



21 Academy Street, Colebrook, New Hampshire 03576
603-237-5571 / 603-237-4961 / fax: 603-237-5126

Superintendent Search for New Hampshire School Administrative Unit #7

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|-------------------------------------|---------------------------------|
| <u>Application Deadline:</u> | January 2, 2024 |
| <u>Posting Date:</u> | November |
| <u>Starting Date:</u> | July 1, 2024 |
| <u>Full time Position:</u> | 260 days |
| <u>Compensation Package:</u> | Commensurate to the area |

The SAU #7 School Boards are seeking a superintendent as they work from their belief that it is essential for any community to have a well-educated and well-informed citizenry. In order to have such a community, educating children is of critical importance. In the process of educating, there must be an expectation of excellence coming from the top-down, as well as from the bottom-up. Our search for a superintendent focuses on bringing that expectation into our schools. A strong superintendent will benefit all the communities.

The Superintendent shall serve as the executive officer of the school districts, be responsible for the overall administrative and leadership services of the SAU, and perform the duties specified in the NH Administrative Rules Ed 302.01 and 302.02, including planning and managing the administrative and leadership services in the district within statutory requirements, state administrative rules, and districts' policies.

Our District

School Administrative Unit (SAU #7) comprises five towns in the northern area of New Hampshire north of the White Mountains. The schools served by SAU #7 are (Clarksville, Colebrook, Columbia, Stewartstown & Pittsburg) with a total population of 4650 that has 3,071 registered voters.

Our town enjoy proximity to the White Mountains, Canada, Northern Vermont, and Maine. This area provides numerous four-season outdoor adventure opportunities such as hiking in the beautiful White Mountains, fly fishing the streams, kayaking, and boating the natural lakes and ponds, horseback riding and cross-country skiing the many miles of groomed trails, hunting in all the many acres offered by the White Mountain National Forest, and alpine skiing on premier slopes of the Northeast. A major draw to the area is its miles and miles of snowmobile trails and ATV trails that bring outdoor enthusiasts to the area year-round. Many local events such as Hunt of a Lifetime, Area Moose Festival Weekend, Pittsburg Old Home Day, and renowned Fourth of July celebrations bring the communities together.

Mission Statement

To prepare all SAU 7 students for success in whatever path they choose.

CLARKSVILLE – COLEBROOK – COLUMBIA – PITTSBURG – STEWARTSTOWN
Equal Opportunity Employer – Equal Education Opportunities

SAU #7 is governed by 5 elected school boards (Clarksville (3), Colebrook (7), Columbia (3), Pittsburg (5), and Stewartstown (3) with an overarching Executive board.

Overall, the SAU has 438 students; 186 (42%) students with disabilities; and 46% students receiving free and reduced meals.

Colebrook School District (PK-12) staff (75) students (307)

Pittsburg School District (PK-12) staff (32), students (78)

Stewartstown School District (PK-8) staff: (29), and students: (53)

SAU 7's Strengths:

- Small class sizes and small communities; students and their families are known.
- Dedicated staff and administration
- Well established instructional staff many with advanced degrees
- Preschool for 3- and 4-year-olds
- Ties to natural resources and outdoor programs
- Safe, small-town atmosphere
- Engaged community support and connection.
- Dedication to Competency Based Education
- Vibrant hospitality industry
- Uniqueness and pride of the area residents

SAU 7's Challenges:

- Multiple School Districts, School Boards, and Contracted Bargaining Agreements
- Multiple Budgets
- Staffing and recruitment
- Limited connectivity

Desired Areas of Expertise:

The successful candidate must have educational leadership qualifications and experience. The successful candidate will be able to demonstrate the necessary skills and abilities to lead our SAU.

We are seeking a leader who:

- Is welcoming and visible in all our towns.
- Has the ability to understand and relate to small, rural towns and schools.
- Sets a vision and goals that inspire and provides clear guidance on how to achieve them.
- Is an excellent and responsive communicator who listens and seeks to connect and understand.
- Demonstrates ethical behavior and a genuine concern for the well-being of others.

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- Identifies opportunities for students, parents/families, and community members to provide meaningful input into major school and district decisions.
- Builds a relationship of trust and mutual respect with the SAU7 community to identify priorities, build consensus and achieve goals.
- Demonstrates financial acumen and is proactive in fostering an environment that encourages fiscal responsibility.
- Has a strong understanding of New Hampshire and Federal school educational laws and works to actively convey them to the public.
- Recognizes the value of teams and the input from others to meet goals.

Desired Personal Qualities:

- Student-centered educational visionary
- Integrity, professionalism, and strength of character
- Accessible, approachable, and a confident problem solver
- Effective team builder/motivator

General Qualification Requirements (with verifiable evidence):

- Certificate of Advanced Graduate Studies (CAGS) and/or Doctorate
- Five or more years of experience as a school principal and/or district level administrator
- Classroom experience
- Superintendent certification or eligibility for certification in New Hampshire

Application Requirements:

- Letter of interest
- Resume
- Three current (within the last six months) letters of reference
- Three separate statements of philosophy: Philosophy of Education; Philosophy of Management;
and Philosophy of Leadership
- Transcripts of degrees and verification of certifications

To submit an application with supporting materials please [click here](#). For further information or questions, please visit our website at www.SAU7.org or contact TBG Consultant - Michele Munson at mmunson1024@gmail.com

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