#### SCHOOL BOARD PROCEEDINGS

The Avoyelles Parish School Board met in regular session Tuesday, August 7, 2012, at 5:00 p.m. at the School Board Office with the following members present:

James Gauthier, President; Michael Lacombe, Vice-President; Freeman Ford, Darrell Wiley, Carlos A. Mayeux, Jr., Shelia Blackman-Dupas, Lizzie Ned, Van Kojis, and Cynthia "Cindy" Hill.

Absent: None.

An Invocation was offered by Mr. Dewayne Vines, Principal of Bunkie High School.

The meeting opened with the Pledge of Allegiance to the flag of the United States of America led by Board Member Michael Lacombe.

1. A motion was offered by Carlos A. Mayeux, Jr., seconded by Van Kojis, that the Board adopt the minutes of the regular Board meeting held Tuesday, July 3, 2012, as printed and mailed to Board members and published in The Weekly News, official journal of the Board.

The motion was adopted by the following vote:

Ayes: James Gauthier, Michael Lacombe, Freeman Ford, Darrell Wiley,

Carlos A. Mayeux, Jr., Lizzie Ned, Van Kojis, and Cindy Hill.

Nays: Shelia Blackman-Dupas.

2. Mr. Darrell Wiley, Board Member, read a resolution of respect to the late Terry M. Rist, retired teacher.

On motion by Darrell Wiley, seconded by Shelia Blackman-Dupas, the Board adopted the resolution of respect to the late Terry M. Rist. MOTION CARRIED.

3. Mr. Darrell Wiley, Board Member, read a resolution of respect to the late Eloise Ryland, retired teacher.

On motion by Darrell Wiley, seconded by Freeman Ford, the Board adopted the resolution of respect to the late Eloise Ryland. MOTION CARRIED.

4. Mrs. Delories Rabalais, Principal of Riverside Elementary School, recognized Ms. Henrietta Gilbert for being named one of 19 statewide Volunteers of the Year by the Associated Professional Educators of Louisiana (APEL). Ms. Gilbert is a resident of Simmesport, is president of Riverside's Parent-Volunteer Organization (PVO), and volunteers year-round for the school. She was recently honored at a reception in the Governor's Mansion for her selfless work.

- 5. Mr. Howard Desselle, a citizen of Avoyelles Parish, addressed the Board. He announced his offer to donate a tract of land consisting of 52 acres to the School Board for the purpose of constructing one high school for the entire parish. He invited the Board members and the public to view the property sometime in September. Mr. Desselle also announced he will be establishing an electronic "rolling billboard" to broadcast messages to the public regarding education in Avoyelles Parish.
- 6. Mr. Wilfred Ducote, Sales Tax Collector, reported that sales tax collections for the month of June, 2012 totaled \$654,033.42. Mr. Ducote said that of this amount, the 1.5% sales tax generated \$560,779.77 and the 0.25% generated \$93,253.65. This represents an increase of over \$81,500 in tax revenue compared to June, 2011 (not including the revenue from the 0.25% tax that was newly implemented this year).
- 7. Mr. Carlos A. Mayeux, Jr., Chairman of the Finance Committee, presented the following report:

# Finance Committee Report July 17, 2012

The Finance Committee of the Avoyelles Parish School Board met Tuesday, July 17, 2012, at 4:30 p.m. at the School Board Office with the following members present:

Carlos A. Mayeux, Jr., Chairman; Van Kojis, James Gauthier, President; and Dwayne Lemoine, Superintendent. Mrs. Shelia Blackman-Dupas and Michael Lacombe were absent. Also present were Cindy Hill, Board Member; Mary Bonnette, Director of Finance; and Steve Marcotte, Maintenance Supervisor.

1. Mrs. Mary Bonnette, Director of Finance, presented revised specifications for fiscal agent for the Board's approval.

Upon motion by Van Kojis, seconded by James Gauthier, the Finance Committee recommended to approve the revised specifications for fiscal agent as presented by Mrs. Bonnette, eliminating the 1% interest floor for demand deposits. MOTION CARRIED.

2. Mrs. Mary Bonnette, Director of Finance, reviewed property schedules with regard to insurance coverage.

The Finance Committee recommended to take this item under advisement.

