SCHOOL BOARD PROCEEDINGS

The Avoyelles Parish School Board met in regular session Tuesday, October 1, 2013, at 5:00 p.m. at the School Board Office with the following members present:

Michael Lacombe, President; Darrell Wiley, Vice-President; Freeman Ford, Carlos A. Mayeux, Jr., James Gauthier, Shelia Blackman-Dupas, Lizzie Ned, Van Kojis, and Robert Dunbar.

Absent: None.

An Invocation was offered by Board President Michael Lacombe.

The meeting opened with the Pledge of Allegiance to the flag of the United States of America led by Board Member James Gauthier.

- 1. On motion by Carlos A. Mayeux, Jr., seconded by Van Kojis, the Board adopted the minutes of the regular Board meeting held Tuesday, September 3, 2013, as printed and mailed to Board members and published in The Weekly News, official journal of the Board. MOTION CARRIED UNANIMOUSLY.
- 2. Mr. Freeman Ford, Board Member, read a resolution of respect to the late John H. Wyatt, former teacher, assistant principal, acting principal, and Supervisor of Child Welfare and Attendance.

On motion by Freeman Ford, seconded by Shelia Blackman-Dupas, the Board adopted a resolution of respect to the late John H. Wyatt. MOTION CARRIED UNANIMOUSLY.

3. Superintendent Dwayne Lemoine recognized the Students of the Month. Mr. Lemoine presented a plaque to each student. Also, each Board Member read a short biography detailing the accomplishments of each student.

The Students of the Month included: Taven Baker, Bunkie Elementary School; Zoe` Lacombe, Cottonport Elementary School; Abby Dubea, Lafargue Elementary School; Nyasia McGlory, Marksville Elementary School; Cody Mathews, Plaucheville Elementary School; Carson Kimble, Riverside Elementary School; Meilyn Willis, Avoyelles High School; Jenna Chagnard, Bunkie High School; Rachel Casey, LaSAS; and Shayna Benjamin, Marksville High School.

On behalf of the Board, President Michael Lacombe commended the students on their accomplishments.

4. Superintendent Dwayne Lemoine and Assistant Superintendent Thelma Prater recognized the Teachers of the Month. Mr. Lemoine presented a plaque to each teacher, as follows:

Debra LeBlanc, Bunkie Elementary Learning Academy; Nicole Gagnard, Cottonport Elementary School; Shawn Reynaud, Lafargue Elementary School; Felicia Armand, Marksville Elementary School; Nettie Jeansonne, Plaucheville Elementary School; Ginger Gremillion, Riverside Elementary School; Alisha Williams, Avoyelles High School; Terry Laborde, Bunkie New Tech High School; Michelle Roy, LaSAS; and Christine Lyles, Marksville High School.

On behalf of the Board, President Michael Lacombe commended the teachers on their achievements.

5. Mr. Joshua Bertalotto, student at Avoyelles Public Charter School, addressed the Board regarding the creation of a parish-wide youth council. This council would be comprised of students aged 14-19 parish-wide, and he described it as a "living civics lesson" which would increase students' knowledge of the workings of government and allow students to become involved in their communities and civic activities.

A motion was made by Van Kojis, seconded by Lizzie Ned, that the Board support the establishment of the Avoyelles Youth Advisory Council (AYAC). MOTION CARRIED UNANIMOUSLY.

