

VIII. CONSENT AGENDA

M. Approval of terms of 12-month sabbatical: Ms. Amy McBroom, K-5 Art and Gifted Teacher

RECOMMENDATION: The Board approve terms of pay and/or benefits it deems appropriate within Arizona State Law for Ms. McBroom's sabbatical leave.

BACKGROUND: On February 14, 2019, the Governing Board approved a 12-month sabbatical for Ms. Amy McBroom, effective July 1, 2019 – June 30, 2020. Ms. McBroom is no longer asking for housing during her sabbatical leave. Instead, she is now requesting a salary of \$8,000 for her sabbatical year with understanding of the conditions attached: She will return not later than one year after commencement of the sabbatical leave for renewal of employment for at least one school year.

SABBATICAL LEAVE

Sabbatical leave may be granted to certificated teaching and administrative personnel for a maximum of one (1) year when conforming to Arizona Revised Statute, 15-510.

Application for sabbatical leave must be received by March 15. It will be considered within the framework of all applicable law, on the basis of improvement of professional preparation and/or the educational program of the District, current assignment of the individual, value of the leave to the District, and funds that are available.

An employee's sabbatical leave will be governed by applicable Arizona Revised Statutes.

Adopted: date of Manual adoption

LEGAL REF.: A.R.S. 15-510
A.G.O. 181-053

VIEW DOCUMENT

The Arizona Revised Statutes have been updated to include the revised sections from the 53rd Legislature, 2nd Regular Session. Please note that the next update of this compilation will not take place until after the conclusion of the 54th Legislature, 1st Regular Session, which convenes in January 2019.

DISCLAIMER

This online version of the Arizona Revised Statutes is primarily maintained for legislative drafting purposes and reflects the version of law that is effective on January 1st of the year following the most recent legislative session. The official version of the Arizona Revised Statutes is published by Thomson Reuters.

15-510. Authorization of leaves of absence; application; preservation of rights

1. The governing board may authorize leaves of absence for school district personnel when it deems such leaves of absence to be reasonable and for good cause and not detrimental to education within the school district.

2. Leaves of absence shall be limited to a period of not to exceed one year.

3. Leaves of absence shall be granted upon application stating the purpose of the leave of absence, the facts as to its necessity or advisability and other information helpful to the governing board in making a determination as to whether the leave should be granted.

4. Sabbatical leaves of absence may be granted by the governing board to certificated teachers and administrators under this section upon the following additional conditions for the following purposes only:

a. Sabbatical leave of absence may be granted only for the purposes of continuing professional education.

b. Sabbatical leave may not exceed a period of one year and may only be granted to a certificated teacher or an administrator who has been employed by the school district for a period of seven consecutive years immediately prior to the time the sabbatical leave is to commence, and who has not previously been granted a sabbatical leave of absence by the governing board.

c. The governing board may authorize a salary to be paid to the person to whom sabbatical leave is granted of not to exceed one-half of the salary then received by him.

d. The salary shall be paid to such person upon the condition that he shall return not later than one year after commencement of the sabbatical leave for renewal of employment for at least one school year, and unless he returns within such period, he shall repay to the school district the amount paid to him during the leave period, and, unless such amount is so paid, the governing board shall direct the county attorney to institute suit against such person to collect such amount.

e. If leave is granted, all rights prescribed in sections 15-538.01, 15-539 through 15-544 and 15-547 for certificated teachers who have been employed by the school district for more than the major portion of three consecutive school years and all rights of

retirement, accrued leave with pay, salary increments and other benefits provided by law shall be preserved and available to the employee after the termination of the leave of absence.

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