



# GRANT SCHOOL DISTRICT NO. 3

401 N Canyon City Blvd | Canyon City, OR 97820-6111  
Phone: (541)575-1280 | Fax: (541)575-3614

WEDNESDAY 16 AUGUST 2023 – 07:00PM

## SPECIAL SESSION BOARD MEETING MINUTES

### ZOOM IN BY USING THE FOLLOWING ACCESS CREDENTIALS:

<https://us02web.zoom.us/j/2595245851?pwd=ZjFIZ2w2eDNPMmhoT1VtS0wvbk1MZZ09>

Meeting ID: 259 524 5851

Passcode: HelloGSD3

[\* = supplement enclosed]

#### 1) PRELIMINARY BUSINESS:

- 1.1 Call to order/7:00PM
- 1.2 Pledge of Allegiance
- 1.3 Agenda Review / Approval/CL/ZB/unanimous
- 1.4 Approval of Prior Meeting Minutes
  - 1.4.1 7/19/2023 – Board Meeting \*/ZB/AC/unanimous
- 1.5 Public Comments / 3-minute limit:
  - 1.5.1 1) Courtney Montague/ Grounds fencing installed at Humbolt Elementary School (HES)/great group of teachers, do a fantastic job! Does not like new fencing, looks like a prison. Wants more details about functionality of fencing. Wants more discussion. Fire escapes. Having to wait for someone to let a parent in the school. Feels gate system is not the answer.
  - 1.5.2 2) Sivanna, GU SR/co-op sports letter presentation/keep co-op/Both Halle and herself students since Kindergarten. Have worked so hard for sports participation and championship <some video/audio lost due to weak internet>.
  - 1.5.3 3) Halle, GU SR/ co-op sports letter presentation/keep co-op/ Never mattered which school, because we were one team, working toward the same goal. Asking this board to come to and arrangement [to keep the co-op active] that all parties [in charge] can agree upon.<Due to loss of audio and video a small fraction of comments were lost and have been combined from both student speakers>.
  - 1.5.4 4) Charlene Morris, Budget Committee Chair/ Offered legal assistance with “public budget laws” citing ORS: 192.460; 192.640 and the necessary familiarity required for Oregon School Districts, following receipt of a 07/31/2023 Email received from district staff. ORS: 294.47173 should be no supplemental budget meeting tomorrow [08/17/2023], as it would be considered in violation of public meeting laws.



## 2) REPORTS:

- 2.1 Superintendent/updates/LD \*/report orally presented and enclosed in public meeting packet. In addition: state law passed requiring [menstrual cycle hygiene product] dispensers to be placed in all student bathrooms. **JT:** Following state law has cost [district] a lot of money – COVID laws cited; do we have any recourse [to not follow state laws]? We lost enrollment due to the following of the prior COVID laws. **LD:** Some schools have gone that route [unisex spaces] to deal with the new mandate. **JT:** Is there someone [governmentally] we can write to voice our concerns, for our community? What is next to cause our enrollment to decline. **LD:** Mark Owens good listening ear. **CL:** Meeting with Mark Owens Friday 08/18/2023; will present topic/district concerns. **LD:** Safety concerns discussed further. Fencing will provide security; people coming in and children leaving. Security and easy parent and student access is the goal... **CL:** Requested update on Humbolt roofing construction delay; **LD:** Due to 1950's building being built with electrical wiring being installed under roofing. Nails have been driven into the roof over the years through the electrical wiring conduits (housing the wiring) causing the entire electrical system to require replacement, per electrical contractor T & S Electrical – Ty Parsons. Causing a one month delay. Working on it every day, as fast as possible.

