

Orofino Jr. Sr. High School Athletic/Activity Participation Policy Handbook

Core Values

INTEGRITY. Know and do what is right.

RESPECT. Treat others the way you want to be treated.

RESPONSIBILITY. Embrace opportunities to contribute.

SPORTSMANSHIP. Bring your best to all competition.

SERVANT LEADERSHIP. Serve the common good.

OUR MISSION:

To encourage extra-curricular activities for all students to grow in physical and mental fitness, social and civic responsibility, in their self-respect and respect for others and in their endeavors for excellence in an educational setting.

The Activity Programs are extra-curricular activities of advanced skills. They are a part of the total school program which offers varied opportunities for our young people to develop skills, attitudes and knowledge which are important in the development of a readiness to deal with events to come in one's life.

The young people who choose to participate in the Orofino Activity Program are not only representing themselves, but their school and community as well. It must be considered a privilege to do so. We are striving for excellence in competition for the pride of our school and community.

ACTIVITIES:

Football, Volleyball, Soccer, Basketball, Wrestling, Cheer, Dance, Golf, Track, Baseball, Softball, Student Council, Athletic Band, Drama

Participation Policies

Extracurricular and Co-Curricular Participation Policy (JSD 171 3380)

Extracurricular or co-curricular activities are supplements to the regular instructional programs and afford students opportunities for enrichment. However, participation in extracurricular and co-curricular activities is a privilege, not a right, as pursuant to Idaho

Code. As representatives of their school and District, students participating in such activities are expected to meet high standards of behavior. Definitions Appendix 1

Eligibility Requirements:

IHSAA: Students must meet IHSAA eligibility requirements.

ACADEMIC: Students will maintain passing grades in all classes (no failing grades). Ineligible students MAY practice but will not be allowed to compete, travel or sit in uniform on the bench at home games until passing.

- Grades will be checked weekly, and coaches notified of any ineligible students.
- Efforts will be made to give notice to ineligible players but it is the **responsibility of the PLAYER** to regularly check their academic status.
- Eligibility may be reinstated upon email from teacher, or Skyward update.
- Ineligible students are encouraged to utilize provided academic supports including learning lunch, peer tutoring, Friday School, study groups.
 - *IHSASA RULE 8-1 a:* Students participating with a cumulative GPA below 2.0 must have an academic improvement plan in place as developed by the local school district. This plan must include monitoring, additional assistance, time provided for assistance, and an appropriate timeline.
 - *IHSASA RULE 8-1 b:* Being “on target to graduate by State Board of Education requirements” means: a student not having the necessary number of credits to graduate with their class through the normal school day program, must have a graduation plan that provides for receiving a diploma by the end of the summer following their senior year in order to be eligible for activity participation.
 - *IHSAA 8-1-4:* An incomplete or conditional grade received at the end of a semester counts as a failure until the deficiency is removed.
 - *IHSAA RULE 8-1-5:* A student must have satisfactorily completed the preceding semester/trimester and the academic eligibility requirements to be eligible for the current semester/trimester.
 - *IHSAA RULE 8-1-6:* For students enrolled in an approved special education program in which the I.E.P. is the standard of measurement for progress toward graduation, the district shall verify that the student is making satisfactory progress and meeting the standards of the I.E.P.

INSURANCE:

The school district does not furnish health or accident insurance for any students but does provide parents with information for enrolling their child in an insurance program. Parents must provide proof of insurance on the Athletic Participation form and sign a release from responsibility for the district. School District #171 is not responsible for any medical bills resulting from the choice of participating in the Athletic Program.

ATTENDANCE:

Students who do not come to school the day before and/or the day of an activity and do not have a legitimate excuse will not be allowed to participate in that activity.

Students who do not come to school at the regular time on the day following participation in an activity and do not have a legitimate excuse will not be allowed to participate in their next scheduled activity.

Legitimate excuses must be cleared with the athletic director or principal prior to absence.

PARTICIPATION FORMS:

Participants must have uploaded or turned in the following forms BEFORE they are allowed to participate in athletics:

1. Participation Agreement/Full Insurance Information
2. Sports Physical or Interim Questionnaire
 - a. Grades 7/9/11 require full Sports Physical
 - b. Grades 8/10/12 require **Interim** form
 - i. EXCEPT if they did not have a physical the year due to participation.
3. Field Trip Permission Form
4. Concussion Awareness Form
5. High School Drug Test Consent

PAY-TO-PLAY FEES

Students must have their pay-to-play fees submitted before their first competition to qualify for participation.