- 6. Ms. Barbara Jones presented a report regarding The Kennedy Center. Ms. Jones updated the Board on activities held this past year and also upcoming events made possible by The Kennedy Center.
- 7. Mr. Wilfred Ducote, Sales Tax Collector, reported that sales tax collections for the month of August, 2013 totaled \$624,909.39. Mr. Ducote stated that of this amount the 1.5% sales tax generated \$535,662.55 and the 0.25% sales tax generated \$89,246.84.
- 8. Mr. Wilfred Ducote, Transportation Supervisor, presented a bus transportation report for the months of August and September, 2013. Mr. Ducote stated there were no bus suspensions for the months of August and September.
- 9. Architect Jim Guillory presented an update report on the LaSAS gymnasium floors. Mr. Guillory informed the Board that there is moisture under the flooring which is coming up from the concrete slab. He stated that the contractor, Migues Deloach, has asked for one week to allow for independent moisture tests to be performed, remove the flooring and the glue to allow for drying, and then meet with the Board to discuss the test results to discuss a solution. Mr. Guillory advised the Board that they have a few options. They can pull up the flooring, let the slab dry out for 6-8 months, then repeat moisture testing, then put down new flooring if all is well. Another option is to put down a type of floor that can handle/resist the moisture. As a last resort, legal action can be taken against the contractor and/or the flooring company.

A motion was offered by Van Kojis, seconded by Darrell Wiley, that the Board give Migues Deloach, Contractor, one week to have independent moisture testing performed on the LaSAS gymnasium floor and then have him meet with Architect Jim Guillory, Maintenance Supervisor Steve Marcotte, Superintendent Dwayne Lemoine, and the full Board to discuss the results and discuss a solution. MOTION CARRIED UNANIMOUSLY.

10. Mr. Steve Marcotte, Maintenance Supervisor, addressed the Board regarding the roof at Bunkie New Tech High School. Mr. Marcotte informed the Board that a change order was requested for approximately \$122,000 due to deteriorated panels of roof decking that was discovered during the roof installation process. In addition, for the library and gymnasium roofs, another \$30,000 will be needed for installation of 1/8-inch boards to cover spray foam backing which is currently in the roofs of these buildings. The new roof material will not adhere to spray foam; therefore, the installation of boards is necessary.

A motion was made by Van Kojis, seconded by Lizzie Ned, that the Board approve change orders not to exceed a total of \$152,000, contingent upon review of the contract by the Board's attorney. MOTION CARRIED UNANIMOUSLY.

11. Mr. Carlos A. Mayeux, Jr., Chairman of the Finance Committee, presented the following report:

Finance Committee Report September 17, 2013

The Finance Committee of the Avoyelles Parish School Board met Tuesday, September 17, 2013, at 4:30 p.m. at the School Board Office with the following members present:

Carlos A. Mayeux, Jr., Shelia Blackman-Dupas, Van Kojis, Freeman Ford, and Michael Lacombe, President. Also present were James Gauthier, Darrell Wiley, Lizzie Ned, and Robert Dunbar, Board Members; Thelma Prater, Assistant Superintendent; Mary Bonnette, Director of Finance; Karen Williams, Special Education Supervisor; and Steve Marcotte, Maintenance Supervisor.

- 1. Upon motion by Freeman Ford, seconded by Van Kojis, the Finance Committee recommended to approve requests for overnight travel as presented by Superintendent Dwayne Lemoine. MOTION CARRIED.
- 2. Superintendent Dwayne Lemoine discussed a request from the Central Louisiana Area Health Center requesting permission for the Board to allocate \$2600.

Upon motion by Freeman Ford, seconded by Van Kojis, the Finance Committee recommended to allocate Carl Perkins funds, up to \$2600, to the Central Louisiana Area Health Center. MOTION CARRIED.

- 3. Mrs. Karen Williams, Special Education Supervisor, presented an update report on AEDs and Epi-
- 4. Superintendent Dwayne Lemoine addressed the Finance Committee regarding approval of the Task Force Committee's recommended changes to the extracurricular activities policy, as follows:

Avoyelles Parish School Board Taskforce

The Taskforce Committee met with the following members in attendance: Dwayne Lemoine, Superintendent; Susan Welch, Supervisor; Mary Bonnette, Finance Director; Kirby Roy, Parish Athletic Director; Brent Whiddon, Principal of Avoyelles High School; Mike Rachal, Assistant Principal of Avoyelles High School; Eric Dauzat, Avoyelles High School Athletic Director; Bruce Webb, Bunkie High School Athletic Director; J.T. Dunbar, Marksville High School Athletic Director; and Donald Sampson, Marksville High School.