## 3) NEW BUSINESS

### 3.1 Evaluation and Selection of Vacant Zone 1 Seat Applicants:

- 3.1.1 Applicant 1: Alicia Griffin – 7:32PM/Withdrew application due to potential relocation out of Z1  
 3.1.2 Applicant 2: Cody Wilson – 7:33PM/>> interview process | sample questionnaire enclosed >>  
 3.1.3 Applicant 3: Kris Beal – 7:43PM/>> interview process | sample questionnaire enclosed >>  
 3.1.4 Applicant 4: Jessie Huerta – 7:51PM/>> interview process | sample questionnaire enclosed >>  
 3.1.4.1 SCORING TALLY: (CW = 13); (KB = 11); (JH = 12)  
   3.1.4.1.1 **M.T. ANDERSON**  
     3.1.4.1.1.1 Cody Wilson 1  
     3.1.4.1.1.2 Kris Beal 3  
     3.1.4.1.1.3 Jessie Huerta 2  
   3.1.4.1.2 **AMY CHARETTE, VICE CHAIR**  
     3.1.4.1.2.1 Cody Wilson 3  
     3.1.4.1.2.2 Kris Beal 2  
     3.1.4.1.2.3 Jessie Huerta 1  
   3.1.4.1.3 **CHRIS LABHART**  
     3.1.4.1.3.1 Cody Wilson 3  
     3.1.4.1.3.2 Kris Beal 1  
     3.1.4.1.3.3 Jessie Huerta 2  
   3.1.4.1.4 **ZAC BAILEY**  
     3.1.4.1.4.1 Cody Wilson 2  
     3.1.4.1.4.2 Kris Beal 1  
     3.1.4.1.4.3 Jessie Huerta 3  
   3.1.4.1.5 **WILL BLOOD, CHAIR**  
     3.1.4.1.5.1 Cody Wilson 3  
     3.1.4.1.5.2 Kris Beal 2  
     3.1.4.1.5.3 Jessie Huerta 1  
   3.1.4.1.6 **JAKE TAYLOR**  
     3.1.4.1.6.1 Cody Wilson 1  
     3.1.4.1.6.2 Kris Beal 2  
     3.1.4.1.6.3 Jessie Huerta 3



- 3.2 Projects update; Feasibility Study/Video/NG \*/8:05PM/ Overview: 06/2022 hired by GSD3 for feasibility study for location of new HS. Contract charges paid by: House Bill 5202. Administrative update capitol improvement projects: June 2023 hired to manage grant funding: budget fund 241 (COVID/ESSR funding) <\$1M, ESSR2. Budget project fund 400: \$6.1M; only ~\$1M allocated. Future projects and plans for remaining budget. Memo presented (enclosed in packet).

Looking for the following approvals – ESSR3 funds: **PROJECTS:** HUMBOLT: Playground upgrade; GRANT UNION: Commons update; complete HVAC replacement. Asphalt work at GU: \$35,000.00; <\$17,000.00 for Humbolt, including re-striping and resealing both parking lots. Three distinctive quotes for replacing concrete at Humbolt.

**?ZB:** ESSR funds have expiration: Most improvements will buy GSD3 10 years. **?ZB:** will 10 years be enough time to locate new school location? **ESSR2 spend by: 09/30/2023; ESSR3 obligated by: 09/30/2023 – spend by 09/30/2024. ?M.T.A:** Asking for clarity on the amounts of the ESSR funds.

ESSR2 FUNDS SPEND BY 09/30/2023 (HES playground equipment): ZB/CL/unanimous pass  
ESSR3 FUNDS OBLIGATED BY 09/30/2023 (GU commons, HVAC): CL/JT/discussion: request for proposal (RFP's)/ unanimous pass

PAVING: need contracts approved tonight and get done before schools starts/ **CONTRACTS:** Hueckman and Central Oregon Asphalt/ M.T.A/JT/unanimous pass

SECURITY GATES for HES have not been received yet. Will be installed when received. Will be installed with BlueTooth accessibility; without BT, visitors can be buzzed in. Capitol Projects fund 400. View video: Seamless entry, fully automated; gates/entries on timers.