1. HS fees \$50 per sport
2. JH fees \$30 per sport

If you have a financial situation where the fee may be prohibitive to your student playing, please talk with the Principal, or Athletic Director for arrangements for a payment schedule or volunteer opportunities in lieu of fees.

Overlapping sport participation:

If a student chooses to participate in two or more IHSAA or school sponsored activities with overlapping seasons, every effort will be made to schedule those activities to avoid conflicts.

If conflicts do arise, the student must choose which activity he/she wishes to participate in. **Reasonable consequences may result from missing the conflicting activity.** Sub-varsity players will normally incur few restrictions or consequences due to the conflicting activities, as long as they continue to be at all practices and activities for which they are reasonably able to attend. Varsity players, especially those in key roles, may have to choose to accept reasonable sanctions for their absence from contests or practices. Efforts will be made to minimize the effect on game or meet participation through additional practice activities, but this is not guaranteed. Participants need to realize that a large amount of planning goes into the preparation for contests, and that their absence may have significant effects on how an advisor must rethink and adjust to a new scenario or personnel change. These consequences should be noted in writing at the beginning of each season and consistently enforced throughout the season. Coaches will work cooperatively to enhance participation and will not penalize students, beyond stated consequences, for involvement in more than one activity.

AGE:

A student becomes ineligible for athletics upon completion of the sport season in which he/she/they turns twenty (20) years of age.

NON-TRADITIONAL STUDENTS:

JSD 171 3031

IHSAA 8-16-1 To be in compliance with the section of Idaho Code 33-203 that provides for dual enrollment, the following interpretation will be used:

Students who are enrolled in a nonpublic school shall be allowed to enroll in a public school for dual enrollment purposes. To be eligible for athletics or specific activities in the public school, the dual enrolled student must meet the following criteria:

- A. The student must reside with a parent or guardian in the attendance area of the public school for which the student will participate.
- B. The student must comply with the same rules and requirements that apply to any student's participation in the same activity with the exception of Rule 8-1 - Academic and Full Time Enrollment.

- C. In order for any nonpublic school student or public charter school student to participate in nonacademic public school activities for which public school students must demonstrate academic proficiency or eligibility, the nonpublic school or public charter school student ***shall demonstrate composite grade-level academic proficiency on any state board of education recognized Achievement test, portfolio, or other mechanism as provided for in state board of education rules.*** Additionally, a student shall be eligible if he ***achieves a minimum composite, core or survey test score within the average or higher than average range as established by the test service utilized on any nationally-normed test.*** Demonstrated proficiency shall be used to determine eligibility for the current and next following school year. School districts shall provide to nonpublic students who wish to take state tests or other standardized tests given to all regularly enrolled public school students.

Definition of Portfolio: A collection of materials that documents and demonstrates a student's academic and work-based learning. Although there is no standard format for a portfolio, it typically includes many forms of information that exhibit the student's knowledge, skills, and interests. By building a portfolio, students can recognize their own growth and learn to take increased responsibility for their education. Teachers, mentors, and employers can use portfolios for assessment purposes and to record educational outcomes. An example of a portfolio evaluation instrument, is on the IHSAA website, <https://idhsaa.org/asset/document/62-PortfolioDualEnrollment.pdf>

- D. It shall be the responsibility of the student to make all arrangements to take the required test and provide the principal of the school with the results of the test prior to being granted athletic eligibility at the public high school.

ACTIVITY SUSPENSIONS: JSD 3380

The Board believes that the safety and welfare of other students may be adversely affected when students who are involved in extracurricular or co-curricular activities commit major infractions or repeated minor infractions at school or during school activities, and/or are involved in criminal conduct or drug use in any location.

At the beginning of each semester, teachers or coaches of co-curricular courses will identify for students how participation in the co-curricular activity impacts their course grade. Co-curricular students who are suspended as a result of this policy will have their co-curricular course grade affected only if the reason for the suspension was related to course work or course expectations. Students who miss a co-curricular activity because of a suspension may ask to do, or be required to do, alternative assignments or special projects to make up the missed activity.

