

Minutes of the December 4, 2023 Planning/Action Meeting of the Board of School Directors held in the Shippensburg Area Senior High School Library, 201 Eberly Drive, Shippensburg, PA 17257.

1. OPENING

1.a. Call to Order

Mrs. Steph Eberly, President, called the meeting to order at 8:32 p.m.

1.b. Roll Call

On roll call, the following members were present: Mrs. Steph Eberly, Board President, Mr. Kirk Naugle, Board Vice President; Dr. Michael Lyman; Dr. Nathan Goates; Mr. Daren Donovan; Mr. Mike Carey; Mr. Jim Bard; Mr. Fred Scott; Mr. Levi Cressler; and Student Representatives Aryan Gaonkar and Lily Kell.

Others present were: Mr. William August, Superintendent; Mrs. Leslee DeLong, Assistant Superintendent; Dr. Susan Donat, Director of Curriculum, Instruction, and Assessment; Dr. Troy Stevens, Director of Technology; parents; concerned citizens; and Mrs. Cristy Lentz, Chief Financial Officer/Board Secretary.

1.c. Pledge of Allegiance

1.d. President's Charge to the Board

1.e. Moment of Silence

Joseph Lee Hockersmith ~ November 25, 1952 - November 9, 2023
1970 Graduate

Oscar Koontz ~ April 19, 1933 - November 25, 2023
1951 Graduate and father of David Koontz, SASD employee

(Action)

1.f. Agenda Approval

Mrs. Eberly asked Mr. August if there were any changes and Mr. August responded no.

On a motion of Scott, seconded by Carey, to approve tonight's agenda.

On voice call, all present voted yes to approve tonight's agenda.

(Information)

2. CITIZENS' COMMENTS REGARDING AGENDA ITEMS

None

3. REPORTS

3.a. Student Representatives -Aryan Gaonkar

Lily Kell reported on events at the High School:

- The SASHS drama club put on A Christmas Carol on November 30th, December 1st and December 3rd.

- The Broadway club is visiting Washington DC to tour the National Cathedral and National Portrait Gallery on December 6th.
- There is currently a locker decorating contest taking place until December 18th, the winner will receive a \$75 gift card.
- There is a holiday spirit week taking place the week of the 18th.
- Each class has been given a Christmas tree to decorate, the winning class will receive a cookie and hot chocolate reward.
- Winter track workouts have begun.
- On December 7th there is a Women in Stem field trip. Girls will be given the opportunity to meet and discuss women in the STEM field.

Aryan Gaonkar continued with High School and Middle School Happenings:

- There is a Focus on Business Management and Administration Careers to meet with professionals in the field and have the opportunity to interview them on December 13th.
- Mini-THON hosted a No Shave November, where teachers were invited to compete to raise the most money for Four Diamonds. Mr. Miller won, raising over \$550. A total of \$1094.05 was raised!
- An after-school Math League competition was held on November 14th.

MIDDLE SCHOOL HAPPENINGS:

- SAMS Student Council is hosting a door decorating contest. The theme is Snow Globes and there will be 1 winner per grade and 1 winner from mixed grade classrooms. The winners will have a snowball fight in the B gym. The Student Council will judge doors after school on Friday Dec 15th.
- SAMS Student Council is also hosting a Kitschy Sweater Contest for the faculty. Teachers will wear their Kitschy sweaters on Friday Dec 15th and students will vote on Monday the 18th for the top 3 best Kitschy sweaters.
- SAMS Student Council will host a spirit week the week of Dec 11-15th.
- SAMS Student Council is selling Santagrams during lunch the week of Dec 11th - 15th. All profits will be donated to the Gift Card fund for needy families.
- There was a HUGE turnout for the Holiday Hangout! Students danced, played games, got their faces painted and more.

3.b. Franklin County Career and Technology Center Report - Becky Wolfinger, Charlie Suders; Jim Bard Alternate

No report.

