The Randolph County Board of Education met in regular session on Monday, September 17, 2012 at 6 p.m. in the Central Office Board Room.

Call to Order

T. McDonald, Board Chairman, called the meeting to order. Board members in attendance were as follows: G. Cook, B. Coltrane, E. Coltrane, J. Johnson, M. Lambeth, G. Mason.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Kaylee Bowman, 5th grade student at Liberty Elementary led the Pledge of Allegiance.

Recognition of Guests

Principal Representatives: Larry Chappell, Principal of SERMS; Jennie Williams, Principal of Liberty Elementary; Assistant Principal Representatives: Ginger Crites, SERMS; Michelle Maxfield, Liberty and Grays Chapel Elementary, and Alicia Timmons, Liberty / SERMS. The Chairman welcomed members of the press.

Student Presentation

Keirstin Fogleman, a student at Southeastern Randolph Middle School, presented a reading to the Board of Education members.

Announcements

Superintendent, Donald Andrews made the following announcements:

- NCSBA District 5 Meeting, September 19 at 4:00 p.m. 8:00 p.m., Gravely Hills Middle School, Efland, NC
- 2. Interim Reports September 26
- 3. Superintendent-Community Trustees October 1 from 11:30 a.m. 1:00 p.m. at AVS
- 4. Board of Education Monthly Meeting October 15 at 6:00 p.m. in the Central Office Board Room
- 5. Board of Education Quarterly Work Session October 29 at 6:00 p.m. in the Central Office Board Room

Board Spotlights

- •Mr. Kevin Perry, FFA Advisor along with FFA President and Vice President from Wheatmore High were presented a \$2000 check for a grant from the North Carolina Tobacco Trust Fund Commission.
- •Mr. Tommy McDonald, Board Chair, was recognized as a recipient for the 2012 Randleman High School Hall of Fame.
- •Mr. Donnie Baxter, System-wide Athletic Director, was recognized as a recipient for the 2012 NCHSAA Hall of Fame.

Approval of Minutes

M. Lambeth made a motion seconded by G. Cook that minutes of the meeting held on August 21, 2012, be approved as presented. Motion carried: 7-0.

Public Comments

There were no public comments.

Adoption of Agenda

E. Coltrane made a motion seconded by G. Mason to adopt the agenda as presented. Motion carried: 7-0.

Consent Items

- B. Coltrane made a motion seconded by G. Cook that the Board approves consent items as presented. Motion carried: 7-0. The consent items as approved are as follows:
- 1. Assignments and Releases for the 2012-2013 school year 7 releases, 51student assignments, and 4 denial(s).

2. Approved Budget Amendment Number 2 and Amendment Number 3 as follows:

CODE NUMBER	DESCRIPTION OF CODE	<u>INCREASE</u>
1.5210.029.131	Salary - EC Instructional Support	\$92,091.00
1.5210.063.311	Contract Service - EC	\$24,378.00
1.3100.000.000	State Revenue	\$116,469.00
7.5110.610.411.000.000.01	Instructional Supplies	\$3,650.00
7.5110.610.411.304.304.00	Instructional Supplies	\$2,326.00
7.5110.610.411.308.308.00	Instructional Supplies	\$10,047.00
7.5110.610.411.329.329.00	Instructional Supplies	\$47,277.00
7.5110.610.411.368.368.00	Instructional Supplies	\$975.00
7.5110.610.411.380.380.00	Instructional Supplies	\$16,463.00
7.5110.610.411.388.388.00	Instructional Supplies	\$28,868.00
7.4910.610.000.000.000.00	Appropriated Fund Balance	\$109,606.00

