



**23-27 Janie Howard Wilson Elementary
Strategic Plan Goals**

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Lake Wales Charter System
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Janie Howard Wilson – Facilities Goals	
Academic	
SP23-27SecAcadFG1	Janie Howard Wilson will replace and update classroom furniture.
SP23-27SecAcadFG2	Janie Howard Wilson will update the lighting/painting throughout the school so it is bright and inviting and saves on energy costs.
SP23-27SecAcadFG3	Janie Howard Wilson will increase playground equipment and outdoor spaces for opportunities to learn through play or outdoors learning as it is embedded in the Primary Years Programme (OYO) curriculum framework.
Arts/Performing Arts Center	
SP23-27ARTSFG1	Janie Howard Wilson will have a dance class to have a dance floor, mirrors, and barre installed.
SP23-27ARTSFG2	Janie Howard Wilson will have additional seating installed at the PE area for outdoor events for the stakeholders for assemblies and/or performances so they are not always in the cafeteria.
SP23-27ARTSFG3	Janie Howard Wilson will have additional storage lockers purchased and installed to hold the musical instruments and/or strings so they do not become damage.
Physical Education/Athletics	
SP23-27AthFG1	Janie Howard Wilson will have rubber mulch underneath our playground equipment instead of wood chips.
SP23-27AthFG2	Janie Howard Wilson will have a clay track created for our students to run laps, practice for track meets, and for running in the fields.
SP23-27AthFG3	Janie Howard Wilson will install ether balls and poles for students to participate with during physical education centers.
Workforce/CCTI/Academies	
SP23-27WFCCFG1	Janie Howard Wilson will increase garden areas for grade-level gardens. The gardens can have a variety of purposes such as but not limited to butterfly garden, vegetable garden, and meditation garden.
SP23-27WFCCFG2	Janie Howard Wilson will determine where alumni attended college and add these college banners around our campus with the alumni name underneath it.
SP23-27WFCCFG3	Janie Howard Wilson will create a space for allowable animals such as but not limited to baby chicks, chickens and rabbits.
English Learner/Federal Program	
SP23-27ELFPFG1	To be determined
SP23-27ELFPFG2	To be determined
SP23-27ELFPFG3	To be determined

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Janie Howard Wilson – Facilities Goals	
Mental Health	
SP23-27MHFG1	Janie Howard Wilson will have the development of the PYP Reflection – Cooldown room
SP23-27MHFG2	Janie Howard Wilson will have the development of the Private space to mental health services and Goodside Health
SP23-27MHFG3	To be determine, address the current Charter Office initiatives
Technology	
SP23-27TechFG1	Janie Howard Wilson will install additional Internet Access point to enhance connectivity, especially during state testing.
SP23-27TechFG2	Janie Howard Wilson will install additional eyewash station in the science lab.
SP23-27TechFG3	Janie Howard Wilson will add additional network switches to increase capacity of the school’s network.
Child Nutrition/Student-Staff Wellness	
SP23-27CNWellFG1	Janie Howard Wilson will have adequate furniture and equipment for staff and students’ nutritional needs.
SP23-27CNWellFG2	Janie Howard Wilson will have a designated area for Goodside Health calls
SP23-27CNWellFG3	Janie Howard Wilson will have healthy vending machines for staff and students
Exceptional Student Education	
SP23-27ESEFG1	Janie Howard Wilson will build a permanent wall in building 2 in the ESE classrooms with door in between
SP23-27ESEFG2	Janie Howard Wilson will build an ESE building to house 2 self-contained classroom, 2 resource classroom, teacher workrooms, 1 gifted classroom, STEM Lab, Robotics Lab, and Coding Lab and student and staff bathrooms
SP23-27ESEFG3	Janie Howard Wilson will purchase an ESE playground
Safety	
SP23-27SafFG1	Janie Howard Wilson will purchase more camera on campus for hidden areas
SP23-27SafFG2	Janie Howard Wilson will purchase automatic gate openers for buses to enter and exit
SP23-27SafFG3	Janie Howard Wilson will add a door to the office for parents and guest to enter and exit for protection.

