Midland Public Schools: School Safety & Security



Presented by:
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Community Relations Officer

Midland Public Schools Commitment:

The safety and well-being of our students and staff are our highest priority at Midland Public Schools. This presentation will cover the various ways we strive to keep people safe, secure, and well.



- Prevention
- Preparedness
- Response
- Recovery

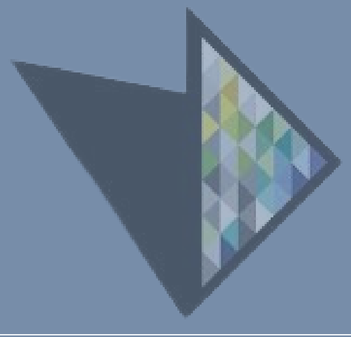


- Evolv
- ZeroEyes
- Raptor/ Drills
- Window -numbering system
- Go Buckets
- ALICE
- Securly

SAFETY

Standard Response Protocol

Emergency Operation Plans



IN AN EMERGENCY
TAKE ACTION

HOLD! In your room or area. Clear the halls.

STUDENTS
- Clear the hallways and remain in room or area until the "All Clear" is announced
- Do business as usual

ADULTS
- Close and lock door
- Account for students and adults
- Do business as usual

SECURE! Get inside. Lock outside doors.

STUDENTS
- Return to inside of building
- Do business as usual

ADULTS
- Bring everyone indoors
- Lock outside doors
- Increase situational awareness
- Account for students and adults
- Do business as usual

LOCKDOWN! Locks, lights, out of sight.

STUDENTS
- Move away from sight
- Maintain silence
- Do not open the door

ADULTS
- Recover students from hallway if possible
- Lock the classroom door
- Turn out the lights
- Move away from sight
- Maintain silence
- Do not open the door
- Prepare to evade or defend

EVACUATE! (A location may be specified)

STUDENTS
- Leave stuff behind if required to
- If possible, bring your phone
- Follow instructions

ADULTS
- Lead students to Evacuation location
- Account for students and adults
- Notify if missing, extra or injured students or adults

SHELTER! Hazard and safety strategy.

STUDENTS
- Use appropriate safety strategy for the hazard

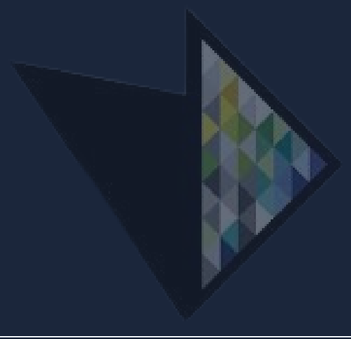
ADULTS
- Lead safety strategy
- Account for students and adults
- Notify if missing, extra or injured students or adults

Hazard	Safety Strategy
Tornado	Evacuate to shelter area
Hazmat	Seal the room
Earthquake	Drop, cover and hold
Tsunami	Get to high ground

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K12 2025 STANDARD RESPONSE PROTOCOL

ALICE Training



A **Alert** – Recognize and communicate the initial signs of danger clearly and quickly.

L **Lockdown** – Secure doors and entry points while preparing for further protective measures.

I **Inform** – Share real-time information to improve decision-making for staff and students.

C **Counter** – As a last resort, use distraction and disruption techniques to reduce an assailant's ability to cause harm.

E **Evacuate** – Remove individuals from harm whenever it is safe to do so.

The ALICE Method

Purpose:

Alert, Lockdown, Inform, Counter, Evacuate

Training:

Staff P.D., Student Drills, Family Communication



Emergency Operation Plans (EOPs)

- All hazards approach
- Building-specific & district-wide components
- Communication protocols with staff, students, families, community partners
- Annual review & updates

MICHIGAN STATE POLICE

OFFICE OF SCHOOL SAFETY

All-Hazards Emergency Operations Plan -

Midland High School

Midland Public Schools

Updated August 2025



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School Resource Officers

Meet our SROs



SRO Morgan Sundberg
Dow High School
Woodcrest Elementary



SRO Ryan Baxter
Midland High School
Chestnut Hill Elementary
Carpenter Pre-Primary Center



SRO Zach Paisley
Jefferson Middle School
Siebert Elementary Central Park Elementary