3. Approved Second reading of policy 4003-Translating Policies for Students and Parents.

Instruction

- 1. Ms. Nan York, Director of Media/Technology presented updates regarding Media Center renovations in the schools. Ms. York discussed Randolph County Schools transitioning to Google Apps for Education. She stated this is at no cost to Randolph County Schools. In the transition 5.5 million emails (1 terabyte) were migrated. There were 18 labs updated with 586 desktops and continuing to work on 28 mobile carts. Ms. York gave an update regarding Race to the Top. She stated the Race to the Top report is due September 30, 2012.
- 2. Ms. Pat Foust, Assistant Superintendent of Curriculum and Instruction, stated a meeting was held with Dr. Frances Harris Burke on Friday, September 14, 2012. Ms. Foust stated the Common Core and Essential Standards District Team had met. The group consists of 25 members. Ms. Foust reported that 22 of the 25 members were present at the District Team meeting. The team is made up of a good mixture of teachers, lead teachers, principals and staff members. Board members were invited to attend the next meeting. There are dates set for school wide training (mandatory staff development). The training is centered on Common Core and Essential Standards. Directors are meeting with the Lead Teachers to discuss and plan school wide trainings. Meeting date is December 6th. Ms. Foust stated RCS continues to be mindful of informing and distributing information to the parents.

Administration

- 1. Mr. Andrews, Superintendent, stated school attendance on the first day was 18,005 and as of day ten, the attendance was reported in at 18,463. Mr. Andrews reviewed allotments and projections. He stated the first day traffic reported some congestion and some school sites had redesigned their traffic patterns which helped traffic flow. There were very minimal bus issues. Mr. Andrews thanked staff for the amount of effort that goes on at each school site to monitor and maintain the safe entry/exit of students by vehicles and buses. Mr. Andrews reported the free and reduced lunch is currently at 49.09%, but will increase due to sign-ups through Oct. 4. Randolph County Schools' free and reduced percentage in 2011-2012 was 55%. Mr. Andrews also mentioned the cleanliness of the facilities (old and new buildings).
- 2. Fall Quarterly Work Session is scheduled for October 29 at 6:00 p.m. Mr. Andrews asked Board Members to submit any particular issues for discussion. Mr. Andrews reviewed the following topics for the work session per previous discussions with the Board: technology/electronic devices, Race to the Top, and drug testing of athletes. The Superintendent asked the board to give any specific directions regarding the upcoming discussions. E. Coltrane, Board member, mentioned concerns of traffic flow between SWRMS and SWRHS with both schools dismissing at the same time. Mr. Andrews stated the start and stop times will be reviewed.

3. NCSBA Voting Delegates – T. McDonald, Board Chair, appointed G. Cook, G. Mason, and E. Coltrane as voting delegates at the NCSBA Annual Conference to be held on November 12 – 14, 2012 at the Koury Convention Center in Greensboro.

Personnel Report

G. Mason made a motion seconded by M. Lambeth to approve the personnel report. Motion carried: 7-0. The report as approved is as follows:

PROFESSIONAL EMPLOYMENT

<u>NAME</u>	GRADE/SUBJECT	<u> </u>	<u>SCHOOL</u>		DATE EFFECTIVE
EMPLOYMENT Shelia Brumley Cynthia Squires Emily Lay Emily Lay Matthew Sescilla Gail Williamson Lindsey Tracy Toni Pyle-Difiglia Kristin Chalifoux Patricia Byrd Patricia Corder Lindsay Hylton Bethany Reeder Montara Jennings Janie Davis Kansas Vaughn Maria Johnson Denise Kelly	Functional Skills Sub Assistant Principal Assistant Principal Middle School Director Social Studies English EC Cross Cat EC LD Resource 21 st Century Coordinate Remediation Tutor LOA Grade 2 EC Resource Sub Remediation Tutor Interventionist EC Transition Coordina Sub Social Studies Remediation Tutor Remediation Tutor	F F F Or F S S S T T T T T T T T T T T T T T T T	Ramseur Franklinville Level Cross C/O PGHS RHS Tabernacle Tabernacle Ramseur New Market Grays Chapel RMS Southmont Ramseur C/O RMS Hopewell New Market		08/20/12 09/05/12-TBD 08/27/12-09/30/12 10/01/12-05/31/13 08/24/12 01/18/13-06/11/13 09/10/12 08/29/12 09/07/12-06/11/13 09/04/12-05/17/13 08/17/12-10/25/12 08/16/12 09/24/12-05/31/13 08/27/12-06/11/13 09/21/12 08/15/12 09/10/12-05/24/13 09/04/12-05/17/13
TRANSFER Heather Abernethy Kelli Harrell Ann M. Callicutt Erin Hill RESIGNATION Hells Allred	50% Interventionist>Kindergarte Lead Teacher/Interim A.P. T.A.>Grade 2 T.A.>Grade 1	C/O>Fra	Southmont Inklinville/Level (Farmer/Lawrenc TES>Tabernack Tabernack	ce	08/17/12 10/01/12 09/17/12 09/10/12
Hally Allred Katy Gant Elizabeth Sherman Ellen Hinshaw Andrew Tucker	Guidance 50% Reading Specialis Grade 1 50% Social Studies	F t	rabemacie PGHS Hopewell Liberty RHS		08/31/12 08/31/12 08/30/12 09/28/12 09/14/12
RETIREMENT Patricia Donovan Anita Helms Mike Roth	Reading Science Automotive	SWRHS	Ramseur WHS	10/01/1	10/01/12 2 11/01/12
OTHER Christina Wilmoth	Grade 2	Grays Ch	hapel	08/17/1	2-10/25/12

CLASSIFIED PERSONNEL

<u>NAME</u>	POSITION	LOCATION	DATE EFFECTIVE
<u>EMPLOYMENT</u>			
Part Time Tammy Gurley Patti Weidman Troy Brown Betsy Forbes Shannon Cottrell Shaunita Jackson Christina Holt Christy Barbour Wendy Landrum Kimberly Gray Cherrie Rodriquez Beverly Stoneman Kevin Lamb	Bus Driver General Office Asst Custodian Child Nutrition Asst Bus Driver Child Nutrition Asst Child Nutrition Asst Bus Driver ASC Assistant Teacher Assistant Child Nutrition Asst ASC Assistant Custodian	Braxton Grays Chapel Coleridge ERHS Randleman Elem Ramseur SERMS Randleman Middle Hopewell Trinity Elem NERMS Hopewell Farmer	09/10/12 08/22/12 09/04/12 09/04/12 09/04/12 08/23/12 08/15/12 08/22/12 08/23/12 08/23/12 08/23/12 08/23/12
Full Time Kelly Ward Maighan Reynolds Charlotte Herman Jessica Fountain James Blankenship Phillip Lanier Debra Barber Justin Plumlee Roberta Strong Christopher Pisciotta Kathleen Faulhaber Karen Reeder	Teacher Assistant Teacher Assistant Teacher Assistant Teacher Assistant Teacher Assistant EC Custodian Student Advocate DSSF Tutor Study Island Coordinator Child Nutrition/BD Custodian ASC Director Head Custodian	Level Cross Level Cross Ramseur Wheatmore PGHS SWRMS SERMS NERMS NERMS Randleman High SWRMS Level Cross Braxton	08/15/12 08/20/12 08/24/12 08/23/12 08/28/12 08/15/12 08/15/12 08/27/12 08/30/12 09/10/12 09/05/12 09/01/12
TEMPORARY EMPLOYMENT Julia Spivey Lisa Peeler Nathaniel Noah TRANSFER	Custodian General Office Asst Student Advocate	Uwharrie New Market Randleman Middle	08/23/12 09/04/12 08/22/12- 01/17/13
Wessie Staley	Custodian/BD to BD only	Coleridge	08/15/12
Ramona Oakley	Teacher Assistant To Secretary/Treasurer		09/01/12
Bryan Staley	Crisis Intervention to TA EC	Central Office to Seagrove	08/21/12
Christy Gilland	Child Nutrition/BD To BD only	ERHS	08/15/12
Christilla Batchelor	Custodian	SWRMS to THS	09/11/12
Brett Andrews	ISS Assistant	SWRMS to THS	08/15/12
Dawn Chapman	TA/BD to Teacher Assistant	Farmer to New Market	09/10/12
Theresa Lyda	Custodian/BD To CN/BD	Tabernacle to THS	09/06/12

