



# ONE-YEAR ACTION PLAN

*Title 1 Family Engagement Program*

Revision Date: 8/20/2026

| School: Northside Elementary School                                                                                                |                                                                                                                                                                                                                                                                         | School Year: 2026-2027                  |                |                                                                                                                                                                                                                                                                                                                                  |
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| GOAL 1: ACADEMIC: Increase awareness and build the capacity of families to support their students’ academic achievement and goals. |                                                                                                                                                                                                                                                                         |                                         |                |                                                                                                                                                                                                                                                                                                                                  |
| PARENT-BASED ACTIVITIES                                                                                                            | DESCRIPTION OF THE ACTIVITIES                                                                                                                                                                                                                                           | DATES OF ACTIVITIES                     | GRADE LEVEL(S) | PERSONS IN CHARGE AND HELPING                                                                                                                                                                                                                                                                                                    |
| Open House<br><br>SHALL: Curriculum Standard                                                                                       | Teachers will share the essential standards, grade level expectations, and curriculum with families. Administration will discuss school procedures, Title I information, and county policies. This program will happen on the same night as the Annual Title I meeting. | August 19, 2026                         | All            | ALL NES Faculty & Staff                                                                                                                                                                                                                                                                                                          |
| Grits, Grandparents, and Books<br><br>SHALL: Literacy                                                                              | Grandparents will be invited to NES to read with their student during the event. There will be a presentation about reading skills. Grandparents are also welcome to visit the book fair during the event.                                                              | September 14-15, 2026                   | All            | NES Admin, Rebecca Skipper, June Glover, Karen Rogers and Alex Randall (FEL).                                                                                                                                                                                                                                                    |
| ESOL Parent Night<br><br>SHALL: ESOL                                                                                               | Teachers of ESOL students will share grade level essential standards, technology needs, and communication strategies.                                                                                                                                                   | September 24, 2026                      | All            | Bridget Eads, Dillon Garrett, Courtney Logan, Aleksis Wiggins, Yamira Fuller, Rachel Thompson, Alexis Turner, Corliss Ricks, Lisa Stewart, Alex Leahy, Virginia Buzzell, Caroline Mayfield, Candace Evans, Tina Everett, Amy Brown, Jill Nelms, Courtney McCoy, Taylor Bozeman, Carly Clements, Alex Randall (FEL) and NES Admin |
| Parent/Teacher Conferences<br><br>SHALL: Monitoring Progress                                                                       | Conferences will be held with individual teachers to inform parents of their student’s progress and provide academic strategies to promote academic progress. The School-Parent Compact will be reviewed with parents during the meeting.                               | Ongoing throughout the month of October | All            | ALL NES Faculty & Staff                                                                                                                                                                                                                                                                                                          |

Academic/Capacity Building Opportunities "SHALLS" – required event or activity types include Literacy, Technology, Testing, Curriculum Standards and ESOL

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| <b>Fall Into Reading</b><br><br>SHALL: Literacy                       | Families are invited to learn about reading strategies. Students will be given a reading challenge to complete. This will be a rotation during our Fall Festival.                                                                                                           | October 29, 2026 | All | Karen Rogers, Alex Randall (FEL), Latonya Maynard, Brittany Battle, Rebecca Skipper, Ashely Smith, Jodi Roberts, Yanira Ortiz, June Glover, Stacey Collins, Adrienne Bickel, Brandy Green, and NES Admin.                                                                                                                                                                                                            |
| <b>Math, Munchies and Music</b><br><br>SHALL: Curriculum Standards    | Parents and caregivers will be invited by grade-level to learn strategies to continue math learning at home. Parents will have materials to take home to continue learning and have an opportunity to hear a grade level choir.                                             | November 5, 2026 | All | Charlie Ross, Alex Randall (FEL), Yanira Ortiz, Ashley Smith, Tina Everett, Alexis Turner, Yamira Fuller, Carly Clements, Courtney McCoy, Brittany Battle, Lisa Stewart and NES Admin.                                                                                                                                                                                                                               |
| <b>Tech the Halls</b><br><br>SHALL: Technology                        | Families are invited for a presentation about technology resources available within our school, including tools such as Infinite Campus and iReady. Internet safety will also be discussed and copyright infringement. This will be a rotation during our night with Santa. | December 3, 2026 | All | Karen Rogers, Sandra Divine, Alex Randall (FEL) and NES Admin.                                                                                                                                                                                                                                                                                                                                                       |
| <b>Let's Taco 'Bout Me</b><br><br>SHALL: Testing                      | NES FEL will collaborate with the API to create a presentation of materials on the exams and study skills to prepare students for the Milestones and GMAS exams. NES will serve a taco bar.                                                                                 | February 4, 2026 | All | ALL NES Faculty & Staff                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>End of the Year Student Growth Showcase</b><br><br>SHALL: Literacy | Families are invited to NES to celebrate the end of the school year approaching. They will have an opportunity to see how our students have grown and be prepped on the best way to prevent the summer reading slide.                                                       | May 13, 2027     | All | Bridget Eads, Catlyn Scheffer, Latonya Maynard, Aleksis Wiggins, Brittany Battle, Yamira Fuller, Carly Jones, Jodi Roberts, Charlie Ross, Rebecca Bowdoin, Yanira Ortiz, Amy Littlefield, Caroline Mayfield, Candace Evans, Stacey Collins, Tina Everett, Amber Clements, Courtney McCoy, Lisa Chandler, Taylor Bozeman, Kisha Reese, Carly Clements, Teresa Howard, Paisley Ford, Alex Randall (FEL) and NES Admin. |