- 3. Upon motion by Van Kojis, seconded by James Gauthier, the Finance Committee recommended to approve requests for overnight travel as presented by Superintendent Dwayne Lemoine. MOTION CARRIED.
- 4. Upon motion by Van Kojis, seconded by James Gauthier, the Finance Committee recommended to advertise for the sale of buses at a minimum bid of \$500.00 per bus for the following buses: Bus Number 105, Bus Number 112, Bus Number 152, Bus Number 159,

Bus Number 179, and Bus Number 180; and a minimum bid of \$1000.00 for the pick-up truck. MOTION CARRIED.

The Finance Committee respectfully recommends the adoption of this report.

Carlos A. Mayeux, Jr., Chairman Finance Committee

Board Member Freeman Ford inquired about "eliminating the 1% interest floor" as mentioned in Item Number 1. Ms. Bonnette explained that the minimum required bid was 1% on all deposits. The Board received only one bid, and the interest rate was lower than the 1% minimum requirement. Therefore, since interest rates are so low at this time, the minimum interest specification has been eliminated, and bids for fiscal agent will be sought again.

On motion by Carlos A. Mayeux, Jr., seconded by Darrell Wiley, the Board adopted the Finance Committee report as presented by Chairman Mayeux. MOTION CARRIED.

8. Mr. Van Kojis, Chairman of the Building and Lands Committee, presented the following report:

### Building and Lands Committee Report July 17, 2012

The Building and Lands Committee of the Avoyelles Parish School Board met Tuesday, July 17, 2012, at 5:00 p.m. at the School Board Office with the following members present:

Van Kojis, Chairman; Lizzie Ned, Cindy Hill, James Gauthier, President; and Dwayne Lemoine, Superintendent. Mr. Darrel Wiley was absent. Also present were Mary Bonnette, Director of Finance; Steve Marcotte, Maintenance Supervisor; and Heather Urena of Kisatchie-Delta Regional Planning and Development District, Incorporated.

1. Mr. Steve Marcottte, Maintenance Supervisor, addressed the Building and Lands Committee regarding a Hazard Mitigation Plan update and requested that the committee recommend to adopt the following resolution:

Adopting the Avoyelles Parish Multi-Jurisdictional Hazard Mitigation Plan Update

Whereas, the people and leaders residing within Avoyelles Parish recognize the threat that natural and man-made hazards pose to people and property; and

Whereas, undertaking hazard mitigation actions before disasters occur will reduce the potential for harm to people and property and save taxpayer dollars; and

Whereas, an adopted all hazards mitigation plan is required as a condition of future grant funding for mitigation projects; and

Whereas, the Avoyelles Parish School Board participated jointly in the planning process with the other units of local government within Avoyelles Parish to prepare a multijurisdictional Hazard Mitigation Plan; and

Whereas, the public has been invited to participate within the process; and

Now, Therefore, Be It Resolved, that the Avoyelles Parish School Board hereby adopts the Avoyelles Parish Multi-Jurisdictional Hazard Mitigation Plan Update as an official plan, this following approval "pending adoption" by the Governor's Office of Homeland Security and Emergency Preparedness and the Federal Emergency Management Agency (Region VI).

Upon motion by Lizzie Ned, seconded by Cindy Hill, the Building and Lands Committee recommended the adoption of the Hazard Mitigation Plan, pending legal review by Attorney Jim Lee. MOTION CARRIED.

2. Mr. Steve Marcotte, Maintenance Supervisor, addressed the Building and Lands Committee regarding re-adopting Section 16 properties for oil leases.

Upon motion by James Gauthier, seconded by Cindy Hill, the Building and Lands Committee recommended that the Board re-adopt to the Mineral Board the four Section 16 properties, namely, Saline, Pomme de Terre, Grassy Lake, and Muscle Lake.

The Building and Lands Committee respectfully recommends the adoption of this report.

Van Kojis, Chairman Building and Lands Committee

Board Member Cindy Hill questioned whether or not the "pending legal review by Attorney Jim Lee" as mentioned in Item Number 1 has been done, and Superintendent Dwayne Lemoine clarified that it has been reviewed since that meeting.

On motion by Van Kojis, seconded by Lizzie Ned, the Board adopted the Building and Lands Committee Report as presented by Chairman Kojis. MOTION CARRIED.

The Avoyelles Parish Multi-Jurisdictional Hazard Mitigation Plan Update was then signed and officially adopted by the Board and was given to Ms. Heather Urena of Kisatchie-Delta Regional Planning and Development District, Incorporated.