3.c. Board Committee Reports

3.c.a. Policy Committee

The meeting was held on Wednesday, November 15, 2023 with all members present. Mrs. Eberly reported that the committee has gotten through all of the 600 policies with the first reading on tonight's agenda and approval at the January 8, 2024 meeting.

3.c.b. Facilities Committee

Meeting was held on December 1, 2023 and Mr. August stated that the following items were discussed:

- Bleacher inspection at Memorial Park
- Air filter improvement in the Art Room at the High School - funded out of building budget
- Camera system in the high school gym to broadcast sporting events
- Repair Middle School gym floor due to water damage. This item is on tonight's agenda for discussion.

3.d. Curriculum Report - Dr. Susan Donat

Dr. Donat shared the following:

- A team of teachers and administrators attended a teacher clarity workshop at the CAIU in early November 2023
- Teacher Induction Sessions - Currently a one year process but the State will be expanding process to two years beginning next year
- Title I Family Engagement Night for K-5 was well attended and students received free books

3.e. Finance Report - Cristy Lentz

No report

3.f. Superintendent's Report

3.f.a. Enrollment Report

Mr. August reviewed the December 1, 2023 Enrollment Report with the Board.

Kindergarten	278	Fifth Grade	279	Tenth Grade	301
First Grade	301	Sixth Grade	292	Eleventh Grade	288
Second Grade	290	Seventh Grade	285	Twelfth Grade	282
Third Grade	273	Eighth Grade	267	Out of District	24
Fourth Grade	271	Ninth Grade	253	Total Enrollment	3684

3.e.b. Donation Report

The Shippensburg Area School District Board of School Directors acknowledges receipt of donations from the following:

The Greyhound Foundation, \$2,148.31 monetary donation to support the Summer of 2023 Smooth Sailing Program.

Nori Media Group, \$150.00 monetary donation to support the Shippensburg Area Senior High School PBIS Program.

Mr. August shared that he attended a Christmas Carol on Sunday and the show was great, an awesome production!

(Action)

4. CONSENT AGENDA

On a motion of Scott , seconded by Lyman to approve items 4.a. through 4.g. of the Consent Agenda.

4.a. Approval of Minutes

Recommend approval of the minutes as presented from the November 13, 2023 Planning/Action Board meeting.

4.b. Finance

All financial reports, including bills of payment, will be presented at the January 8, 2024 Board meeting.

4.c. Updated Job Description - Director of Operations and Maintenance

Administration recommends approval to the updated revisions made to the job description for the Director of Operations and Maintenance.

A copy of the job description was provided to the Board.

4.d. Request to Form a New Club at the High School

Amy Brandt, Life Skills Teacher at the High School is requesting approval to form the *Buddy Club*. The purpose of the club is to advocate for inclusion for all students, especially those in Life Skills, to help create a positive High School experience for everyone.

4.e. Addendum to Agreement with Education Staffing Services (ESS)

Administration recommends approval of the Addendum to the Agreement with ESS Northeast, LLC. to pay for the substitute teachers that picked up classroom assistant substitute positions in error.

A copy of the Addendum was provided to the Board.

4.f. Disposal of Obsolete High School Textbooks

Administration requests approval for the sale, donation, or disposal of the following outdated textbooks:

Title of Book	Publisher	Copyright Date	# of Books for Disposal/Sale
Modern Biology	Holt Rinehart Winston	1991	1
Modern Earth Science	Holt Rinehart Winston	1991	43
Exploration of the Universe	Saunders College Publishing	1993	30
Modern Biology	Holt Rinehart Winston	1985	22
Environmental Science	Macmillan	1993	37
Earth Science	Merrill	1995	107
Community of Life - Application	CORD	1999	63
Waste and Waste	CORD	1999	45

Management			
Air & Other Gases - Application	CORD	1999	46
Natural Resources - Application	CORD	1999	28
Water - Applications in Bio/Che	CORD	1999	61
Environmental Science - AG	McGraw Hill	2012	1
Environmental Science	McGraw Hill	2016	3
Environmental Science - AG	McGraw Hill	2012	2