Members absent were Dewayne Vines and Marvin Hall, Principals.

Superintendent's Middle School Athletic Program Philosophy: Student athletes, at the middle school level, must have some type of success in order to have an appreciation for success. This appreciation will keep these student athletes in the athletic program and they will have a chance to develop in maturity and skills. Regardless of what grade level (particularly 7th and 8th grade), student athletes must feel ownership of their program.

Avoyelles Parish School Board Athletic Program Needs and Concerns: (1) Middle school scholastic eligibility, (2) Middle school track, (3) Rule violations between Avoyelles Parish schools, (4) CECP coach compensation, (5) Athletic trainer compensation, (6) Transportation procedures, (7) Up-to-par programs: take pride, (8) Feeder programs: middle school, freshmen, junior varsity, (9) Student athletes' drug testing: follow and read Avoyelles Parish School Board drug policy, and (10) Accident reports: report all accidents.

Item discussed and decided on:

- (1) Middle school scholastic eligibility: Middle school athletes follow the same scholastic requirements as L.H.S.A.A. guidelines and requirements for high school athletes.
 - (2) Middle school track: Middle school programs will continue with three track meets per season.
- (3) Rule violations between Avoyelles Parish Schools: Use a "courtesy approach" when an L.H.S.A.A. violation occurs within our parish between Avoyelles Parish Schools. Schools involved will meet with the principals of these schools and Parish Athletic Director to discuss the situation and try to work out a solution. If a violation occurred, the school committing the violation will have the opportunity of self-reporting to L.H.S.A.A.
- (4) CECP coach compensation: If funds and coaching slots are available, under Taskforce, CECP coaches can receive percentage compensation for that coaching position. Compensation will be based on a starting teacher's salary.

CECP must complete and sign a service contract provided by the Avoyelles Parish School Board, with fingerprints and background check. CECP must be qualified under L.H.S.A.A. guidelines and regulations. A W-9 form must be completed. Retired teachers must abide by rules set forth by the Teachers' Retirement System of Louisiana, which forbids them to receive compensation for one year after retirement. Local school budget funds (school base budget) will be applied and must be approved by the school principal. Example: An assistant football coach would receive 7% compensation to his salary. If, and only if, a slot is available, CECP assistant football coach could receive 7% compensation of a starting teacher's salary.

- (5) Athletic trainer compensation: If funds are available, five percent compensation, per season, can be applied to pay certified athletic trainer. This will be seasonal (fall, winter, and spring). Compensation will be based on a starting teacher's salary. Athletic trainer must complete and sign a service contract, provided by the Avoyelles Parish School Board, with fingerprints and background check. A W-9 form must be completed. Local school budget funds (school base budget) will be applied and must be approved by school principal. Sport clubs can supplement compensation. Example: A football certified athletic trainer could receive 5% of a starting teacher's salary, for the fall. A basketball certified athletic trainer could receive 5% for the winter. A spring sports certified athletic trainer could receive 5% for the spring.
- (6) Transportation procedures: When an Avoyelles Parish School Board school bus will not be used in transportation to and/or from a school event: (1) Coaches should exhaust all measurements in providing a bus to and from athletic events, (2) Reasonable driver must have 50-100-50 liability insurance coverage, (3) A waiver, for another parent/coach to drive, must be signed by guardian/parent, (4) Permission from principal should be granted for non-bus usage, (5) Coach must supervise and question all parties involved in the athlete's transportation. This is for coach's protection and the athlete's safety. Do not take anything for granted; and (6) Individual drivers must be a guardian or coach.

Upon motion by Van Kojis, seconded by Shelia Blackman-Dupas, the Finance Committee recommended to accept the recommended changes of the Task Force Committee as presented. MOTION CARRIED.

5. Mrs. Thelma Prater, Assistant Superintendent, presented a "Report of the Needs Assessment Committee" meeting, as follows:

Needs Assessment Committee Report September 9, 2013 3:30 p.m.

