

Bessemer City Schools

Regular Board Meeting

02/15/2022 06:00 PM

Bessemer Board of Education

1621 5th Avenue N

Bessemer, AL 35020

Printed : 2/15/2022 4:25 PM CT

Mr. Lee Jones, Board President, Presiding

I. CALL TO ORDER

II. ROUTINE ITEMS

- A. Invocation/Pledge of Allegiance
- B. Roll Call/Establishment of Quorum
- C. Approval of Agenda
- D. Approval of Minutes
 - 1. December 7, 2021
 - 2. December 22, 2021
 - 3. January 25, 2022
- E. Financial Report - Mrs. Patricia Stewart
 - 1. Bank Reconciliations
 - 2. Bank Statements

III. PRESENTATIONS

- A. Dr. Paul McKendrick - Principal Mentoring Update
- B. Edgenuity Update
- C. FEV Tutoring

IV. COMMENDATIONS AND RECOGNITIONS

- A. P.R.I.D.E. Honorees

V. LEGAL ITEMS

- A. Attorney's Report - Attorney Frederic Bolling
- B. Snitz Snider Memorial Stadium Closing Contract Documents

VI. EXECUTIVE SESSION

- A. Legal Matters
- B. Good Name and Character

VII. INFORMATION/DISCUSSION ITEMS

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. Whole Board Training - 2 Hour Requirement, Deadline June 30, 2022: Topic "Data 101", April 12, 2022, 5:30 p.m., at the Central Office
- C. Financial Retreat - Monday, February 21, 2022, Ross Bridge, Hoover, AL, 8:30 a.m., Pelham Boardroom
- D. Superintendent Goals 2022 - Monday, February 21, 2022 (Financial Retreat) - Dr. Michael Barber, AASB
- E. Student/Parent Survey Results
- F. Summer Administrative Retreat - Tentative dates, Monday - Thursday, July 18-21, 2022
- G. Mid-Year Data Review - Work Session Date TBD

VIII. BOARD ACTION ITEM

- A. Approval of CSFO'S 3% Contract raise, Salary increases to \$115,566.00, effective February 20, 2022

IX. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Approval of Donations
 - 1. PPE and various school/art supplies from the Bessemer/Hoover Interest Group of Alpha Kappa Alpha Sorority, Incorporated to BCS
 - 2. \$10,000.00 Employee Choice Donation from Dollar General to Abrams Elementary School to support students/families. The funds will be used to purchase awards, materials, supplies, furniture, and professional development
 - 3. \$12,500.00 from Jefferson County Community Service Fund: Senator Priscilla Dunn to BCHS for

- general education purposes
4. \$1,968.96 from Councilor Jesse Matthews to BCHS for general education purposes
 5. 25 Backpacks with school supplies from 14th Street Baptist Church to Jonesboro Elementary School
 6. Cleaning and sanitation supplies from the Bessemer Lowes to Jonesboro Elementary School
 7. \$250.00 from House Pizza LLC to Jonesboro Elementary to be used to purchase instructional materials and supplies or other technology or materials to enhance the instructional program
- C. Approval to rescind the November 18, 2021 board action for item #6N - Approval of a \$1,000.00 one-time mid-year incentive for the 2021-2022 school year for all full-time Bessemer City School employees (certified and classified) due to additional duties carried out this academic school year. All permanent full-time employees that have not resigned as of November 18, 2021, shall be eligible to receive the incentive. Total: \$1,000.00. Grand total \$562,796.00 (@460 employees). Source of Funds: ESSER III
- D. Approval of a \$1,000.00 one-time mid-year incentive for the 2021-2022 school year for all full-time Bessemer City School employees (certified and classified) due to additional duties carried out this academic school year. All permanent full-time employees that have not resigned as of November 18, 2021, shall be eligible to receive the incentive. Total: \$1,000.00. Grand total \$464,747.30 (@431 employees). Source of Funds: ESSER III
- E. Approval for EEFS to proceed with the transportation parking lot project in the estimated amount of \$781,109.00, Source of Funds: PSCA Funds
- F. Approval for accepting E-rate 100% funded grants of \$1,081,200.00 for Chromebooks and \$616,800.00 for Hotspots, Source of Funds: E-rate
- G. Approval to contract with Mrs. Elizabeth (Liz) Huntley, J.D., to serve as the keynote speaker for our summer administrator's retreat on July 19, 2022. Mrs. Huntley is a native Alabamian and highly sought by many organizations, as her life story is relatable to most. Total: \$2,000.00, Source of Funds: Title Funds
- H. Approval of ACT Prep through JumpStart designed to provide targeted support for (176) 11th Grade Students in preparation for the annual state assessment, Cost: \$24,034.00, Source of Funds: School Improvement - Title Funds
- I. Approval of ACT Prep through West Instructional Services to provide targeted support for (160) 11th Grade and (80) 12th Grade Students in preparation for the annual state assessment and additional support for 12th Grade Students, Cost: \$14,880.00, Source of Funds: School Improvement - Title Funds
- J. Approval to increase the substitute pay rate to \$100.00, effective date March 1, 2022
- K. Approval to contract with EEFS to complete a sewer and water availability survey for the upcoming capital improvement project (restroom installation) at Greenwood Elementary School. Total: \$3,500.00, Source of Funds: PSCA
- L. Approval of consultation services to assist with the medical needs of schools according to the Alabama Code, Alabama Board of Nursing, and Mandatory Compliance Monitoring requirements in conjunction with the Alabama State Department of Education-School Health Nursing, not to exceed 10 days, Cost: \$500.00/day, includes travel, meals and lodging, not to exceed 10 days, Source of Funds: Local Funds
- M. Approval of five (5) year contract agreement with Coca-Cola Bottling Company United - Central, LLC and Bessemer City Schools effective January 1, 2022 through December 31, 2026 as presented
- N. Approval of 10 days of paid COVID leave for full-time employees who tested positive and provided official documentation of the positive COVID diagnosis. This paid COVID leave will be effective November 19, 2021-December 31, 2021. The 10 days of paid leave are for a one time occurrence for a documented COVID positive diagnosis during the dates as outlined.

X. SUPERINTENDENT'S REPORT

XI. SCHEDULED MEETINGS

- A. Work Session: Thursday, March 10, 2022, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- B. Regular Board Meeting: Tuesday, March 15, 2022, 6:00 p.m., at the Central Office and Live Streamed on BCS Tigers YouTube Channel

XII. ADJOURNMENT

"empowering students through excellence in education"