9. Mr. Freeman Ford, Chairman of the Executive Committee, presented the following report:

## Executive Committee Report July 31, 2012

The Executive Committee of the Avoyelles Parish School Board met Tuesday, July 31, 2012, at 4:30 p.m. at the School Board Office with the following members present:

Freeman Ford, Chairman; Carlos A. Mayeux, Jr., Cindy Hill, Michael Lacombe, James Gauthier, President; and Dwayne Lemoine, Superintendent. Also present were Van Kojis, Board Member; Mary Speer, Acting Supervisor of Child Welfare and Attendance; and Donna Jeansonne, Teacher at Bunkie Elementary School.

1. Mrs. Mary Speer, Acting Supervisor of Child Welfare and Attendance, requested approval of changes in the Pupil Progression Plan for the 2012-2013 school year, as follows:

Students in Grade 1 will no longer be graded with "S" or "U" for the first nine-week period.

Teachers of sixth grade students will send test papers home to parents.

Upon motion by Carlos A. Mayeux, Jr., seconded by Michael Lacombe, the Executive Committee recommended to accept the above-mentioned changes to the Pupil Progression Plan. MOTION CARRIED.

2. Superintendent Dwayne Lemoine presented policies submitted by Mr. James Prescott of Forethought Consulting, Incorporated, for the committee's approval, as follows:

(a)	File: ABE	School Superintendent Legal Status
(b)	File: BH	School Board Ethics
(c)	File: CBB	Superintendent Powers and Responsibilities
(d)	File: CBD	Employment of Superintendent
(e)	File: CBI	Evaluation of the Superintendent
(f)	File: CDA	School Principals/Building Administrators
(g)	File: GBA	Contracts and Compensation
(h)	File: GBC	Recruitment
(i)	File: GBD	Employment of Personnel
(j)	File: GBE	Assignment
(k)	File: GBG	Probation
(1)	File: GBL	Tenure
(m)	File: GBN	Dismissal of Employees
(n)	File: GBNA	Reduction of Personnel
(o)	File: GBNB	Reduction in Support Personnel

Upon motion by Carlos A. Mayeux, Jr., seconded by Michael Lacombe, the Executive Committee recommended to approve File: ABE - School Superintendent Legal Status as presented by Mr. James Prescott. MOTION CARRIED.

Upon motion by Michael Lacombe, seconded by Cindy Hill, the Executive Committee recommended to approve File: BH - School Board Ethics as presented by Mr. James Prescott. MOTION CARRIED.

Upon motion by Michael Lacombe, seconded by Carlos A. Mayeux, Jr., the Executive Committee recommended to approve File: CBB - Superintendent Powers and Responsibilities as presented by Mr. James Prescott. MOTION CARRIED.

Upon motion by Carlos A. Mayeux, Jr., seconded by Michael Lacombe, the Executive Committee recommended to approve File: CBD - Employment of Superintendent as presented by Mr. James Prescott. MOTION CARRIED.

Upon motion by Michael Lacombe, seconded by Carlos A. Mayeux, Jr., the Executive Committee recommended to approve File: CBI - Evaluation of Superintendent as presented by Mr. James Prescott. MOTION CARRIED.

Upon motion by Michael Lacombe, seconded by Cindy Hill, the Executive Committee recommended to approve File: CDA - School Principals/Building Administrators as presented by Mr. James Prescott. MOTION CARRIED.

Upon motion by Michael Lacombe, seconded by Carlos A. Mayeux, Jr., the Executive Committee recommended to approve File: GBA - Contracts and Compensation as presented by Mr. James Prescott. MOTION CARRIED.

Upon motion by Michael Lacombe, seconded by Cindy Hill, the Executive Committee recommended to approve File: GBC - Recruitment as presented by Mr. James Prescott. MOTION CARRIED.

Upon motion by Michael Lacombe, seconded by Carlos A. Mayeux, Jr., the Executive Committee recommended to approve File: GBD - Employment of Personnel as presented by Mr. James Prescott. MOTION CARRIED.

Upon motion by Michael Lacombe, seconded by Carlos A. Mayeux, Jr., the Executive Committee recommended to approve File: GBE - Assignment as presented by Mr. James Prescott. MOTION CARRIED.