The Needs Assessment Committee met Monday, September 9, 2013, at 3:30 p.m. in Room C of the Central Office with the following members present:

Carlos A. Mayeux, Jr., Lizzie Ned, and Darrell Wiley, Board Members; Dwayne Lemonie, Superintendent; Thelma Prater, Assistant Superintendent; Mary Bonnette, Director of Finance; and Steve Marcotte, Maintenance Supervisor.

The Needs Assessment Committee considered approval of the following purchase orders:

(1) Purchase Order Number 116

The purchase of a laminator for Bunkie Elementary Learning Academy in the amount of \$1760. The committee did not take any action since the purchase price was below \$5000.

(2) Purchase Order Number 117

The purchase of pea gravel at Cottonport Elementary School for safety purposes prior to putting up a swing set in the amount of \$2700. The committee did not take any action since the purchase price was below \$5000.

(3) Purchase Order Number 118

Upon motion by Darrell Wiley, seconded by Lizzie Ned, the Needs Assessment Committee recommended to purchase a canopy for Cottonport Elementary School to cover the ramp that is attached to the special education building in the amount of \$6000. MOTION CARRIED.

(4) Purchase Order Number 119

Upon motion by Darrell Wiley, seconded by Carlos A. Mayeux, Jr., the Needs Assessment Committee recommended to renovate restrooms at Lafargue Elementary School at a cost of \$10,000. MOTION CARRIED.

(5) Purchase Order Number 120

Upon motion by Lizzie Ned, seconded by Darrell Wiley, the Needs Assessment Committee recommended to table the purchase of new locks for doors at Marksville Elementary School not to exceed \$8200, pending quotes in order to seek another funding source to fund all schools as needed. MOTION CARRIED.

(6) Purchase Order Number 121

The construction of sidewalks outside classrooms at the new wing at Plaucheville Elementary School at a cost of \$4500. The committee did not take any action since the purchase price was below \$5000.

(7) Purchase Order Number 122

Upon motion by Carlos A. Mayeux, Jr., seconded by Lizzie Ned, the Needs Assessment Committee recommended to purchase the STAR Reading and Math Program at Riverside Elementary School to provide students with RTI (Response to Intervention) in the amount of \$5,857. MOTION CARRIED.

(8) Purchase Order Number 123

Upon motion by Carlos A. Mayeux, Jr., seconded by Darrell Wiley, the Needs Assessment Committee recommended to move \$8000 from the requested amount for Marksville Elementary School and move to Avoyelles High School to total \$16,000 to complete the project of replacing shades at Avoyelles High School. The motion was denied by the following vote: Ayes: Carlos A. Mayeux, Jr. and

Darrell Wiley. Nays: Lizzie Ned.

Upon motion by Darrell Wiley, seconded by Carlos A. Mayeux, Jr., the Needs Assessment Committee recommended to continue replacing shades at the west side of Avoyelles High School at a cost of \$8000. MOTION CARRIED.

(9) Purchase Order Number 124

Purchasing an ID (identification) machine at Bunkie New Tech High School at a cost of \$2170. The committee did not take any action since the purchase price was below \$5000.

(10) Purchase Order Number 125

Upon motion by Darrell Wiley, seconded by Lizzie Ned, the Needs Assessment Committee recommended to approve a request from Bunkie New Tech High School for a chain link fence to surround the school grounds at a cost not to exceed \$12,000. MOTION CARRIED.

(11) Purchase Order Number 126

Upon motion by Darrell Wiley, seconded by Lizzie Ned, the Needs Assessment Committee recommended to purchase 21 IP phones for Marksville High School at a cost of \$13,909.50. MOTION CARRIED.