- 1. Activity Suspension as a Result of a School Suspension:** A student will be immediately suspended from all extracurricular and co-curricular activities when he or she receives a suspension from school, not including an in-school detention, for any reason.

Consequences:

- A. The activity suspension is automatic, is for the duration of the school suspension, and runs concurrent with the school suspension; and
- B. This type of activity suspension cannot be appealed.

2. Activity Suspension for Repeated Minor Infractions or a Major Infraction During an Activity: A student may be suspended from an extracurricular or co-curricular activity when he or she commits a third minor infraction, or a major infraction, while engaged in an extracurricular or co-curricular activity on any school premises or at any school-sponsored activity, regardless of location. The coach or advisor will recommend suspension to the Principal.

Consequences:

- A. The incident will be reviewed pursuant to the Informal Hearing Process at Section 5 of this policy;
- B. If the evidence supports the recommendation, the student may be given an activity suspension for a period of time up to and including the remainder of the season or duration of the activity in that scholastic year for that activity only; and
- C. If the activity suspension exceeds nine school days, the parent/guardian may request an appeal as outlined in the Appeal Process at Section 4 of this policy.

3. Activity Suspension for Criminal Conduct or Drug Use in Any Location During the Activity Season: The extracurricular season extends from the first day of tryouts to the last day of competition for that sport. All co-curricular activities begin with the first day of the semester and extend until the end of the semester.

A student may be suspended from extracurricular and co-curricular activities when he or she has been arrested or it reasonably appears to the District that he or she has violated criminal law, other than infractions or minor traffic violations; or has been involved with drug paraphernalia, controlled substances, or drugs, including alcohol or tobacco, in any location, either on or off campus, during the scholastic year, in any of the following ways: attempting to secure or purchase; using, or having reasonable suspicion of having used; possession; intending or attempting to sell or distribute; selling or transmitting; knowingly being present when any of the above are used, possessed, or consumed; or knowingly driving or remaining in a vehicle where controlled substances are possessed or being used by one or more people under the age of 21.

Consequences:

Activity Suspension as a Result of a Substance Abuse Violation or Commission of a Controlled Substance Violation

- 1. A participant shall not use, consume, possess, transmit, or sell any controlled substance.
- 2. A student activity drug test that indicates the presence of controlled substances

Penalties: Penalties accumulate in grades 9-12 and accrue while participating in a sport/activity season. Violations remain for two calendar years.

A. First Violation

4. The participant shall be suspended for **20 days** of the sport season/semester from participating in any game, contest, or competition. ~~The coach or advisor will make the decision as to whether the student will travel to contests while suspended.~~ During any suspension, Participants will not be allowed to travel to contests or sit uniformed on sideline or bench. (pending board revision)
2. If a police citation is given related to the use of controlled substances, the student must **self-report**.
3. The student must also complete a **controlled substance abuse education program** approved by the school before he/she is eligible for reinstatement. Failure to complete the program will result in continued suspension.
4. For activities with performance/contests, students are required to attend all practices while being suspended. Failure to do so may result in a continued suspension.
5. When the full penalty cannot be imposed, the remaining portion of the suspension will be carried over and served during the next activity in which the student participates.
6. A participant must conclude the season/semester with any activity that is used to finish a penalty from a previous season. This could include seasons in the next school year.

B. Second Violation in a two-year period

7. The participant shall be suspended for **40 days** of the sport season/semester from participating in any game, contest, or competition. ~~The coach or advisor will make the decision as to whether the student will travel to contests while suspended.~~ During any suspension, Participants will not be allowed to travel to contests or sit uniformed on sideline or bench. (pending board revision)
1. If a police citation is given related to the use of controlled substances, the student must **self-report**.
2. The student must undergo a **controlled substance abuse assessment program** approved by the school principal or athletic director, comply with the recommendation of the professional conducting the test assessment and provide documentation of the test assessment and compliance in order to become eligible for contests or games. Failure to complete the program will result in continued suspension.
3. For activities with performance/contests, students are required to attend all practices while being suspended. Failure to do so may result in a continued suspension.
4. When the full penalty cannot be imposed, the remaining portion of the suspension will be carried over and served during the next activity in which the student participates.
5. A participant must conclude the season/semester with any activity that is used to finish a penalty from a previous season. This could include seasons in the next school year.