Upon motion by Michael Lacombe, seconded by Carlos A. Mayeux, Jr., the Executive Committee recommended to approve File: GBG - Probation as presented by Mr. James Prescott. MOTION CARRIED.

Upon motion by Michael Lacombe, seconded by Carlos A. Mayeux, Jr., the Executive Committee recommended to approve File: GBL - Tenure as presented by Mr. James Prescott. MOTION CARRIED.

Upon motion by Michael Lacombe, seconded by Cindy Hill, the Executive Committee recommended to approve File: CBN - Dismissal of Employees as presented by Mr. James Prescott. MOTION CARRIED.

Upon motion by Carlos A. Mayeux, Jr., seconded by Michael Lacombe, the Executive Committee recommended to approve File: CBNA - Reduction of Personnel as presented by Mr. James Prescott. MOTION CARRIED.

Upon motion by Michael Lacombe, seconded by Carlos A. Mayeux, Jr., the Executive Committee recommended to approve File: GBNB - Reduction of Support Personnel as presented by Mr. James Prescott. MOTION CARRIED.

3. The Executive Committee reviewed policies from surrounding parishes regarding "Foreign Exchange Students".

Upon motion by Michael Lacombe, seconded by Carlos A. Mayeux, Jr., the Executive Committee recommended to revise File: JQK - Foreign Exchange Students, as follows:

Add: The sponsoring agency must have a local representative who resides within 50 miles from the host school and who is available to meet with school personnel, the student, and the host family.

#### MOTION CARRIED.

4. Upon motion by James Gauthier, seconded by Michael Lacombe, the Executive Committee recommended to approve a request for a sabbatical leave for medical reasons for Donna B. Jeansonne, teacher at Bunkie Elementary School, effective August 1, 2012 through December 21, 2012. MOTION CARRIED.

The Executive Committee respectfully recommends the adoption of this report.

Freeman Ford, Chairman Executive Committee

On motion by Freeman Ford, seconded by Darrell Wiley, the Board adopted the Executive Committee Report as presented by Chairman Ford. MOTION CARRIED.

10. Mrs. Mary Bonnette, Director of Finance, presented a report on a public hearing on the budget which was held this date at 4:00 p.m. in the Board Room.

### Report of the Public Hearing on the Budget

A public hearing was held at 4:00 p.m. Tuesday, August 7, 2012, in the Board Room for the purpose of receiving public comments on the Avoyelles Parish School Board's 2012-2013 Consolidated Budget. Present were James Gauthier, Board President; and Carlos A. Mayeux, Jr. and Van Kojis, Board Members.

A motion was offered by Carlos A. Mayeux, Jr., seconded by Freeman Ford, that the Board adopt the 2012-2013 Consolidated Budget, as follows:

The motion was adopted by the following vote:

Ayes: James Gauthier, Michael Lacombe, Freeman Ford, Darrell Wiley,

Carlos A. Mayeux, Jr., Lizzie Ned, Van Kojis, and Cindy Hill.

Nays: Shelia Blackman-Dupas.

11. A motion was offered by Van Kojis, seconded by Michael Lacombe, that the Board authorize the District Attorney to submit a "Memorandum Assessing the Curriculum Offerings in the Avoyelles Parish Schools" to the Federal Court and to the United States Department of Justice.

The motion was adopted by the following vote:

Ayes: James Gauthier, Michael Lacombe, Darrell Wiley,

Carlos A. Mayeux, Jr., Van Kojis, and Cindy Hill.

Nays: Freeman Ford, Shelia Blackman-Dupas, and Lizzie Ned.

12. Superintendent Dwayne Lemoine presented personnel changes, as follows:

#### PERSONNEL CHANGES

BUNKIE ELEMENTARY SCHOOL: Transfer/appointment of Brenda Lavergne, from regular education teacher to Title I CSR teacher, effective July 9, 2012 through May 28, 2013; resignation of Deborah M. Hart, teacher, effective August 3, 2012; and resignation of Shelia Bierden, paraprofessional, effective July 17, 2012.

BUNKIE ELEMENTARY SCHOOL/BUNKIE HIGH SCHOOL: Correction in appointment: Appointment of Kristy Dauzat, Academic Coach for Grades 3-8, REAP/SI funding source, effective July 23, 2012 through June 5, 2013.