- The committee discussed a request from Riverside Elementary School to purchase 30 computers to meet performance-based testing (PARCC) requirements in the amount of \$31,797.50. A motion was offered by Dwayne Lemoine, seconded by Thelma Prater, to table this item in order to allow the district time to conduct an evaluation and seek another funding source.
- The committee discussed a request from Plaucheville Elementary School to purchase 40 computers to meet performance-based testing (PARCC) requirements and provide the school with a second computer lab in the amount of \$36,340. A motion was offered by Dwayne Lemoine, seconded by Steve Marcotte, to table this item in order to allow the district time to conduct an evaluation and seek another funding source.
- The committee discussed a request from Cottonport Elementary School to purchase 33 computers to have a fully-functioning lab so that they could offer RTI to the students in the amount of \$25,971. A motion was offered by Dwayne Lemoine, seconded by Thelma Prater, to table this item in order to allow the district time to evaluate and seek another funding source.
- The committee discussed a request from Marksville High School to purchase a school-wide security camera system for the main building and gymnasium security in the amount of \$16,687.65. A motion was offered by Dwayne Lemoine, seconded by Steve Marcotte, to table this item for a later date.
- The committee discussed a request from Plaucheville Elementary School to purchase curtains for the gymnasium and stage in the amount of \$10,000. A motion was offered by Dwayne Lemoine, seconded by Thelma Prater, to table this item for a later date.
- The committee discussed a request from Lafargue Elementary School for gymnasium curtains in the amount of \$6,840 (quote was without installation fee). A motion was offered by Dwayne Lemoine, seconded by Mary Bonnette, to table this item for a later date.
- The committee discussed a request from Bunkie Elementary Learning Academy for installation of a chain link fence in the amount of \$7,650. A motion was offered by Dwayne Lemoine, seconded by Steve Marcotte, to table this item for a later date.

Upon motion by Freeman Ford, seconded by Van Kojis, the Finance Committee recommended to re-submit to the Screening Committee and Needs Assessment Committee a request to remove carpet and install tile in the office, library, and band room at Marksville High School and to utilize the second semester of needs assessment funding. The motion failed by the following vote: Ayes: Freeman Ford and Shelia Blackman Dupas. Nays: Carlos A. Mayeux, Jr., Van Kojis, ad Michael Lacombe.

There being no further business, on motion by Carlos A. Mayeux, Jr., seconded by Darrell Wiley, the meeting was adjourned.

Thelma J. Prater Assistant Superintendent

Upon motion by Van Kojis, seconded by Freeman Ford, the Finance Committee recommended to approve the "Report of the Needs Assessment Committee" as presented.

6. Mrs. Mary Bonnette, Director of Finance, presented an update report on Capital One Bank interest for 2012-2013.

The Finance Committee respectfully recommends the adoption of this report.

Carlos A. Mayeux, Jr., Chairman Finance Committee

On motion by Carlos A. Mayeux, Jr., seconded by Shelia Blackman-Dupas, the Board adopted the Finance Committee Report as presented. MOTION CARRIED.

Board Member Shelia Blackman-Dupas left the meeting at this point after receiving a call that there was a power outage at her home.

12. Mr. Van Kojis, Chairman of the Building and Lands Committee, presented the following report:

Building and Lands Committee Report September 17, 2013

The Building and Lands Committee of the Avoyelles Parish School Board met Tuesday, September 17, 2013, at 5:00 p.m. at the School Board Office, with the following members present:

Van Kojis, Chairman; Lizzie Ned, James Gauthier, Darrell Wiley, Michael Lacombe, President; and Dwayne Lemoine, Superintendent. Also present were Freeman Ford, Carlos A. Mayeux, Jr., Shelia Blackman-Dupas, and Robert Dunbar; Board Members; Thelma Prater, Assistant Superintendent; and Steve Marcotte, Maintenance Supervisor.

- 1. Upon motion by Darrell Wiley, seconded by Lizzie Ned, the Building and Lands Committee recommended to approve a change order for Riverside Elementary School windows in an increased amount of \$22,702, to be funded by contingency funds. MOTION CARRIED.
- 2. Mr. Steve Marcotte, Maintenance Supervisor, addressed the Building and Lands Committee regarding wall panels for Bunkie Elementary Learning Academy gymnasium.