C. Third Violation within a two-year period

8. The participant shall be suspended for **1 calendar year** from the date of infraction from participating in any game, contest, or competition. ~~The coach or advisor will make the decision as to whether the student will travel to contests while suspended.~~ During any suspension, Participants will not be allowed to travel to contests or sit uniformed on sideline or bench. (pending board revision)
1. If a police citation is given related to the use of controlled substances, the student must **self-report**.

D. Fourth Violation or Subsequent Violation

1. A participant in grades 9-12 who commits a fourth violation shall be suspended from participation in activities for the remainder of his or her high school career.

Infractions Which Occur in Out-of-School Trips: During an out-of-school trip, if the authorized person in charge of the activity determines that a student should be sent home early because of criminal conduct, drug use, or a major infraction, the authorized person will notify the parent/guardian and ask him or her to take charge of the return of the student. The parent/guardian will assume any expenses incurred for the return of the student.

Informal Hearing Process: Prior to giving an activity suspension to a student, the principal or athletic director shall grant the student an informal hearing on the reasons for the activity suspension and the opportunity to challenge those reasons unless an emergency activity suspension is necessary. If an emergency activity suspension is necessary, an informal hearing will be held as soon as possible after the emergency ceases to exist.

CHEMICAL USE (JSD 171 3390)

All Students participating in extra- and co-curricular activities, whether sponsored by the Idaho High School Activities Association or not, shall not use, have in possession, sell, or distribute alcohol, tobacco, or illegal drugs, or abuse prescription or non-prescription drugs during their extracurricular seasons. These rules are in effect 24 hours a day. If a student is charged with possession, or is seen using tobacco, alcohol, or illicit drugs, the student will forfeit the privilege of participating in accordance with Policy 3380 (above and with activities and student handbooks).

DRUG TESTING PROGRAM JSD 3400

The Orofino Joint School District 171 ("District") has a strong commitment to the health, safety, and welfare of its students. Results of studies throughout the United States indicate that education alone, as a preventive measure, is not effective in combating substance abuse. Our commitment to maintaining the extracurricular activities in the District as a safe and secure educational environment requires a clear policy and supportive programs relating to detection, treatment, and prevention of substance abuse by students involved in extracurricular activities.

Purpose

The drug-testing program is not intended to be disciplinary or punitive in nature. Students involved in extracurricular activities need to be exemplary in the eyes of the community and other students. It is the purpose of this program to prevent students from participating in extracurricular activities while they have drug residues in their bodies, and it is the purpose of this program to educate, help, and direct students away from drug and alcohol abuse and toward a healthy and drug-free participation. No student shall be expelled or suspended from school as a result of any verified, positive test conducted by his or her school under this program, other than as stated herein.

Scope

Participation in extracurricular activities is a privilege. This policy applies to all District students in grades 9-12 who wish to participate in extracurricular activities that are listed in the current student handbook and any other school-sponsored extracurricular activities not listed.

Consent Form

It is mandatory that each student who participates in extracurricular activities sign and return the Consent Form prior to participation in any extracurricular activity. Failure to comply will result in non-participation.

Each extracurricular participant shall be provided with the Consent Form, which shall be dated and signed by the participant and by the parent/guardian. In so doing, the student is agreeing to participate in the District's random drug-testing program.

A participating student, who refuses to submit to a drug test authorized under this policy, shall not be eligible to participate in any activities covered under this policy including all meetings, practices, performance and competitions for the remainder of the school year. Additionally, such student shall not be considered for any interscholastic activity honors or awards given by the school.

Testing Procedures

1. The selection of participants to be tested will be done randomly by the principal or administrative designee, and selections will be made from time to time throughout the school year. Names will be drawn from one large pool of those agreeing to be tested. To assure randomness of draw, after numbers are drawn they are returned to the pool of numbers. It is possible that a student could be randomly drawn multiple times during the school year, or not drawn at all.

2. Testing may occur on a different day, Monday through Saturday. This variable schedule will keep students conscious of the possibility of testing at any time during the year. Each student will be assigned a number that will be placed in the drawing.

