Rainier School District Boardroom

## Regular Board Meeting

January 9, 2023 at 6:30 p.m.

**Present:** Mr. Harding, Mrs. Hendricks, Dr. Placido, Mr. Schimmel, Mrs. Richardson, Mrs. Usher, Mr. Hisey

## I. Preliminary Matters

- A. Call Meeting to Order at 6:30 p.m.
- B. Pledge of Allegiance
- C. Welcome Statement
  - The Board welcomes visitors to our meetings, and values comments from district patrons that improve the quality of education for students. The Board, at their discretion, will recognize comments from the audience with a completed comment form submitted to our board secretary prior to our public comment section of the agenda. We must require, however, that complaints be directed through the administration for resolution. Comments made during this session must be free of abusive language, personal attacks on district personnel, and not directed towards any department. We also ask that presentations be limited to (3) minutes. Thank you for joining us tonight.

## D. Approve Agenda

Dr. Placido motioned to amend the agenda with additions of Action Item E., Northwest Control Company bid for repairs as well as Superintendent Evaluation process under Information/Discussion, seconded by Mr. Hisey

**Discussion: NONE** 

Name	Aye	Nay
Mr, Harding	х	
Mrs. Hendricks	х	
Dr. Placido	х	
Mr, Schimmel	x	
Mrs. Richardson	х	
Mr. Hisey	х	
Mrs. Usher	x	

## II. Reports

- A. Superintendent Report, Dr. Hattrick
  - National Law Enforcement Day, Thank you and a specific tribute to Ralph Painter.

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- January School Board Appreciation Month, Thank you for your service and dedication.
- Staffing, we are closing the gap with open positions. Continue to have the challenge of finding subs.
- Superintendent Advisory Meetings
  - **■** Bond
  - Equity Lens
  - OSCIM Grant \$4 Million has been awarded, we will only receive this if the bond passes
  - Secured Bond Counsel, Carol McCoog with Hawkins, Delafield and Woods. If the Board decides to go out for the bond. There are no upfront costs.
  - ESSER II and III, HPE Gym updates coming in February

**Discussion:** HPE Gym update will be in February. Edustaff has helped with 20 and we currently have 9 completed. Mrs. McCoug will be our primary contact through the bond process for bond counsel.

- B. Financial Report, Kevin Hansen: Written report provided
  - We are doing well financially compared to last year
    - o \$2,415,875 estimated ending fund balance
    - -\$32,289 estimated Athletic ending fund balance
    - Budget Resolution 2022 2023 shows year to date as of December 31, 2022, all salaries have been encumbered for the year

**Discussion:** All funds summary page has year end funding balance, but the special revenue funds will be moved as we have to roll left over from last year and they have to be manually entered. If we are reporting 12/31/2022 we will change to actuals for the month. Athletics is a transfer from the general fund, but there are different categories. The high school sends a report after each season with the breakdown of revenue. The February number is just an estimate. Fundraising is through the ASB accounts, not district accounts. The ASB accounts do not send money to district accounts. The next athletic report will come after the conclusion of the winter season. Confusion over the percentage or amount given to groups for collecting admissions. Kelly Bledsoe brought in over \$10,000 so wondering how that money was divided. ADM has been updated and can be broken up next month HPE was at 445, RJSHS was at 452 with a total of 897. The State School Fund goes off of estimates with an adjustment in May, so we will have a better idea then.

- **C.** HPE School Improvement Plan Update, Megan Keplinger: Written report provided
  - In September SIP was presented
  - SIP is being taken very seriously. How can we help all of our students

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- Next month we will be able to compare data to see growth
- Tutoring started in December
- Implemented CARE Team, they examine academic as well as social/emotional to provide tiered support to help students get to where they need to be. Meetings nearly every Friday
- Staff have time on Wednesdays to review iReady data
- Data shows improvement with the additional recess time for students that need support which has improved incidents
- Most all activities/strategies within the SIP have been met and will receive ongoing monitoring

**Discussion:** Tutoring: This is for all students. Initially we asked parents to register students, but parents can ask. We do have capacity as we can't require staff to work. Parents can transport students on Monday and Wednesdays which has helped more students engage. Small reading groups depend on class size, but generally it is about four groups per class with about 6 students per group. We will have the comparative data next month and we can look specifically at those participating in tutoring to see the difference. Overall grades 1, 2 and 3 have the greater numbers with fewer in K and 6th. With 6th grade there is more participation in after school activities which has affected numbers for tutoring. The biggest barrier was cost and this year it is provided at no cost to families. The work that Mrs. Keplinger and her staff do for the students is very much appreciated.

