

**Crazy Horse School Board Finance Meeting and Employee Hearing  
Wednesday, March 29, 2023  
Minutes**

**Call to Order:** 5:29 p.m.

**Roll Call**        Monica Rattling Hawk, President  
                      Richie Meyers, Vice President  
                      Avril Livermont, Member  
                      Sue Yellow Elk, Member  
                      Valerie Adams, Member

**Staff**             Margo Heinert, Superintendent  
                      Leslie Cuny, Business Manager/Human Resources Director  
                      Carrie Sitting Up, Administrative Assistant/Recording Secretary  
                      Rachel Meyers, Counselor/Project AWARE Coordinator  
                      Jody Stoddard, Director of School Improvement & Student Success  
                      Vikki Eagle Bear, MS/HS Principal

**Other:**            Donna Denker and Associates  
                      Jasmine Adams, Student  
                      Reva Montileaux  
                      Austin Watkins

**Wocekiye'**        Avril Livermont

**Wokasape'**        Richie Meyers

**Public Presentation**

**Action Items:**

**03-29-23-01** Motion by Richie Second by Avril to approve agenda. For 5 Oppose 0

**Public Presentation (if any)**

**Donna Denker**-2021-22 Audit Report

**Jasmine Adams**—Senior Trip Presentation

**03-29-23-02** Motion by Richie Second by Valerie to approve the 2021-22 Annual Financial Audit Report. For 5 Oppose 0

**03-29-23-03** Motion by Richie Second by Avril to approve the March 15, 2023, Regular Board Meeting Minutes. For 5 Oppose 0

**Superintendent Report**

2023-24 School Calendar

Executive Session for student issue and personnel

**Business Manager Report**

March Financial Report

Executive Session

**Executive Session: Enter 6:44 Adjourn 8:58 (Recording suspended during executive session)**

**03-29-23-04** Motion by Sue Second by Richie to enter Executive Session for an Employee Hearing and Personnel. For 5 Oppose 0

**03-29-23-05** Motion by Richie Second by Avril to grant appeal and reinstate employee (Name on File) to current position without back pay and with stipulations that include a 30-day probationary period with a review and evaluation prior to the end of the probationary period and the MS/HS principal and Human Resources Director develop a corrective action plan for the employee that includes professional development training and participation in an Employee Assistance plan through the HR Department. For 5 Oppose 0

**03-29-23-06** Motion by Valerie Second by Avril to create a Middle School Principal position for the 2023-24 School Year for Grades 6-8 grade structure, as approved by the SD DOE. For 5 Oppose 0

**03-29-23-07** Motion by Richie Second by Avril to create a Middle School Secretary position for the 2023-24 School Year. For 5 Oppose 0

**03-29-23-08** Motion by Richie Second Avril to offer contracts for the 2023-24 School Year to Administrators and Directors with a 3.5 Cost of Living Adjustment increase. For 5 Oppose 0

**03-29-23-09** Motion by Richie Second by Valerie to approve non-renewals of contracts for a teacher and classified staff member (Names on File) for the 2023-24 school year. For 5 Oppose 0

**03-29-23-10** Motion by Avril Second by Richie to offer contracts to certified teachers for the 2023-24 School Year according to the new salary schedule with a \$49,000 base. For 5 Oppose 0

**03-29-23-11** Motion by Sue Second by Richie to approve an amended 4-day week instructional and professional development calendar for the 2023-24 school year. For 5 Oppose 0

**03-29-23-12** Motion by Richie Second by Avril to authorize Reduction in Force letters be sent to employees affected by the current Project AWARE grant coming to an end and employees who had been funded by Covid funds which are also ending, according to Policy 3.48. For 5 Oppose 0

**03-29-23-13** Motion by Valerie Second by Avril to table request to approve enrollment of student for the 2023-24 school year per parental request based on student's age and writing skills deficiency. For 5 Oppose 0

**03-29-23-14** Motion Richie Second by Sue to approve Job Descriptions for positions included in the new Project Aware Grant and begin interviewing for positions, recognizing per Policy 3.48, RIF employees receive priority for positions of which they are qualified. For 5 Oppose 0

**03-29-23-15** Motion to approve the Organizational Chart for 2023-24 school year. For 5 Oppose 0

**03-29-23-16** Motion by Richie Second by Valerie to approve use of a CHS vehicle to transport students to the All-West Classic basketball tournament, require the driver to be a CHS employee and donate \$1500 for additional expenses. For 5 Oppose 0

**03-29-23-17** Motion by Richie Second by Valerie to approve out of state travel for the students participating in college visits through the Wanblee Futures Grant on April 16-18 and April 24-25. For 5 Oppose 0

**03-29-23-18** Motion by Richie Second by Avril to approve contract offer to Sara Shaeffer, as the HS English teacher for the 2023-24 School year. For 5 Oppose 0

**03-29-23-19** Motion by Richie Second by Valerie to accept resignation of Martina Moves Camp as Senior class advisor and approve Earlene Rooks to fill this position for the remainder of the 2022-23 school year. For 5 Oppose 0

**03-29-23-20** Motion by Richie Second by Avril to approve the following extra duty contracts for the 2023-24 school year: James Bagwell, HS Boys Head Basketball Coach; Florentino Lozada-HS Volleyball Coach; Dennis Brown-HS Girls Head Basketball Coach, Stefanie Blackbear-HS Football and Basketball Cheerleading Advisor and Competitive Cheer Coach. For 5 Oppose 0

**03-29-23-21** Motion by Richie Second by Avril to approve \$500 donation to the Eagle Nest Head Start for this year's Head Start graduates. For 5 Oppose 0

**03-29-23-22** Motion by Richie Second by Valerie to approve March 2023 Financial audit. For 5 Oppose 0

**03-29-23-23** Motion by Sue Second by Richie to combine Regular and Financial Meetings into one meeting date for the months of April, May, and June. For 5 Oppose 0

**03-29-23-24** Motion by Richie Second by Sue to amend Policy 4.07.10-Academics & Grading to: 'candidate must be enrolled at CHS for 2 years to be considered for valedictorian or salutatorian'. For 5 Oppose 0

**03-29-23-25** Motion by Richie Second by Avril to authorize the 2023 Senior Class to create a multi-platform fund raising campaign that includes Gofundme, other social media channels, and local businesses. For 5 Oppose 0

**03-29-23-26** Motion by Richie Second by Sue to authorize Board Chairperson to contact the OST Education Committee Chairperson to set a time to visit with the Committee to share recent CHS Board actions and activities that address concerns. For 5 Oppose 0

**03-29-23-27** Motion by Sue Second by Richie to approve Carolyn Bettelyoun as a long-term certified substitute for the high school English class for the remainder of the 2022-23 school year. For 5 Oppose 0

**03-29-23-28** Motion by Richie Second by Sue to adjourn at 10:09 p.m. For 5 Oppose 0

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**03-29-23-05** Name on File: Reva Montileaux

**03-29-23-09** Name on File: Classified staff-Bonnie Wilcox; Teacher-Cabrini Bettelyoun