3. If a student shows signs of reasonable suspicion, the principal or administrative designee may call the student's parent/guardian and ask that the student be tested. Factors will include, but are not limited to, excessive discipline problems and/or excessive absences from school. A parent/guardian may also request testing of his or her student.

4. No student will be given advance notice or early warning of the testing. In addition, a strict chain of custody will be enforced to eliminate invalid tests or outside influences.

5. Upon being selected for a test under this policy, either by random draw, for reasonable suspicion, by request of a parent/guardian, or a follow-up test, the student will be required to provide an Oral Fluid Specimen according to the quality control standards and policy of the laboratory analyzing the sample.

6. All students will remain under school supervision until they have produced an adequate sample. If the student refuses to provide a sample, the student will be taken to the principal's office and told he or she is no longer eligible for any of the extracurricular activities. In addition, the parent/guardian will be telephoned and informed the student has refused to submit a sample for the testing procedure and that he or she is no longer eligible to participate in any extra-curricular activities.

7. If it is proven that tampering or cheating has occurred during the collection, the student will become ineligible for all extracurricular activities for the remainder of the school year. This will be reported to the parent/guardian.

8. Immediately after the sample is taken, the student may return to class with an admit slip or pass with the time he or she left the collection site. The principal or administrative designee must note the time and sign the pass.

9. The samples will be delivered/released to the testing laboratory, and each sample may be

tested for alcohol, nicotine, and street drugs (which may include all drugs listed as controlled substances under the laws of the State of Idaho). Performance enhancing drugs such as steroids may also be tested.

10. The laboratory selected must follow the standards set by the Department of Health and Human Services. It must be certified under the auspices of the Clinical Laboratory Improvement Act (CLIA) and the Joint Commission of Accreditation of Healthcare Organizations (JCAHO).

Chain of Custody

1. The certified laboratory will provide training to those who supervise the testing program, set up the collection environment, guarantee samples and supervise the chain-of-custody. To maintain anonymity, at all times the student's number, not name, will be used.
2. The principal or administrative designee will be responsible for escorting students to the collection site. All students will bring all school materials with him or her to the collection site and shall not be allowed to go to his or her locker before submitting the sample. Athletes may be called after school, including during practice time.
3. Before the student's sample is tested by the laboratory, students will agree to fill out, sign, and date any form which may be required by the testing laboratory. If a student chooses, he or she may notify the administrator that he or she is taking a prescription medication.
4. A sanitized sample collection kit will be given to each student. The bottle will remain in the student's possession until the sample is sealed in the presence of the student. The student will sign that the sample has been sealed in his or her presence. The seal may be broken only by the lab testing the sample.
5. If the seal is tampered with or broken after leaving the student's possession and prior to arriving at the testing site, the specimen is invalid. The student will be called again as soon as possible. The student will remain eligible for extracurricular activities until retesting is accomplished.
6. After it has been sealed, the sample will be mailed to the testing laboratory. The testing laboratory will report the results to the principal or administrative designee.
7. In order to maintain confidentiality, the sample will not have the name of the student on the container. Instead, the student's random identification number will appear on the container. Also, the results sheet for the tests shall be delivered to the principal/administrative designee with no name attached; only the student's random identification number will appear on the test results sheet.

Test Results

1. This program seeks to provide needed help for students who have a verified positive test. The students' health, welfare, and safety will be the reason for preventing students from participation in extracurricular activities.
2. The principal or administrative designee will be notified of a positive test. The principal or administrative designee will notify the student and his or her parent/guardian. The student or his or her parent/guardian may submit any documented prescription, explanation, or information that will be considered in determining whether a positive test has been satisfactorily explained.
3. In addition, the student or parent/guardian may appeal by requesting that the sample be tested again by the certified laboratory. Any cost will be borne by the student or his or her parent/guardian.
4. If the test is verified positive, the principal or administrative designee will meet with the student and his or her parent/guardian at the school. The student and parent/guardian will be given the names of counseling and assistance agencies that the family may want to contact for help. The student will be prevented from participating in extracurricular activities until after a follow-up test is requested by the principal/administrative designee and the results are reported.
5. A follow-up test will be requested by the principal/administrative designee after such time has passed that the substance previously found would normally have been eliminated from

the body. If this follow-up test is negative, the student will be allowed to resume extracurricular activities. If a second positive result is obtained from the follow-up test, or any later test, the above procedures shall be followed. In addition, following a second positive result, the District reserves the right to continue testing, at any time for the remainder of the remaining school year.