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Janie Howard Wilson – Facilities Goals	
Student Discipline	
SP23-27SDFG1	Janie Howard Wilson will create the Behavioral Guidance center in the main office
SP23-27SDFG2	Janie Howard Wilson will build a Tier 3 support center for students with behavioral challenges that negatively impact the learning environment
SP23-27SDFG3	Janie Howard Wilson will utilize ID badge scanners to allow bus drivers to complete Focus referrals
Transportation	
SP23-27TransFG1	Janie Howard Wilson will renovate sidewalks and curbs to provide better access for wheelchairs, strollers, and deliveries
SP23-27TransFG2	Janie Howard Wilson will make improvements to the visitor parking areas to increase the number of spaces available
SP23-27TransFG3	Janie Howard Wilson will renovate the bus loading/unloading zone to move buses in/out more efficiently.
International Baccalaureate	
SP23-27IBFG1	N/A
SP23-27IBFG2	N/A
SP23-27IBFG3	N/A
Public Relations/Communication	
SP23-27PRCFG1	Janie Howard Wilson will continue their relationship with Polk County Schools and have the roof on building two repaired
SP23-27PRCFG2	Janie Howard Wilson will continue their relationship with Polk County Schools and have air conditioning in the kitchen and the filter system changed in the cafeteria
SP23-27PRCFG3	Janie Howard Wilson will create an area for parent volunteers to come and have a place on campus for them (Kitchen Area in PLC room)
Gifted	
SP23-27ECPGFG1	Janie Howard Wilson will add an ESE building with 2 self-contained classrooms, 2 resource ESE classrooms, 1 gifted classroom, student/teacher bathrooms, STEM Lab, Coding Lab, Robotics Lab
SP23-27ECPGFG2	See above
SP23-27ECPGFG3	See above
Maintenance	
SP23-27MaiFG1	Janie Howard Wilson will work with Polk County schools to maintain the roof on building 2
SP23-27MaiFG2	JHW will work with Polk County Schools to maintain the buildings and AC
SP23-27MaiFG3	JHW will work with Lake Wales Charter to work on bus ramp and parking areas
Student Advisory Council	
SP23-27SACFG1	JHW will provide a space that is conducive to meeting and projecting visual documents and images.
SP23-27SACFG2	
SP23-27SACFG3	

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Janie Howard Wilson – Growth Goals	
Academic	
SP23-27SecAcadGG1	Janie Howard Wilson will increase student achievement by teachers completing professional development and be awarded with their ESOL endorsement.
SP23-27SecAcadGG2	Janie Howard Wilson will increase student achievement by teachers completing professional development and be awarded with their Reading endorsement.
SP23-27SecAcadGG3	Janie Howard Wilson will increase student achievement by teachers completing professional development with the Primary Years Programme (PYP) as it increases student agency and student efficacy for all subject areas.
Arts/Performing Arts Center	
SP23-27ARTSGG1	Janie Howard Wilson will send the special area teachers to attend a specific PYP/IB training that is targeted for their classes to incorporate student agency and incorporate academic standards.
SP23-27ARTSGG2	Janie Howard Wilson will provide planning opportunities for regular education teachers to plan with special area teachers to create transdisciplinary opportunities for students.
SP23-27ARTSGG3	Janie Howard Wilson will send our special area teacher to observe and train with other schools to enhance and/or gain ideas on how we can strengthen our arts program for our students.
Physical Education/Athletics	
SP23-27AthGG1	Janie Howard Wilson will like our coach to meet with other coaches to implement the National Youth Fitness Program.
SP23-27AthGG2	Janie Howard Wilson will like our coach to implement a running club and track how many miles each student completes at the end of each PE class.
SP23-27AthGG3	Janie Howard Wilson will like the coach to teach and assess the vocabulary associated with the sport learned in class. These scores should be included in the gradebook.
Workforce/CCTI/Academies	
SP23-27WFCCGG1	Janie Howard Wilson grade chairs and/or community outreach committee will review Bok North workforce/college and career academies to create future goals for our school.
SP23-27WFCCGG2	Janie Howard Wilson grade chairs and/or community outreach committee will review Bok South workforce/college and career academies to create future goals for our school.
SP23-27WFCCGG3	Janie Howard Wilson grade chairs and/or community outreach committee will review Lake Wales High School workforce/college and career academies to create future goals for our school.
English Learner/Federal Program	
SP23-27ELFPGG1	Janie Howard Wilson will increase the number of students exiting the ESOL program by three percent from the previous year.
SP23-27ELFPGG2	Janie Howard Wilson will increase the number of students meeting ESOL subgroup proficiency with ESSA in ELA by three percent from the previous year.
SP23-27ELFPGG3	Janie Howard Wilson will increase the number of students meeting ESOL subgroup proficiency with ESSA in math by three percent from the previous year.