Upon motion by Lizzie Ned, seconded by Darrell Wiley, the Building and Lands Committee recommended that the Board approve a change order for the Bunkie Elementary Learning Academy gymnasium to change the wall panels for \$8400, funded by contingency funds MOTION CARRIED.

3. Upon motion by Lizzie Ned, seconded by James Gauthier, the Building and Lands Committee agrees to suspend the lease payment of the former Bunkie Middle School gymnasium until the Fire Marshall approves the use of the gym, pending approval by the Board's attorney. MOTION CARRIED.

The Building and Lands Committee respectfully recommends the adoption of this report.

Van Kojis, Chairman Building and Lands Committee

On motion by Van Kojis, seconded by James Gauthier, the Board adopted the Building and Lands Committee Report as presented. MOTION CARRIED.

13. Mr. James Gauthier, Chairman of the Education Committee, presented the following report:

Education Committee Report September 17, 2013

The Education Committee of the Avoyelles Parish School Board met Tuesday, September 17, 2013, at 5:30 p.m. at the School Board Office with the following members present:

James Gauthier, Chairman; Shelia Blackman-Dupas, Carlos A. Mayeux, Jr., Lizzie Ned, Michael Lacombe, President; and Dwayne Lemoine, Superintendent. Also present were Freeman Ford, Darrell Wiley, and Robert Dunbar, Board Members; Thelma Prater, Assistant Superintendent; Randy Littleton, Supervisor of Elementary Education; and Susan Welch, Supervisor of Secondary Education.

 $1. \hspace{1.5cm} \text{Mr. Randy Littleton, Supervisor of Elementary Education, presented the Pupil Progression Plan for the committee's approval.}$

Upon motion by Carlos A. Mayeux, Jr., seconded by Shelia Blackman-Dupas, the Education Committee recommended that the Pupil Progression Plan be adopted as submitted. MOTION CARRIED.

2. Mrs. Thelma Prater, Assistant Superintendent, presented a report on teacher vacancies throughout the district.

The committee did not take any action on this matter.

3. Ms. Michelle Roy, Teacher at LaSAS, addressed the Education Committee regarding the Student Mentoring Program at LaSAS.

The committee did not take any action on this matter.

The Education Committee respectfully recommends the adoption of this report.

James Gauthier, Chairman Education Committee

On motion by James Gauthier, seconded by Carlos A. Mayeux, Jr., the Board adopted the Education Committee Report as presented. MOTION CARRIED.

14. Mr. Freeman Ford, Chairman of the Executive Committee, presented the following report:

Executive Committee Report September 17, 2013

The Executive Committee of the Avoyelles Parish School Board met Tuesday, September 17, 2013, at 6:00 p.m. at the School Board Office with the following members present:

Freeman Ford, Chairman; Carlos A. Mayeux, Jr., Robert Dunbar, Darrell Wiley, Michael Lacombe, and Dwayne Lemoine, Superintendent. Also present were James Gauthier, Shelia Blackman-Dupas, and Lizzie Ned, Board Members; Thelma Prater, Assistant Superintendent; and Irma Andress, Director of Federal Programs.

1. Mrs. Thelma Prater, Assistant Superintendent, presented a job description for athletic trainers at each high school for the committee's review.

Upon motion by Carlos A. Mayeux, Jr., seconded by Michael Lacombe, the Executive Committee recommended that the Board approve the job description for athletic trainers. MOTION CARRIED.

