

BOARD OF TRUSTEES MEETING
Monday, August 14, 2023 - 6:30 p.m.
Elk River Community Center
MINUTES

- 1) Call to Order: Chair, Beverly Clark, called the meeting to order at 6:32p.m.
 - a) Attendance: Beverly Clark, Mandy Kirk, Marc Manni, Brittany Griffin, Shawna Winter, Josh Hardy, Stephanie Fletcher, Stacy Monk, Julia Proctor, Kristy Johnson, a patron
 - b) Changes to Agenda: None
 - c) Adopt Agenda*: *By unanimous consent the Agenda was approved.*

- 2) Approve Consent Agenda*: *By unanimous consent the Consent Agenda was approved.*
 - a) Minutes
 - b) Bill Payments
 - c) Certified, Classified, and Supplemental Personnel Actions: None
 - d) Items to be Disposed: None

- 3) Public Comments (Limited to 12 minutes)

- 4) Discussion Items
 - a) Policy 5250 -*Certificated Staff Grievances* Discussion with WEA: A discussion regarding the changes to Policy 5250 was had between the board and WEA representatives, Julia Proctor and Kristy Johnson. The addition of a mediator is being considered to allow for an additional step between the board and superintendent. The board requested the union provide a suggested person to be added to the list. Mr. Hardy has reached out to an individual, and is waiting for a response. Efforts to create and maintain a list of possible mediators is in progress. Suggested edits were made to clarify the process and will be presented for review at the next board meeting.

- 5) Information Items
 - a) Budget Reports
 - b) Enrollment Report
 - c) Principals' Reports:
 - Elementary Principal**
Elementary Music Plan 23 -24
 - o **Schedule:** Bovill and Deary Elementary Schools will both have scheduled music classes. Each grade level will have one 30-minute class/session per week. The 4th and 5th graders will now have keyboarding once a week rather than two music periods.
 - o **Staff/Instruction:** One Parapro/Aide has been assigned in each building to "lead" music, not instruct. Some basics may be taught, but formal music instruction is not an expectation. We do expect students to have fun, sing, and participate in various rhythm activities and games. Students will also learn holiday themed and various other songs and prepare for a performance.
 - o **Resources:** Several web based resources are available. We have purchased an online curriculum that was requisitioned last Spring. You tube has many options, and there are some other sites we've reviewed for games and activities.
 - We also plan to have guest presenters visit our music classes to instruct, demonstrate, or assist our students with skills or activities.

AD -

- Fall sports are in FULL SWING! Upcoming events for this month:
 - Football Jamboree August 18th @ CV High School
 - Volleyball Jamboree August 21st @ Deary, starts at 4 PM
 - First official football game @ Troy on Friday, August 25th
 - First official volleyball game @ Nezperce on Tuesday, August 29th
 - First HOME volleyball game vs Highland on Thursday, August 31st
- XC is still in the air a bit, other schools haven't been posting meets, but if I get this schedule we can add it as well.

c) Superintendent's Report

- Building Issue Update
Flooding occurred in the Deary building in June & August
It is now believed to be a drainage issue regarding inadequate gutters. We are looking into increasing the size of the gutters to better accommodate the outflow of quick, heavy downpours.
- Freezer Issue Update
On the evening of July 7, Linda Hennigar reported that the Deary school was registering at 100'. She was forced to throw out all of the food. The waste has been inventoried and replacement is in progress. Derrick purchased a part for the thermostat and the issue seems repaired. Will has been asked to purchase an alarm that will notify certain individuals should the temperature begin to once again drop.
- IASA Leadership Conference
I was able to attend the IASA Conf. this month in Boise. At the conference, I was able to make some connections and learn some information that will be beneficial to the district including a possibility to contract an individual to provide a detailed assessment of the Bovill School's condition and long range planning.
- Tasks given in June - Classified Pay Scale & Job Descriptions
The district's job descriptions are nearly complete with only a few still needing to be customized. I will maintain a physical and digital copy on file. These do not require any action; they only need to be maintained and made available upon request.
The task of revamping the classified pay scale took some work but I believe that it is now ready to be presented for discussion and possible action at the September board meeting. I will send the proposed scale and a narrative that will explain the changes to you during this week's Review/Preview on Friday. This will give you an opportunity to familiarize yourself with it in preparation for discussion.
- Fiber Update
The WAN between Bovill and Deary, and the fiber from Moscow to Deary is complete. The school is connected and running on that new 1G service.
- Greenhouse Update
To date the FFA Alumni group has volunteered 220 hours to tear down and rebuild the greenhouse. The internal support system has been installed. The electrical system is scheduled to be installed. There is one phase left of adding the additional support directed by the engineer and we anticipate this to be completed in the next month.

- SB 1100 - *Roe v. Critchfield*

A temporary restraining order was placed halting SB 1100 which addresses schools' "bathroom policies". As of this moment, there is not much effect on us directly as we did not adopt any policy that addressed this particular issue. We are being advised to continue in the same manner which we have been, relying on local policy and procedure. As it states in the letter from Superintendent Critchfield, schools will be left "to their own devices without any input from the state of Idaho, and without any formal regulations one way or the other." I put a copy of the letter as well as the case file in the Information Items folder in the packet if you would like to see it.