- 3.3 Certified MOU – JR High Coaches/LD \*/ 8:36PM/ **ZB/JT/unanimous pass**
- 3.4 Sports CO-OP discussion/LD/ 8:38PM/ discussion: **JT:** \$1,000./yr/student/ **ZB:** <slightly inaudible> **AL:** requests board policy as regards sports co-op/ **WB:** AL sent WB requested 2022/23 athlete counts for GU - vs- PC 80 total, 67 GU; 13 PC/ wants a fair approach with further discussion with PC/kids should be allowed to play if they want to/ **ZB:** What is reasonable amount per athlete?/ **AL:** unable to state a fair amount/ should never have to ask, board policy should be in place/ **JT:** had policy for fund raising, ruined fund raising/ talked to other EO schools that are part of co-op, paying \$500./athlete - \$0./athlete/ keeping the co-op best way to start healing some wounds in this community/ biased for: kids and success/ my goal to keep co-op alive with motion, policy for these kids/ **M.T.A:** pro-co-op/ culture of winners opportunities open up/ if we get hung up on the money, we are not putting kids first/ 2 meeting ago, competent people willing to volunteer coaching time/ but opted to pay for a head coach instead/ strongly agrees with JT's proposal/ **ZB:** Wants to see where budget is before we commit/ do we have a sports co-op policy?/ **CL:** met with PC/ wants to see our kids play on the best facility possible/ believes pc would consider \$1,000./athlete/ wants to pass proposal tonight/ JT's motion was for: '\$1,000./athlete/sport, for four years'/ **JT/M.T.A/6Y; KB: N (6:1 pass); LD will send sport co-op proposal to superintendent of PC 08/17.**
- 3.5 **OSBA:**
- 3.5.1 Proposal; conference/LD \*/ Cost disclosed – under Professional Development under specific budget line item/ **CL:** proposed to find out if there are any other of our nearby districts that are willing to join in the training courses and share the cost; wants to table proposal until "share cost" data is obtained/ **Next conference for Board Members: 11/09 – 11/11/2023 in**



Portland, OR; interest: AC/ Board members asked to express interest in attending by 08/30/2023

- 3.5.2 Board Policies Recommended/LD \*/ Copies provided in packet/ administrative team to be presented with policy changes, provide feedback, vote during 09/20 meeting
- 3.5.3 Recommend to remove policy: GDBDAA – COVID/LD/ WB/AC/unanimous pass
- 3.5.4 Readopt policy: GBA/JBA/ Copy provided in packet/ vote during 09/20 meeting

4) **CONSENT AGENDA:**

4.1 Accept New Hires: CL: (motioned) “Except coaching adjustments.” – to clarify: a document was presented that combined the paid and the volunteer coaches together; this motion, second and vote was for paid positions only. /ZB/unanimous pass

4.1.1 Humbolt Child Care Center

- 4.1.1.1 Ashley Hall – Child Care Teacher
- 4.1.1.2 Mya Kilby – Child Care Teacher
- 4.1.1.3 Majik Myers – Child Care Teacher Assistant
- 4.1.1.4 Brilynn Combs – Child Care Aide

4.1.2 Humbolt Elementary School

- 4.1.2.1 Andrea Ashley – Teacher
- 4.1.2.2 Carrie Sullivan – Teacher
- 4.1.2.3 Karen Broemling – ½ Time Teacher - Kindergarten
- 4.1.2.4 Nathan Blevins – Instructional Assistant
- 4.1.2.5 KoRina Jones – Cook’s Assistant
- 4.1.2.6 Ferdinand Mordeno – Cook’s Helper

4.1.3 Coaching – Grant Union SR/JR High School

- 4.1.3.1 See 2023/2024 GU Coaching Roster Attached \*/ AL: Announced roster corrections of paid -vs- volunteer/ CL/ZB/unanimous pass on Consent Agenda in its entirety, including coaching clarification

5) **EXECUTIVE SESSION**: ORS 192.660(2)(b) – 9:29PM/ To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing. WB: No decision intended – public attendees excused; pause meeting, adjourn later.

