

**R.S.U. # 82/M.S.A.D. #12
BOARD OF DIRECTOR'S MEETING
FHCS
WEDNESDAY
May 13, 2026
6:00 p.m.**

MINUTES

Attendance:

P Karla Talpey, Chairperson
P Linda Griffin
P Jasmine Bradford

P Bailey Brown, Vice Chair.
P Kristy Griffin
P Nicolle Harmon

P Zachariah Achey
P Addison Chaisson,
Student Rep.

Other:

A. INTRODUCTORY BUSINESS

Call to order @ 6:00 pm

B. PUBLIC COMMENTS

Individuals must be recognized by the Chair, state their names for the record and comments regarding individual students or employees will be referred to another forum. The Chair may extend individual comment period of 3 minutes.

- Rebecca Chaisson will be resigning as Ed Tech III/Title 1 Services/Librarian after this school year.
- Roxanne Vining expressed concerns about staff moral and lack of communication between teachers/students/parents.

C. ADJUSTMENTS TO THE AGENDA

What action will the board take regarding the adjustments to the agenda? Superintended recommended to table F1 – Second Read of Policy BEDH due to upcoming changes to MSMA Policy BEDH. The second read will be at the June meeting.

Motion: Harmon Second: K. Griffin Vote: Y 7 N 0 A 0

D. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

1. Approval of the Board of Director's Minutes for: April 15, 2026

What action will the Board take regarding the minutes from April 15, 2026, Board Meeting?

Motion: Brown Second: K. Griffin Vote: Y 7 N 0 A 0

Director Harmon requested more details be included in the minutes of the meeting. Discussion about using AI to summarize meeting minutes. This would not be appropriate as the apps would need to record meetings which is against policy.

E. REPORTS

1. Chairperson
 - a) Board Members are allowed to talk one on one in private conversation.
2. Student Representative
 - a) Activities Report
3. Superintendent
 - a) Financials
 - b) Other
 - c) Staff Recommendations
4. Principal
 - a) Staffing update
 - b) School events update

F. OLD BUSINESS

1. Policy Development – Second Reading
 - a. What action will the board take on the 2nd reading regarding the recommendation to adopt policy: BEDH: Public Comment at School Board Meetings.

TABLED – see adjustments to the agenda

Motion: _____ Second: _____ Vote: Y _____ N _____ A _____

G. NEW BUSINESS

1. Consider approval of the 2026-2027 School Calendar
 - a. What action will the board take to approve the 2026-2027 School Calendar

Motion: Brown Second: K. Griffin Vote: Y 7 N 0 A 0

Discussion on February break/Basketball Tournaments. Discussion on in service days; teachers not having enough time to set up classrooms in lieu of more richer professional development later in the year.

2. Recommend the board approve the Superintendent's recommendation to hire Sarah Hubert as the Guidance Director for the 2026-2027 School Year

b. What action will the board take to approve the Superintendent's recommendation to hire Sarah Hubert as the Guidance Director for the 2026-2027 School Year

Motion: Achey Second: Bradford Vote: Y 5 N 2 A 0

Discussion; was recommended candidate budgeted properly – yes.

2. Recommendation that the board approve the Superintendent to offer a 2nd year Probationary Contract to the following teachers for the 2026-2027 school year:

- Chelsea Hall – Grade 4 & 5
- Michelle Hewke-Oliver – Grade 1 & 2
- Natalie Costello – Grade 3
- Clay Hoyt – Physical Education
- Dena Giroux – Art
- Carol Lumbert Worster – High School ELA

a. What action will the board take to approve the Superintendent to offer a 2nd year Probationary Contracts:

Motion: Achey Second: Brown Vote: Y 6 N 0 A 1*

*K. Griffin abstained; conflict of interest

Discussion; listed teacher assignments are subject to change. Changes would be brought to the board. A board member voiced a preference to vote on teachers individually rather than as a whole group. It was suggested that a motion could be made to vote on them individually. Board proceeded with bulk vote. Director Harmon asked about not seeing line items for PD under individual teaching areas. There was discussion around professional development - can be district wide and at times from mentors and or peers and no cost.

3. Recommendation that the board approve the Superintendent to offer a Continuing Contract to the following teacher for the 2026-2027 school year:

- Joshua Allen – Special Education

b. What action will the board take to approve the Superintendent to offer Continuing Contracts:

Motion: Bradford Second: Brown Vote: Y 6 N 0 A 1*
*K. Griffin abstained; conflict of interest

Future Agenda Items:

- Policy
- Maine Community Foundation Scholarships
- Flag Etiquette
- Transfers
- District Budget Meeting

Time and Date of Next Meeting:

1. School Board Meeting: June 17, 2026 - 6:00 p.m.

G. ADJOURNMENT

Adjournment of meeting @7:40 pm

Motion: K. Griffin Second: Bradford Vote: Y 7 N 0 A 0

NOTE: The order of business may be altered, or items added or deleted from the agenda by a majority vote of the Board members present and voting.

Board of Director Goals

- The school board will seek to openly communicate with each other, the school, and the community in order to have continuous improvement so that students can achieve better than they ever have.
- The school board will support quality educational practices that allow all students to achieve at high levels through multiple pathways.
- The school board will endeavor at all times to see that the school has adequate financial support within the capabilities of the community and state in order that every child may receive the best possible education.
- The board will seek effective budget processes, both short and long term, to ensure meaningful outcomes that are future oriented.