



**JOINT SCHOOL DISTRICT NO. 171**

1145 Riverside Ave. P.O. Box 2259 Orofino, ID 83544

Phone (208)476-5593 Fax (208)476-3724

Orofino Elementary School, Orofino Jr/Sr High, Timberline School; Cavendish Elementary, Peck Elementary, Idaho Youth Challenge Academy

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## Vacancy Announcement

Date: March 14, 2024

Position: Paraprofessional- Behavioral Support Assistant

Location: Orofino Elementary School

### Job Summary:

Under the direction and supervision of the building principal and/or school counselor, this position will provide support to all students, including but not limited to students with disabilities. Will assist the counselor in implementing comprehensive Social/Emotional Learning curriculum in all classrooms; aide the counselor in providing instruction to individuals or small groups of students with behavior challenges; provide a “recovery room” environment where dysregulated students can safely de-escalate; implement effective behavior management strategies; participate as a member of the educational team; perform a variety of clerical duties as assigned to include preparing materials for instruction and monitoring of student progress; other duties as assigned. The schedule is 8 hours per day/159 days per school year.

### Duties and Responsibilities:

- Demonstrate an understanding, patient, and receptive attitude toward students of elementary age groups and varied disabilities
- Model appropriate behavior interventions
- Communicate effectively in oral and written form
- Understand and carry out oral and written directions
- Establish and maintain cooperative working relationships with students and adults
- Work with the educational team in the implementation of PBIS systems as well as assist in the analysis and interpretation of the results of data collection in order to evaluate the effectiveness of instruction and student progress, and contribute to future plans
- Assist classroom teachers with behavior support
- Work collaboratively with the counseling department to deliver Social/Emotional curriculum in classrooms and targeted interventions with small groups or individual students; provide a “recovery room” environment where dysregulated students can safely de-escalate
- Ability and willingness to work with students who have special needs and/or aggressive behaviors
- Supervise and provide appropriate assistance to students throughout the school day including transitions, recesses, and dismissal times

- Must be able to meet and interact with staff and parent/guardians in routine situations, which require tact, confidentiality, and courtesy
- Maintain appropriate documentation, records, and reports
- Ability to maintain composure under stressful conditions and perform duties with awareness of district policies
- Other duties as assigned

Qualifications: Applicants must have a high school diploma or equivalent. Must have accumulated 32 college credits or be able to pass the Paraprofessional Praxis exam. Preferred qualifications include experience working in an educational setting implementing behavioral intervention programs for students, training in and knowledge of the PBIS Tiers of Support and de-escalation and restraint training. Applicants must be able to lift fifty pounds and must have or be able to get CPR/First Aid Certified. Selected applicant must be able to pass a criminal background check and drug testing.

Salary: \$15.68 per hour

Benefits: Employee medical, vision, and dental insurance coverage paid 100% by the district. Family benefits paid at 80% coverage. \$20,000 employee life insurance and \$2,000 dependent life insurance paid by the district. Eligible for PERSI retirement.

Closing Date: Open until filled

Start Date: Immediate

Direct Inquiries: Denise Pomponio, Principal: 208-476-4212 or pompond@jsd171.org

Applications Available: <https://orofinojsd171.schoolinsites.com/employmentopportunities>  
(select Classified Application)  
Email- HR@jsd171.org  
Central Office- 1145 Riverside Ave. Orofino, ID 83544

Please return application materials to Human Resources - HR@jsd171.org

**EOE/AA EMPLOYER  
VETERANS' PREFERENCE**