

**Bessemer City Schools**

**Work Session**  
**01/12/2023 05:30 PM**  
Bessemer Board of Education  
1621 5th Avenue N  
Bessemer, AL 35020

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Mrs. Renna Scott, President, Presiding

**I. CALL TO ORDER****II. ROUTINE ITEMS/PRESENTATIONS/BID OPENINGS**

- A. Invocation/Pledge of Allegiance
- B. Roll Call/Establishment of Quorum
- C. Review of Agenda
- D. Check Presentation - Commissioner Sheila Tyson
- E. Bid Opening - BCHS Track and Turf
- F. Superintendent's Goal Setting - Ms. Ava Cranmore, AASB, Facilitator
- G. Review of Minutes for December 13, 2022
- H. Financial Report - Mrs. Patricia Stewart
  1. Bank Reconciliations
  2. Bank Statements

**III. Community Input - 3 minutes each****IV. COMMENDATIONS AND RECOGNITIONS**

- A. Board Member Recognition Month
- B. 2023-2024 Teachers of the Year
- C. National Board Certified and ASPHERD Elementary Physical Education Teacher of the Year - Ms. Benita Gordon
- D. P.R.I.D.E. Honorees - December 2022

**V. ATTORNEY'S REPORT****VI. EXECUTIVE SESSION**

- A. Good Name and Character/Student Matter

**VII. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS**

- A. Approval of Personnel Action Report
- B. Approval of Donations 1-6
  1. \$62,000.00 from Amazon for the following: (1) Book report prizes to purchase Alabama Adventure tickets for winners at each elementary school in the total amount of \$2,000 and (2) Reading and Writing Labs at each elementary school in the amount of \$60,000.00
  2. \$3,000.00 from TVA for Abrams Elementary students and faculty for academic achievement as a result of coming off the ALSDE "Failing List"
  3. \$1,000.00 from Tutor Nation to Hard Elementary School to be utilized for academic and attendance incentives for K-5 scholars
  4. \$500 from Drummond Company, Inc. to Ms. Yolanda Ellis, 4th Grade Teacher at Hard Elementary for being selected as the Teacher of the Month
  5. \$300.00 from Chef Ron Catering Services, \$100.00 from Julie Bell from State Farm, \$125.00 from Howard Johnson/Johnson Memorial, and \$260.00 from Marco's Pizza to Abrams Elementary to provide incentives to students and staff for making academic gains
  6. \$1,000.00 from Tutor Nation to Abrams Elementary to assist with academic materials and incentives for scholars
- C. Approval of request from the Special Education Department for an overnight field trip to McDowell Farm School in Nauvoo, AL for 60 students served through the Gifted Education Program, March 20-22, 2023. The purpose of the field trip is to inspire curiosity, teach problem-solving and empower community connections through sustainable agriculture. Cost/Funding Source: Fees covered through a scholarship from McDowell Farms; Transportation is covered through Gifted Program.

- D. Approval of professional development for Media Specialist on BookTracks On-Site Training for 7 Media Specialists, Cost: 1-Day (6 Hours Total): \$1,463.00, Source of Funds: High Hopes Grant
- E. Approval of SPIRE Support Coaching Day for 5 elementary schools for Tier 3 Intervention, Cost: \$3,250.00 per school, Total Cost: \$16,250.00, Source of Funds: Title I Carryover
- F. Approval of request from BCHS for a senior out-of-state field trip/college tour to Mississippi State and Jackson State Universities for 25 students, 3 teachers, and 25 chaperones, February 16-17, 2023, Source of Funds: GEAR UP
- G. Approval for published author and college professor, Dr. Johanna Massey, to provide consultant services for currently employed teachers seeking passing scores on the state required Praxis Examination. Dr. Massey, currently a professor at Alabama A & M University, will support a cohort of seven to ten new and returning teachers. Teachers will have three - three hour sessions to meet with Dr. Massey. She will assess teachers' level of proficiency and determine areas of need regarding the Praxis Examination. The initial meeting will be on February 2, 2023. Two subsequent meetings will be held on February 9 and 23, 2023, for small group and individual support. Cost: \$4,000.00, Time: 4 p.m. - 7 p.m., Source of Funds: Title II
- H. Approval to purchase 3,275 MAXcases Slim Sleeve w/Pocket Chromebook Protection Cases for district-purchased student Chromebooks, Cost: \$68,742.25, Source of Funds: ESSER II

### **VIII. SUPERINTENDENT'S REPORT**

- A. Technology Report

### **IX. INFORMATION/DISCUSSION ITEMS**

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. 2023 Mileage Rate - Effective January 1, 2023, the mileage rate paid to persons traveling in privately owned vehicles on official business for the State increased to 65.5 cents per mile
- C. Director's Meeting - Thursday, January 19, 2023, 9:00 a.m., at the Central Office
- D. Hiring of Permanent Board Attorney
- E. Tridemic (COVID, Flu, and RSV) Policy Discussion
- F. Evaluation for Mrs. Patricia Stewart, CSFO
- G. Facilities Policy
- H. 2023 AASB Spring Academy Core Conference - March 10, 2023 - March 11, 2023, The Sheraton Birmingham Hotel, 2101 Richard Arrington Jr. Blvd N., Birmingham, AL
- I. COSSBA Spring Conference - Tampa, FL: Urban Boards Alliance Day - Thursday, March 30; Conference - Friday, March 31 - Sunday, April 2
- J. State of City Address - Hon. Mayor Kenneth Gulley, Monday, January 30, 2023, Bessemer Civic Center, 6:00 p.m.

### **X. SCHEDULED MEETINGS**

- A. Regular Board Meeting: Tuesday, January 17, 2023, 6:00 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- B. Work Session: Thursday, February 16, 2023, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

### **XI. ADJOURNMENT**

*"empowering students through excellence in education"*