- 2. Upon motion by Darrell Wiley, seconded by Michael Lacombe, the Executive Committee recommended not to apply for a Headstart Grant. MOTION CARRIED.
- Mrs. Irma Andress, Director of Federal Programs; presented a resolution concerning E-Rate for the committee's endorsement, as follows:

Avoyelles Parish School Board E-Rate Resolution Concerning the FCC E-Rate NPRM, Proceeding 13-184

Whereas, the E-Rate has been of great importance to the Avoyelles Parish School Board and;

Whereas, the E-Rate has helped our students and teachers gain access to a wealth of online resources, to communicate and collaborate, and to develop the 21st century skills necessary for college and career and;

Whereas, E-Rate funding levels have not kept pace with the Avoyelles Parish School Board current and future bandwidth needs and;

Whereas we know that seamlessly infusing digital learning throughout the school curriculum is a pre-requisite for students to graduate from high school with the skills and knowledge they need to succeed in today's global economy and;

Whereas accesses to high speed broadband is the key for modern teaching and learning to occur in all schools across the country and;

Whereas, the Avoyelles Parish School Board uses digital learning to personalize learning, provide online classes, meet common core state standards, administer online assessments, and make data driven decisions and;

Whereas, the Avoyelles Parish School Board network currently is severely limited in keeping up with demand and;

Whereas, the need for a high speed reliable network is only going to increase in the near future, and

Whereas, the E-Rate program has been a phenomenal success in bringing Internet access to almost every classroom in America and:

Whereas, in the last funding cycle applications from schools and libraries to the Universal Services Administrative Corporation (USAC) totaled more than \$5 billion, more than double the available funding;

Therefore, Let It Be Resolved that the Avoyelles Parish School Board respectfully urges the FCC to increase funding for the E-Rate program to at least \$5 billion to meet this demand.

Upon motion by Carlos A. Mayeux, Jr., seconded by Michael Lacombe, the Executive Committee recommended that the Board adopt the E-Rate Resolution. MOTION CARRIED.

Mrs. Irma Andress, Director of Federal Programs, addressed the Executive Committee regarding support of the 2013 Race to the Top Grant submission.

Upon motion by Carlos A. Mayeux, Jr., seconded by Michael Lacombe, the Executive Committee recommended that the Board endorse the 2013 Race to the Top Grant. MOTION CARRIED.

Superintendent Dwayne Lemoine presented polices from Forethought Consulting, Incorporated for the Executive Committee's approval, as follows:

(a)	File: BBBC	School Board Member Continuing Education
(b)	File: DFD	Tax and Bond Elections and Sales
(c)	File: GAMJ	Miscellaneous Conditions of Employment
(d)	File: GBN	Dismissal of Employees
(e)	File: IKDC	Prayer in Schools
(f)	File: EBBC	Emergency/Crisis Management
(g)	File: EBC	Buildings and Grounds Security
(h)	File: JCDAF	Bullying and Hazing
(i)	File: IDDF	Education of Students with Exceptionalities
(j)	File: JGC	Student Health Services
(k)	File: IDE	Co-Curricular Activities and Extracurricular Activities
(1)	File: IDFA	Interscholastic Athletics
(m)	File: EE	Child Nutrition Program Management

On motion by Carlos A. Mayeux, Jr., seconded by Darrell Wiley, the Executive Committee recommended that the Board adopt the aforementioned policy revisions. MOTION CARRIED.

The Executive Committee respectfully recommends the adoption of this report.

Freeman Ford, Chairman **Executive Committee**

On motion by Freeman Ford, seconded by Darrell Wiley, the Board adopted the Executive Committee Report as presented by Chairman Ford. MOTION CARRIED.

On motion by Freeman Ford, seconded by Carlos A. Mayeux, Jr., the Board approved the Louisiana Compliance Questionnaire and System Survey. MOTION CARRIED UNANIMOUSLY.

On motion by Freeman Ford, seconded by Robert Dunbar, the Board approved the Louisiana Compliance Questionnaire and System Survey for LaSAS. MOTION CARRIED UNANIMOUSLY.

16. Superintendent Dwayne Lemoine presented personnel changes for the Board's review, as follows:

PERSONNEL CHANGES

COTTONPORT ELEMENTARY SCHOOL: Appointment of Queen Alexander, (retired) mild/moderate special education teacher, effective August 26, 2013 through September 30, 2013; Appointment of Kasey Mayeux, special education paraprofessional, effective September 3, 2013 (district funds); Resignation of Rebecca Gremillion, teacher, effective September 17, 2013; and Resignation of Eunice Mouton, teacher, effective September 10, 2013.