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Janie Howard Wilson – Growth Goals	
Mental Health	
SP23-27MHGG1	Janie Howard Wilson will ensure the Youth Mental Health First Aide YMHFA certified staff – to remain compliant
SP23-27MHGG2	Janie Howard Wilson will ensure there is a certified Social Worker on staff
SP23-27MHGG3	TO BE DETERMINE WITH GUIDANCE FROM THE CHARTER OFFICE
Technology	
SP23-27TechGG1	Janie Howard Wilson will provide training for teachers to utilize Adobe, photoshop, graphic design to develop the visual arts programs
SP23-27TechGG2	Janie Howard Wilson will provide training for paraprofessionals to utilize Adobe, photoshop, graphic design to develop the visual arts programs
SP23-27TechGG3	Janie Howard Wilson will provide training for teachers to receive level 1 and level 2 Blocks certification.
Child Nutrition/Student-Staff Wellness	
SP23-27CNWellGG1	Janie Howard Wilson will provide professional development/trainings for staff on health/wellness procedures
SP23-27CNWellGG1	Janie Howard Wilson will implement student education for students on health/wellness
SP23-27CNWellGG1	To be determined
Exceptional Student Education	
SP23-27ESEGG1	Janie Howard Wilson will ensure ESE teachers are reading endorsed
SP23-27ESEGG2	Janie Howard Wilson will ensure all ESE teachers are ESE certified
SP23-27ESEGG3	Janie Howard Wilson will provide training for ESE paras in specific ESE strategies/teaching models
Safety	
SP23-27SafGG1	Janie Howard Wilson will have JHW parents check in- use raptor and hold driver's license until off campus
SP23-27SafGG2	Janie Howard Wilson staff will need to know the zone areas for drills
SP23-27SafGG3	

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Janie Howard Wilson – Growth Goals	
Student Discipline	
SP23-27SDGG1	Janie Howard Wilson will become PBIS certified facilitators
SP23-27SDGG2	Janie Howard Wilson will provide a pathway for professional development for tier 1 and tier 2 interventions
SP23-27SDGG3	Janie Howard Wilson will provide additional CPI certification trainings for staff members, this would include additional refresher sessions to ensure proper execution of CPI methods
Transportation	
SP23-27TransGG1	Janie Howard Wilson will work with LWCS to provide ongoing training and support to all bus drivers and attendants to reduce student behaviors on buses and in vans
SP23-27TransGG2	Janie Howard Wilson would like for LWCS to provide competitive pay and benefits to recruit and retain good drivers for buses and vans
SP23-27TransGG3	To be determined based on steps taken by LWCS to meet Growth Goals 1 and 2.
International Baccalaureate	
SP23-27IBGG1	JHW will receive a PYP/IB certification when they complete a level course with the IB
SP23-27IBGG2	Janie Howard Wilson will work with the consultant and have feedback for their reflections on how to increase the Approached to Learning, Student Agency, and Student Efficacy
SP23-27IBGG3	JHW staff will attend training opportunities to come back and teach peers from FLIBS. These teachers will receive certificates to show their participation in the FLIBS
Public Relations/Communication	
SP23-27PRCGG1	Janie Howard Wilson will increase the local businesses support the school with donations such as a bicycle; school supplies; assists with the gardens & classroom libraries. Janie Howard Wilson to update the bulletin board to showcase their donations
SP23-27PRCGG2	Janie Howard Wilson will have school pride tee shirts for good behavior; Learner Profile recognition; and strong AR points for Fridays
SP23-27PRCGG3	Janie Howard Wilson will have readers theater performance for each grade level 1x a semester for “Coffee Club” to increase parent involvement and to have an opportunity to have them sign up for volunteer events or PTO
Gifted	
SP23-27ECPGGG1	Janie Howard Wilson will have a STEM teacher certification for STEM
SP23-27ECPGGG2	Janie Howard Wilson will have a Robotics teacher certification for Robotics
SP23-27ECPGGG3	Janie Howard Wilson will have a Coding teacher certification for Coding
Maintenance	
SP23-27MaiGG1	JHW will have a training from PCS on how to order directly from the PCSB warehouse
SP23-27MaiGG2	
SP23-27MaiGG3	
Student Advisory Council	
SP23-27SACGG1	Janie Howard Wilson will provide current members an opportunity to visit other successful SAC committees at other schools
SP23-27SACGG2	Janie Howard Wilson will provide personal reminders via phone calls or emails to all current members for upcoming meetings to increase attendance
SP23-27SACGG3	Janie Howard Wilson will see current or past members finding other positions or supportive roles on our campus after or while serving on SAC