| School: Northside Elementary School                                                        |                                                                                                                                                                                                                                                                        | School Year: 2026-2027 |                           |                                                                                                                                                                                                                                                                                                                                  |
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| GOAL 2: WELCOMING CLIMATE: Increase the percentage of parents that feel welcome at school. |                                                                                                                                                                                                                                                                        |                        |                           |                                                                                                                                                                                                                                                                                                                                  |
| PARENT-BASED ACTIVITIES                                                                    | DESCRIPTION OF THE ACTIVITIES                                                                                                                                                                                                                                          | DATES OF ACTIVITIES    | GRADE LEVEL(S)            | PERSONS IN CHARGE AND HELPING                                                                                                                                                                                                                                                                                                    |
| Meet and Greet                                                                             | This event allows families to visit their child’s school prior to the first day.                                                                                                                                                                                       | July 31, 2026          | All                       | ALL NES Faculty & Staff                                                                                                                                                                                                                                                                                                          |
| Annual Title I Meeting                                                                     | The purpose of this meeting is to inform parents of what it means to be a part of a Title I school. School staff will discuss with parents Title I Plans, curriculum, budgets, parent input and rights as well as family engagement for the agenda provided by Ga DOE. | August 19, 2026        | All                       | ALL NES Faculty & Staff                                                                                                                                                                                                                                                                                                          |
| Houston County Resource Guide<br>Houston Co. Family Connections                            | This resource brochure is available to parents in the Parent Resource Center and during all parent events. The guide lists many of the services and supports that are available throughout the Houston County community.                                               | On-going               | All students and families | Alex Randall, FEL                                                                                                                                                                                                                                                                                                                |
| Hispanic Heritage Month Program                                                            | Families will be invited to try dances and food from Hispanic culture. Daily announcements throughout the month highlighting Hispanic history.                                                                                                                         | September 24, 2026     | All                       | Bridget Eads, Dillon Garrett, Courtney Logan, Aleksis Wiggins, Yamira Fuller, Rachel Thompson, Alexis Turner, Corliss Ricks, Lisa Stewart, Alex Leahy, Virginia Buzzell, Caroline Mayfield, Candace Evans, Tina Everett, Amy Brown, Jill Nelms, Courtney McCoy, Taylor Bozeman, Carly Clements, Alex Randall (FEL) and NES Admin |

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| Fall Festival                         | Families are invited to come to celebrate the fall season with games, activities and food.                                                                                              | October 29, 2026  | All | Karen Rogers, Alex Randall (FEL), Latonya Maynard, Brittany Battle, Rebecca Skipper, Ashely Smith, Jodi Roberts, Yanira Ortiz, June Glover, Stacey Collins, Adrienne Bickel, Brandy Green, and NES Admin.                                                                                                                                                                                                      |
| A Night with Santa and Tech the Halls | Families are invited to celebrate holidays with Santa and learn about technology. Snacks and holiday treats will be served.                                                             | December 3, 2026  | All | Conner Whitaker, Bridget Eads, Catlyn Scheffer, Latonya Maynard, Karen Rogers, Carly Jones, Dillon Garrett, Charlie Ross, Rebecca Bowdoin, Amy Littlefield, Tina Everett, Conner Whitaker, Jennifer Sams, Amber Clements, Brooke McKeever, Lisa Chandler, Brandi Harvard, Carly Clements, Kisha Reese, Teresa Howard and NES Admin.                                                                            |
| Black History Month Program           | Families are invited to enjoy a Trivia Night and activities sharing African-American history. Families will have the option to choose which activity they would like to participate in. | February 25, 2027 | All | Bridget Eads, Latonya Maynard, Aleksis Wiggins, Brittany Battle, Yamira Fuller, Carly Jones, Rebecca Skipper, Rachel Thompson, Jodi Roberts, Charlie Ross, Corliss Ricks, Yanira Ortiz, Alex Leahy, Virginia Buzzell, June Glover, Candace Evans, Stacey Collins, Tina Everett, Brooke McKeever, Courtney McCoy, Brandi Harvard, Kisha Reese, Teresa Howard, Courtney Logan, Alex Randall (FEL) and NES Admin. |