4.g. Personnel - Professional and Support

Professional Staff

Administration recommends the approval of the following FMLA qualifying leave of absence request:

- 1. Kelly M. Ackley** – Guidance Counselor at Nancy Grayson Elementary School is requesting leave effective December 6, 2023 and continuing through April 5, 2024, with an expected return to work date of approximately April 8, 2024

Administration recommends approval of the following new appointment: (All new hires are dependent upon successful completion of all required paperwork and clearances)

- 2. Allyson L. Shindler** –Long-Term Substitute Physical Education at Shippensburg Area High School, effective March 26, 2024 and continuing through the last day of the 2023-2024 school year. Ms. Shindler will be paid pursuant to SAEA long-term substitute MOU (covering the vacancy created by the board approved leave of Nicole M. Hostetler)

Support Staff

Administration recommends approval of the following resignation:

- 3. Wesley H. Adams** – Full-Time Custodian at James Burd Elementary School effective retroactive November 29, 2023

Administration recommends the approval of the following qualifying leave of absence request:

- 4. Ashleigh E. Hansen** – Full-Time Classroom Assistant at Shippensburg Area High School is requesting leave effective January 9, 2024 and continuing through February 9, 2024 with an expected return to work date of February 12, 2024

Administration recommends approval of the following promotions:

- 5. Carol A. Krall** – Part-Time Classroom Assistant at Shippensburg Area Senior High School working 5.75 hours/day, 182 days per year TO Full-Time Classroom Assistant at

Shippensburg Area Senior High School working 7 hours/day, 186 days per year, pay rate to remain the same, effective December 5, 2023 (replacing Stacy M. Shank – resignation)

6. Pamela J. Strickler – Full-Time Custodian at Shippensburg Area High School at an hourly rate of \$15.37 working 8 hours/day, 260 days per year TO Head Evening Custodian at Shippensburg Area High School, at an hourly rate of \$16.70 working 8 hours/day, 260 days per year, effective November 21, 2023

Administration recommends approval of the following support staff employees who have successfully completed the thirty (30) day probationary period and achieved regular employment status. This is in accordance with the SAESP Bargaining Agreement, Article III, 3.02:

7. Delaney A. Gilbert – Noon-Time Aide at Shippensburg Area Intermediate School, effective retroactive October 23, 2023

8. Tara G. Hedge – Classroom Assistant at Shippensburg Area Intermediate School, effective retroactive October 23, 2023

9. Kelly Rosenberry – Noon-Time Aide at James Burd Elementary School, effective retroactive October 23, 2023

10. Allison N. Wilson – Classroom Assistant at Shippensburg Area Intermediate School, effective retroactive October 28, 2023

Administration recommends approval of the following new appointments: (All new hires are dependent upon successful completion of all required paperwork and clearances)

11. Makeda Garcia Griffith – Full-Time Executive Assistant to the Superintendent at Shippensburg Area Administration Building, at an annual salary of \$50,000, working 8 hours/day, 260 days/year, effective December 5, 2023

12. Andrea L. Thompson – Part-Time Classroom Assistant at James Burd Elementary School and Shippensburg Area Intermediate School, at an hourly rate of \$14.70, working 5.75 hours/day, 182 days/year effective approximately January 3, 2024 (replacing Teresa J. Reed - transfer)

Administration recommends approval of the following substitute:

13. Amber R. Brown – Custodian

Supplemental Staff

Administration recommends approval of the following resignation:

14. Jacob L. Frey – High School Assistant Baseball Coach effective retroactive November 9, 2023. Requests to stay on the volunteer list.

Administration recommends approval of the following new appointment: (All new hires are dependent upon successful completion of all required paperwork and clearances)

15. Sharon G. Lawrence – High School Academic Competition Advisor; Science Olympiad at a supplemental salary of \$630.00 effective December 5, 2023 (replacing Matthew E. Hower – resignation)

Administration recommends approval of the following volunteer coaches:

16. Rebecca Gardner – Middle School Boys Basketball

- 17. **Kohl Holderbaum** – High School Wrestling
- 18. **Mark S. Reed** – High School Swim and Dive

On voice call, all present voted yes to items 4.a. to 4.g. on the Consent Agenda.