6) **FUTURE CALENDAR DATES – 2023 | BOARD MEETINGS: 7:00PM, UNLESS OTHERWISE STATED**

- 6.1 08/17 – Board Meeting – Work Session Supplemental Budget Meeting 6:00PM ><CANCELED><
- 6.2 09/20 – Board Meeting
- 6.3 10/18 – Board Meeting
- 6.4 11/15 – Board Meeting
- 6.5 12/20 – Board Meeting

7) **GOOD OF THE ORDER:**

- 7.1 KB: Thanks
- 7.2 M.T. A: Thanks to applicants, students
- 7.3 AC: Thanks to students, applicants
- 7.4 CL: Mark Owens 08/29 meeting; need student board rep
- 7.5 ZB: Thanks to applicants; excited to have KB aboard
- 7.6 WB: Echoing same thanks, applicants; students
- 7.7 JT: Thanks to applicants; students; need student rep
- 7.7.1 LD: Working to facilitate student representation and report from GU each month; echoed thanks

Louis Dix – Superintendent



8) **ADJOURNED: ~10:51PM**

**CLOSING STATEMENT:** Compilation and completion of these minutes were drawn by reviewing the 02:29:58 Zoom recording of this 08/16/2023 SS Board Meeting in its entirety on 08/18/2023. By: Janet Myers, Board Secretary

[Board Packet posted on district web site at: https://grantsd3.schoolinsites.com/](https://grantsd3.schoolinsites.com/)

*Grant Union School District No. 3 does not discriminate in employment, educational programs and activities, on the basis of race, national origin, color, creed, religion, sex, age, disability, veteran status, sexual orientation, gender identity or associational preference. The District also affirms its commitment to providing equal opportunities and equal access to its facilities. For additional information or assistance contact the District office at: (541)575-1280, 401 N Canyon City Blvd, Canyon City, OR 97820 For telecommunications relay services for the deaf, hearing or speech impaired call 1(800)735-2900*

Board of Directors:

**Kris Beal | M.T. Anderson | Amy Charette, Vice Chair | Chris Labhart | Zac Bailey | Will Blood, Chair | Jake Taylor**

# Grant School District No. 3

## Interview Questions for School Board Director Candidate

Candidate: Cody Wilson Interview Date: 08/16/2023 Time: 19:33

1) Tell us about yourself and why you are interested in filling the open school board seat? / M.T.A

2) What particular strengths will you bring to this school board? / AC

3) What do you believe you will find to be the greatest challenge about school board service? / CL

4) What do you believe are the greatest challenges currently facing this school district? / WB

5) As an individual school board member, how would you handle a situation where the board takes a position, of which you do not agree – perhaps a matter that you have actively campaigned on? / JT

6) How would you handle conflict with fellow school board members, administrators or teachers? / JB

7) What would you do when approached by an angry, irate parent or staff member with complaints about a school district issue or employee? / M.T.A

8) What is your vision of an outstanding school district? / AC

# Grant School District No. 3

## Interview Questions for School Board Director Candidate

Candidate: Kris Beal Interview Date: 08/16/2023 Time: 1943

1) Tell us about yourself and why you are interested in filling the open school board seat? / ~~WB~~ KB


2) What particular strengths will you bring to this school board? / JT


3) What do you believe you will find to be the greatest challenge about school board service? / WB


4) What do you believe are the greatest challenges currently facing this school district? / CL


5) As an individual school board member, how would you handle a situation where the board takes a position, of which you do not agree – perhaps a matter that you have actively campaigned on? / AC


6) How would you handle conflict with fellow school board members, administrators or teachers? / M.T.A


7) What would you do when approached by an angry, irate parent or staff member with complaints about a school district issue or employee? / KB


8) What is your vision of an outstanding school district? / JT


# Grant School District No. 3

## Interview Questions for School Board Director Candidate

Candidate: Jessie Huerta Interview Date: 08/16/2023 Time: 1:51 PM

1) Tell us about yourself and why you are interested in filling the open school board seat? /WB


2) What particular strengths will you bring to this school board? /CL


3) What do you believe you will find to be the greatest challenge about school board service? /AC


4) What do you believe are the greatest challenges currently facing this school district? /M.T.A


5) As an individual school board member, how would you handle a situation where the board takes a position, of which you do not agree – perhaps a matter that you have actively campaigned on? /JB


6) How would you handle conflict with fellow school board members, administrators or teachers? /JT