6. Information on a verified positive test result will be shared on a need-to-know basis with the student's coach or sponsor. The results of negative tests will be kept confidential to protect the identity of all students being tested.

7. Drug testing result sheets will be returned to the principal or administrative designee, identifying students by number and not by name. Names of students tested will not be kept in open files or on any computer. Result sheets will be locked and secured in a location to which only the principal and/or administrative designee has access.

Financial Responsibility

1. Under this policy, the District will pay for all initial random drug tests, all initial reasonable suspicion drug tests, and all initial follow-up drug tests. Once a student has a verified positive test result and has subsequently tested negative from a follow-up test, any future follow-up drug test that must be conducted will be paid for by the student or his or her parent/guardian.

2. A request on **appeal** for another test of a sample is the financial responsibility of the student or his or her parent/guardian.

3. Counseling and subsequent treatment by non-school agencies are the financial responsibility of the student or his or her parent/guardian.

Confidentiality

Under this drug-testing program, any staff, coach, or sponsor of the District who may have knowledge of the results of a drug test will not divulge to anyone the results of the test or the disposition of the student involved, other than in the case of a legal subpoena being made upon that person in the course of a legal investigation. Such unauthorized disclosure will underscore the District's commitment to confidentiality with regard to the program.

Other Rules

Apart from this drug-testing program, the Idaho High School Activities Association and the coaching staff/sponsor of each sport/activity have their own training rules and requirements. Coaches/sponsors have the necessary authority to enforce those rules. Any student who violates a rule or requirement as a member of a team or activity will be subject to the consequences as defined in those rules and requirements.

Cross Reference: 3380 Extracurricular and Co-Curricular Participation Policy

Legal Reference: Vernonia School District 47J v. Acton, 515 U.S. 646

(1995)

Todd v. Rush County, 139 F.3d 571 (7th Cir.), cert. Denied, 119 S.Ct. 68 (1998)

Policy History:

Adopted on: 8/20/2018

Revised on:

Other Rules

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be subject to the consequences as defined in those rules and requirements.

STUDENT TRAVEL

(JSD 171 3400)

Students are expected to ride **TO and FROM** activities on district provided transportation (if available). It is important to remember that many team growth moments happen on the bus ride home when the team can collectively reflect on their successes and areas for growth. Team bonding happens. We encourage, and promote this opportunity.

If a parent needs to take custody of a child following an event, they must provide a note (hand signed and dated) to the AD prior to event departure. They must also sign the athlete out from the coach following the event in person.

If a parent is giving custody over to another person (family friend, adult sibling, etc.) a note, hand signed and dated must be given to the Principal or AD **24 HOURS PRIOR** to the departure for the event. This permission slip must be signed and approved by the AD or Principal.

Students must follow all school bus rules with this exception: Food and drink not in glass containers will be allowed on the bus with permission of the principal. However, any debris must be cleaned up at the end of the trip and before students leave the bus.

If a student causes a disruption or hazard on the bus, a hearing will be held with the principal, driver, instructor, coach, adult sponsor, parent/guardian, and student. The driver, instructor/coach/adult sponsor, parent/guardian, and the student will have the opportunity to share with the principal their perceptions of the problem. If the principal finds that there has been an infraction of bus rules, he will take the following action:

- A. On the first infraction, the student will be warned that following any further infraction he or she will be declared ineligible for transportation to the extracurricular or co-curricular activities for one event;
- B. On the second infraction during a semester, the student will be declared ineligible for transportation to the extracurricular or co-curricular activity for two events; and
- C. On the third infraction during a semester, the student will be declared ineligible for transportation to the extracurricular or co-curricular activities for the remainder of the semester.

Based on the severity of the problem as it relates to respect and safety for others, the principal may bypass step #1 and/or step #2 above and immediately declare the student ineligible for transportation for two weeks or for the remainder of the semester.

1. Appeal Process:

A. This appeal process may be used by students and their parent/guardian only in those instances where an activity suspension or transportation to extracurricular or co-curricular activities exceeds nine school days.