6) Action Items*

- a) Deary Middle / High School 23-24 Student Handbook: *Mandy Kirk moved to approve the Deary Middle / High School 23-24 Student Handbook as edited. Brittany Griffin seconded, motion carried.*
- b) Bovill/Deary Elementary School 23-24 Student Handbook: *Brittany Griffin moved to approve the Bovill / Deary Elementary Schools 23-24 Student Handbook as edited. Shawna Winter seconded. Motion carried.*
- c) Bid from Moscow Glass & Awning for an ADA compliant Operator Door System: *Mandy Kirk moved to approve the Moscow Glass and Awning quote for the repair of the ADA door. Marc Manni seconded, motion carried.*
- d) Whitepine JSD 23-24 Employee Handbook: *Brittany Griffin moved to approve the Whitepine Joint School District 23-24 Employee Handbook as edited. Mandy Kirk seconded, motion carried.*
- e) Approve Gritman Therapy Solutions Contract FY24: *Shawna Winter moved to approve the 23-24 Contract with Gritman Therapy Solutions. Marc Manni seconded, motion carried.*

7) Policy Items:

- a) 1st Readings:
 - 2120 - Program Evaluation and Diagnostic Tests; Tabled
 - 2130 - Research Studies; Tabled
 - 2700 - High School Graduation Requirements Moved to 2nd
 - 2700P - High School Graduation Requirements; Moved to 2nd
 - 3010P - Open Enrollment Procedures; Tabled
 - 3080 - Attendance by Out of State Students; Tabled
 - 3085P - Title IX Sexual Harassment Grievance Procedure, Requirements, and Definitions; Moved to 2nd
 - 3518 - Treatment of Opioid Overdoses; ; Tabled
 - 3530 - Suicide; Tabled
 - 4510 - Public Gifts to the Schools; Tabled
 - 7402 - Restrictions on Contracts; ; Tabled
 - 7408 - Entering into Professional Service Contracts; ; Tabled
 - 9802 - Display of the National Motto ; Tabled

b) 2nd Readings: *Brittany Griffin moved to approve the following policy updates: 2140, 2140F, 2425, 2425F, 2425P, 3010, 3010F, 3085, 3085F2, 3500, 3500F, 3570, 3570F, 3570P, 4140, 4600F1. Shawna Winter seconded, motion carried.*

- 1100 - Membership; Keep in 2nd
- 2140 - Student and Family Privacy Rights; **Approved**
- 2140F - Student and Family Privacy Rights – Consent Form; **Approved**
- 2303 - Required Elementary Instruction Offerings; Keep in 2nd
- 2395 - Idaho Digital Learning Academy Classes; Keep in 2nd
- 2425 - Parental Rights; **Approved**
- 2425F - Efforts to Notify Parent/Guardian of Changes in Student Health or Well-being; **Approved**
- 2425P - Parent/Guardian Notification of Changes in Health and Well-being; **Approved**
- 2605 - Advancement Requirements (Grades 6 through 9); Keep in 2nd
- 3010 - Open Enrollment by Students Who Reside Within and Outside the District; **Approved**
- 3010F - Open Enrollment Application; **Approved**
- 3085 - Sexual Harassment, Discrimination and Retaliation; **Approved**
- 3085F1 - Notice of Investigation & Allegation Template; Keep in 2nd
- 3085F2 - Sexual Misconduct Reporting Form for Students; **Approved**
- 3500 - Student Health/Physical Screenings/Examinations; **Approved**
- 3500F - Notice of Health Services; **Approved**
- 3510 - Student Medicines; Keep in 2nd
- 3570 - Student Records; **Approved**
- 3570F - Student Records; **Approved**
- 3570P - Student Records; **Approved**
- 4140 - Visitors to the Schools; **Approved**
- 4420 - Visits to District Property by Sex Offenders; Keep in 2nd
- 4600F1 - Volunteer Application; **Approved**
- 5250 - Certificated Staff Grievances; Keep in 2nd

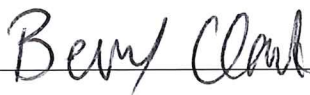
8) Executive Session - 74-206 (a) To consider hiring a public officer, employee, staff member or individual agent wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. Please note this does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general. *Mandy Kirk moved to enter Executive Session under 74-206(a). Brittany Griffin seconded. Roll Call Vote: Marc Manni – Aye, Mandy Kirk – Aye, Beverly Clark – Aye, Brittany Griffin – Aye, Shawna Winter – Aye.*

IN: 8:47 p.m.

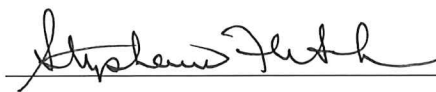
OUT: 9:05 p.m.

9) Other Business: None

10) Adjourn: *By unanimous consent the meetings was adjourned at 9:06 p.m.*



Beverly Clark, Board Chair



Stephanie Fletcher, Clerk