#### III. Public Comment

A. The Board may now recognize individuals who have submitted a completed public comment form.

Tracie Widme: All NorthWest Band Performance

• Thank you for all your work board members. Kudos to honor band students that performed this past weekend, it was a great accomplishment. We had both middle school and high school students participate. This conference in February is a huge opportunity and it is not taken lightly. This is 6 - 7 states and is an every 3 year rotation. Rainier had 3 students audition and get selected. This is a big commitment. It is my understanding that the board must grant permission for events over 100 miles, so I am asking you to please approve this event for the students and the band teacher. Yourself, the students and the Rainier community should be incredibly proud of these students and give support to them as well as the entire music program. Thank you.

Dr. Placido motioned to approve the consent agenda as presented, seconded by Mr. Hisey **Discussion: NONE** 

Name	Aye	Nay
Mr. Harding	х	
Mrs. Hendricks	х	
Dr. Placido	х	

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Mr. Schimmel	х	
Mrs. Richardson	х	
Mr. Hisey	х	
Mrs. Usher	х	

## IV. Consent Agenda

- A. Approve December 12, 2022 regular meeting minutes
- B. Second Read Policy: BDDH-AR; Public Comment Form
- **C.** Accept Resignation of:
  - a. Emily Goodwin, RJSHS

#### V. Items for Board Action

- A. NAfME All-NW Division Conference in Bellevue, WA, Janie Anderson
  - This event is a once every 3 years event. This is a school sponsored event. Several states throughout the NW, Oregon, Washington, Idaho, Hawaii and Alaska participate. The conference has a nationally certified music instructor come to teach the students. Students audition to be selected to play as part of an ensemble. All 3 of our students were selected.
  - Honor Band students were talking about what they learned this past weekend at honor band.

**Discussion:** Students start thinking about this the year before. This is a substantial amount of time and on the calendar for the year. This is a great reflection on our music program and Ms. Anderson. This is a great opportunity. Things have changed this year, so housing and supervision are the responsibility of parents and teachers. As the teacher I am required to go, just like all state competition this weekend. Thank you, Ms. Anderson.

Dr. Placido motioned to approve the NAfME All-NW Division Conference trip for selected students to Bellevue, WA, seconded by Mr. Hisey

Discussion: Sounds Fantastic

Unanimous consent

- B. Bond Timing, amount and Scope, Scott Rose
  - a. You have received OSCIM \$4 million grant commitment if the bond passes. It is only good for the May 2023 election. This is a competitive grant so if you have to apply another time you may or may not get it.
  - b. Applied for a \$2.5 million seismic grant, should know closer to May. This will have a direct impact on design of the grant but does not change the bond amount

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- c. BPA gave money to you a couple of years ago when you changed to LED lighting. These grants ebb and flow. You don't want to count on them and drop the bond amount. Energy grants will most likely be less than \$100,000. SB1149 money may be available for energy projects.
- d. There are a lot of grants that dried up and are gone. We can look for matching grants and smaller grants for furniture
- e. 2 Capital Needs
  - i. Building Envelope
    - 1. Inspector onsite last week to identify area
      - a. Concrete needs coating
      - b. Doors and windows need replaced
      - c. Roofs, some need some repairs
  - ii. Mechanical Systems
    - 1. Critical needs
      - a. Boiler and distribution piping
- f. We are being very strategic and looking for those most needed areas. I do want to stress that your buildings are not being poorly maintained. Your buildings are old.
- g. Second survey was done, results provided to the board
  - i. Some of the concerns:
    - 1. Taxes are too high now, too fast, worried about inflation
    - 2. Grants should pay for everything
    - 3. Want more information
    - 4. Maintenance vs. Capital
    - 5. Oversight, checks and balances
- h. Having meetings monthly so public can see what has been spent on what, updates on bond spending
- i. The commons addition did go away in design due to adding new elementary school with its own full service kitchen
- j. There is a 10% project contingency in each item

**Discussion:** The 2.99 is achieved by a 30 year and you can refinance and shorten the length of debt or stagger. There is a lot of flexibility with your financing. May election voter turnout has historically been lower than 50%, but the 50% turnout has changed. We have 4 races for school board this May and it does not tend to be a factor. Geotechnical analysis on the hill has not been done, but there is an alternate site. The site looks to be stable as it is not a natural drop off and this is the lowest cost location. This area has both roads and utilities that will keep costs down. OSCIM would be used for the identified \$10 million. The 2.99 per \$1000 assessed. The county gave us the assessed value and it is for all properties within the district. There may be quite a few people that would fall in the \$250,000 assessed value. R&C can look for out of town and in town assessed values. The district

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would be out whatever the district spends for election, so at least \$15,000. The district applied for the seismic grant for \$2.5 million with the help of Soderstrom. The survey only reached about 8% of our population, but in general the most R&C has received was 11%. **Dr. Hattrick:** We are looking at earmarking \$100,000 for bond costs to pay R&C, election communications etc..