7) What would you do when approached by an angry, irate parent or staff member with complaints about a school district issue or employee? /WB


8) What is your vision of an outstanding school district? /CL




# GRANT SCHOOL DISTRICT NO. 3

401 N Canyon City Blvd | Canyon City, OR 97820-6111

## Board of Directors | Applicant Scoring & Selection Form

Applicant 1) <b>KRIS BEAL</b>				
SCORE:	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input checked="" type="checkbox"/>	4 <input type="checkbox"/>

<del>Applicant 2) <b>ALICIA GRIFFIN</b></del>				
<del>SCORE:</del>	<del>1 <input type="checkbox"/></del>	<del>2 <input type="checkbox"/></del>	<del>3 <input type="checkbox"/></del>	<del>4 <input type="checkbox"/></del>

Applicant 3) <b>JESSIE HUERTA</b>				
SCORE:	1 <input type="checkbox"/>	2 <input checked="" type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

Applicant 4) <b>CODY WILSON</b>				
SCORE:	1 <input checked="" type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

PUBLIC NOTES | TALLIES:

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Active Board Member Name: M.T. Anderson Date: 08/16/2023

# GRANT SCHOOL DISTRICT NO. 3

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## Board of Directors | Applicant Scoring & Selection Form

Applicant 1) <b>KRIS BEAL</b>				
SCORE:	1 <input type="checkbox"/>	2 <input checked="" type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

Applicant 2) <b>ALICIA GRIFFIN</b> <i>Withdrawn</i>				
SCORE:	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

Applicant 3) <b>JESSIE HUERTA</b>				
SCORE:	1 <input checked="" type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

Applicant 4) <b>CODY WILSON</b>				
SCORE:	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input checked="" type="checkbox"/>	4 <input type="checkbox"/>

PUBLIC NOTES | TALLIES:

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Active Board Member Name:

*Amy Charette*

Date:

*8/14/23*

# GRANT SCHOOL DISTRICT NO. 3

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Applicant 1) <b>KRIS BEAL</b>				
SCORE:	1 <input checked="" type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

Applicant 2) <b>ALICIA GRIFFIN</b>				
SCORE:	1 <input checked="" type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

Applicant 3) <b>JESSIE HUERTA</b>				
SCORE:	1 <input type="checkbox"/>	2 <input checked="" type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

Applicant 4) <b>CODY WILSON</b>				
SCORE:	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input checked="" type="checkbox"/>	4 <input type="checkbox"/>

PUBLIC NOTES | TALLIES:

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Active Board Member Name: Chris Labhart

Date: 8.10.2023

# GRANT SCHOOL DISTRICT NO. 3

401 N Canyon City Blvd | Canyon City, OR 97820-6111

## Board of Directors | Applicant Scoring & Selection Form

Applicant 1) **KRIS BEAL**

SCORE: 1  2  3  4  + 1 + 2 ~~+ 3~~ = 4

Applicant 2) **ALICIA GRIFFIN**

SCORE: 1  2  3  4

Applicant 3) **JESSIE HUERTA**

SCORE: 1  2  3  4  + 2 + 3 = 8

Applicant 4) **CODY WILSON**

SCORE: 1  2  3  4  + 1 + 3 = 6

PUBLIC NOTES | TALLIES:

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Active Board Member Name: Zac Bailey

Date: 8/16/23

BOARD OF DIRECTORS

# GRANT SCHOOL DISTRICT NO. 3

401 N Canyon City Blvd | Canyon City, OR 97820-6111

## Board of Directors | Applicant Scoring & Selection Form

Applicant 1) <b>KRIS BEAL</b>
SCORE:      1 <input type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>

<del>Applicant 2) <b>ALICIA GRIFFIN</b></del> <i>WITHDRAW</i>
<del>SCORE:      1 <input type="checkbox"/>      2 <input type="checkbox"/>      3 <input type="checkbox"/>      4 <input type="checkbox"/></del>

Applicant 3) <b>JESSIE HUERTA</b>
SCORE:      1 <input checked="" type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>