CHANGE OF SERVICE			
William Evans	Custodian 6 hrs to 8 hrs	Seagrove	09/04/12
Chastity Spencer	Bus Driver 4+ hrs to 3+ hrs	SWRHS	08/23/12
Amy Baynard	General Office Asst 15 hrs to 19 hrs	Hopewell	08/27/12
Brenda Wright	Bus Driver 4 hrs to 3+ hrs	Liberty	08/23/12
Christina Kidd	Bus Driver 4.25 hrs to 4 hrs	ERHS	08/23/12
Harold Summey	Custodian 8 hrs to 7 hrs	Trindale	09/05/12
Sonia Allspach	General Office Asst 50% to 100%	Southmont	08/27/12
RESIGNATION Mallory Salmons Stephanie Mackert Chris Russell Bill Zaccagnino Vivian Hunt Stancel Kirkland Cecelia Gates	Teacher Assistant Bus Driver Custodian Head Custodian Custodian Bus Driver Child Nutrition/BD	Ramseur Randleman Elem PGHS Braxton Seagrove SWRMS SWRHS	08/01/12 08/20/12 08/24/12 08/07/12 08/30/12 09/28/12 09/05/12
TERMINATION David Manning	Bus Driver	Braxton	08/27/12
POSITION ELIMINATED (RIF) Lorrinda Bundy Amy Kidd	Teacher Assistant EC Teacher Assistant EC	Braxton Trindale	06/07/12 06/07/12
RETIREMENT Robin Parrish Cecil Hopkins	Media Assistant Carpenter	Randleman Middle Maintenance	10/01/12 01/01/13
SUBSTITUTE TEACHERS			
NAME Cherri Byers Patrick Dawes Lisa Dennis Tina Dunn Glenda Gerner Amy Luffman LaBradford Monroe Janet Poston Angela Pritchett Amy Sheppard Teresa Tuttle Andrea Whited Loretta Beane Derrick Brown Caroline Bullard Rebecca Daniels Hillary Evans Mistie Hoover Joy Kearns	GRADES K-5 6-8 K-8 K-12 K-5 K-12 K-12 K-12 K-12 K-12 K-5 K-12	SCHOOL(S) Trindale NERMS/RMS AT Area Randleman Area Eastern Area Southwestern Area All Schools AT/Randleman Southwestern Area Southmont Eastern Area Randleman Area Level Cross Eastern/Randleman Southmont Southmont Southmont ERHS/PGHS AT Area Eastern/SWR Area	PAY LEVEL Non Certified STET Certified Non Certified

SUBSTITUTE TEACHERS (continued)

Sandra King	6-12	Eastern Area	STET
Ethan Marsh	6-12	Southwestern Area	Non Certified
Nathaniel Noah	6-8	Randleman Middle	Certified
Rodney Smith	9-12	THS/Wheatmore	Non Certified
Kenneth Wantuch	6-12	AT Area	Non Certified

Closed

G. Cook made a motion seconded by M. Lambeth to go into closed session for the purpose of consulting with our attorney concerning a claim involving the school system as provided in North Carolina General Statute 143.318.11(a)(3) and discussing the terms of an employment contract as provided in North Carolina General Statute 143.318.11(a)(5). Motion carried: 7-0.

Personnel Appointment

M. Lambeth made a motion seconded by G. Mason to approve the Superintendent's recommendation to select Ms. Elizabeth Standafer as the Career-Technical Education Administrator. Motion carried: 7-0.

<u>Adjournment</u>

E. Coltrane made a motion seconded by G. Cook to adjourn the meeting. The motion carried: 7-0.

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Chairman		