**Discussion:** If the bond does not pass in May and you apply again in November and lose you would have to skip the May 2024 election. Per the state of Oregon you have to spend you have to spend roughly \$750,000 on solar options and it is the budget. There is not a specific number of voters required. It is 50% + 1 of the number of people voting. At least 1 board member should be on the Bond Committee as a non voting member. Ability to promote the bond as board members can happen any time except board meetings. Dr. Hattrick can only share facts and not promote. When you are serving in your official position as board member you cannot promote the bond. Dr. Hattrick can say things like, I support the scope, I support the process we went through. Appreciate the honest and stark review and that should be our message exactly how you just said it, Dr. Hattrick. It's troublesome to see so many kids in modular buildings. We need to work with the community to help them understand the true need.

**Dr. Hattrick:** Bond Counsel said that the minute we file for the bond I should not use the word "Support" and move strictly to factual. If we do not go out for the bond there are a lot of immediate needs and I keep comparing the state of the campus to my car. I have to take my car in for unplanned maintenance and have to shift money at home to pay. Without a bond what you are going to see is considerable increase in our facilities and capital budget line items which also means reductions in other areas. We are at the inevitable point where the board would have to decide: do we want to put a considerable amount of money towards facilities and capital, do we want to start shopping for other facilities or do we want to ship students elsewhere? I don't think those options are the ones we want. I would not promote the second two. If we had to, we would plan accordingly with our budget, but unfortunately we do not get Capital Improvement funds from the state, so it comes from our general fund. It's either pay for curriculum, staff, everything that goes into running an organization or having to move it into facilities just to keep this 60's automobile running.

Mr. Harding: We need a motion to proceed with going out for a bond or not.

**Discussion:** Appreciate the stark review of the district and this should be our message. To be responsible as a board member, I need to look at facilities and it troubles me that we have all these kids in modular buildings. I think we just need to bite the bullet and try to pass the bond and work with the community members so they really understand, it's not an exaggeration.

Mr. Harding: We need a motion to vote on proceeding with the bond.

Mr. Hisey motioned to approve going out for a Bond as proposed election, seconded by Mr. Schimmel

Discussion: None

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Name	Aye	Nay
Mr. Harding	abstain	
Mrs. Hendricks	х	
Dr. Placido	х	
Mr. Schimmel	x	
Mrs, Richardson	х	
Mr. Hisey	х	
Mrs. Usher		х

**C.** Updated Budget Calendar, Dr. Hattrick: The board identified a conflict in one date and we also modified the times of the meetings to accommodate collaboration.

Mr. Hisey motioned to approve the 2022-2023 revised board calendar, seconded by Mrs. Usher

Mr. Hisey motioned to amend to approve the 2022-2023 revised budget calendar for the Rainier School District, seconded by Mrs. Usher

**Discussion: NONE** 

Name	Aye	Nay
Mr. Harding	х	
Mrs. Hendricks	х	
Dr. Placido	х	
Mr. Schimmel	х	
Mrs. Richardson	х	
Mr. Hisey	х	
Mrs. Usher	х	

- **D.** Alternative Education Programs: Refer to policy IGBHA, Mrs. Schafer, written list provided:
  - a. These are all tuition programs and the closest one to us is in Hillsboro at the  $\ensuremath{\mathsf{ESD}}$

Dr. Placido motioned to approve the ODE approved alternative Educational Programs for 22-23 school year in accordance with policy IGBHA, seconded by Mr. Hisey

**Discussion: NONE** 

Name	Aye	Nay
Mr. Harding	х	
Mrs. Hendricks	х	

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Dr. Placido	х	
Mr. Schimmel	х	
Mrs. Richardson	х	
Mr. Hisey	х	•
Mrs. Usher	х	

- E. Northwest Control Company bid for repairs: refer to policy DY, Dr. Hattrick:
  - a. We had a flood in the kitchen and insurance believes it will be covered, but we need heat to the commons and offices, we will keep any receipts to be reimbursed. Parts are two weeks out