Applicant 4) <b>CODY WILSON</b>
SCORE:      1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input type="checkbox"/>

PUBLIC NOTES | TALLIES:

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Active Board Member Name:

*Will Blood*

Date:

*8/16/23*

# GRANT SCHOOL DISTRICT NO. 3

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## Board of Directors | Applicant Scoring & Selection Form

Applicant 1) <b>KRIS BEAL</b>				
SCORE:	1 <input type="checkbox"/>	2 <input checked="" type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

Applicant 2) <b>ALICIA GRIFFIN</b>				
SCORE:	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

Applicant 3) <b>JESSIE HUERTA</b>				
SCORE:	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input checked="" type="checkbox"/>	4 <input type="checkbox"/>

Applicant 4) <b>CODY WILSON</b>				
SCORE:	1 <input checked="" type="checkbox"/>	2 <input type="checkbox"/>	3 <input checked="" type="checkbox"/>	4 <input type="checkbox"/>

PUBLIC NOTES | TALLIES:

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Active Board Member Name: *Jake Taylor*

Date: *8/16/23*

BOARD OF DIRECTORS

# Grant Union School District No. 3

## PLEASE SIGN IN

### BOARD MEETING

District Office Board Room

DATE: 08/16/2023 TIME: 7:00 pm

<Public Mtg length: 02:29:58>

CHECK if you  
wish to address  
the Board during  
Public Forum

3 minute limit

NAME (please print)

TOWN REPRESENTING

- |                                     |                            |                   |
|-------------------------------------|----------------------------|-------------------|
| <input type="checkbox"/>            | <u>Heather Rookstool</u>   | <u>John Day</u>   |
| <input type="checkbox"/>            | <u>Cody Wilson</u>         | <u>Mt. V</u>      |
| <input type="checkbox"/>            | <u>Jana Young</u>          | <u>JD</u>         |
| <input type="checkbox"/>            | <u>Dan Solem</u>           | <u>JD</u>         |
| <input type="checkbox"/>            | <u>Kassi Helmicks</u>      | <u>JD</u>         |
| <input checked="" type="checkbox"/> | <u>Courtney Montague</u>   | <u>John Day</u>   |
| <input checked="" type="checkbox"/> | <u>Sivanna &amp; Halle</u> | <u>John Day</u>   |
| <input type="checkbox"/>            | <u>Stephan Parsons</u>     | <u>John Day</u>   |
| <input type="checkbox"/>            | <u>Erin Hodge</u>          | <u>John Day</u>   |
| <input type="checkbox"/>            | <u>Alicia Griffin</u>      | <u>Mt. Vernon</u> |

# Grant Union School District No. 3

## PLEASE SIGN IN

### BOARD MEETING

District Office Board Room

DATE: 08/16/2023 TIME: 7:00 pm

CHECK if you  
wish to address  
the Board during  
Public Forum

NAME (please print)

TOWN REPRESENTING

*3 minute limit*

- |                                     |                         |                   |
|-------------------------------------|-------------------------|-------------------|
| <input checked="" type="checkbox"/> | <u>Charlene Morris</u>  | <u></u>           |
| <input type="checkbox"/>            | <u>Jessie Muran</u>     | <u>Mt. Vernon</u> |
| <input type="checkbox"/>            | <u>Kitman Kienzle</u>   | <u></u>           |
| <input type="checkbox"/>            | <u>Lavana James</u>     | <u></u>           |
| <input type="checkbox"/>            | <u>Kris Beal</u>        | <u>Mt. Vernon</u> |
| <input type="checkbox"/>            | <u>Shanna Northway</u>  | <u>John Day</u>   |
| <input type="checkbox"/>            | <u>Andy Lusco</u>       | <u>Mt Vernon</u>  |
| <input type="checkbox"/>            | <u>Janne Hestberger</u> | <u>John Day</u>   |
| <input type="checkbox"/>            | <u>TRIVY Tell</u>       | <u>P.C.</u>       |
| <input type="checkbox"/>            | <u>Justin Davis</u>     | <u>BME</u>        |