LAFARGUE ELEMENTARY SCHOOL: Appointment of Sandra Guillot, Title I school based paraprofessional, effective August 6, 2013; and Resignation of Mary Smith, paraprofessional, effective August 6, 2013.

MARKSVLLE ELEMENTARY SCHOOL: Appointment of Gertrude Milligan, (retired) Kindergarten teacher, effective September 16, 2013 through December 20, 2013, replacing Linsey Edwards; Re-appointment of Joyce Michael, teacher, effective September 9, 2013 through October 7, 2013; Renewal of administrative contract for Cathy Brouillette, Principal, effective November 4, 2013 through June 30, 2014; and Appointment of Vida James, (retired) paraprofessional, effective September 19, 2013, funded by school based budget.

PLAUCHVILLE ELEMENTARY SCHOOL: Appointment of Cecelia Clark, (TAT) new teacher, effective September 16, 2013 through December 20, 2013.

RIVERSIDE ELEMENTARY SCHOOL: Resignation of Blandina Zaunbrecher, teacher, effective September 9, 2013, for the purpose of retirement.

AVOYELLES HIGH SCHOOL: Correction in appointment: Appointment of Scott Balius, from School Facilitator to English/Social studies teacher, effective September 11, 2013 through May 22, 2014, replacing Betty Bordelon; Appointment of Larry Oliver, (retired) new teacher, effective September 11, 2013 through December 20, 2013, replacing Scott Balius; Resignation of Ashley Dubroc, teacher, effective August 5, 2013; and Resignation of Larry Oliver, teacher, effective September 23, 2013.

BUNKIE HIGH SCHOOL: Correction in appointment: Appointment of Melissa Stacey, (TAT) new teacher, effective September 3, 2013 through December 20, 2013; Appointment of Phyllis Morris, (retired) mild/moderate teacher, effective September 16, 2013 through December 20, 2013, replacing Rosario Lubanga; and Correction in funding source: Appointment of Bruce Webb, teacher, effective August 6, 2013 through May 22, 2014, from school based budget to SIG Grant.

MARKSVILLE HIGH SCHOOL: Appointment of Tammy LaCombe, R.N., part-time school nurse, effective September 23, 2013 through October 18, 2013.

AVOYELLES PARISH PUPIL APPRAISAL CENTER: Resignation of Haley Barnes, Itinerant Speech Therapist, effective at the end of the day September 30, 2013.

AVOYELLES PARISH SCHOOL BOARD CENTRAL OFFICE: Appointment of Richard Robinson, Network Administrator, effective September 19, 2013.

ADDENDUM(S) 10/1/2013

BUNKIE ELEMENTARY SCHOOL: Appointment of Mildred Jackson, (retired) teacher, effective September 30, 2013 through January 10, 2014.

COTTONPORT ELEMENTARY SCHOOL: Re-appointment of Queen Alexander, (retired) mild/moderate special education teacher, effective October 1, 2013 through December 20, 2013.

PLAUCHEVILLE ELEMENTARY SCHOOL: Resignation of Christy Lemoine, teacher, effective October 11, 2013.

AVOYELLES HIGH SCHOOL: Appointment of Tayressha J. Harmason, (new hire) special education paraprofessional, effective September 24, 2013 (funding source: school base budget).

BUNKIE NEW TECH HIGH SCHOOL: Appointment of Andie Anderson, (new) teacher, effective October 1, 2013 through May 22, 2014.

17. In miscellaneous business, Architect Jim Guillory presented a depiction of what the Avoyelles High Modular Building will look like upon completion, and he also updated the Board on the status of the Bunkie High School gymnasium project.

There being no further business, on motion by Carlos A. Mayeux, Jr., seconded by Darrell Wiley, the meeting was adjourned.

AVOYELLES PARISH SCHOOL BOARD

Michael Lacombe, President

Dwayne Lemoine, Secretary-Treasurer