

HARNEY COUNTY SD#3
 CERTIFIED SALARY SCHEDULE
 2025-26

Reflecting 3.5 COLA

Years	"A" BA	"B" BA+15	"C" BA+30	"D" BA+45	"E" MA/BA+60	"F" MA+15	"G" MA+30
EXP 0	47164	48296	49455	50642	51857	53102	54376
EXP 1	48296	49455	50642	51857	53102	54376	55681
EXP 2	49455	50642	51857	53102	54376	55681	57018
EXP 3	50642	51857	53102	54376	55681	57018	58386
EXP 4	51857	53102	54376	55681	57018	58386	59787
EXP 5	53102	54376	55681	57018	58386	59787	61222
EXP 6	54376	55681	57018	58386	59787	61222	62692
EXP 7	55681	57018	58386	59787	61222	62692	64196
EXP 8	57018	58386	59787	61222	62692	64196	65737
EXP 9	58386	59787	61222	62692	64196	65737	67315
EXP 10	59787	61222	62692	64196	65737	67315	68930
EXP 11			64196	65737	67315	68930	70585
EXP 12			65737	67315	68930	70585	72279
EXP 13				68930	70585	72279	74013
EXP 14				70585	72279	74013	75790
EXP 15				72279	74013	75790	77609
EXP 16				74013	75790	77609	79471
EXP 17					77609	79471	81378
EXP 18					79471	81378	83332
EXP 19					81378	83332	85332
EXP 20					83332	85332	87379
EXP 21					85332	87379	89477