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Janie Howard Wilson – Personnel Goals	
Academic	
SP23-27SecAcadPG1	Janie Howard Wilson will work in conjunction with Florida Diagnostic and Learning Resources System (FDLRS) to increase performance with our Exceptional Student Education performance.
SP23-27SecAcadPG2	Janie Howard Wilson will have Sheltered Instruction Observation Protocol (SIOP) trained staff due to the number of English Language Learner (ELL) students on our campus.
SP23-27SecAcadPG3	Janie Howard Wilson will have coaches work with teachers in English Language Arts (ELA), math, and science student performance.
Arts/Performing Arts Center	
SP23-27ARTSPG1	Janie Howard Wilson will have personnel that would like to do chorus performance at school events.
SP23-27ARTSPG2	Janie Howard Wilson will have a lead person for photography that would assist with the yearbook and enhance the on-campus family nights to include the student work in these events.
SP23-27ARTSPG3	Janie Howard Wilson will share a band and/or strings position with another school for our students to have the opportunity to participate with musical instruments.
Physical Education/Athletics	
SP23-27AthPG1	Janie Howard Wilson will have a lead person assisting with the archery program to participate in events with other Lake Wales Charter Schools.
SP23-27AthPG2	Janie Howard Wilson will increase the use of Primary Years Programme (PYP) transdisciplinary philosophy within the PE classes.
SP23-27AthPG3	As the student population increases, Janie Howard Wilson will add an additional para to assist with the run club on campus and the PE activities.
Workforce/CCTI/Academies	
SP23-27WFCCPG1	Janie Howard Wilson will work with other schools in our system and determine if there are any opportunities for our school to develop deeper goals for our school with this category.
SP23-27WFCCPG2	Janie Howard Wilson will work with other schools in our system and determine if there are any opportunities for our school to develop deeper goals for our school with this category.
SP23-27WFCCPG3	Janie Howard Wilson will work with other schools in our system and determine if there are any opportunities for our school to develop deeper goals for our school with this category.
English Learner/Federal Program	
SP23-27ELFPPG1	Janie Howard Wilson will add a second ESOL teacher for kindergarten and first grade. The school would like the remaining ESOL teacher for second through fifth grade.
SP23-27ELFPPG2	Janie Howard Wilson will add an additional ESOL para.
SP23-27ELFPPG3	Janie Howard Administration will attend a training course to learn more about the Title One grant approval process and amendment process.

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Janie Howard Wilson – Personnel Goals	
Mental Health	
SP23-27MHPG1	Janie Howard Wilson will design the schedule for the LWCS Mental Health Coordinator to visit the school’s safety meeting
SP23-27MHPG2	Janie Howard Wilson will establish the LWCS Impact Unit for student with additional Mental Health needs
SP23-27MHPG3	TO BE DETERMINE WITH GUIDANCE FROM THE CHARTER OFFICE
Technology	
SP23-27TechPG1	Janie Howard Wilson will have the Network Manager to do Google Certified training.
SP23-27TechPG2	Janie Howard Wilson will provide supplement to teachers to get google certified.
SP23-27TechPG3	Janie Howard Wilson will utilize Google Classroom to document professional development points.
Child Nutrition/Student-Staff Wellness	
SP23-27CNWellPG1	Janie Howard Wilson will hire paras or schedule volunteers for lunch duties to release classroom teachers during lunch periods
SP23-27CNWellPG1	Janie Howard Wilson will hire and retain properly trained nutrition/health service-related staff members
SP23-27CNWellPG1	Janie Howard Wilson will continue collaboration with LWCS Health Services Director
Exceptional Student Education	
SP23-27ESEPG1	Janie Howard Wilson will hire additional ESE teacher for another ESE self-contained unit
SP23-27ESEPG2	Janie Howard Wilson will hire an additional ESE teacher for another ESE resource classroom
SP23-27ESEPG3	Janie Howard Wilson will hire a dean of discipline to deal with all discipline issues for all students including ESE students
Safety	
SP23-27SafPG1	Janie Howard Wilson will have an armed guardian in the front office.
SP23-27SafPG2	Janie Howard Wilson will hire additional guardian
SP23-27SafPG3	