COTTONPORT ELEMENTARY SCHOOL: Appointment of Jessica Gauthier, Assistant Principal, effective July 23, 2012 through July 23, 2014; appointment of Michelle Millsap, teacher, effective August 6, 2012 through May 22, 2013; appointment of Anita Chenevert, teacher, effective August 6, 2012 through May 22, 2013; appointment of Catherine Tyler, (retired) Autism teacher, effective August 6, 2012 through December 21, 2012; transfer/appointment of Alicia Brown, from regular education teacher to Title I teacher, effective August 6, 2012 through May 22, 2013 (district funds); transfer/appointment of Ethel Alexander, paraprofessional, from Title I to Pre-K Title I, effective August 6, 2012; transfer/appointment of Charlotte Wood, paraprofessional, from Pre-K to Title I, effective August 6, 2012; appointment of Dana Brassette, special education paraprofessional, effective August 6, 2012 (school based budget); transfer/appointment of Lisa Descant, special education paraprofessional to Title I paraprofessional (district funds), effective August 6, 2012; resignation of Celestial Mato, Autism teacher, effective August 1, 2012; resignation of Samantha Clayton, teacher, effective August 3,

2012; resignation of Wanda Salzer, teacher, effective August 1, 2012; and resignation of Nicole Townsend, teacher, effective August 5, 2012.

LAFARGUE ELEMENTARY SCHOOL: Resignation of DeShonka Fulton, teacher, effective August 3, 2012; resignation of Jessica H. O'Connor, paraprofessional, effective July 11, 2012; and transfer/appointment of Karen Ducote, paraprofessional, (funded by one-half general fund and one-half Title I), effective August 6, 2012, replacing Jessica H. O'Connor who resigned.

MARKSVILLE ELEMENTARY SCHOOL: Transfer/appointment of Kelly A. Juneau, teacher, to Title I CSR teacher, effective August 6, 2012 through May 22, 2012; appointment of Linsey Edwards, Kindergarten teacher, effective August 6, 2012 through May 22, 2013; appointment of Camille V. Ussery, teacher, effective August 6, 2012 through May 22, 2013; resignation of Gertrude Milligan, teacher, effective September 15, 2012, for the purpose of retirement; resignation of Jessica R. Benoit, teacher, effective August 3, 2012; transfer/appointment of Tiffany Turnage, displaced paraprofessional from Riverside Elementary School, effective August 6, 2012; transfer/appointment of Dezare Lachney, from special education paraprofessional to physical education paraprofessional, effective August 6, 2012; and resignation of Nathaniel Irby Seiss, bus driver, effective July 30, 2012, for the purpose of retirement.

PLAUCHEVILLE ELEMENTARY SCHOOL: Transfer/appointment of Kathryn Khan, teacher, from Autism special education teacher to regular education teacher, effective August 6, 2012 through May 22, 2013; transfer/appointment of James Ellington, from non-categorical Pre-K teacher to Autism special education teacher, effective August 6, 2012 through May 22, 2013; and appointment of Erin Robin, non-categorical pre-school teacher, effective August 6, 2012 through May 22, 2014.

RIVERSIDE ELEMENTARY SCHOOL: Appointment of Richard Bottini, special education teacher (mild-moderate), effective August 6, 2012 through May 22, 2013, (funded through general fund).

AVOYELLES HIGH SCHOOL: Transfer/appointment of Cindy Schaub, Assistant Principal, from Marksville High School, effective August 1, 2012 through August 1, 2014; appointment of Maggie Pepiton, teacher, effective August 6, 2012 through May 22, 2013; appointment of James McDonald, teacher, effective August 6, 2012 through May 22, 2013; appointment of Jodie Melancon, teacher, effective August 6, 2012 through May 22, 2013; appointment of Haylee Malone, teacher, effective August 6, 2012 through December 21, 2012; transfer/appointment of Andrea Lemoine, teacher, from Plaucheville Elementary School, effective August 6, 2012 through May 22, 2013; transfer/appointment of Janice Barbin, (retired) from regular education teacher to Title II teacher, effective August 6, 2012 through December 21, 2012; resignation of Shauntel Adams Puckett, teacher, effective August 3, 2012; resignation of Patrick Kelly, teacher, effective August 3, 2012; resignation of Jessica Provost, teacher, effective August 1, 2012; resignation of Tiffany Lacour-Dupont, teacher, effective August 1, 2012.