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| Daddy Daughter Dance & Mother Son Dance | Families are invited to come and dance with their kids in a themed dance. Snacks and refreshments are provided, along with several photo opportunities. It's a fun night to reconnect with our students and their families. | March 24 & 25, 2027 | All | Catlyn Scheffer, Latonya Maynard, Rebecca Skipper, Dillon Garrett, Ashley Smith, Alexis Turner, Rebecca Bowdoin, Corliss Ricks, Lisa Stewart, Alex Leahy, Amy Littlefield, Caroline Mayfield, June Glover, Amy Brown, Jill Nelms, Conner Whitaker, Brandy Green, Jennifer Sams, Amber Clements, Brooke McKeever, Bandi Harvard, Lisa Chandler, Taylor Bozeman, Adrienne Bickle, Carly Clements, Alex Randall ( FEL) and NES Admin. |
| End of the Year Student Growth Showcase | Families are invited to NES to celebrate the end of the school year approaching. They will have an opportunity to see how our students have grown and be prepped on the best way to prevent the summer reading slide.       | May 13, 2027        | All | Bridget Eads, Catlyn Scheffer, Latonya Maynard, Aleksis Wiggins, Brittany Battle, Yamira Fuller, Carly Jones, Jodi Roberts, Charlie Ross, Rebecca Bowdoin, Yanira Ortiz, Amy Littlefield, Caroline Mayfield, Candace Evans, Stacey Collins, Tina Everett, Amber Clements, Courtney McCoy, Lisa Chandler, Taylor Bozeman, Kisha Reese, Carly Clements, Teresa Howard, Paisley Ford, Alex Randall (FEL) and NES Admin.               |

| School: Northside Elementary School                                                                                           |                                                                                                                                                                                                                                                                                                                                   | School Year: 2026-2027 |                |                                         |
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| GOAL 3: SHARED DECISION MAKING (SDM): Increase the number of parents who participate in shared decision-making opportunities. |                                                                                                                                                                                                                                                                                                                                   |                        |                |                                         |
| PARENT-BASED ACTIVITIES                                                                                                       | DESCRIPTION OF THE ACTIVITIES                                                                                                                                                                                                                                                                                                     | DATES OF ACTIVITIES    | GRADE LEVEL(S) | PERSONS IN CHARGE AND HELPING           |
| Parent Action Team Meeting<br>(1 required meeting by the end of the 1 <sup>st</sup> semester)                                 | <b><u>Primary Source for Input</u></b><br>All parents are invited to attend and give feedback regarding any issues of concern to them.                                                                                                                                                                                            | September 10 2026      | All            | Alex Randall, FEL                       |
| Exit Surveys for Academic-based Family Events                                                                                 | <b><u>Digital or Paper</u></b><br>Parents are given an opportunity to provide feedback regarding specific academic workshops and events.                                                                                                                                                                                          | Ongoing                | All            | Alex Randall, FEL                       |
| Parent Satisfaction Survey                                                                                                    | <b><u>Digital or Paper</u></b><br>Parents are given the opportunity to provide their input regarding the Title I program, budget and support via an online or hard copy survey. The information gathered is used to help plan for the next school year.                                                                           | January 2027           | ALL            | Carla Thorpe DFEC, and Alex Randall FEL |
| Shared Decision Making Meeting for Parents – <i>Voices for the Vision</i>                                                     | <b><u>In-Person Meeting</u></b><br>Parents are given the opportunity to provide their input regarding Title I plans, compacts, budget and programs during an in-person meeting. The information gathered is used to help plan for the next school year.                                                                           | February-March 2027    | All            | Alex Randall FEL                        |
| Shared Decision Making Meeting for Faculty – <i>Voices for the Vision</i> and PD “Can You Hear Me Now?”                       | <b><u>In-Person Meeting</u></b><br>Teachers are given the opportunity to provide their input regarding Title I plans, compacts, budget and programs during an in-person faculty meeting. The information gathered is used to help plan for the next school year. The Parent Satisfaction Survey results are shared and discussed. | February-April 2027    | All            | Alex Randall FEL                        |

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| Online Feedback Form | <b><u>Digital</u></b><br>Parents have an on-going opportunity to provide input regarding the Title I program, budget and supports via an online feedback form. The information gathered is used to help plan for the next school year. Each Title school has the link to the feedback form on its school FE webpage. | Ongoing | All | Alex Randall FEL |
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School:  
Northside Elementary School