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Janie Howard Wilson – Personnel Goals	
Student Discipline	
SP23-27SDPG1	Janie Howard Wilson will hire a Dean of Discipline to support administrative staff with behavior interventions
SP23-27SDPG2	Janie Howard Wilson will hire a Discipline Paraprofessional to manage JHW lightning strikes and/or ISS on a consistent basis
SP23-27SDPG3	
Transportation	
SP23-27TransPG1	Janie Howard Wilson will increase number of staff trained for specific duty locations related to bus and car rider pick up and drop off
SP23-27TransPG2	Janie Howard Wilson will have LWCS to hire additional bus drivers and attendants to expedite transportation for all charter schools in Lake Wales
SP23-27TransPG3	To be determined based on steps taken by LWCS to meet Personnel Goal 2
International Baccalaureate	
SP23-27IBPG1	Janie Howard Wilson will need an IB Coordinator
SP23-27IBPG2	Janie Howard Wilson will have key teachers to be the modeled classrooms on campus for the IB Coordinator or administration to use as an example
SP23-27IBPG3	Janie Howard Wilson will have their fourth and fifth grade teachers gain knowledge through training to have a successful school exhibition
Public Relations/Communication	
SP23-27PRCPG1	Janie Howard Wilson will participate in more community events – MLK parade; Farmers Market – Quarterly; Pioneer Days by having different staff participate in these events
SP23-27PRCPG2	Janie Howard Wilson will increase monthly volunteer tasks to be shared through Sign- Up Genius. For example, popcorn for AR every Friday; maintain the gardens; lunchroom helpers
SP23-27PRCPG3	Janie Howard Wilson will increase student participation with their own learning by Silver Streak Spotlight where the students explain to their parents the goals for themselves and the objectives/expectations of the classroom.
Gifted	
SP23-27ECPGPG1	Janie Howard Wilson will hire a STEM Teacher
SP23-27ECPGPG2	Janie Howard Wilson will hire a Robotics Teacher
SP23-27ECPGPG3	Janie Howard Wilson will hire a Coding Teacher
Maintenance	
SP23-27MaiPG1	N/A
SP23-27MaiPG2	N/A
SP23-27MaiPG3	N/A
Student Advisory Council	
SP23-27SACPG1	JHW will increase the community and business members of our SAC committee.
SP23-27SACPG2	Janie Howard Wilson will retain current SAC members by valuing input and involvement in decision making
SP23-27SACPG3	Janie Howard Wilson will give every member a specific named position to increase involvement