(Action)

4. CONSENT AGENDA

On a motion of Scott, seconded by Lyman to approve item 4.h. of the Consent Agenda.

4.h. Personnel - Administration

Administration recommends approval of the following salary change:

April C. Fitz – Assistant Principal at Shippensburg Area Middle School annual salary to change from \$82,000 to \$82,500 effective January 1, 2024, to align with the minimum salary requirements per the board approved Act 93 Administrative Compensation Plan.

On voice call, all present voted yes to item 4.h. of the Consent Agenda.

(Action)

5. ACTION AGENDA

5.a. PowerSchool Predictive Enrollment Analytics

On a motion of Carey, seconded by Cressler to approve item 5.a.

Administration recommends approval of an agreement with PowerSchool to purchase Predictive Enrollment Analytics for the initial six (6) month term of January 1, 2024 through June 20, 2024 at a cost of \$5,243.69 followed by an annual term of July 1, 2024 through June 30, 2025 at an estimated cost of \$10,545.00.

A copy of the sales quote and additional information was provided to the Board.

A discussion occurred among the Board and Administration.

On a motion of Donovan, seconded by Bard to table the above action item.

On roll call, 4 members voted yes to table the above item and 5 members voted no - Bard, Carey, Donovan and Naugle voted yes and Cressler, Goates, Lyman, Scott, and Eberly voted no to tabling this item. The item was tabled.

On a motion of Carey, seconded by Cressler to approve the above original Action Agenda Item.

On roll call, all present voted yes to table the above item **except Bard who voted no.**

5.b. Grants for Growing

On a motion of Lyman, seconded by Scott to approve item 5.b.

Lisa Boltz, Agriculture Teacher and FFA Advisor, is seeking approval to apply for and accept funds from Grants for Growing (G4G), which is a grant program for middle and high school FFA chapters that are developing and improving project-based or experiential learning opportunities for students. FFA chapters may apply for up to \$5,000.00 through the G4G program, sponsored by Tractor Supply Company. Ms. Boltz has applied for \$4,942.00 and if awarded, the funds would be used to purchase

three manikins; a life form canine, life form feline, and CasPeP the CPR dog for students to use in their Veterinary Science and Technology course.

A copy of additional information regarding the grant was provided to the Board..

Administration recommends approval of the grant.

On voice call, all present voted yes to item 5.b.

5.c. Nancy Grayson Playground Equipment - Final Report

On a motion of Lyman, seconded by Cressler to approve item 5.c.

On February 27, 2023, the Board of School Directors approved the purchase and installation of new playground equipment at the Nancy Grayson Elementary School. At that time, a list of potential donations were approved and approval was granted to pay any unfunded balance with SASD Fund Balance. Below is the final list of donations as well as the amount that will need covered with SASD Fund Balance:

\$ 5,000.00	JLG Industries, Inc. (a change from the anticipated donation of \$10,000 which was Board approved on February 27, 2023)
\$ 7,500.00	Nancy Grayson PTO (Board approved on February 27, 2023)
\$ 8,772.00	Nancy Grayson PTO from community donations and grants (Board approved on June 26, 2023)
\$ 5,500.00	Nancy Grayson PTO from community donations (Board approved on August 14, 2023)
\$28,600.00	Greyhound Foundation through individual donors, Foundation Education Committee, Foundation General Fund, and Partnership for Better Health Funds)
<u>\$13,701.00</u>	SASD Fund Balance
\$69,073.00	Total Cost of Project

Administration recommends approval of the changes to the original donation list, approval of the donation from the Greyhound Foundation, and approval to use SASD Fund Balance to pay for the remainder of the project.

On voice call, all present voted yes to item 5.c.

5.d. Substitute Custodial Services

On a motion by Carey, seconded by Scott to approve item 5.d.