Hisey Motioned to approve the proposal from Northwest Control Company to repair the broken electrical equipment in the commons, seconded by Hendricks

**Discussion:** The claim has been filed and our agent made a special inquiry for us to see about coverage. HVAC damage, but the leak was caught at 4 am above the serving area so there were no other damages. The proposed total cost is \$32,000

Name	Aye	Nay
Mr. Harding	х	
Mrs. Hendricks	х	
Dr. Placido	х	
Mr. Schimmel	х	
Mrs, Richardson	х	
Mr. Hisey	х	
Mrs. Usher	х	

Mr. Harding: We are going to take a 5 minute recess and return in Executive Session **VI.** Executive Session at 8:34 p.m.

**A.** To review and evaluate the performance of the superintendent or any other public officer, employee or staff member, unless that person requests an open hearing. (ORS 192.660(2)(i))

Returned at 8:53 p.m. No decisions were made.

#### VII. Information & Discussion

 Superintendent Evaluation Process, Dr. Hattrick: OSBA Timeline and checklists provided. Need to know what format is needed from the Superintendent and how would you like to report it to me?

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- Dr. Placido provided a survey monkey and then had to put responses into a table etc..
- Format wanted from Superintendent:
  - Clarifying language
  - Artifacts wanted?

**Discussion:** Nothing over a page, these quarterlies provide a lot of info. Add a brief summary and it would be good. If we are using 1 template and then just using a spreadsheet, is this appropriate and helpful for both sides? Short and Sweet, nice summary. Wondering if COSA uses something different?

- The same handbook will be used by both
- Do we want COSA to send out the survey and collect results?

**Discussion:** Have COSA do it. COSA may also come and facilitate. What is the cost? Motion could be capped at \$1500 for the motion.

Mr. Harding motioned for Dr. Hattrick to engage COSA with \$1500 cap in cost, seconded by Mrs. Richardson

Name	Aye	Nay
Mr. Harding	х	
Mrs, Hendricks	х	
Dr. Placido	х	
Mr. Schimmel	х	
Mrs. Richardson	х	
Mr. Hisey	х	
Mrs. Usher	х	

**Discussion:** Just want to make sure we have a short evaluation and would like to ask for specific items.

**Dr. Hattrick**: I will set aside time for 1:1's to provide documentation and answer questions

#### VIII. Future Agenda Items

- New Weight Room
- Policy on IICA, trips over 100 miles
- District requiring COVID testing for some volunteers and not staff. We should just move on. Why are we doing this process and why are we asking some and not all and why do we have this procedure?
- Report on numbers as far as students on track in each grade. Example: we have 100 seniors and 50 are on track, broken down by grade

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• Process going on Surplus vehicles, broken equipment (Chairs etc.)

Dr. Hattrick: This was reported on and shared during the tour.

- Bond/Organization for work session
  - o Signs
  - o Talking to parents
  - Students and Staff on board
- Can we add something to ParentVue?, iReady dashboard is great for HPE, but not RISHS

**Discussion:** Meet/Chat with principal Mr. Williams, what happened? No one was here. It was on facebook. Should this follow the complaint procedure?

Dr. Hattrick: This is a personnel matter.

#### IX. Board Comments

Mr. Hisey:

Mrs. Richardson:

Mrs. Usher:

**Mr. Schimmel:** Looking forward to working with the board and pushing forward with Bond. Thank you Elaine for your time and commitment. Congrats band students and teacher.

<u>Dr. Placido:</u> Congrats to all honor band students, state band students and ...request students. I have really enjoyed seeing all the updates from the sports teams and different groups. I have decided not to run for the Board in May, but encourage anyone that is interested in running, please reach out to me. I'm happy to answer questions and am looking forward to helping the district in a different way. It has been quite an honor to serve and has been a difficult decision.

### Mrs. Hendricks:

Mr. Harding:

#### X. Next Meetings

January 23, 2023 - Work Session February 6, 2023 - Regular Meeting

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Mr. Hisey motioned to adjourn, seconded by Mrs. Hendricks.

Name	Aye	Nay
Mr. Harding	х	
Mrs. Hendricks	х	
Dr. Placido	х	
Mr. Schimmel	х	
Mrs, Richardson	х	
Mr. Hisey	х	
Mrs. Usher	х	

XI. Meeting Adjourned at 9:23 p.m.

Superintendent, Dr. Hattrick

02/08/2023

odney Handling
Board Chair, Mr. Harding

Date