School Year: 2026-2027

**GOAL 4: PROFESSIONAL DEVELOPMENT FOR STAFF: Increase the faculty and staff's understanding of the importance of parent engagement and how to communicate with and work with parents as partners. (2 opportunities per semester requirement)**

| PD ACTIVITIES                                                                                            | TOPICS and DESCRIPTIONS                                                                                                                                                                                                                                                                     | DATES OF ACTIVITIES    | GRADE LEVEL(S) | PERSONS IN CHARGE AND HELPING |
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| PD of Staff #1: In-person Meeting<br><b>"Together We Will Execute the Plan and Increase Engagement"</b>  | The purpose of this PD is to ensure faculty members know and understand their role in the execution of the 1-year Action Plan. The primary focus is on Goal 1 - academic parent events. A copy of the 1-year Action Plan will be provided with tasks and facilitation assignments included. | August 25 2026         | All Faculty    | Alex Randall FEL              |
| PD of Staff #2: In-person Meeting<br><b>"How to use the School-Parent Compact during Conferences"</b>    | This PD covers the content of the School Parent Compact(s). Staff will be reminded of the requirements regarding reviewing the Compact with parents during conferences, as well as the correct way to document this feedback and collaboration opportunity.                                 | September-October 2026 | All Faculty    | Alex Randall FEL              |
| PD of Staff #3                                                                                           |                                                                                                                                                                                                                                                                                             | January 2027           | All Faculty    | Alex Randall FEL              |
| PD of Staff #4: In-person Meeting<br><b>"Can You Hear Me Now?" and Voices for the Vision Faculty SDM</b> | During this PD, the results of the Parent Satisfaction Survey will be shared with school staff. School Staff will also have the opportunity to give their input during the Shared Discussion Making portion of the meeting.                                                                 | February-April 2027    | All Faculty    | Alex Randall FEL              |

| School:<br>Northside Elementary School                                                                                                                                                                                           |                                                                                                                                                                                                                                                                         | School Year: 2026-2027           |                     |                               |
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| GOAL 5: TRANSITION: Increase the amount of support provided to families as students transition through school. Increase the coordination/collaboration efforts with early education programs and college career ready resources. |                                                                                                                                                                                                                                                                         |                                  |                     |                               |
| PARENT-BASED ACTIVITIES                                                                                                                                                                                                          | DESCRIPTION OF THE ACTIVITIES                                                                                                                                                                                                                                           | DATES OF ACTIVITIES              | GRADE LEVEL(S)      | PERSONS IN CHARGE AND HELPING |
| Fall and Spring Transition Meeting with MGCCA Head Start.                                                                                                                                                                        | This collaborative meeting focuses on providing parents of Head Start students with information and resources to help with Kindergarten transition into the Houston County School District.                                                                             | September 2026<br><br>April 2027 | Rising Kindergarten | Carla Thorpe, DFEC            |
| Daycare/Pre-School Information Packet                                                                                                                                                                                            | Information packets will be distributed to neighborhood daycares and preschools which will include information to the upcoming Pre-K/Kindergarten transition program.                                                                                                   | April 2027                       | PreK                | Alex Randall FEL              |
| What To Expect When You're Expecting a Pre-K/ Kindergarten Student                                                                                                                                                               | Parents and family members are invited to learn about educational standards and tools needed for success in Pre-K and Kindergarten. NES Pre-K and Kindergarten teachers will present preparation tips and tools for easier transitions from preschool to public school. | April 30, 2027                   | PreK and Kinder     | Alex Randall FEL              |

**Examples:**

HS - Academic Advisement, FAFSA, CTAE, Dual Enrollment, AP, College Fair, Rising 9<sup>th</sup> grade Parent Night

MS- Rising 6<sup>th</sup> Grade Parent Night, Middle School 101

ES- Collaborative Mtg with MG HeadStart, Away to K, Early Learning Center Packets

**School:**  
**Northside Elementary School**

**School Year: 2025-2026**

**GOAL 6: COMMUNITY COLLABORATION: Increase community engagement and participation in school activities.**

| <b>C.C. ACTIVITIES</b>           | <b>DESCRIPTION OF THE ACTIVITIES</b>                                                                                                               | <b>DATES OF ACTIVITIES</b> | <b>GRADE LEVEL(S)</b> | <b>PERSONS IN CHARGE AND HELPING</b>      |
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| Houston County Family Connection | NES will partner with the Houston County Family Connection to provide community resources to families in the Parent Resource Center located at NES | Ongoing                    | All                   | NES Administration and Alex Randall (FEL) |
| Backpack Buddies                 | NES partners with Bonaire Church to donate bags of food to students in need of extra food twice a month                                            | Ongoing                    | All                   | NES Administration and Alex Randall (FEL) |
| Team Rascals                     | NES partners with Team Rascals to donate supplies and bookbags to our students and families.                                                       | July 31, 2026              | All                   | NES Administration and Alex Randall (FEL) |