Robert Lee Independent School District
2026-2027 Appraisal Calendar

Date	Event
August 3, 2026 – August 28, 2026	Teacher Orientation
October 9, 2026	Goal-Setting Completed
August 31, 2026	First Day for Formal Observations
9/4/26, 9/8/26, 10/9/26, 10/13/26, 11/20/26, 11/30/26, 12/18/26, 1/5/27, 1/14/27, 1/19/27, 2/12/27, 2/16/27, 3/12/27, 3/22/27, 3/25/27, 3/30/27, 4/9/27, 4/13/27	No formal observations preceding/following a school holiday or on state assessment days
May 20, 2027	Last day to conduct end-of-year conferences

DNA (LEGAL) Appraisal Notice : A teacher may be given advance notice of the date/time of an appraisal, but such notice is not required. *TAC 150.1003*

DNA (LOCAL): First classroom observation of teachers shall be scheduled by date and time or shall be unscheduled, according to the teacher's choice.

DNA (LEGAL): Prohibit observations on the last day of instruction before any official school holiday or on any other day deemed inappropriate by the Board.

DNA (LOCAL) Schedule Limitations: In addition to those days which observations are prohibited by law [See DNA (LEGAL)], the District shall not schedule observations on the day before and the day after a school holiday, days scheduled for end-of-semester or end-of-the-year exams, or days scheduled for state-mandated assessments or other standardized tests.