BOARD OF DIRECTORS MEETING

for

Crossroad Academy Charter School

February 10, 2025

CROSSROAD ACADEMY CHARTER SCHOOL BOARD (CACS)

----- AGENDA -----

February 10, 2025 – 6:00 P.M.

Presiding: Rev. Tony Hannah, Board Chairperson

CALL TO ORDER ..... Chairperson

PRAYER

ROLL CALL ..... Ms. Johnson

PUBLIC COMMENTS *(3-minute limit)* ..... Guests

APPROVAL OF BOARD MINUTES ..... Chairperson

December 9, 2024 – Board Meeting

CACS REPORT ..... CACS

OLD BUSINESS / NEW BUSINESS ..... Executive Director

EXECUTIVE DIRECTOR'S REPORT ..... Mr. Al M. Gunn

CACS FINANCIAL STATEMENTS ..... Executive Director

BOARD COMMENTS ..... Board

ADJOURNMENT ..... Chairperson

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Mission Statement

The mission of Crossroad Academy Charter School is to provide a rigorous educational program that fosters students into the twenty-first century by preparing them academically, socially, and culturally to become competitive and responsible members of society.

Vision

The vision of Crossroad Academy Charter School is to exist as an innovative educational institution that develops its' entire learning community into positive and productive citizens.

CROSSROAD ACADEMY CHARTER SCHOOL
BOARD OF DIRECTORS MEETING
MINUTES
December 9, 2024

Call to Order
The meeting was called to order at 6:07 pm by Rev. Daniel Wells. Ms. Geraldine Smith led the Board in prayer.

Roll Call
Board members present were: Mrs. Brenda Banks, Ms. Beatrice Hopkins, Dr. Alicia Jackson, Mr. Octavius Jackson, Major Willie Jackson, Ms. Monica Proctor, Ms. Geraldine Smith, Ms. Ida Thompson, and Rev. Daniel Wells.
Board Members Ms. Audria Flowers, Rev. Tony Hannah, Mrs. Jasmine Sanders, and Mrs. Kerwyn Wilson were absent.
Also present were Mr. Al Gunn (Executive Director), Roxanne Johnson (Administrative Assistant) and Mrs. Chelsea Franklin (CACS Chief Academic Officer).

Citizens Requesting to be Heard on Non-Agenda Items
No one was in attendance to address the Board.

Meeting Minutes
Mr. Octavius Jackson offered a motion, seconded by Ms. Beatrice Hopkins, to approve the minutes of the November 12, 2024 Board Meetings with any necessary corrections. The motion carried.

Crossroad Academy Charter School Report
Mrs. Chelsea Franklin presented a written report to the Board. She highlighted the following:

- ***Uniforms*** – Crossroad asked parents to donate uniforms that students have outgrown. All Uniform Wear would be on-site for the January and February parent nights. They are trying to get 100% compliance on uniforms.
- ***Enrollment*** was 562 – there is a waiting list for every grade; they have paused enrolling new students.
- ***Celebrations***
- ***Staff Culture & Climate***
- ***Uniform Pride***
- ***Leadership Initiative***
- ***Testing***
- ***Collaboration with PreK***
- ***Communication***
- ***School Improvement Plan –*** Ms. Franklin detailed the School Improvement Plan slide by slide.
- ***PM 2 Data*** – showed gains and areas needing improvement.
- ***Teacher Certifications –*** working on Woolcock and Wilson.
- ***Upcoming Test Dates –*** CLT will test monthly, encouraging Seniors to meet their graduation requirements.
- ***Save the Dates –*** volunteers are needed due to several events all happening on the same night.

CACS Q&A

What is the maximum number of students for Crossroad?

570 students.

How does the current enrollment compare to past years?

Enrollment was up on the main campus, but down at PreK.

How many teachers are fully certified?

All teachers except two are fully certified.

What are we doing for the students who were making minimal gains?

Currently retesting eight students to make sure there were no connectivity issues impacting their previous test scores. There is a need for more small group instruction. Mrs. Franklin explained that there is a process for going from whole group instruction to how you adjust instruction for the individual student. She stated that by a specific date in January they should have taught all the Standards.

Mrs. Franklin ended her report by asking the Board for contributions to keep the morale up with the school staff.

Old/New Business.

None.

Executive Director's Report

Mr. Gunn reported that he was still negotiating with CSI concerning the construction delays and was awaiting a response/information from CSI regarding the delays.

Mr. Gunn also reported that he met with Truist Bank on December 6th concerning the construction loan. He stated the issue is that the loan matures on May 1, 2025, but the construction company needs more time. Mr. Gunn added that he believes the construction company should bear the brunt of the penalty for the delay since the new projected completion date is August 2025. He stated that CSI would see if that time could be compressed.

Mr. Gunn reported that we will have to go through the entire loan application process again, the construction should not have taken this long, and he was not moving on his view to hold CSI responsible.

Mrs. Brenda Banks stated that we will have to get the right type of attorney.
Mr. Gunn concurred, adding that he would look for someone with that specific expertise.

CACS Financial Reports

Mr. Gunn presented the Balance Sheet and Profit & Loss Statement to the Board which showed $13.2 million in Total Assets and $??? million in Liabilities primarily due to the Loan. Mr. Gunn reported that the school district came through with payment for $1.5 million in FEFP funding, but no Capital Outlay funds had been received this year but should have been around $110,000 so far.
Mr. Gunn reported that the Net Income was $768,000, but that amount would change once the Audit was completed because of the way ERRSA funds must be reported since some funds were for this fiscal year while other was for prior year reimbursement.

Mr. Gunn stated that he would present a Budget vs Actual financial report at the next meeting. He added that the School Administrative team had a couple of grant applications out there that they have presented to the school district.

Mr. Gunn reported that he received the list of employees who were eligible to receive part of the School Grade Funds, which totaled $68,000. He stated that if he could get those funds to the staff before the winter break he would.

Board Member Concerns

Ms. Millie Forehand was in attendance and wanted to share her concerns. She said that she was disappointed in the school, and we needed to up our game. She shared her concern that students were not being required to adhere to the uniform policy and students were running wild in the hallways. Ms. Forehand stated that Crossroad was on the slide and wanted the Board to know.

Mr. Gunn stated that about 5 years ago the uniform policy for high school was changed, and it is more relaxed. Mr. Gunn added that Crossroad was showing movement in the right direction.

Adjournment

With no further business, the meeting adjourned at 7:15 p.m.

I, _____, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CACS dated this ___ day of _____2024.

_____
Board Secretary

Meeting Notes

COMMITTEE REPORT NOTES:

EXECUTIVE DIRECTOR'S REPORT NOTES:

GENERAL NOTES:

MISCELLANEOUS COMMENTS/CONCERNS