Administration recommends entering into a one year agreement with Ames Janitorial Services, for substitute janitorial services on an as needed basis, to help the District with custodial help. There is no charge to the District if we do not use their services.

Additional information regarding Ames Janitorial Services was provided to the Board.

Mr. August provided information from Mr. Kreitz.

On voice call, all present voted yes to item 5.d.

5.e. Resolution Not to Raise Taxes Above the Index vs Preliminary Budget for 2024/25 Budget

On a motion by Carey, seconded by Scott to approve item 5.e.

Each year, the Board of School Directors is required to approve one of two options for developing an

annual budget.

(1) Adopt a Budget Resolution Not to Exceed the Act 1 Index in which the millage rate for real estates taxes can not exceed the established adjusted Act 1 Index rate for Shippensburg Area School District.

(2) Submit a preliminary budget and apply for referendum exceptions to raise real estate taxes above the adjusted Act 1 Index. Final decision to utilize referendum exceptions must be made with the approval of the final budget adoption.

The Administration recommends the Board of School Directors approve the resolution not to raise real estate tax millage rates above the Act 1 Index for the 2024/2025 budget.

On roll call vote, all 8 members present voted yes except Scott who was not present for the vote.

5.f. Field Trip Request

On a motion by Lyman, seconded by Cressler to approve item 5.f.

Middle School Administration is requesting approval to take 31 students, accompanied by two (2) adults, on Thursday, December 14th for a field trip to the Carlisle Cinema from 11 a.m. to 2:30 p.m. This trip is a reward for the students who raised the most funds in the Middle School's Cherrydale Fundraiser. There is no cost to the District or students. This trip was not listed in the Board approved Field Trip Manual.

On voice call, all present voted yes to item 5.f.

5.g. Memorandum of Understanding Between SASD and SAESPA

On a motion by Lyman, seconded by Naugle to approve item 5.g.

Administration recommends approval of the Memorandum of Understanding (MOU) with the Shippensburg Area Education Support Professional Association (SAESPA) allowing Darrell Barnhart, Head of Maintenance to serve as Acting Director of Operations and Maintenance and take on additional duties and Erin Landis, Secretary to the Director of Operations and Maintenance to also take on additional duties. Both will be compensated at a daily rate in addition to their normal salary plus any overtime earned.

A copy of the MOU was provided to the Board.

Mr. Scott inquired about how long until someone is hired and Mr. August responded that they will close out applications this week.

On voice call, all present voted yes to item 5.g.

5.h. Expulsion Waivers

On a motion by Scott, seconded by Carey to approve item 5.h.

Case #2023-2024-5

The parent of the student in Case #2023-2024-5 waived their right to a formal student discipline hearing before the Board of School Directors.

Administration recommends the student be placed in the SOAR Program, which is an out-of-district educational placement, for a minimum of 90 days. Following the placement, administration will meet to determine the student's progress toward their defined goals. During the period of exclusion, the student is not permitted on school property for any reason, including, but not limited to, extra-curricular, co-curricular or school sponsored activities, including athletic events, or the student will be charged with trespassing.

Case #2023-2024-6

The parent of the student in Case #2023-2024-6 waived their right to a formal student discipline hearing before the Board of School Directors.

Administration recommends the student be placed at Diakon Youth Services - The Diakon Wilderness Center, Boiling Springs, for a minimum of 45 days. Following the 45 day placement, administration will meet to determine the student's progress toward their defined goals. During the period of exclusion, the student is not permitted on school property for any reason, including, but not limited to, extra-curricular, co-curricular or school sponsored activities, including athletic events, or the student will be charged with trespassing.

Case #2023-2024-7

The parent of the student in Case #2023-2024-7 waived their right to a formal student discipline hearing before the Board of School Directors.

Administration recommends the student be placed in the SOAR Program, which is an out-of-district educational placement, for a minimum of 45 days. Following the 45 day placement, administration will meet to determine the student's progress toward their defined goals. During the p[eriod of exclusion, the student is not permitted on school property for any reason, including, but not limited to, extra-curricular, co-curricular or school sponsored activities, including athletic events, or the student will be charged with trespassing.