BUNKIE HIGH SCHOOL: Appointment of Jessica Wolford, teacher, effective August 6, 2012 through December 21, 2012; appointment of Thomas Roy, (retired) JAG Specialist, effective August 6, 2012 through December 21, 2012; appointment of Melvin Jackson, teacher, effective August 6, 2012 through May 22, 2013 (funded through general fund); transfer/appointment of Allen Thomas, teacher, to Middle School JAG teacher, effective August 6, 2012 through May 22, 2013; transfer/appointment of Yolanda Evans, custodian, from AVAP, effective July 31, 2012, replacing Hope Ducote while on sick leave; resignation of Amber McGee, teacher, effective August 3, 2012; and resignation of John Walter McGee, teacher, effective August 3, 2012.

LOUISIANA SCHOOL FOR THE AGRICULTURAL SCIENCES: Appointment of Blaine Dauzat, Assistant Principal, effective July 23, 2012 through July 31, 2012; appointment of Blaine Dauzat, Principal, effective August 1, 2012 through August 1, 2014; appointment of Mary Speer, Assistant Principal, effective August 1, 2012 through August 1, 2014; renewal of administrative contract for Monique Gaspard, effective August 3, 2012 through June 7, 2013; appointment of Virgina Laborde, teacher, effective August 6, 2012 through May 22, 2013; Correction in appointment: Appointment of Lucille Guillory, R.N., school nurse, two days per week, effective August 6, 2012 through May 22, 2013; and appointment of Kerri Desselle, paraprofessional, effective August 6, 2012.

MARKSVILLE HIGH SCHOOL: Transfer/appointment of Pat Ours, from Title I Visiting Teacher to Acting Principal, effective August 1, 2012 until such time as a principal is named; transfer/appointment of Roxanna Butler, Assistant Principal, from Avoyelles High School, effective August 1, 2012 through August 1, 2014; transfer of Judd Dupuy, teacher, from AVAP, effective August 6, 2012 through May 22, 2013; appointment of Timberly Deville, teacher (TAT), effective August 6, 2012 through December 21, 2012; appointment of Justin Kees, teacher, effective August 6, 2012 through May 22, 2013; appointment of Ronnie Stanley, teacher, effective August 6, 2012 through May 22, 2013; appointment of Courtney Shivers, teacher, effective August 6, 2012 through May 22, 2013; appointment of Norma Manuel, (retired) teacher, effective August 6, 2012 through December 21, 2012; appointment of Joshua Harper, teacher, effective August 6, 2012 through May 22, 2013; transfer/appointment of Sarah Ducote-Dupont, teacher, from Bunkie Elementary School, effective August 6, 2012 through May 22, 2013; transfer/appointment of Anthony Augustine, from Staff Development Coach to Dean of Students, effective August 6, 2012 through May 22, 2013; transfer/appointment of Leigh Fryery, from teacher to Staff Development Coach, (Title I) effective August 6, 2012 through May 22, 2013; transfer/appointment of Donald Sampson, from Dean of Students to In-School-Suspension Teacher, effective August 6, 2012 through May 22, 2013; resignation of Emily J. Borrel, teacher, effective August 1, 2012; resignation of Robert Cole, teacher, effective August 1, 2012; and resignation of Benny Brouillette, teacher, effective August 3, 2012.

AVOYELLES PARISH SCHOOL BOARD CENTRAL OFFICE: Appointment of Thelma Prater, Assistant Superintendent, effective July 24, 2012 through July 24, 2014, replacing Craig Foster who retired; appointment of Debbie Bain, Supervisor of Child Welfare and Attendance, effective August 1, 2012 through August 1, 2014; and appointment of Celeste Voinche, Principal on Assignment, effective August 1, 2012 through August 1, 2014.

## **ADDENDUMS** 8/7/2012

COTTONPORT ELEMENTARY SCHOOL: Appointment of Sandra Dauzat, food service manager, effective August 6, 2012, replacing Evelyn Simon who retired; transfer/appointment of Sarah Howard, food service technician, from Plaucheville Elementary School, effective August 6, 2012, replacing Felicia Jordan who transferred to Bunkie Elementary School; and transfer/appointment of Mona Bordelon, food service technician, from Riverside Elementary School, effective August 6, 2012, replacing Shelia McGlory who transferred to Bunkie Elementary School.