B. The parent/guardian must request an appeal in writing within two school days from the notification of the activity suspension decision.

C. The Superintendent will appoint a three-member panel composed of certificated staff members who have not been involved in the disciplinary action in question. The hearing panel will notify the student and the parent/guardian of the date, location, and time of the hearing; the student will have an opportunity to present additional evidence regarding the circumstances of the suspension or reasons to reduce the length thereof. The appeal must be scheduled within five school days of the request.

D. If the panel determines that the evidence reviewed at the appeal supports the suspension, the suspension of the student from extracurricular and/or co-curricular activities shall be continued.

E. The student and the parent/guardian will be notified in writing of the panel's findings and determination with respect to the student suspension from extracurricular and/or co-curricular activities within two school days of the panel's decision.

F. The panel's determination is final, and is not appealable to the Superintendent or Board of Trustees.

Legal Reference: I.C. § 33-512(12) Governance of Schools

Policy History:

Adopted on:01/13/2020

The Athletic Director will assist individual advisors in dealing with the following (not limited to) on an individual basis:

- Curfew hours, as per the coach's instructions
- Unexcused absence from practice sessions
- Other misconduct of an irresponsible nature which, in the opinion of the activity department and administration, is detrimental to the team or school (CORE VALUES)
- Student participants will exemplify a positive attitude toward fellow members and the entire student body.

In order to insure equitable and consistent treatment of students, disciplinary action must be reported, in writing, to the following sources, if applicable:

- Coaches and school administrators
- Law enforcement officials
- Parents of the offender

Witnesses must be willing to confront the offender in the presence of the head coach or adviser.

BULLYING/HARASSMENT/HAZING POLICY

Orofino Schools will strive to provide a positive and productive learning and working environment. Bullying, harassment, intimidation, or hazing by students, staff or third parties is strictly prohibited and shall not be tolerated.

Harassment, intimidation or bullying, means any act that substantially interferes with a student's

educational benefits, opportunities or performance.

Hazing includes any act that recklessly endangers the mental or physical health or safety of a student for the purpose of initiation or as a condition or membership.

All complaints about behavior that may violate this policy shall be promptly investigated. Any student, employee or third party who has knowledge of conduct in violation of this policy or feels he/she has been a victim of hazing, harassment, intimidation, or bullying, in violation of this policy is encouraged to immediately report his/her concerns to the building principal, who have overall responsibility for such investigations. This report may be made anonymously. A student may also report concerns to a coach, teacher or counselor, who will be responsible for notifying the appropriate official. The complainant shall be notified of the findings of the investigation, and as appropriate, that remedial action has been taken. Students found in violation of this policy will be subjected to discipline up to and including expulsion. Individual may also be referred to law enforcement officials. Retaliation is prohibited against any person who reports or is thought to have reported a violation, files a complaint, or otherwise participates in the inquiry. False charges shall also be considered a serious offense

PRESCRIPTION DRUGS

Use of prescription or non-prescription drugs or special medical conditions must be reported to the coaching staff immediately for safety purposes.

PARENT EXPECTATIONS-

Each parent during & after the game, should be a role model supporting your son or daughter and the team in a positive method. **THERE IS A 24 HOUR "WAIT" PERIOD BEFORE CONTACTING A COACH.**

Be respectful to the officials. If you have a problem with a coach, it is important that you confront the problem in a mature and respectful manner, after the 24 hour waiting period. Playing time issues need to be resolved between the player and the coach. **MEETINGS WILL NOT BE HELD TO DISCUSS PLAYING TIME.**

If at all possible, issues should be handled between the player and coach. If an athlete has a problem with a coach, he/she should seek time when the coach can sit down in a one on one fashion to resolve the problem before a parent meeting is needed.

If a coach/player problem cannot be resolved, then a parent/player/coach meeting can be scheduled. This meeting should not disrupt practice.

I have read and reviewed this handbook for participation in activities and athletics for JSD 171, Orofino Jr. Sr. High School. I understand my rights and responsibilities.

Parent: _____

Date: _____

I have read and reviewed this handbook for participation in activities and athletics for JSD 171, Orofino Jr. Sr. High School. I understand my rights and responsibilities.

Athlete: _____

Date: _____