



**Board of Trustees Work Session & Finance Minutes**  
**Thursday, June 17, 2021**

**Lake Wales High School (Media Center)**  
**8:00am**

**Trustees Present:** Chair Dr. Andy Oguntola, Vice-Chair Danny Gill, Becky Gaston, Paul Gerard, Jennifer Simpson, Dr. Greg Hall, Howard Kay

**Staff Present:** Superintendent - Alricky Smith, Marie Cherrington-Gray, Elizabeth Tyler, Donna Dunson, Dr. Linda Ray, Rebecca Thomas, Gail Quam, Damien Moses, Donna Drisdorn, Angela Heyward, Dr. Julio Acevedo, David Waldrop, Marcia Rose, Stacie Padgett, Julie Unzueta, Renee Moore, David Waldrop, Aundrea Croft, Kim Griffiths, Roxanne Anderson, Me’Lisa Williams, Jon Hodach, April Barnhardt, Kaleigh McCoy, Nancy Hancock, Anna Barcenas, Blake Fann, Mellissa Ard, Shay Hixenbaugh

**Others Present:** Robin Gibson

**I. CALL TO ORDER** **Alricky Smith, Superintendent**  
The meeting was called to order at 8:08am.

**II. GENERAL COUNSEL UPDATE** **Robin Gibson, Attorney**  
Robin shared the information regarding mediation for Jennifer Barrow vs LWCS is coming up and General Counsel Gibson, Chair Oguntola and Superintendent Smith will be the representatives for LWCS which is possibly sometime in July. This has been turned over to our insurance company and they have a law firm in Tallahassee and they are the lead counsel. If there is a settlement this will come to the Board for an approval of the decision. The Sunshine law applies. There can only be one Trustee in attendance. The meeting is confidential.  
Trustee Kay asked about the folks at the mediation having the authority to make a decision at the mediation. Motion to approve Dr. Andy Oguntola, Alricky Smith and Robin Gibson to be the representatives.

**III. SUPERINTENDENT SEARCH UPDATE** **Dr. Greg Hall, Committee Chair**  
We have identified the issues and our consultant advised to bring approval to the Board. The committee reserve the right to make certain decision but bring the salary, the contract etc. and the final interview to the Board. Also the desired start date for the Board. Search timeline, budget, ad, application, advertising venues, stakeholder input, survey instruments, citizen engagement and full engagement and interview logistics. The finalist will be presented for interaction to the Board. This is my recommendation along with the committee.

**IV. GENERAL COUNSEL EVALUATION** **Dr. Andy Oguntola, Board Chair**  
Evaluation took place minus two Trustees. Commendable evaluation. Chair Oguntola shared the entire evaluation. Any questions, please email Mrs. Marie.

**V. BYLAWS UPDATE – Pages 5-8** **Dr. Andy Oguntola, Board Chair**

We are hopeful of approving all before school. Individuals serve no more than six years on the Board after the last Board approval. Trustee Kirby and Trustee Kay are the two who this will affect. Trustee Kay will not be able to be sworn in next Monday because it would be more than six years on the Board. There will be an open seat that we need to vet and fill. We need diversity and a female on the Board. This is left up to all Trustees. Went over page 5-8: No changes pg. 5. Attendance section – no changes. Officers: Section A – change Treasurer to CFO throughout the document. Section B/C/D/E – no changes. Section F – change Treasurer to CFO on the entire document. Section G – no changes.

Trustees Howard Kay – removal of officers of the Trustees in office not just at the meeting. Chair Oguntola – that is correct.

Trustee Greg Hall: Need in the future how a document on how we go about selecting officers. Chair Oguntola: Totally agree. Chairmanship / Vice-Chairmanship position should be fully vetted. Trustee Gaston: We created a formation for the City seat so we should do this for the Chair / Vice-Chair. Chair Oguntola: Agreed and it should be diverse in gender and ethnicity and should look like our student population. Trustee Simpson: Agreed and I would like to see the Board look like this. No changes to the last page of the Bylaws.

**VI. FINANCIAL REPORT** **Alricky Smith, CFO**

**A. Monthly Financials**

Presented for your review and approval at the June 21, 2021 Board of Trustees Meeting. Mellissa Ard: Based on memo from DOE there is nothing owed by JHW regarding the teacher salary.

**B. Personnel Changes**

Presented for your review and approval at the June 21, 2021 Board of Trustees Meeting.

**VII. SUPERINTENDENT’S REPORT** **Alricky Smith, Superintendent**

**A. MINUTES: May 20, 2021 BOARD OF TRUSTEES WORK SESSION AND MEETING May 24, 2021**

Presented for your review and approval at the June 21, 2021 Board of Trustees Meeting.

**B. LWCS MENTAL HEALTH ALLOCATION PLAN**

Presented for your review and approval at the June 21, 2021 Board of Trustees Meeting.

**C. 2021-2022 SALARY SCHEDULES**

Presented for your review and approval at the June 21, 2021 Board of Trustees Meeting.

**D. 2021-2022 LEAVE POLICIES**

Presented for your review and approval at the June 21, 2021 Board of Trustees Meeting. District is this PCSB or us? Julio: It’s LWCS.

Chair Oguntola: Do we not have a sick leave pool? Julio Acevedo: No, we do not. Superintendent Smith and I have talked about this in the past.

Chair Oguntola: Might want to look into creating a pool. What we have now could be deemed a popularity contest. CFO Smith: Could create an issue with the cost to individual schools. We are not designed currently for a pool. Personal leave policy: You can use up to six days from your personal to sick leave. We might want to consider combining this policy. Trustee Gaston: The sick leave and personal leave will be combined. Superintendent Smith: I’ll check into the pool idea to see how it would affect us budgetarily. We will work on the policy.

**E. NEXT MEETING DATE**

Board Retreat (8:30am) and Board Meeting (3:00pm) on Monday, June 21, 2021 at LW High School. Retreat – Board training; Principals join us at 11:30am for lunch and school presentations. There will be a July 2021 **Board of Trustees Work Session and Finance Meeting on Thursday, July 15, 2021 at 8:00am at Lake Wales High School**. There will be **no scheduled Board of Trustee Meeting in July**.

**VIII. OTHER BUSINESS FOR THE GOOD OF THE CAUSE**

Trustee Gaston: Contracts: Robin and Superintendent Smith are looking into these. Our 12-month contracts will be executed sometime in July and the other contracts hopefully at the beginning of the school year. The Board will vote on them in August. We discuss these concerns in the July work session.

Trustee Kay: Regarding my evaluation for General Counsel: I had high expectations which I already had for him. My scores are one point lower because my expectations are already high. I think the world of him and it was not the way I read it.

**IX. ADJOURN**

Meeting adjourned at 10:11am.

Respectfully Submitted, Marie Cherrington-Gray, Corporate Secretary

Board Approved: \_\_\_\_\_