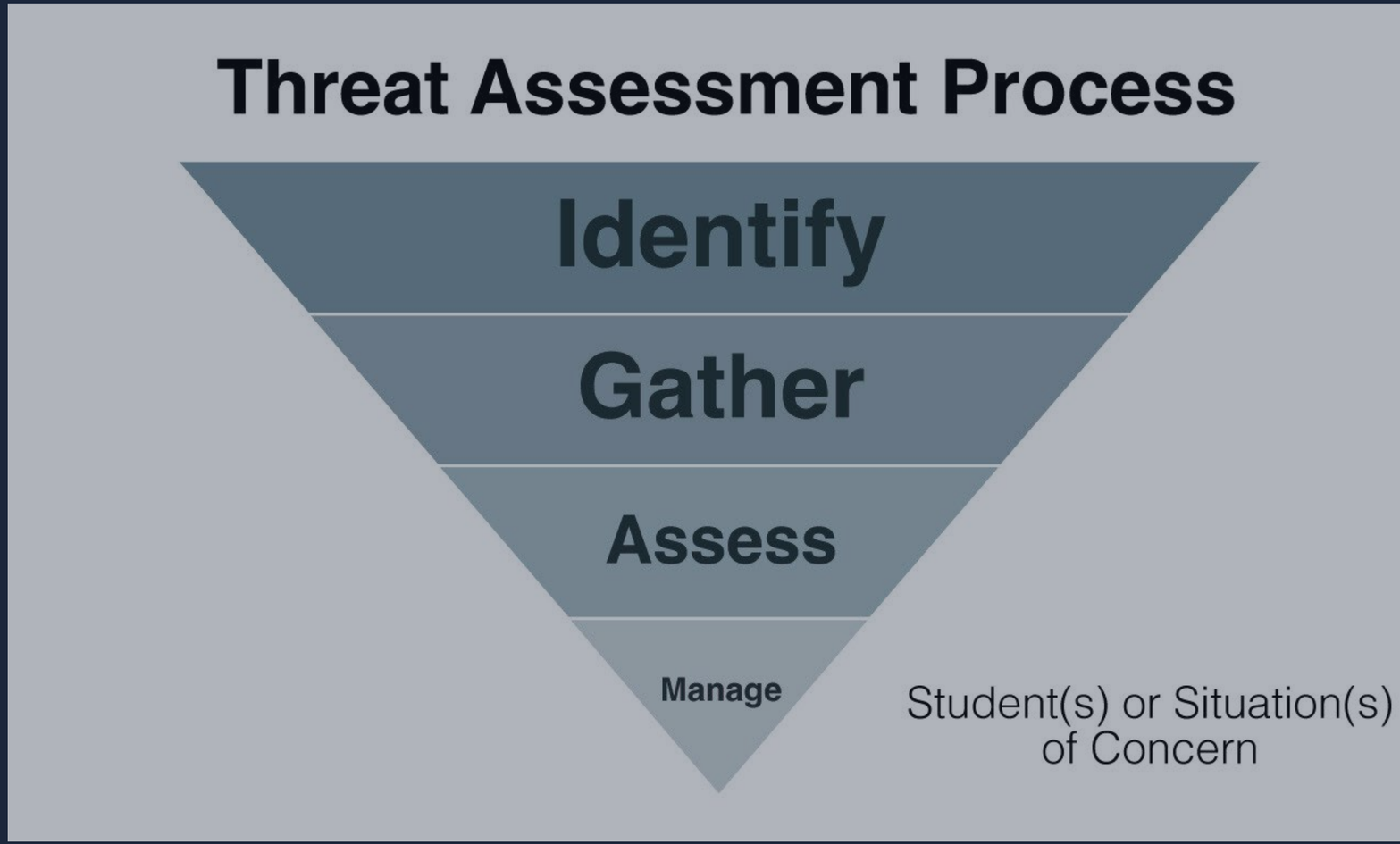


SRO Dominic Williams
Northeast Middle School
Adams Elementary
Plymouth Elementary

School Resource Officers (SROs)

- Role & Responsibilities
- Partnership with Midland Police Department
- Relationship-building, prevention, and visibility
- Support: training, threat assessments, emergency response

Threat Assessment Teams



Threat Assessment Teams

- Purpose
- Team structure and required representation
- Process
- Connection to mental health, behavior supports, and discipline systems

Building Connections

Establishing strong relationships among students, staff, families, and community partners is essential for fostering a safe and supportive school culture. Effective communication and trust lead to early identification of risks and enhance overall school safety and well-being.



Building Connections:
Enhancing Communication and Trust

- Encouraging “see/ hear something, say something”
- Transparency - reinforcing shared responsibility
- Building community confidence



Thank you!

Questions?

Homework Time!

- Visit the “Homework Documents” section of your Drive folder
- Read *‘A Parent’s Guide to FERPA’* consider how that impacts communication during a safety incident
- Ask questions at the meeting’s open share!

Scan to visit the Drive folder:

Next meeting:

Wednesday, November 18th (a week early!)
6-7 p.m.
H.H. Dow High School Media Center
Topic: Technology in Instruction