

## DIAGNOSTIC ASSESSMENT AND INTERVENTION TECHNICIAN (DAIT) JOB POSTING

<b>MINIMUM QUALIFICATIONS AND SKILLS:</b>	<ul style="list-style-type: none"> <li>• High School Diploma, required; Associate degree, preferred</li> <li>• Able to pass the ETS Parapro Assessment, OR previously achieve HQ status under old guidelines, OR hold an associate degree or higher</li> <li>• Pass and maintain School Employment background check</li> <li>• Must be physically capable of rigorous work, sitting on the floor, standing, bending, and lifting a minimum of 50-pounds</li> <li>• All HISD staff must adhere to the HISD Mission, Vision, Guiding Principles, and Expectations on the HISD Website, <a href="http://www.huronisd.org">www.huronisd.org</a> homepage</li> </ul>
<b>ESSENTIAL DUTIES MAY INCLUDE BUT ARE NOT LIMITED TO:</b>	<p>The Diagnostic Assessment and Intervention Technician will be trained to work with first-grade students to support literacy skills in a local school building.</p> <p>Expectations for the literacy technician include:</p> <ul style="list-style-type: none"> <li>• Meet with the classroom teacher before class starts to understand the literacy lessons for the day</li> <li>• Provide additional instruction during core reading time             <ul style="list-style-type: none"> <li>○ For whole group instruction, quietly support students through coaching, modeling, re-teaching, and corrective feedback</li> <li>○ During small group instruction, lead ADDITIONAL (not replacing teacher instruction) one-on-one and small group instruction for students through pre-teaching, additional practice, corrective feedback, and use of supplemental materials chosen by the teachers to address a skill deficit</li> </ul> </li> <li>• During non-literacy instruction times, pull students to complete diagnostic and progress monitoring assessments</li> <li>• During non-core instruction times, provide additional literacy interventions to individuals and small groups of children within the classroom environment</li> <li>• During prep times, meet with the teacher to review the results of assessments, intervention data, and goal setting for readers</li> <li>• Maintain accurate, timely documentation of student performance and intervention details</li> <li>• Exhibit emotional stability and resilience</li> <li>• Withstand difficult situations, embrace diversity, and maintain productivity and competence</li> <li>• Demonstrates flexibility in dealing with staff, students, and parents</li> <li>• Demonstrates the ability to work without direct supervision</li> <li>• Ability to use technology to support learning, and have the skills to research effectively, including the use of the Internet for research, Google Applications, Microsoft Word/Excel, and other educational software and programming</li> <li>• Participate in professional development opportunities and demonstrate a commitment to continuous learning</li> <li>• Regular and consistent in-person attendance</li> <li>• Valid driver's license with reliable transportation</li> <li>• Other duties as requested by the local teacher and supervisor at the Huron ISD</li> </ul>

<b>TERMS:</b>	<ul style="list-style-type: none"> <li>• Wage and benefits per HISSA Bargaining Agreement <ul style="list-style-type: none"> <li>○ Single subscriber medical, dental, optical, life insurance, and long-term disability, effective on start date, or cash-in-lieu of benefits</li> <li>○ Retirement through the Michigan Office of Retirement Services (MPSERS)</li> <li>○ Paid Sick, Personal, and Act of God Days</li> </ul> </li> <li>• School year calendar, 185 workdays, may require occasional summer/evening hours</li> <li>• Occasional off-site travel and activities</li> <li>• FLSA: Non-Exempt</li> </ul>
<b>APPLY TO:</b>	<p>Send a letter of interest and resume with references to:</p> <p>Julie Toner HR Specialist, Huron ISD <a href="mailto:jtoner@huronisd.org">jtoner@huronisd.org</a></p> <p>Applications will begin being reviewed on August 17, 2023. Candidates are encouraged to submit their applications before this date to ensure consideration; however, the position will remain open until filled, and applications received after the review date may still be considered.</p>
<b>POSTING DATE:</b>	August 10, 2023

**STATEMENT OF ASSURANCE:** It is the policy of the Huron Intermediate School District not to discriminate based on race, color, religion, national origin or ancestry, sex, gender, disability, age, height, weight, marital status, genetic information, or any other legally protected characteristic, in its programs, activities, or employment. Inquiries regarding this nondiscrimination policy should be directed to Superintendent, Huron Intermediate School District, 1299 S. Thomas Road, Suite 1, Bad Axe, Michigan, 48413, (989) 269-6406.