On voice call, all present voted yes to item 5.h.

6. DISCUSSION AGENDA

6.a. Grant Approval

Emily Rickman, Reading Specialist at the Intermediate School, is seeking approval to apply for and accept funds from the Keystone Teachers Association through the Classroom Mini-Grants Awards Program with funding ranging from \$50-\$250.00. If awarded, the funds would be used to purchase online access for decodable reader text for classroom use. This resource would be utilized by the ELA teachers and Reading Specialists.

Information regarding the grant was provided to the Board.

6.b. Employee Assistance Services Renewal

Administration is recommending approval of Exhibit Q between Workpartners and SASD effective February 1, 2024 for the renewal of LifeSolutions Services for employee-centric programs and services at an annual rate of \$9,000.00. The interactive online tools are available 24 hours a day, 7 days a week and services include:

- Assessment, Brief Counseling/Coaching and/or Referral
- RxWell
- Manager/Supervisor Training
- Online Work-Life Resources
- Personalized Work-Life Services
- LifeSolutions Orientation
- Trainings and Workshops
- Disruptive Event Management
- Manager/Supervisor Consultation
- Policy Development
- Promotional Materials

A copy of Exhibit Q was provided to the Board.

6.c. Proposed Revisions to Shippensburg Basketball Booster Club Bylaws

Administration recommends approval of the proposed revisions to the Shippensburg Basketball Booster Club Bylaws.

A copy of the revised bylaws was provided to the Board.

6.d. High School Exchange Student

Per School Board Policy #239, an exchange student from Chile has met all of the qualifications to attend the Shippensburg Area High School for the fall semester of the 2024-2025 school year. Administration recommends approval of the student attending in August through the end of the fall semester in January of 2025.

6.e. ZooAmerica Agreement

Administration recommends approval of the contract with ZooAmerica Outreach for the James Burd and Nancy Grayson Elementary Schools. The event will be held in the spring of 2024. The cost for this event is \$700.00 and will be covered by the PTO's.

A copy of the agreement was provided to the Board.

6.f. Disposal of Obsolete High School Textbooks/Handbooks

Administration recommends approval to allow Kelly Bier permission to dispose of the following textbook and handbook that are outdated and no longer used. New editions of the textbook have already been purchased.

Small Animal Care and Management, 2002 - 22 copies
FFA Student Handbook, 2003 - 11 copies

6.g. Policies for First Reading and Discussion

The following policies are being presented for first read and discussion:

- 006
- 333, 347
- 602, 609, 610, 611, 612, 613, 614, 615, 616, 617, 619, 620, 622

Copies of the policies were provided to the Board.

Administration will recommend these policies for second read and approval at the January 8, 2024 Board Meeting.

6.h. Sales of Old Athletic Uniforms

Administration is seeking approval to sell old high school boys basketball and baseball uniforms and high school girls basketball uniforms that are no longer used by the District to offset the cost of new uniforms.

6.i. Partnership for Better Health Foundation Grant

Susan Fink, Executive Director of The Greyhound Foundation is seeking approval to apply for and accept a grant in the amount of \$30,000 from The Partnership for Better Health Foundation. If awarded, the funds would be used for budget relief across all District school buildings for ongoing implementation of

the District-wide PBIS (Positive Behavioral Interventions & Supports) program.

Administration recommends the proposal with Master Care Flooring to repair the middle school gym floor at a cost of \$1,828.04. This would be a temporary fix to make the area safe. The funds for the repair would be taken from the Assigned Fund Balance for Capital Projects.

A copy of the proposal was provided to the Board.

6.j. Proposal to Temporarily Fix Middle School Gym Floor

Administration recommends the proposal with Master Care Flooring to repair the middle school gym floor at a cost of \$1,828.04. This would be a temporary fix to make the area safe. The funds for the repair would be taken from the Assigned Fund Balance for Capital Projects.