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Janie Howard Wilson – Resources Goals	
Academic	
SP23-27SecAcadRG1	Janie Howard Wilson will have vending machines installed and students can earn books for core subjects out of vending machines to celebrate academic achievements.
SP23-27SecAcadRG2	In order to increase reading proficiency, Janie Howard Wilson will continue to update the media center with relevant books for current times, student interest, and update the genres.
SP23-27SecAcadRG3	In order to challenge on level, above level, and gifted students, Janie Howard Wilson will participate in the Florida Sunshine Readers Awards (SSYRA).
Arts/Performing Arts Center	
SP23-27ARTSRG1	Janie Howard Wilson will purchase a kiln, glazes, and a drying rack for ceramics.
SP23-27ARTSRG2	Janie Howard Wilson will have an additional set of risers that could be used for pictures, chorus and/or outside assemblies.
SP23-27ARTSRG3	Janie Howard Wilson will provide the instruments and/or strings in order for students to have experience with musical instruments and to consider this as an option for middle school.
Physical Education/Athletics	
SP23-27AthRG1	Janie Howard Wilson will have updated sports equipment to include basketballs, footballs, and timers for the running club each year.
SP23-27AthRG2	Janie Howard Wilson will have jerseys for students to wear when practicing in class to have a visual of the opposite teams.
SP23-27AthRG3	Janie Howard Wilson will have additional archery supplies to support the growth of this program.
Workforce/CCTI/Academies	
SP23-27WFCCRG1	Janie Howard Wilson will send our fifth-grade students can go on a tour to Lake Wales High School to see what academies are offered there in addition to the middle school tours.
SP23-27WFCCRG2	Janie Howard Wilson will have our school leaders and teachers will work with our community to expand the visitors attending the Great American Teach In and/or as we finalize our PYP units to have them discuss pathway with our students for their future goal.
SP23-27WFCCRG3	Janie Howard Wilson will have our school leaders and teachers will work on creating opportunities for off campus trips with their PYP units to enhance future workforce opportunities.
English Learner/Federal Program	
SP23-27ELFPRG1	Janie Howard Wilson will add bilingual books to classroom libraries in kindergarten and first grade.
SP23-27ELFPRG2	Janie Howard Wilson will add bilingual books to classroom libraries in second and third grade.
SP23-27ELFPRG3	Janie Howard Wilson will add bilingual books to classroom libraries in fourth and fifth grade.

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Janie Howard Wilson – Resources Goals	
Mental Health	
SP23-27MHRG1	Janie Howard Wilson will implement the curriculum that support Student Mental health
SP23-27MHRG2	Janie Howard Wilson will implement the Mental Health support for Staff
SP23-27MHRG3	TO BE DETERMINE WITH GUIDANCE FROM THE CHARTER OFFICE
Technology	
SP23-27TechRG1	Janie Howard Wilson will purchase additional document cameras for the growing student population
SP23-27TechRG2	Janie Howard Wilson will purchase supplements to teachers who get google certified
SP23-27TechRG3	Janie Howard Wilson will purchase adaptors for presenters
Child Nutrition/Student-Staff Wellness	
SP23-27CNWellRG1	Janie Howard Wilson will place first aid kits for all classrooms and facilities
SP23-27CNWellRG1	To be determined
SP23-27CNWellRG1	To be determined
Exceptional Student Education	
SP23-27ESERG1	Janie Howard Wilson will order math and science manipulatives for every ESE classroom
SP23-27ESERG2	Janie Howard Wilson will provide Access Points curriculum for students on Access Points standards
SP23-27ESERG3	Janie Howard Wilson will purchase remediation programs that are research based for ESE/low performing students
Safety	
SP23-27SafRG1	Janie Howard Wilson will order more radios for staff
SP23-27SafRG2	Janie Howard Wilson will order additional lighting in high traffic areas for evening events
SP23-27SafRG3	