LAFARGUE ELEMENTARY SCHOOL: Resignation of B. David Deshautelle, Jr., adaptive physical education teacher, effective August 6, 2012; and resignation of Darlene Deloach, bus attendant, effective August 6, 2012.

MARKSVILLE ELEMENTARY SCHOOL: Appointment of Deanna Wall, teacher, effective August 6, 2012 through May 22, 2013.

PLAUCHEVILLE ELEMENTARY SCHOOL: Appointment of Bessie Bannister, (retired) ISS classroom teacher, effective August 13, 2012 through December 21, 2012; and transfer/appointment of Janet Lemoine, food service technician, from Avoyelles High School, effective August 6, 2012, replacing Sarah Howard who transferred to Cottonport Elementary School.

AVOYELLES HIGH SCHOOL: Appointment of Michael Rachal, Assistant Principal, effective August 6, 2012 through August 6, 2014.

LOUISIANA SCHOOL FOR THE AGRICULTURAL SCIENCES: Appointment of Craig Ratcliff, teacher, effective August 9, 2012 through May 22, 2013.

MARKSVILLE HIGH SCHOOL: Appointment of Marvin Hall, Principal, effective August 6, 2012 through August 6, 2014; appointment of Jonathan Landry, teacher, effective August 6, 2012 through May 22, 2013, replacing Henry Hunter who resigned; appointment of Dolly Rousseau, teacher, effective August 6, 2012 through May 22, 2013, replacing Robert Cole who resigned; resignation of Henry Hunter, teacher/coach, effective August 6, 2012; appointment of Wanda Carter, food service technician, effective August 6, 2012; appointment of Diedre Johnson, food service technician, effective August 6, 2012, replacing Christina Dauzat who transferred to Lafargue Elementary School; and resignation of Antonio Benjamin, paraprofessional, effective August 7, 2012.

AVOYELLES PARISH PUPIL APPRAISAL CENTER: Appointment of Teresa M. Rubino, school psychologist, effective August 7, 2012 through June 5, 2013; appointment of Karen A. Marquardt, school psychologist, effective August 7, 2012 through June 5, 2013; and appointment of Rachel B. Magee, school psychologist, effective August 7, 2012 through June 5, 2013.

13. On motion by Van Kojis, seconded by Michael Lacombe, the Board agreed to go into Executive Session for the purpose of discussing: (1) Superintendent's evaluation, and (2) a personnel matter. MOTION CARRIED.

The Board reconvened in open public session at approximately 6:55 p.m. On motion by Van Kojis, seconded by Cindy Hill, the Board returned to regular session. MOTION CARRIED.

14. Superintendent Dwayne Lemoine addressed the Board regarding the termination of Ms. Denise Simon, food service technician at the Louisiana School for the Agricultural Sciences. Ms. Simon had requested that her issues be heard in public session. After, Ms. Simon reviewed her written personnel evaluation. Superintendent Lemoine addressed each allegation, and Ms. Simon rebutted each allegation.

A motion was offered by Van Kojis, seconded by Carlos A. Mayeux, Jr., that the Board follow the Superintendent's recommendation to terminate Ms. Denise Simon, food service technician at LaSAS, effective immediately.

An amendment to the motion was offered by Freeman Ford, seconded by Shelia Blackman-Dupas, to place Ms. Denise Simon back into the school system for a probationary period of one (1) year, but any act of noncompliance of policy committed by Ms. Simon during that time would result in immediate termination. The amendment to the motion failed by the following vote:

Ayes: Freeman Ford, Shelia Blackman-Dupas, and Lizzie Ned.

Nays: James Gauthier, Michael Lacombe, Darrell Wiley, Carlos

A. Mayeux, Jr., Van Kojis, and Cindy Hill.

At this time, Mr. Kojis' original motion, which was seconded by Carlos A. Mayeux, Jr., that the Board follow the Superintendent's recommendation to terminate Ms. Denise Simon was voted upon, and the motion failed by the following vote:

Ayes: Michael Lacombe, Darrell Wiley, Carlos A. Mayeux, Jr.,

and Van Kojis.

Nays: James Gauthier, Freeman Ford, Shelia Blackman-Dupas,

Lizzie Ned, and Cindy Hill.

There being no further business, on motion by Darrell Wiley, seconded by Michael Lacombe, the meeting was adjourned.

AVOYELLES PARISH SCHOOL BOARD James Gauthier, President

Dwayne Lemoine, Secretary-Treasurer