A copy of the proposal was provided to the Board.

7. CITIZENS' COMMENTS REGARDING NON-AGENDA ITEMS

Tim Hess, resident of SASD, spoke about the lighting being dark at the entrance at the high school where most people enter for sporting events, plays, etc. He feels that what was done at the entrance to the front of the high school should be done at the back of the school.

Mr. August replied that he will have this on the next Safety & Security Committee meeting agenda for discussion.

8. BOARD COMMENTS

Motion from the floor: On a motion by Scott, seconded by Naugle to place a motion on the upcoming agenda for the Facilities Committee to vet all items relating to contracts, design, specifications, project management, and financial matters, including a comprehensive review of invoices and change orders to be presented to the Board as a whole.

Mr. Naugle stated that he didn't have the opportunity to know all the specs. Facilities dig into contracts and watch over projects. Mr. August stated a parallel process was developed when talking with SitelogIQ, which bi-weekly updates on projects and spending will be established. Mr. Naugle would like an internal clerk of the works. Dr. Lyman asked Mr. August if bi-weekly updates would occur at the Committee of the Whole Meeting and Mr. August replied yes.

Mr. Cressler stated that it appears the Facilities Committee will need to meet weekly and announced that he won't be on committee because he doesn't have the expertise. He stated this is why we hire the professionals and trust the Administration.

Dr. Lyman stated not arguing the need for more information, but not trying to make Mr. August and Mrs. Lentz's job more difficult. He stated this doesn't seem like Board work; need to hire those folks and set policy for them to follow. Extra layer of bureaucracy that gum up the works.

Mrs. Eberly re-read the motion of Mr. Scott at 9:36 p.m.

Mr. Donovan stated a lack of communication and this was apparent when he sat on the other side of the table and he is not opposed to this motion.

On roll call vote, 6 members voted yes and 3 members voted no. The motion passed.

Mr. Scott asked where we are with the Borough and stadium to which Mr. August replied, had to reschedule as Borough legal counsel was not present at their last meeting. He will get clarification from K & W.

Mr. Cressler thanked the girls volleyball team for coming to tonight's meeting and congratulated them for recognition of sportsmanship reward. He talked about the marching band, boys and girls basketball games, wrestling and the High School Musical.

Dr. Goates noted he attended the High School's "A Christmas Carol" musician and it was a delight.

Mr. Donovan thanked members of the community for allowing him to serve on the Board. He hopes the Board will set core goals and set aside differences and find a common ground.

Dr. Lyman echoed Mr. Donovan's comments and welcomed the new Board members and new Board President. He gave a shout out to the cast of the High School musical and noted our theater programs are phenomenal.

Mrs. Eberly welcomed new and returning Board members and thanked the Board for their trust and confidence to be Board President. She also gave a shout-out to Mrs. Schmus and Mrs. Wolfe.

INFORMATION

9.a. Date Saver

December 14: Transportation Committee Meeting

January 3: Safety and Security Committee Meeting

January 4: Policy Committee Meeting

January 8: Committee of the Whole Meeting/Reorganization Meeting/School Board Meeting

January 10: Athletics Committee Meeting

January 18: Facilities Committee Meeting

January 22: Committee of the Whole Meeting/Reorganization Meeting/School Board Meeting

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**December 20:** Two hour early dismissal (Winter Break) for students and teachers

**December 21:** Two hour early dismissal (Winter Break) for staff

**December 22-January 1:** District Closed (Winter Break)

**January 12:** In-Service Day, No School for Students

**January 15:** District Closed - Martin Luther King, Jr. Holiday

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December 7-10: Volvo Holiday Lights Drive Through 6-8 p.m.

January 16: HS Marching Band Concert, 7 p.m. in the HS Auditorium

Mrs. Eberly announced that there would be an Executive Session immediately following the meeting for personnel and contractual issues.

10. ADJOURNMENT

On a motion of Scott, the meeting was adjourned at 9:44 p.m.



Cristy Lentz, Board Secretary