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Janie Howard Wilson – Resources Goals	
Student Discipline	
SP23-27SDPG1	Janie Howard Wilson will provide PBIS training for staff to implement behavioral interventions with fidelity
SP23-27SDPG2	Janie Howard Wilson will purchase PBIS signage around the school to communicate positive behavior interventions and expectations
SP23-27SDPG3	Janie Howard Wilson will purchase PBIS Swag for monthly PBIS celebration
Transportation	
SP23-27TransRG1	Janie Howard Wilson will make improvements to bus identification to facilitate loading/unloading and alleviate confusion for students and staff
SP23-27TransRG2	JHW will obtain signage to better organize our waiting and loading areas for buses
SP23-27TransRG3	Janie Howard Wilson will install lighting in visitor parking areas to improve safety in areas not secured by gates
International Baccalaureate	
SP23-27IBRG1	Janie Howard Wilson will utilize a lesson plan template (Toddle or Managebac) to have a cohesive lesson planning tool
SP23-27IBRG2	Janie Howard Wilson will utilize Trello for PLC's to document discussions and data conversations. The teachers will utilize this tool to share resources from PLCs
SP23-27IBRG3	Janie Howard Wilson will purchase anchor chart paper and paper for the poster maker for the work that needs to be posted on the Key Concept Board for each unit
Public Relations/Communication	
SP23-27PRCRG1	Janie Howard Wilson will utilize folders for JHW to have a selected day to increase communications when flyers and work will go home. JHW would have a dedicated day K5
SP23-27PRCRG2	Janie Howard Wilson will have consistent color coordinated system tags for dismissal times and these colored tags will be on student backpacks
SP23-27PRCRG3	Janie Howard Wilson will obtain copies of Reader Theaters Scripts for each grade level
Gifted	
SP23-27ECPGRG1	Janie Howard Wilson will provide training/conferences for new STEM Teacher
SP23-27ECPGRG2	Janie Howard Wilson will provide training/conferences for new Robotics Teacher
SP23-27ECPGRG3	Janie Howard Wilson will provide training/conferences for new Coding Teacher
Maintenance	
SP23-27MaiRG1	Janie Howard Wilson will purchase materials to help maintain the AC units
SP23-27MaiRG2	Janie Howard Wilson will purchase drain snakes to help with clogs
SP23-27MaiRG3	Janie Howard Wilson will purchase a blower, golf cart batteries, bleach, and paint for walls
Student Advisory Council	
SP23-27SACRG1	Janie Howard Wilson will provide binders for every member that will include all documents and minutes needed for the SAC meetings
SP23-27SACRG2	Janie Howard Wilson will install a community board that will have all pertinent information related to the SAC meetings
SP23-27SACRG3	Janie Howard Wilson will provide refreshments and snacks for every monthly meeting

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Janie Howard Wilson – Technology Goals

Academic

SP23-27SecAcadTG1	Janie Howard Wilson will purchase wireless headphones as the current headphones are destroying the jack in the Chromebooks.
SP23-27SecAcadTG2	Janie Howard Wilson will provide opportunities for the staff to learn additional and/or enhance computer skills with Google, additional apps to enhance instruction for whole group, and to incorporate technology to appropriately differentiate instruction.
SP23-27SecAcadTG3	Janie Howard Wilson will update their Promethean boards, so they are more current, larger and have more features to enhance whole group instruction.

Arts/Performing Arts Center

SP23-27ARTSTG1	Janie Howard Wilson will purchase a school Mac Book for videos made during the TV Production major. The Mac Book has the software needed to make these videos.
SP23-27ARTSTG2	Janie Howard Wilson will purchase equipment for the photography class and use these pictures in art shows, family nights with the arts being incorporated throughout the year, and for the yearbook.
SP23-27ARTSTG3	Janie Howard Wilson will purchase additional materials for their eSports elective.

Physical Education/Athletics

SP23-27AthTG1	Janie Howard Wilson will outside speakers installed so the coach and assistant do not have to yell across the field.
SP23-27AthTG2	Janie Howard Wilson will have safety pole work in the event there is a lockdown.
SP23-27AthTG3	Janie Howard Wilson will have additional cameras installed for this high traffic area.

Workforce/CCTI/Academies

SP23-27WFCCTG1	Janie Howard Wilson will have a school account for Zoom to utilize with guest speakers who cannot attend in person.
SP23-27WFCCTG2	Janie Howard Wilson will have our fourth and fifth grade students create a resume, and their skills and experiences can be added to their resume in their Google Docs to have for middle school.
SP23-27WFCCTG3	Janie Howard Wilson will have their PYP exhibition project online as they continue with the IB pipeline through the Lake Wales Charter School system.

English Learner/Federal Program

SP23-27ELFPTG1	Janie Howard Wilson will purchase a set of headphones for the translator to speak into
SP23-27ELFPTG2	Janie Howard Wilson will have attendance/MVP assistant (Coach Strong) to have focus access to pull attendance, grades, and contact information.
SP23-27ELFPTG3	Janie Howard Wilson will secure a network for all memos and new procedure updates to be found in one location instead of just over email.

