambeth that the meeting be adjourned. The motion carried: 6-0.

| Chairman | |
|-----------|--|
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| | |
| Secretary | |