Janie Howard Wilson – Technology Goals

Mental Health

SP23-27MHTG1	Janie Howard Wilson will increase our usage with Goodside Health for Mental Health appointments by three percent each year.
SP23-27MHTG2	TO BE DETERMINE WITH GUIDANCE FROM THE CHARTER OFFICE
SP23-27MHTG3	TO BE DETERMINE WITH GUIDANCE FROM THE CHARTER OFFICE

Technology

SP23-27TechTG1	Janie Howard Wilson will increase the number of iPads available for primary classrooms to make video demonstration student agency to determine mastery of the standards
SP23-27TechTG2	Janie Howard Wilson will purchase additional staff computers
SP23-27TechTG3	Janie Howard Wilson will purchase additional wireless headphones for the growing student population

Child Nutrition/Student-Staff Wellness

SP23-27CNWellTG1	Janie Howard Wilson will continue use of Cloud 9 to educate students on health and safety procedures.
SP23-27CNWellTG1	Janie Howard Wilson will continue to use of Goodside Health for virtual doctor’s visits for staff and students
SP23-27CNWellTG1	To be determined

Exceptional Student Education

SP23-27ESETG1	Janie Howard Wilson will purchase technology specifically geared toward ESE students/low performing students that is research based and has proven results in raising student achievement
SP23-27ESETG2	Janie Howard Wilson will purchase the latest smartboard technology with microphone systems in new ESE building for all classrooms
SP23-27ESETG3	Janie Howard Wilson will purchase ESE copiers/printers in new ESE classrooms/teacher workrooms

Safety

SP23-27SafTG1	Janie Howard Wilson will purchase a system to quickly notify parents of weather and dangers on campus
SP23-27SafTG2	
SP23-27SafTG3	

Lake Wales Charter System
Strategic Plan

Janie Howard Wilson – Technology Goals	
Student Discipline	
SP23-27SDTG1	Janie Howard Wilson will purchase software to accurately track behavioral infractions
SP23-27SDTG2	Janie Howard Wilson will purchase additional radios for the safety of the Dean and Paraprofessional of Discipline
SP23-27SDTG3	Janie Howard Wilson will install additional camera to be placed in the Behavioral Guidance center
Transportation	
SP23-27TransTG1	Janie Howard Wilson will increase wireless access point connectivity in the car rider area to facilitate use of technology in dismissal procedures.
SP23-27TransTG2	Janie Howard Wilson will install additional security cameras to monitor visitor parking and other areas not secured by gates.
SP23-27TransTG3	Janie Howard Wilson will obtain additional radios to be used for AM/PM duties to increase communication among staff.
International Baccalaureate	
SP23-27IBTG1	Janie Howard Wilson will have Teachers and students learn Google Suites so the exhibition projects can be posted there
SP23-27IBTG2	Janie Howard Wilson will have students' complete technology lessons on reliable websites for the research projects
SP23-27IBTG3	Janie Howard Wilson will have the students use iPads to record videos to demonstrate their learning as a choice for student agency to determine the mastery of the standard
Public Relations/Communication	
SP23-27PRCTG1	Janie Howard Wilson will continue to utilize social media such as Facebook/Instagram and Dojo
SP23-27PRCTG2	Janie Howard Wilson will create a parent area in the office for families to utilize computers when needed to communicate with families to complete Parent Portal, New Worlds Sign Up
SP23-27PRCTG3	Janie Howard Wilson will create calendar snapshots to be sent out via text, social media, and Dojo
Gifted	
SP23-27ECPGTG1	Janie Howard Wilson will purchase a Smart Board for STEM Lab
SP23-27ECPGTG2	Janie Howard Wilson will purchase a Smart Board for Robotics Lab
SP23-27ECPGTG3	Janie Howard Wilson will purchase a Smart Board and new computers (students and teachers) for Coding Lab
Maintenance	
SP23-27MaiTG1	Janie Howard Wilson will work with Polk County and Lake Wales Charter on the blue emergency pole
SP23-27MaiTG2	Janie Howard Wilson will work with PCSB to maintain the intercom system
SP23-27MaiTG3	Janie Howard Wilson will work with safe schools, PCSB and Lake Wales Charter to maintain functionality of the entry way camera buzzer system
Student Advisory Council	
SP23-27SACTG1	Janie Howard Wilson will provide a space with a smart board, copier and printer for document management and ease of presentation at all meetings
SP23-27SACTG2	To be determined
SP23-27SACTG3	To be determined